

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2018

Series	March	June	September	December
Wages and Salaries				
Civilian workers				
Industry				
Public administration	100.12246	99.86574	100.02720	99.97862
Private industry workers				
Occupational group				
Management, professional, and related				
Management, business, and financial	99.88312	99.96247	100.20906	99.95207
Professional and related	99.98026	100.13561	100.00910	99.86892
Sales and office				
Sales and related	99.65805	100.36529	100.25762	99.71317
Office and administrative support	100.12474	100.08900	99.95418	99.82655
Natural resources, construction, and maintenance				
Construction, extraction, farming, fishing, and forestry	99.91873	100.05016	100.09814	99.92016
Installation, maintenance, and repair	99.87716	100.04345	100.17664	99.90937
Production, transportation, and material moving				
Production	100.04489	100.00320	100.05709	99.89867
Transportation and material moving	100.04255	100.08984	100.12198	99.73776
Service occupations	100.12432	99.98623	99.99338	99.88525
Industry				
Goods-producing				
Construction	99.81000	99.89997	100.18285	100.09893
Aircraft manufacturing	100.53214	100.25573	99.94027	99.27443
Service-providing				
Trade, transportation, and utilities				
Retail trade	99.80127	100.18826	100.14374	99.86736
Transportation and warehousing	100.01966	100.06244	100.24202	99.66905
Utilities	100.14069	100.23118	100.03308	99.59143
Financial activities				
Credit intermediation and related activities	99.91823	100.34879	100.00702	99.73494
Insurance carriers and related activities	99.88462	100.26284	100.06918	99.78498
Professional and business services				
Professional, scientific, and technical services	100.28650	100.16962	99.89928	99.62801
Educational services				
Junior colleges, colleges, universities, and professional schools	99.86180	99.62121	100.27876	100.23554
Health care and social assistance				
Hospitals	99.97654	100.06245	99.95282	100.00413
Nursing and residential care facilities	100.01828	99.99407	100.01658	99.96819

See footnotes at end of table.

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2018 — Continued

Series	March	June	September	December
Industry				
Leisure and hospitality				
Accommodations and food services	100.21949	100.06035	99.92878	99.77101
Other services, except public administration	99.96158	99.95279	100.25842	99.83735
Wages and Salaries				
State and local government workers				
Industry				
Educational services				
Elementary and secondary schools	99.88825	99.71138	100.27812	100.12741
Health care and social assistance				
Hospitals	100.02771	99.85309	100.01348	100.11590
Public administration	100.12246	99.86574	100.02720	99.97862
Benefits				
Private industry workers				
Occupational group				
Service occupations	100.18621	100.00771	99.96036	99.84047

Note: The seasonal factors shown in this table are for seasonal adjustments made directly to not-seasonally-adjusted Employment Cost Index series. Seasonal factors for remaining published seasonally adjusted series are not shown in this table because the series are seasonally adjusted indirectly; that is, as weighted sums of lower level component indexes. Specifically, all seasonally adjusted compensation series and remaining published wages and salaries and benefit cost series are derived indirectly.