Employment Cost Index
Historical Listing – Volume III

National Compensation Survey

April 2018

www.bls.gov/ect

Current Dollar, March 2001-March 2018 (December 2005=100)

The estimates from 2001 to 2005 in this listing are not official; they are presented only to aid users in interpreting the industry and occupational classification systems that were introduced in March 2006.

Seasonally Adjusted

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Not Seasonally Adjusted

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This is the third volume of five historical listings for the Employment Cost Index. The other four are:

I. Current Dollar, September 1975 – December 2005
II. Constant Dollar, September 1975 – December 2005
IV. Constant Dollar, March 2001 – current reference period
V. Continuous Occupational and Industry Series, September 1975 – current reference period

The listings are available at www.bls.gov/ect/#tables

Technical Note

This document provides estimates from 2001 to the present reference month based on the 2012 North American Industry Classification System (NAICS), 2000 and 2010 Standard Occupational Classification (SOC) codes, and 2012 employment weights (beginning in December 2013) based on Occupational Employment Statistics employment counts.

Beginning with estimates for March 2006, the following changes were introduced to the ECI:

- The Standard Industrial Classification (SIC) System was replaced by the North American Industry Classification System for classifying establishments by industry.
- The Occupational Classification System (OCS) Manual was replaced by the Standard Occupational Classification Manual for classifying occupations.
- Estimates were weighted to 2002 fixed employment counts until December 2013 (see above). For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the ECI," from the June 1995 issue of Compensation and Working Conditions is available upon request.
- The ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. Three- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes because of rounding. The change to the June 1989=100 base is explained in the technical note, "ECI Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review (www.bls.gov/opub/mlr/1990/04/rpt1full.pdf).

For more information on these changes, see articles in the April 2006 issue of the Monthly Labor Review (www.bls.gov/opub/mlr/2006).

Fixed employment data are not available for the series based on bargaining status, census region and division, metropolitan area status, and series excluding incentive paid occupations. Therefore, the employment weights are reallocated within these series for each reference period based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the ECI" in the May 1982 issue of the Monthly Labor Review (www.bls.gov/opub/mlr/1982/05/rpt3full.pdf).

When using the ECI for escalation contracts, users should review "How to Use the ECI for Escalation" (www.bls.gov/ect/escalator.htm).

This historical listing includes revised seasonally adjusted estimates based on the annual revisions process. For more information regarding the seasonal adjustment revisions see www.bls.gov/ncs/ect/ectsfact.htm. Additionally, Employment Cost Index estimate corrections are announced on the Bureau's errata page, www.bls.gov/bls/erratabysubject.htm, and are reflected in this listing.

More information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods (www.bls.gov/opub/hom/ncs/home.htm), and several articles published in the Monthly Labor Review (www.bls.gov/opub/mlr/mlrhome.htm). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers[2]								
2001	84.7	85.5	86.4	87.2	1.1	1.0	1.1	0.9
2002	87.9	88.8	89.5	90.1	.8	1.0	.8	.7
2003	91.2	92.0	92.9	93.6	1.2	.9	1.0	.8
2004	94.6	95.5	96.4	97.1	1.1	1.0	.9	.7
2005	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006	100.7	101.6	102.6	103.4	.6	.9	1.0	.8
2007	104.2	105.1	105.9	106.8	.8	.9	.8	.8
2008	107.6	108.3	109.1	109.6	.7	.7	.7	.5
2009	109.9	110.2	110.7	111.1	.3	.3	.5	.4
2010	111.8	112.3	112.8	113.3	.6	.4	.4	.4
2011	114.0	114.7	115.1	115.6	.6	.6	.3	.4
2012	116.3	116.8	117.3	117.8	.6	.4	.4	.4
2013	118.4	119.0	119.5	120.1	.5	.5	.4	.5
2014	120.5	121.4	122.2	122.8	.3	.7	.7	.5
2015	123.6	123.8	124.5	125.2	.7	.2	.6	.6
2016	126.0	126.7	127.4	128.0	.6	.6	.6	.5
2017	129.0	129.7	130.6	131.4	.8	.5	.7	.6
2018	132.5	–	–	–	.8	–	–	–
Industry								
Goods-producing industries[3]								
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.2	101.9	102.7	.1	.9	.7	.8
2007	102.9	103.8	104.4	105.2	.2	.9	.6	.8
2008	106.1	106.7	107.2	107.7	.9	.6	.5	.5
2009	107.9	108.1	108.4	108.9	.2	.2	.3	.5
2010	109.8	110.2	111.0	111.2	.8	.4	.7	.2
2011	112.1	113.2	113.4	114.0	.8	1.0	.2	.5
2012	114.1	114.6	115.3	115.8	.1	.4	.6	.4
2013	116.5	117.0	117.4	117.9	.6	.4	.3	.4
2014	118.6	119.1	119.8	120.4	.6	.4	.6	.5
2015	121.1	121.9	122.4	123.3	.6	.7	.4	.7
2016	123.9	124.7	125.1	125.8	.5	.6	.3	.6
2017	126.6	127.2	128.3	129.0	.6	.5	.9	.5
2018	130.0	–	–	–	.8	–	–	–
Manufacturing								
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	99.9	100.9	101.4	102.0	-.3	1.0	.5	.6
2007	101.9	102.8	103.2	104.0	-.1	.9	.4	.8
2008	104.6	105.0	105.6	106.1	.6	.4	.6	.5
2009	106.4	106.6	106.8	107.3	.3	.2	.2	.5
2010	108.4	109.0	109.9	110.2	1.0	.6	.8	.3
2011	111.3	112.6	112.8	113.3	1.0	1.2	.2	.4
2012	113.4	113.9	114.6	115.1	.1	.4	.6	.4
2013	115.7	116.2	116.7	117.2	.5	.4	.4	.4
2014	118.0	118.6	119.3	120.0	.7	.5	.6	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Manufacturing								
2015	120.8	121.6	122.1	123.0	0.7	0.7	0.4	0.7
2016	123.6	124.4	125.1	125.7	.5	.6	.6	.5
2017	126.3	127.0	128.3	129.0	.5	.6	1.0	.5
2018	129.9	–	–	–	.7	–	–	–
Service-providing industries[4]								
2003	91.5	92.3	93.2	93.9	1.2	.9	1.0	.8
2004	94.8	95.7	96.4	97.1	1.0	.9	.7	.7
2005	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006	100.9	101.7	102.7	103.6	.8	.8	1.0	.9
2007	104.4	105.3	106.2	107.1	.8	.9	.9	.8
2008	108.0	108.8	109.5	110.0	.8	.7	.6	.5
2009	110.4	110.8	111.2	111.7	.4	.4	.4	.4
2010	112.3	112.8	113.3	113.9	.5	.4	.4	.5
2011	114.5	115.1	115.5	116.0	.5	.5	.3	.4
2012	116.8	117.4	117.8	118.3	.7	.5	.3	.4
2013	118.9	119.5	120.0	120.6	.5	.5	.4	.5
2014	121.0	122.0	122.7	123.4	.3	.8	.6	.6
2015	124.2	124.3	125.1	125.7	.6	.1	.6	.5
2016	126.5	127.2	128.0	128.6	.6	.6	.6	.5
2017	129.6	130.3	131.2	131.9	.8	.5	.7	.5
2018	133.1	–	–	–	.9	–	–	–
Education and health services								
2003	90.8	91.7	92.4	93.0	1.0	1.0	.8	.6
2004	94.0	94.8	95.6	96.3	1.1	.9	.8	.7
2005	97.3	98.1	98.9	99.9	1.0	.8	.8	1.0
2006	100.7	101.7	103.1	104.1	.8	1.0	1.4	1.0
2007	105.0	105.9	106.9	107.9	.9	.9	.9	.9
2008	108.7	109.6	110.4	111.0	.7	.8	.7	.5
2009	111.8	112.4	112.8	113.4	.7	.5	.4	.5
2010	113.7	114.2	114.6	115.1	.3	.4	.4	.4
2011	115.6	115.9	116.2	116.7	.4	.3	.3	.4
2012	117.6	118.1	118.6	119.0	.8	.4	.4	.3
2013	119.5	120.0	120.5	121.1	.4	.4	.4	.5
2014	121.5	122.1	122.6	123.4	.3	.5	.4	.7
2015	124.0	124.7	125.2	126.0	.5	.6	.4	.6
2016	126.5	127.2	128.1	128.7	.4	.6	.7	.5
2017	129.5	130.2	130.7	131.5	.6	.5	.4	.6
2018	132.4	–	–	–	.7	–	–	–
Educational services								
2003	90.8	91.7	92.2	92.8	.8	1.0	.5	.7
2004	93.8	94.5	95.0	95.9	1.1	.7	.5	.9
2005	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006	100.4	101.3	102.9	103.8	.7	.9	1.6	.9
2007	104.7	105.6	106.7	107.7	.9	.9	1.0	.9
2008	108.5	109.5	110.5	111.1	.7	.9	.9	.5
2009	111.9	112.6	112.9	113.5	.7	.6	.3	.5
2010	113.8	114.3	114.6	115.2	.3	.4	.3	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Educational services								
2011	115.6	115.9	116.2	116.6	0.3	0.3	0.3	0.3
2012	117.2	117.7	118.3	118.7	.5	.4	.5	.3
2013	119.2	119.7	120.1	120.7	.4	.4	.3	.5
2014	121.3	121.8	122.4	123.1	.5	.4	.5	.6
2015	123.8	124.6	125.2	126.1	.6	.6	.5	.7
2016	126.7	127.4	128.5	129.2	.5	.6	.9	.5
2017	130.0	130.7	131.4	132.2	.6	.5	.5	.6
2018	132.9	–	–	–	.5	–	–	–
Elementary and secondary schools								
2003	90.5	91.3	91.8	92.4	1.0	.9	.5	.7
2004	93.3	94.1	94.8	95.7	1.0	.9	.7	.9
2005	96.6	97.4	98.3	99.7	.9	.8	.9	1.4
2006	100.3	101.2	102.9	103.9	.6	.9	1.7	1.0
2007	104.9	105.7	106.7	107.6	1.0	.8	.9	.8
2008	108.5	109.5	110.5	111.2	.8	.9	.9	.6
2009	112.1	112.7	113.3	113.9	.8	.5	.5	.5
2010	114.2	114.7	115.0	115.4	.3	.4	.3	.3
2011	115.8	116.2	116.3	116.7	.3	.3	.1	.3
2012	117.2	117.7	118.2	118.6	.4	.4	.4	.3
2013	119.1	119.5	119.7	120.3	.4	.3	.2	.5
2014	120.8	121.4	122.0	122.6	.4	.5	.5	.5
2015	123.3	124.1	124.7	125.8	.6	.6	.5	.9
2016	126.4	127.1	128.3	129.0	.5	.6	.9	.5
2017	129.8	130.5	131.3	132.1	.6	.5	.6	.6
2018	132.8	–	–	–	.5	–	–	–
Junior colleges, colleges, universities, and professional schools								
2003	91.8	92.6	93.1	93.8	.8	.9	.5	.8
2004	94.7	95.4	95.6	96.3	1.0	.7	.2	.7
2005	97.5	98.2	98.8	99.8	1.2	.7	.6	1.0
2006	100.5	101.4	102.8	103.7	.7	.9	1.4	.9
2007	104.4	105.4	106.7	107.9	.7	1.0	1.2	1.1
2008	108.6	109.5	110.6	110.8	.6	.8	1.0	.2
2009	111.6	112.5	111.9	112.6	.7	.8	-.5	.6
2010	112.9	113.3	113.6	114.5	.3	.4	.3	.8
2011	115.0	115.2	115.6	115.9	.4	.2	.3	.3
2012	116.7	117.3	118.2	118.8	.7	.5	.8	.5
2013	119.4	120.0	120.7	121.3	.5	.5	.6	.5
2014	122.0	122.5	123.0	123.8	.6	.4	.4	.7
2015	124.6	125.4	126.1	126.6	.6	.6	.6	.4
2016	127.0	127.8	128.6	129.4	.3	.6	.6	.6
2017	130.4	130.9	131.5	132.3	.8	.4	.5	.6
2018	132.9	–	–	–	.5	–	–	–
Health care and social assistance								
2003	90.8	91.6	92.6	93.3	1.1	.9	1.1	.8
2004	94.3	95.2	96.3	96.9	1.1	1.0	1.2	.6
2005	97.8	98.5	99.3	100.1	.9	.7	.8	.8
2006	101.0	102.1	103.4	104.4	.9	1.1	1.3	1.0
2007	105.3	106.2	107.1	108.0	.9	.9	.8	.8

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance								
2008	108.9	109.7	110.4	110.9	0.8	0.7	0.6	0.5
2009	111.7	112.3	112.8	113.2	.7	.5	.4	.4
2010	113.6	114.1	114.6	115.1	.4	.4	.4	.4
2011	115.5	116.0	116.3	116.9	.3	.4	.3	.5
2012	118.0	118.5	118.9	119.3	.9	.4	.3	.3
2013	119.8	120.3	121.0	121.6	.4	.4	.6	.5
2014	121.8	122.5	122.9	123.7	.2	.6	.3	.7
2015	124.3	124.8	125.3	125.9	.5	.4	.4	.5
2016	126.4	127.1	127.7	128.3	.4	.6	.5	.5
2017	129.0	129.7	130.1	130.9	.5	.5	.3	.6
2018	132.0	–	–	–	.8	–	–	–
Hospitals								
2003	89.7	90.4	91.5	92.5	1.1	.8	1.2	1.1
2004	93.4	94.4	95.4	96.2	1.0	1.1	1.1	.8
2005	97.3	98.3	99.2	100.1	1.1	1.0	.9	.9
2006	101.1	102.0	103.1	104.1	1.0	.9	1.1	1.0
2007	105.0	105.8	106.7	107.5	.9	.8	.9	.7
2008	108.3	109.3	110.1	110.9	.7	.9	.7	.7
2009	111.6	112.3	112.8	113.4	.6	.6	.4	.5
2010	114.0	114.7	115.2	115.9	.5	.6	.4	.6
2011	116.5	116.9	117.3	117.8	.5	.3	.3	.4
2012	118.4	118.9	119.3	119.8	.5	.4	.3	.4
2013	120.3	120.8	121.5	122.0	.4	.4	.6	.4
2014	122.2	122.8	123.3	123.8	.2	.5	.4	.4
2015	124.4	125.0	125.5	126.2	.5	.5	.4	.6
2016	126.8	127.6	128.2	129.1	.5	.6	.5	.7
2017	129.8	130.4	131.1	131.7	.5	.5	.5	.5
2018	132.4	–	–	–	.5	–	–	–
Nursing and residential care facilities								
2003	91.7	92.4	93.2	93.9	1.1	.8	.9	.8
2004	94.9	95.4	96.1	96.7	1.1	.5	.7	.6
2005	97.4	98.3	99.2	100.1	.7	.9	.9	.9
2006	100.9	101.4	102.6	103.8	.8	.5	1.2	1.2
2007	104.5	105.0	105.6	106.4	.7	.5	.6	.8
2008	107.3	108.1	109.0	109.7	.8	.7	.8	.6
2009	110.3	110.7	111.1	111.5	.5	.4	.4	.4
2010	111.9	112.2	112.6	112.8	.4	.3	.4	.2
2011	113.3	113.9	114.2	114.4	.4	.5	.3	.2
2012	115.0	115.3	115.6	116.0	.5	.3	.3	.3
2013	116.4	116.7	117.2	117.7	.3	.3	.4	.4
2014	117.9	118.2	118.8	119.5	.2	.3	.5	.6
2015	120.1	120.7	121.4	121.9	.5	.5	.6	.4
2016	122.8	123.5	124.2	125.0	.7	.6	.6	.6
2017	125.7	126.4	127.2	128.1	.6	.6	.6	.7
2018	129.1	–	–	–	.8	–	–	–
Public administration								
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Public administration								
2006	100.5	101.4	102.3	103.8	0.5	0.9	0.9	1.5
2007	105.6	106.9	107.9	109.1	1.7	1.2	.9	1.1
2008	109.6	110.3	111.5	112.0	.5	.6	1.1	.4
2009	112.9	113.7	114.0	114.6	.8	.7	.3	.5
2010	115.0	115.6	116.5	116.9	.3	.5	.8	.3
2011	117.4	117.8	117.9	118.2	.4	.3	.1	.3
2012	119.0	119.7	120.3	120.7	.7	.6	.5	.3
2013	121.4	121.8	122.6	123.5	.6	.3	.7	.7
2014	124.1	125.2	125.7	126.5	.5	.9	.4	.6
2015	126.8	127.6	128.5	129.2	.2	.6	.7	.5
2016	130.0	130.7	131.6	132.2	.6	.5	.7	.5
2017	133.2	134.0	134.7	135.9	.8	.6	.5	.9
2018	136.2	–	–	–	.2	–	–	–
Private industry workers								
All workers								
2001	85.0	85.8	86.7	87.5	1.1	.9	1.1	1.0
2002	88.2	89.1	89.6	90.2	.8	1.0	.6	.7
2003	91.4	92.2	93.2	93.8	1.3	.9	1.1	.6
2004	94.9	95.8	96.7	97.3	1.2	.9	.9	.6
2005	98.2	98.8	99.5	100.2	.9	.6	.7	.7
2006	100.8	101.6	102.5	103.3	.6	.8	.9	.8
2007	103.9	104.8	105.6	106.5	.6	.9	.8	.9
2008	107.2	108.0	108.6	109.1	.7	.7	.6	.5
2009	109.3	109.5	109.9	110.4	.2	.2	.4	.5
2010	111.1	111.6	112.1	112.6	.6	.5	.4	.4
2011	113.3	114.2	114.6	115.1	.6	.8	.4	.4
2012	115.7	116.3	116.8	117.2	.5	.5	.4	.3
2013	117.9	118.5	119.0	119.6	.6	.5	.4	.5
2014	119.9	120.9	121.7	122.3	.3	.8	.7	.5
2015	123.2	123.2	124.0	124.6	.7	.0	.6	.5
2016	125.4	126.1	126.7	127.3	.6	.6	.5	.5
2017	128.3	129.0	130.0	130.6	.8	.5	.8	.5
2018	131.9	–	–	–	1.0	–	–	–
Occupational group								
White-collar occupations[5,6]								
2001	84.7	85.7	86.5	87.3	1.2	1.1	1.0	1.0
2002	88.0	89.0	89.4	90.0	.8	1.1	.4	.7
2003	91.3	92.0	93.1	93.8	1.4	.8	1.2	.8
2004	94.6	95.5	96.4	97.2	.9	1.0	.9	.8
2005	98.2	98.8	99.5	100.2	1.0	.6	.7	.7
2006	100.8	101.7	102.6	103.5	.6	.9	.9	.9
Management, professional, and related								
2002	88.2	89.0	89.4	90.0	.7	.9	.4	.7
2003	91.5	92.2	93.2	94.1	1.7	.8	1.1	1.0
2004	94.7	95.5	96.4	97.4	.6	.8	.9	1.0
2005	98.4	99.0	99.6	100.3	1.0	.6	.6	.7
2006	101.0	101.8	102.9	103.8	.7	.8	1.1	.9
2007	104.5	105.5	106.3	107.1	.7	1.0	.8	.8

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, professional, and related								
2008	108.0	108.8	109.6	110.2	0.8	0.7	0.7	0.5
2009	110.2	110.4	110.6	111.0	.0	.2	.2	.4
2010	111.7	112.1	112.7	113.3	.6	.4	.5	.5
2011	114.0	114.7	115.1	115.7	.6	.6	.3	.5
2012	116.3	117.0	117.3	118.0	.5	.6	.3	.6
2013	118.5	119.3	119.9	120.4	.4	.7	.5	.4
2014	120.7	121.8	122.6	123.2	.2	.9	.7	.5
2015	123.8	124.0	124.8	125.5	.5	.2	.6	.6
2016	126.0	126.3	127.0	127.6	.4	.2	.6	.5
2017	128.5	129.4	130.0	130.7	.7	.7	.5	.5
2018	131.8	–	–	–	.8	–	–	–
Management, business, and financial								
2002	89.3	90.5	90.6	90.8	.7	1.3	.1	.2
2003	93.1	93.6	94.8	95.6	2.5	.5	1.3	.8
2004	95.7	96.5	97.3	98.2	.1	.8	.8	.9
2005	98.9	99.4	99.7	100.3	.7	.5	.3	.6
2006	101.1	101.9	102.7	103.4	.8	.8	.8	.7
2007	104.1	104.9	106.0	106.7	.7	.8	1.0	.7
2008	107.7	108.6	109.3	109.9	.9	.8	.6	.5
2009	109.4	109.5	109.7	110.3	-.5	.1	.2	.5
2010	111.1	111.5	112.0	112.7	.7	.4	.4	.6
2011	113.5	114.2	114.8	115.3	.7	.6	.5	.4
2012	115.9	116.7	116.9	117.4	.5	.7	.2	.4
2013	118.1	119.1	119.5	120.2	.6	.8	.3	.6
2014	120.4	121.9	122.9	123.3	.2	1.2	.8	.3
2015	124.0	124.1	125.2	125.9	.6	.1	.9	.6
2016	126.5	126.7	127.5	128.6	.5	.2	.6	.9
2017	129.5	130.5	131.1	131.8	.7	.8	.5	.5
2018	133.2	–	–	–	1.1	–	–	–
Professional and related								
2002	87.3	87.9	88.4	89.3	.7	.7	.6	1.0
2003	90.2	91.0	92.0	92.8	1.0	.9	1.1	.9
2004	94.0	94.8	95.7	96.7	1.3	.9	.9	1.0
2005	97.9	98.7	99.5	100.2	1.2	.8	.8	.7
2006	100.9	101.8	103.0	104.1	.7	.9	1.2	1.1
2007	104.8	105.9	106.6	107.5	.7	1.0	.7	.8
2008	108.2	109.0	109.8	110.4	.7	.7	.7	.5
2009	110.9	111.1	111.3	111.6	.5	.2	.2	.3
2010	112.1	112.6	113.2	113.8	.4	.4	.5	.5
2011	114.4	115.1	115.3	115.9	.5	.6	.2	.5
2012	116.7	117.2	117.7	118.4	.7	.4	.4	.6
2013	118.8	119.4	120.2	120.6	.3	.5	.7	.3
2014	121.0	121.8	122.4	123.1	.3	.7	.5	.6
2015	123.7	124.0	124.4	125.1	.5	.2	.3	.6
2016	125.7	126.1	126.7	126.9	.5	.3	.5	.2
2017	127.7	128.5	129.1	129.9	.6	.6	.5	.6
2018	130.7	–	–	–	.6	–	–	–
Sales and office								
2002	87.8	88.9	89.3	90.1	.8	1.3	.4	.9
2003	90.9	91.7	92.8	93.4	.9	.9	1.2	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office								
2004	94.5	95.5	96.5	97.0	1.2	1.1	1.0	0.5
2005	97.9	98.4	99.2	100.1	.9	.5	.8	.9
2006	100.6	101.5	102.2	103.0	.5	.9	.7	.8
2007	103.8	104.5	105.2	106.2	.8	.7	.7	1.0
2008	106.8	107.4	107.8	108.0	.6	.6	.4	.2
2009	108.1	108.2	108.8	109.3	.1	.1	.6	.5
2010	109.9	110.6	111.1	111.7	.5	.6	.5	.5
2011	112.2	113.2	113.7	114.3	.4	.9	.4	.5
2012	115.1	115.7	116.2	116.5	.7	.5	.4	.3
2013	117.3	117.7	118.4	119.2	.7	.3	.6	.7
2014	119.4	120.3	121.1	122.1	.2	.8	.7	.8
2015	123.4	122.6	123.5	124.2	1.1	-.6	.7	.6
2016	125.1	126.4	126.6	127.2	.7	1.0	.2	.5
2017	128.2	128.5	129.8	130.4	.8	.2	1.0	.5
2018	132.0	–	–	–	1.2	–	–	–
Sales and related								
2002	87.9	89.5	89.3	90.0	.5	1.8	-.2	.8
2003	90.8	91.5	92.9	93.2	.9	.8	1.5	.3
2004	94.2	95.3	96.5	96.4	1.1	1.2	1.3	-.1
2005	97.6	97.9	98.9	100.0	1.2	.3	1.0	1.1
2006	100.2	101.0	101.4	102.3	.2	.8	.4	.9
2007	102.9	103.5	104.0	105.1	.6	.6	.5	1.1
2008	105.5	106.0	105.8	105.3	.4	.5	-.2	-.5
2009	104.7	104.3	105.1	105.7	-.6	-.4	.8	.6
2010	106.3	107.3	107.3	108.0	.6	.9	.0	.7
2011	108.2	109.6	110.2	110.7	.2	1.3	.5	.5
2012	111.8	112.4	112.9	112.9	1.0	.5	.4	.0
2013	114.0	114.2	114.9	116.1	1.0	.2	.6	1.0
2014	115.9	116.7	117.7	119.2	-.2	.7	.9	1.3
2015	121.6	118.8	119.9	120.4	2.0	-2.3	.9	.4
2016	121.1	122.9	122.4	122.5	.6	1.5	-.4	.1
2017	123.9	123.7	125.4	125.9	1.1	-.2	1.4	.4
2018	128.1	–	–	–	1.7	–	–	–
Office and administrative support								
2002	87.8	88.5	89.3	90.1	1.0	.8	.9	.9
2003	90.9	91.9	92.7	93.5	.9	1.1	.9	.9
2004	94.6	95.7	96.5	97.4	1.2	1.2	.8	.9
2005	98.1	98.7	99.5	100.2	.7	.6	.8	.7
2006	100.9	101.8	102.7	103.5	.7	.9	.9	.8
2007	104.4	105.3	106.1	106.9	.9	.9	.8	.8
2008	107.7	108.4	109.2	109.8	.7	.6	.7	.5
2009	110.4	110.8	111.3	111.8	.5	.4	.5	.4
2010	112.5	113.0	113.7	114.3	.6	.4	.6	.5
2011	115.0	115.6	116.2	116.8	.6	.5	.5	.5
2012	117.4	118.0	118.4	119.0	.5	.5	.3	.5
2013	119.6	120.2	120.8	121.3	.5	.5	.5	.4
2014	121.7	122.8	123.4	124.0	.3	.9	.5	.5
2015	124.5	125.2	126.0	126.9	.4	.6	.6	.7
2016	128.0	128.8	129.6	130.5	.9	.6	.6	.7
2017	131.2	132.0	132.9	133.6	.5	.6	.7	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Office and administrative support								
2018	134.8	–	–	–	0.9	–	–	–
Blue-collar occupations[6,7]								
2001	85.0	85.6	86.6	87.3	1.0	0.6	1.3	0.8
2002	88.1	88.9	89.6	90.3	.9	.9	.8	.8
2003	91.3	92.2	93.0	93.7	1.1	1.0	.9	.8
2004	95.2	96.2	97.0	97.7	1.6	1.1	.8	.7
2005	98.3	98.9	99.5	100.1	.6	.6	.6	.6
2006	100.6	101.4	102.2	103.0	.5	.8	.8	.8
Natural resources, construction, and maintenance								
2002	87.6	88.6	89.3	90.2	.7	1.1	.8	1.0
2003	91.0	92.0	92.8	93.7	.9	1.1	.9	1.0
2004	95.0	95.9	96.4	97.3	1.4	.9	.5	.9
2005	98.0	98.7	99.4	100.2	.7	.7	.7	.8
2006	100.9	102.0	102.9	103.7	.7	1.1	.9	.8
2007	104.1	104.9	105.8	106.8	.4	.8	.9	.9
2008	107.7	108.2	108.9	109.7	.8	.5	.6	.7
2009	109.9	110.3	110.7	111.3	.2	.4	.4	.5
2010	112.3	112.6	112.9	113.4	.9	.3	.3	.4
2011	113.9	114.8	115.4	115.9	.4	.8	.5	.4
2012	116.4	116.9	117.5	118.0	.4	.4	.5	.4
2013	118.7	119.0	119.7	120.3	.6	.3	.6	.5
2014	120.9	121.9	122.6	123.4	.5	.8	.6	.7
2015	123.6	124.0	124.5	125.1	.2	.3	.4	.5
2016	125.7	126.5	126.9	127.9	.5	.6	.3	.8
2017	128.5	129.6	130.5	131.4	.5	.9	.7	.7
2018	131.8	–	–	–	.3	–	–	–
Construction, extraction, farming, fishing, and forestry								
2002	87.6	88.2	88.9	89.9	.9	.7	.8	1.1
2003	90.6	91.6	92.5	93.4	.8	1.1	1.0	1.0
2004	94.9	95.7	96.3	97.4	1.6	.8	.6	1.1
2005	97.9	98.5	99.4	100.1	.5	.6	.9	.7
2006	100.9	102.0	103.0	103.8	.8	1.1	1.0	.8
2007	104.5	105.6	106.4	107.5	.7	1.1	.8	1.0
2008	108.8	109.6	110.2	110.9	1.2	.7	.5	.6
2009	111.1	111.4	111.9	112.4	.2	.3	.4	.4
2010	113.3	113.6	114.2	114.4	.8	.3	.5	.2
2011	115.0	115.5	115.8	116.5	.5	.4	.3	.6
2012	116.7	117.1	117.7	117.9	.2	.3	.5	.2
2013	118.8	118.9	119.7	120.4	.8	.1	.7	.6
2014	120.8	121.4	122.0	122.9	.3	.5	.5	.7
2015	123.2	124.0	124.5	125.1	.2	.6	.4	.5
2016	125.9	127.0	127.2	128.4	.6	.9	.2	.9
2017	129.3	130.1	130.9	131.6	.7	.6	.6	.5
2018	132.3	–	–	–	.5	–	–	–
Installation, maintenance, and repair								
2002	87.6	89.0	89.9	90.5	.5	1.6	1.0	.7
2003	91.5	92.4	93.1	94.0	1.1	1.0	.8	1.0
2004	95.1	96.1	96.6	97.3	1.2	1.1	.5	.7
2005	98.1	99.1	99.5	100.2	.8	1.0	.4	.7

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Installation, maintenance, and repair								
2006	100.9	101.9	102.9	103.7	0.7	1.0	1.0	0.8
2007	103.5	104.0	105.1	106.0	-.2	.5	1.1	.9
2008	106.3	106.6	107.4	108.3	.3	.3	.8	.8
2009	108.5	108.9	109.3	110.0	.2	.4	.4	.6
2010	111.1	111.4	111.4	112.1	1.0	.3	.0	.6
2011	112.6	114.0	114.8	115.3	.4	1.2	.7	.4
2012	116.0	116.7	117.3	118.1	.6	.6	.5	.7
2013	118.6	119.1	119.7	120.2	.4	.4	.5	.4
2014	120.9	122.6	123.3	123.8	.6	1.4	.6	.4
2015	124.1	124.1	124.4	125.1	.2	.0	.2	.6
2016	125.6	126.0	126.7	127.3	.4	.3	.6	.5
2017	127.7	129.1	130.0	131.1	.3	1.1	.7	.8
2018	131.3	–	–	–	.2	–	–	–
Production, transportation, and material moving								
2002	88.5	89.1	89.8	90.5	1.0	.7	.8	.8
2003	91.6	92.4	93.2	93.7	1.2	.9	.9	.5
2004	95.4	96.5	97.4	97.9	1.8	1.2	.9	.5
2005	98.5	99.0	99.6	100.1	.6	.5	.6	.5
2006	100.4	101.0	101.7	102.4	.3	.6	.7	.7
2007	102.5	103.3	103.9	104.7	.1	.8	.6	.8
2008	105.5	106.0	106.5	107.0	.8	.5	.5	.5
2009	107.7	108.1	108.6	109.0	.7	.4	.5	.4
2010	109.9	110.4	111.2	111.6	.8	.5	.7	.4
2011	112.2	113.5	113.7	114.3	.5	1.2	.2	.5
2012	114.5	115.0	115.6	116.1	.2	.4	.5	.4
2013	116.7	117.1	117.5	118.1	.5	.3	.3	.5
2014	118.8	119.4	120.2	120.8	.6	.5	.7	.5
2015	121.7	122.4	123.0	123.9	.7	.6	.5	.7
2016	124.7	125.5	126.3	127.2	.6	.6	.6	.7
2017	128.2	129.0	130.4	131.2	.8	.6	1.1	.6
2018	132.4	–	–	–	.9	–	–	–
Production								
2002	87.6	88.3	88.9	89.6	.8	.8	.7	.8
2003	90.9	91.7	92.6	93.1	1.5	.9	1.0	.5
2004	95.2	96.3	97.4	97.9	2.3	1.2	1.1	.5
2005	98.5	99.1	99.6	100.1	.6	.6	.5	.5
2006	100.3	100.9	101.6	102.2	.2	.6	.7	.6
2007	102.0	102.7	103.2	104.1	-.2	.7	.5	.9
2008	104.7	105.2	105.8	106.3	.6	.5	.6	.5
2009	107.1	107.5	107.9	108.4	.8	.4	.4	.5
2010	109.4	110.0	110.6	110.9	.9	.5	.5	.3
2011	111.6	113.2	113.3	113.9	.6	1.4	.1	.5
2012	113.8	114.3	114.8	115.1	-.1	.4	.4	.3
2013	115.6	116.1	116.3	116.8	.4	.4	.2	.4
2014	117.7	118.1	118.8	119.5	.8	.3	.6	.6
2015	120.4	121.0	121.7	122.6	.8	.5	.6	.7
2016	123.4	124.2	125.0	125.6	.7	.6	.6	.5
2017	126.4	127.2	128.5	129.3	.6	.6	1.0	.6
2018	130.2	–	–	–	.7	–	–	–

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Transportation and material moving								
2002	89.7	90.3	91.0	91.6	1.1	0.7	0.8	0.7
2003	92.5	93.4	94.0	94.6	1.0	1.0	.6	.6
2004	95.8	96.7	97.4	98.0	1.3	.9	.7	.6
2005	98.4	98.9	99.7	100.1	.4	.5	.8	.4
2006	100.5	101.2	101.8	102.7	.4	.7	.6	.9
2007	103.2	104.1	104.8	105.4	.5	.9	.7	.6
2008	106.5	107.1	107.6	108.0	1.0	.6	.5	.4
2009	108.5	108.9	109.4	109.8	.5	.4	.5	.4
2010	110.5	111.1	112.0	112.6	.6	.5	.8	.5
2011	113.1	114.0	114.2	114.9	.4	.8	.2	.6
2012	115.6	116.0	116.8	117.7	.6	.3	.7	.8
2013	118.3	118.6	119.1	119.9	.5	.3	.4	.7
2014	120.4	121.3	122.2	122.6	.4	.7	.7	.3
2015	123.5	124.3	124.9	125.6	.7	.6	.5	.6
2016	126.5	127.3	128.2	129.4	.7	.6	.7	.9
2017	130.6	131.3	132.8	133.7	.9	.5	1.1	.7
2018	135.3	–	–	–	1.2	–	–	–
Service occupations								
2002	90.3	90.7	91.6	92.1	.9	.4	1.0	.5
2003	93.0	93.5	94.4	95.1	1.0	.5	1.0	.7
2004	95.9	96.7	97.2	97.8	.8	.8	.5	.6
2005	98.4	99.0	99.6	100.1	.6	.6	.6	.5
2006	100.8	101.5	102.2	103.2	.7	.7	.7	1.0
2007	104.4	105.2	106.3	107.2	1.2	.8	1.0	.8
2008	107.8	108.7	109.4	109.9	.6	.8	.6	.5
2009	110.6	111.0	111.6	112.0	.6	.4	.5	.4
2010	112.3	112.6	113.3	113.6	.3	.3	.6	.3
2011	114.5	114.7	115.0	115.5	.8	.2	.3	.4
2012	116.0	116.5	116.8	117.4	.4	.4	.3	.5
2013	117.8	118.3	118.4	119.1	.3	.4	.1	.6
2014	119.1	119.6	120.5	121.2	.0	.4	.8	.6
2015	121.8	122.1	122.6	123.3	.5	.2	.4	.6
2016	124.2	125.5	126.5	127.3	.7	1.0	.8	.6
2017	128.4	129.2	130.0	131.1	.9	.6	.6	.8
2018	132.5	–	–	–	1.1	–	–	–
Industry								
Goods-producing industries[3]								
2001	84.0	84.7	85.4	86.2	1.0	.8	.8	1.0
2002	87.1	87.7	88.2	89.2	1.0	.7	.6	1.1
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.2	101.9	102.7	.1	.9	.7	.8
2007	102.9	103.8	104.4	105.2	.2	.9	.6	.8
2008	106.0	106.7	107.2	107.7	.8	.7	.5	.5
2009	107.9	108.1	108.3	108.8	.2	.2	.2	.5
2010	109.7	110.2	110.9	111.2	.8	.5	.6	.3
2011	112.0	113.2	113.3	113.9	.7	1.1	.1	.5
2012	114.1	114.6	115.2	115.7	.2	.4	.5	.4
2013	116.4	116.9	117.4	117.8	.6	.4	.4	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Goods-producing industries[3]								
2014	118.6	119.1	119.8	120.4	0.7	0.4	0.6	0.5
2015	121.1	121.8	122.4	123.2	.6	.6	.5	.7
2016	123.9	124.6	125.1	125.8	.6	.6	.4	.6
2017	126.6	127.2	128.3	128.9	.6	.5	.9	.5
2018	130.0	–	–	–	.9	–	–	–
Construction								
2001	85.2	86.0	86.8	87.5	.9	.9	.9	.9
2002	88.1	88.4	89.1	90.2	.7	.3	.8	1.2
2003	91.0	92.1	92.9	93.6	.9	1.2	.9	.8
2004	94.7	95.3	96.4	96.9	1.2	.6	1.2	.5
2005	97.6	98.4	99.5	100.2	.7	.8	1.1	.7
2006	100.8	101.8	102.8	103.8	.6	1.0	1.0	1.0
2007	104.8	105.7	106.8	107.8	1.0	.9	1.0	.9
2008	109.0	110.0	110.5	111.0	1.1	.9	.5	.5
2009	111.0	111.1	111.3	111.7	.0	.1	.2	.4
2010	112.2	112.3	112.7	112.8	.4	.1	.4	.1
2011	113.0	113.6	113.8	114.5	.2	.5	.2	.6
2012	114.8	115.3	115.8	116.3	.3	.4	.4	.4
2013	117.2	117.6	118.1	118.5	.8	.3	.4	.3
2014	118.8	119.2	119.9	120.6	.3	.3	.6	.6
2015	120.9	121.7	122.4	123.3	.2	.7	.6	.7
2016	123.8	124.7	124.7	125.7	.4	.7	.0	.8
2017	126.8	127.4	128.1	128.7	.9	.5	.5	.5
2018	129.9	–	–	–	.9	–	–	–
Manufacturing								
2001	83.7	84.4	84.9	85.8	1.0	.8	.7	1.0
2002	86.8	87.5	88.0	89.0	1.2	.8	.6	1.1
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	99.9	100.9	101.4	102.0	-.3	1.0	.5	.6
2007	101.9	102.8	103.2	104.0	-.1	.9	.4	.8
2008	104.6	105.0	105.6	106.1	.6	.4	.6	.5
2009	106.4	106.6	106.8	107.3	.3	.2	.2	.5
2010	108.4	109.0	109.9	110.2	1.0	.6	.8	.3
2011	111.3	112.6	112.8	113.3	1.0	1.2	.2	.4
2012	113.4	113.9	114.6	115.1	.1	.4	.6	.4
2013	115.7	116.2	116.7	117.2	.5	.4	.4	.4
2014	118.0	118.6	119.3	120.0	.7	.5	.6	.6
2015	120.8	121.6	122.1	123.0	.7	.7	.4	.7
2016	123.6	124.4	125.1	125.7	.5	.6	.6	.5
2017	126.3	127.0	128.3	129.0	.5	.6	1.0	.5
2018	129.9	–	–	–	.7	–	–	–
Aircraft manufacturing								
2003	75.5	76.8	78.2	77.3	3.0	1.7	1.8	-1.2
2004	81.9	83.8	84.9	85.5	6.0	2.3	1.3	.7
2005	97.7	98.0	98.5	100.4	14.3	.3	.5	1.9
2006	90.6	91.1	94.0	93.6	-9.8	.6	3.2	-.4

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Aircraft manufacturing								
2007	88.8	89.5	87.1	87.6	-5.1	0.8	-2.7	0.6
2008	89.3	89.8	91.0	91.7	1.9	.6	1.3	.8
2009	92.2	92.7	92.5	92.8	.5	.5	-.2	.3
2010	93.1	93.3	99.4	99.7	.3	.2	6.5	.3
2011	102.0	102.6	96.8	97.1	2.3	.6	-5.7	.3
2012	98.8	99.2	104.2	104.6	1.8	.4	5.0	.4
2013	104.9	105.7	104.0	104.6	.3	.8	-1.6	.6
2014	106.7	107.4	109.6	110.1	2.0	.7	2.0	.5
2015	110.4	110.8	110.2	110.6	.3	.4	-.5	.4
2016	112.5	113.1	112.2	113.5	1.7	.5	-.8	1.2
2017	115.2	116.0	125.8	126.4	1.5	.7	8.4	.5
2018	128.4	–	–	–	1.6	–	–	–
Durable goods[6]								
2001	83.2	83.9	84.6	85.4	.8	.8	.8	.9
2002	86.3	87.0	87.3	88.4	1.1	.8	.3	1.3
2003	90.2	90.8	91.5	91.9	2.0	.7	.8	.4
2004	94.4	95.3	96.5	96.9	2.7	1.0	1.3	.4
2005	98.1	99.0	99.8	100.1	1.2	.9	.8	.3
2006	99.6	100.8	101.2	101.7	-.5	1.2	.4	.5
Nondurable goods[6]								
2001	84.8	85.3	85.6	86.6	1.4	.7	.3	1.1
2002	87.8	88.5	89.3	90.1	1.4	.8	.9	.9
2003	91.3	92.3	93.1	93.9	1.3	1.1	.9	.9
2004	95.2	96.0	97.0	97.5	1.4	.8	1.0	.5
2005	98.2	98.9	99.7	100.2	.7	.7	.8	.5
2006	100.5	101.0	101.9	102.7	.3	.5	.9	.8
Service-providing industries[8]								
2001	85.3	86.1	87.1	87.9	1.1	1.0	1.1	1.0
2002	88.6	89.6	90.1	90.5	.8	1.1	.6	.4
2003	91.7	92.4	93.5	94.1	1.3	.8	1.2	.6
2004	95.0	96.0	96.8	97.4	1.0	1.1	.8	.6
2005	98.3	98.8	99.4	100.2	.9	.5	.6	.8
2006	100.9	101.8	102.7	103.5	.7	.9	.9	.8
2007	104.3	105.2	106.0	106.9	.8	.9	.8	.8
2008	107.6	108.4	109.1	109.5	.7	.7	.6	.4
2009	109.8	110.0	110.5	110.9	.3	.2	.5	.4
2010	111.5	112.1	112.5	113.1	.5	.5	.4	.5
2011	113.8	114.5	115.0	115.5	.6	.6	.4	.4
2012	116.3	116.9	117.3	117.7	.7	.5	.3	.3
2013	118.3	119.0	119.5	120.2	.5	.6	.4	.6
2014	120.4	121.5	122.3	123.0	.2	.9	.7	.6
2015	123.8	123.7	124.5	125.1	.7	-.1	.6	.5
2016	125.9	126.6	127.3	127.8	.6	.6	.6	.4
2017	128.8	129.6	130.5	131.2	.8	.6	.7	.5
2018	132.5	–	–	–	1.0	–	–	–
Trade, transportation, and utilities								
2001	85.5	86.4	87.0	88.4	.9	1.1	.7	1.5
2002	88.9	90.4	90.8	91.1	.6	1.7	.4	.3
2003	91.9	92.6	93.6	94.1	.9	.8	1.1	.5
2004	95.0	96.2	96.8	97.1	1.0	1.3	.6	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Trade, transportation, and utilities								
2005	98.1	98.4	99.4	100.1	1.0	0.3	1.0	0.7
2006	100.9	101.4	102.3	103.1	.8	.5	.9	.8
2007	103.2	104.1	104.6	105.6	.1	.9	.5	1.0
2008	106.2	107.2	107.5	107.6	.6	.9	.3	.1
2009	107.9	108.0	108.5	109.0	.3	.1	.5	.5
2010	109.9	110.7	111.0	111.6	.8	.7	.3	.5
2011	112.1	113.0	113.7	114.3	.4	.8	.6	.5
2012	115.2	115.8	116.2	116.6	.8	.5	.3	.3
2013	117.4	118.0	118.7	119.7	.7	.5	.6	.8
2014	120.0	121.0	122.2	122.9	.3	.8	1.0	.6
2015	123.2	123.9	125.1	125.3	.2	.6	1.0	.2
2016	126.7	127.6	128.1	128.8	1.1	.7	.4	.5
2017	130.1	130.7	131.8	132.6	1.0	.5	.8	.6
2018	134.0	–	–	–	1.1	–	–	–
Wholesale trade[9]								
2002	87.9	89.9	89.7	90.4	1.4	2.3	-.2	.8
2003	91.7	92.8	93.1	93.4	1.4	1.2	.3	.3
2004	94.3	95.3	96.4	96.1	1.0	1.1	1.2	-.3
2005	97.7	97.7	99.2	100.1	1.7	.0	1.5	.9
2006	100.3	100.7	102.4	103.0	.2	.4	1.7	.6
2007	103.6	104.6	104.2	105.4	.6	1.0	-.4	1.2
2008	105.6	107.2	107.1	106.9	.2	1.5	-.1	-.2
2009	107.1	106.9	106.8	107.1	.2	-.2	-.1	.3
2010	108.0	108.9	108.7	109.5	.8	.8	-.2	.7
2011	109.9	111.3	112.2	112.9	.4	1.3	.8	.6
2012	113.9	114.3	115.4	115.0	.9	.4	1.0	-.3
2013	115.4	116.7	117.7	119.2	.3	1.1	.9	1.3
2014	119.3	121.0	123.0	123.3	.1	1.4	1.7	.2
2015	123.2	122.8	124.6	123.5	-.1	-.3	1.5	-.9
2016	124.4	125.1	125.0	124.9	.7	.6	-.1	-.1
2017	126.8	127.2	128.2	128.7	1.5	.3	.8	.4
2018	130.0	–	–	–	1.0	–	–	–
Retail trade								
2001	86.2	86.8	87.7	89.7	1.1	.7	1.0	2.3
2002	89.5	91.1	91.4	91.5	-.2	1.8	.3	.1
2003	91.8	92.4	94.0	94.7	.3	.7	1.7	.7
2004	95.3	96.2	96.6	97.2	.6	.9	.4	.6
2005	98.1	98.8	99.5	100.0	.9	.7	.7	.5
2006	100.7	101.1	101.8	102.6	.7	.4	.7	.8
2007	103.1	103.9	105.0	106.1	.5	.8	1.1	1.0
2008	106.8	107.6	108.1	108.1	.7	.7	.5	.0
2009	108.5	108.6	109.5	110.1	.4	.1	.8	.5
2010	111.1	111.7	111.9	112.2	.9	.5	.2	.3
2011	112.5	113.2	113.9	114.6	.3	.6	.6	.6
2012	115.0	115.5	115.2	115.7	.3	.4	-.3	.4
2013	116.6	117.2	117.7	118.5	.8	.5	.4	.7
2014	118.6	119.2	120.3	121.1	.1	.5	.9	.7
2015	121.6	122.8	123.9	124.7	.4	1.0	.9	.6
2016	126.6	127.6	128.4	129.3	1.5	.8	.6	.7
2017	130.6	131.1	132.2	133.0	1.0	.4	.8	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Retail trade								
2018	134.5	–	–	–	1.1	–	–	–
Transportation and warehousing								
2003	93.4	93.9	94.2	94.6	1.3	0.5	0.3	0.4
2004	96.1	97.6	98.2	98.7	1.6	1.6	.6	.5
2005	98.4	98.6	99.5	100.1	-.3	.2	.9	.6
2006	100.5	101.0	101.4	102.4	.4	.5	.4	1.0
2007	102.9	103.9	104.3	104.7	.5	1.0	.4	.4
2008	105.7	106.3	106.6	107.1	1.0	.6	.3	.5
2009	107.4	107.7	108.1	108.5	.3	.3	.4	.4
2010	109.0	109.8	110.8	111.7	.5	.7	.9	.8
2011	112.4	112.9	113.4	113.9	.6	.4	.4	.4
2012	115.7	116.2	117.4	118.5	1.6	.4	1.0	.9
2013	119.5	119.6	120.3	121.2	.8	.1	.6	.7
2014	121.8	122.7	123.4	124.0	.5	.7	.6	.5
2015	124.5	125.6	126.2	126.7	.4	.9	.5	.4
2016	128.2	129.0	129.7	131.1	1.2	.6	.5	1.1
2017	131.9	132.6	133.9	135.0	.6	.5	1.0	.8
2018	136.7	–	–	–	1.3	–	–	–
Utilities								
2003	87.9	88.6	89.7	90.8	.2	.8	1.2	1.2
2004	92.2	94.3	95.2	95.7	1.5	2.3	1.0	.5
2005	98.1	98.7	99.5	100.6	2.5	.6	.8	1.1
2006	107.7	108.7	110.1	111.1	7.1	.9	1.3	.9
2007	102.8	104.2	104.9	106.2	-7.5	1.4	.7	1.2
2008	106.5	107.6	108.0	109.5	.3	1.0	.4	1.4
2009	109.6	110.4	111.0	112.7	.1	.7	.5	1.5
2010	115.5	116.5	117.7	118.0	2.5	.9	1.0	.3
2011	119.4	120.4	121.5	122.2	1.2	.8	.9	.6
2012	122.9	124.7	125.3	126.3	.6	1.5	.5	.8
2013	126.5	126.9	126.3	127.5	.2	.3	-.5	1.0
2014	128.2	128.9	129.9	130.6	.5	.5	.8	.5
2015	132.0	132.9	134.1	134.9	1.1	.7	.9	.6
2016	135.7	136.4	137.3	138.4	.6	.5	.7	.8
2017	139.2	139.9	140.9	141.8	.6	.5	.7	.6
2018	143.4	–	–	–	1.1	–	–	–
Information								
2001	85.8	86.9	87.7	88.6	1.5	1.3	1.0	1.0
2002	89.3	89.7	90.6	91.6	.8	.4	1.0	1.1
2003	91.9	93.1	94.2	94.9	.3	1.3	1.2	.7
2004	96.2	96.1	96.7	97.2	1.4	-.1	.6	.5
2005	98.2	99.1	99.5	100.3	1.0	.9	.4	.8
2006	100.9	102.0	102.9	103.4	.6	1.1	.9	.5
2007	104.4	105.4	105.7	106.3	1.0	1.0	.3	.6
2008	106.1	106.0	107.1	107.5	-.2	-.1	1.0	.4
2009	107.7	107.4	107.9	108.5	.2	-.3	.5	.6
2010	108.9	109.7	110.1	110.2	.4	.7	.4	.1
2011	111.6	112.1	112.3	112.7	1.3	.4	.2	.4
2012	115.2	116.1	116.6	117.2	2.2	.8	.4	.5
2013	117.8	118.3	118.9	118.0	.5	.4	.5	-.8
2014	118.7	124.3	124.5	125.1	.6	4.7	.2	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Information								
2015	126.4	121.8	122.6	123.0	1.0	-3.6	0.7	0.3
2016	123.9	123.9	124.8	125.5	.7	.0	.7	.6
2017	126.0	127.3	128.2	128.6	.4	1.0	.7	.3
2018	129.4	–	–	–	.6	–	–	–
Financial activities								
2001	82.1	82.9	83.9	84.4	.4	1.0	1.2	.6
2002	85.9	87.0	87.6	87.9	1.8	1.3	.7	.3
2003	91.2	91.8	93.0	93.7	3.8	.7	1.3	.8
2004	93.9	94.9	95.8	96.8	.2	1.1	.9	1.0
2005	98.1	98.9	99.3	100.4	1.3	.8	.4	1.1
2006	101.1	101.5	102.2	102.9	.7	.4	.7	.7
2007	104.1	104.3	105.4	105.9	1.2	.2	1.1	.5
2008	106.7	107.2	107.3	107.3	.8	.5	.1	.0
2009	106.8	107.6	108.3	108.9	-.5	.7	.7	.6
2010	109.8	110.2	110.6	111.7	.8	.4	.4	1.0
2011	112.9	113.5	114.2	114.5	1.1	.5	.6	.3
2012	114.5	115.3	115.9	116.2	.0	.7	.5	.3
2013	117.0	117.6	118.5	119.2	.7	.5	.8	.6
2014	119.6	120.1	120.6	121.2	.3	.4	.4	.5
2015	122.4	122.9	123.1	124.0	1.0	.4	.2	.7
2016	124.5	125.4	126.9	127.6	.4	.7	1.2	.6
2017	128.1	129.3	129.8	130.1	.4	.9	.4	.2
2018	132.3	–	–	–	1.7	–	–	–
Finance and insurance								
2003	92.5	93.2	94.3	95.3	5.1	.8	1.2	1.1
2004	95.0	96.0	96.8	98.1	-.3	1.1	.8	1.3
2005	98.4	99.4	99.5	100.4	.3	1.0	.1	.9
2006	101.4	102.0	102.6	103.3	1.0	.6	.6	.7
2007	104.6	104.7	105.7	106.4	1.3	.1	1.0	.7
2008	107.0	107.5	107.6	107.4	.6	.5	.1	-.2
2009	106.9	107.8	108.5	109.2	-.5	.8	.6	.6
2010	110.0	110.7	111.0	112.1	.7	.6	.3	1.0
2011	113.4	113.9	114.6	114.8	1.2	.4	.6	.2
2012	114.8	115.4	116.1	116.3	.0	.5	.6	.2
2013	117.4	118.0	118.9	119.4	.9	.5	.8	.4
2014	119.7	120.3	120.7	121.5	.3	.5	.3	.7
2015	122.5	123.1	123.3	124.4	.8	.5	.2	.9
2016	124.6	125.5	127.2	127.8	.2	.7	1.4	.5
2017	128.4	129.5	130.0	130.3	.5	.9	.4	.2
2018	132.6	–	–	–	1.8	–	–	–
Credit intermediation and related activities								
2003	94.9	95.3	96.6	97.8	10.0	.4	1.4	1.2
2004	96.1	96.6	98.1	99.2	-1.7	.5	1.6	1.1
2005	99.4	100.6	99.7	100.4	.2	1.2	-.9	.7
2006	101.3	101.9	102.6	102.2	.9	.6	.7	-.4
2007	104.0	102.9	103.8	104.7	1.8	-1.1	.9	.9
2008	105.5	106.4	106.6	106.5	.8	.9	.2	-.1
2009	106.6	107.2	107.6	108.4	.1	.6	.4	.7
2010	109.0	109.7	110.2	111.5	.6	.6	.5	1.2

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Credit intermediation and related activities								
2011	113.1	113.6	114.4	114.4	1.4	0.4	0.7	0.0
2012	114.5	114.9	115.4	116.0	.1	.3	.4	.5
2013	117.0	117.4	118.0	118.3	.9	.3	.5	.3
2014	118.5	119.2	119.8	120.6	.2	.6	.5	.7
2015	121.5	122.2	122.7	123.5	.7	.6	.4	.7
2016	124.2	124.6	126.4	127.2	.6	.3	1.4	.6
2017	128.0	128.8	129.3	129.2	.6	.6	.4	-.1
2018	130.8	–	–	–	1.2	–	–	–
Insurance carriers and related activities								
2003	90.0	91.0	91.8	92.5	2.3	1.1	.9	.8
2004	93.3	94.5	95.8	96.9	.9	1.3	1.4	1.1
2005	98.0	99.1	99.5	100.3	1.1	1.1	.4	.8
2006	100.8	101.3	102.0	102.9	.5	.5	.7	.9
2007	103.4	104.7	106.0	106.1	.5	1.3	1.2	.1
2008	107.3	107.7	108.3	108.6	1.1	.4	.6	.3
2009	109.1	109.4	110.1	110.4	.5	.3	.6	.3
2010	111.3	111.9	112.1	112.6	.8	.5	.2	.4
2011	113.7	114.4	114.8	115.6	1.0	.6	.3	.7
2012	115.4	115.9	117.2	116.9	-.2	.4	1.1	-.3
2013	117.4	118.8	120.4	121.2	.4	1.2	1.3	.7
2014	121.6	122.2	122.1	122.9	.3	.5	-.1	.7
2015	123.9	124.3	125.0	126.5	.8	.3	.6	1.2
2016	127.0	127.8	129.4	129.8	.4	.6	1.3	.3
2017	130.9	132.4	132.4	133.0	.8	1.1	.0	.5
2018	134.2	–	–	–	.9	–	–	–
Real estate and rental and leasing								
2005	96.7	96.7	98.6	100.2	5.7	.0	2.0	1.6
2006	99.6	99.3	100.2	101.1	-.6	-.3	.9	.9
2007	101.9	103.0	104.1	103.9	.8	1.1	1.1	-.2
2008	105.3	105.7	106.4	106.9	1.3	.4	.7	.5
2009	106.4	106.9	107.4	107.8	-.5	.5	.5	.4
2010	108.8	108.4	108.8	109.5	.9	-.4	.4	.6
2011	110.7	111.3	112.5	113.0	1.1	.5	1.1	.4
2012	113.5	114.6	115.0	115.3	.4	1.0	.3	.3
2013	115.4	116.0	116.4	118.0	.1	.5	.3	1.4
2014	119.1	119.5	120.3	120.3	.9	.3	.7	.0
2015	122.0	122.2	122.4	122.7	1.4	.2	.2	.2
2016	124.0	124.8	125.8	126.7	1.1	.6	.8	.7
2017	127.1	128.2	129.1	129.3	.3	.9	.7	.2
2018	130.8	–	–	–	1.2	–	–	–
Professional and business services								
2001	87.6	88.4	89.5	90.0	1.7	.9	1.2	.6
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-.1
2003	92.1	92.6	94.0	94.8	1.2	.5	1.5	.9
2004	95.8	96.9	97.8	98.7	1.1	1.1	.9	.9
2005	99.1	99.3	99.6	100.2	.4	.2	.3	.6
2006	101.0	102.1	102.9	103.7	.8	1.1	.8	.8
2007	104.6	105.8	106.9	107.7	.9	1.1	1.0	.7

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and business services								
2008	108.9	109.8	110.8	111.7	1.1	0.8	0.9	0.8
2009	111.8	111.8	112.1	112.5	.1	.0	.3	.4
2010	112.9	113.3	114.1	114.7	.4	.4	.7	.5
2011	115.4	116.5	116.8	117.2	.6	1.0	.3	.3
2012	117.8	118.3	118.7	119.5	.5	.4	.3	.7
2013	119.9	120.6	120.9	121.4	.3	.6	.2	.4
2014	121.5	122.9	123.8	124.5	.1	1.2	.7	.6
2015	125.9	124.7	125.9	126.7	1.1	-1.0	1.0	.6
2016	127.3	127.8	128.0	128.3	.5	.4	.2	.2
2017	129.2	130.1	131.5	132.1	.7	.7	1.1	.5
2018	133.1	–	–	–	.8	–	–	–
Professional, scientific, and technical services								
2003	92.1	92.8	94.0	95.0	.8	.8	1.3	1.1
2004	96.0	97.0	98.1	99.0	1.1	1.0	1.1	.9
2005	99.5	99.5	99.5	100.3	.5	.0	.0	.8
2006	101.3	102.6	103.7	104.6	1.0	1.3	1.1	.9
2007	105.8	107.4	108.5	109.3	1.1	1.5	1.0	.7
2008	110.8	111.8	112.9	114.1	1.4	.9	1.0	1.1
2009	114.1	114.0	114.4	114.7	.0	-.1	.4	.3
2010	115.0	115.6	116.5	117.3	.3	.5	.8	.7
2011	118.1	119.1	119.4	120.0	.7	.8	.3	.5
2012	120.5	120.9	121.4	122.1	.4	.3	.4	.6
2013	122.4	123.3	123.8	124.3	.2	.7	.4	.4
2014	124.6	125.3	126.1	126.6	.2	.6	.6	.4
2015	129.0	126.7	127.9	128.7	1.9	-1.8	.9	.6
2016	129.5	130.1	130.1	130.6	.6	.5	.0	.4
2017	131.6	132.6	134.1	134.6	.8	.8	1.1	.4
2018	135.6	–	–	–	.7	–	–	–
Administrative and support and waste management and remediation services								
2003	92.3	92.5	94.3	94.8	1.2	.2	1.9	.5
2004	95.9	97.3	97.9	98.7	1.2	1.5	.6	.8
2005	99.2	99.6	99.8	100.1	.5	.4	.2	.3
2006	100.7	101.7	102.1	102.9	.6	1.0	.4	.8
2007	103.9	104.6	105.6	106.5	1.0	.7	1.0	.9
2008	107.2	107.9	109.0	109.5	.7	.7	1.0	.5
2009	109.9	110.1	110.1	110.7	.4	.2	.0	.5
2010	111.1	110.8	111.6	112.0	.4	-.3	.7	.4
2011	112.4	113.2	113.4	113.9	.4	.7	.2	.4
2012	114.4	115.0	115.2	116.1	.4	.5	.2	.8
2013	116.8	117.3	117.2	117.8	.6	.4	-.1	.5
2014	117.1	120.0	121.2	122.0	-.6	2.5	1.0	.7
2015	122.1	122.1	123.4	124.1	.1	.0	1.1	.6
2016	124.5	125.0	125.4	124.6	.3	.4	.3	-.6
2017	125.3	126.1	127.8	128.6	.6	.6	1.3	.6
2018	129.3	–	–	–	.5	–	–	–
Education and health services								
2001	83.8	84.6	85.7	86.6	1.2	1.1	1.3	1.0
2002	87.4	88.1	88.8	89.7	.9	.8	.8	1.0
2003	90.6	91.5	92.4	93.1	1.0	1.0	1.0	.8

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services								
2004	94.2	95.1	96.1	96.8	1.2	1.0	1.1	0.7
2005	97.7	98.5	99.3	100.1	.9	.8	.8	.8
2006	101.0	101.9	103.1	104.2	.9	.9	1.2	1.1
2007	105.0	105.8	106.8	107.8	.8	.8	.9	.9
2008	108.6	109.5	110.2	110.7	.7	.8	.6	.5
2009	111.5	112.0	112.5	112.9	.7	.4	.4	.4
2010	113.3	113.8	114.2	114.7	.4	.4	.4	.4
2011	115.1	115.6	115.9	116.5	.3	.4	.3	.5
2012	117.6	118.1	118.5	118.9	.9	.4	.3	.3
2013	119.4	119.9	120.6	121.2	.4	.4	.6	.5
2014	121.4	122.0	122.5	123.3	.2	.5	.4	.7
2015	123.9	124.4	124.8	125.4	.5	.4	.3	.5
2016	125.9	126.6	127.2	127.8	.4	.6	.5	.5
2017	128.5	129.2	129.6	130.4	.5	.5	.3	.6
2018	131.4	–	–	–	.8	–	–	–
Educational services								
2001	83.4	84.1	84.9	85.7	1.5	.8	.9	1.0
2002	86.4	87.0	88.4	89.5	.8	.7	1.6	1.2
2003	90.3	91.1	91.7	92.5	.9	.9	.7	.9
2004	93.7	94.6	95.1	96.3	1.3	1.0	.5	1.3
2005	97.3	98.0	99.2	99.9	1.0	.7	1.2	.7
2006	100.8	101.9	102.7	104.1	.9	1.1	.8	1.4
2007	104.6	105.3	106.2	107.4	.5	.7	.9	1.1
2008	108.2	109.5	110.9	111.3	.7	1.2	1.3	.4
2009	112.0	112.4	112.8	113.1	.6	.4	.4	.3
2010	113.4	113.7	114.3	114.9	.3	.3	.5	.5
2011	115.4	116.0	116.4	117.2	.4	.5	.3	.7
2012	117.8	118.2	118.5	118.9	.5	.3	.3	.3
2013	119.5	120.3	120.9	121.5	.5	.7	.5	.5
2014	121.8	122.3	123.1	123.8	.2	.4	.7	.6
2015	124.5	124.8	125.3	125.8	.6	.2	.4	.4
2016	126.3	127.1	127.5	128.4	.4	.6	.3	.7
2017	129.2	129.6	130.2	131.0	.6	.3	.5	.6
2018	131.7	–	–	–	.5	–	–	–
Junior colleges, colleges, universities, and professional schools								
2003	90.7	91.6	92.2	93.0	.6	1.0	.7	.9
2004	94.1	95.0	95.6	96.4	1.2	1.0	.6	.8
2005	97.3	98.1	99.1	99.9	.9	.8	1.0	.8
2006	101.0	102.0	103.0	104.3	1.1	1.0	1.0	1.3
2007	104.6	105.5	106.5	107.6	.3	.9	.9	1.0
2008	108.4	109.9	111.2	111.6	.7	1.4	1.2	.4
2009	112.5	112.9	112.8	113.0	.8	.4	-.1	.2
2010	113.3	113.7	114.3	114.9	.3	.4	.5	.5
2011	115.4	115.8	116.1	116.8	.4	.3	.3	.6
2012	117.9	118.3	118.9	119.4	.9	.3	.5	.4
2013	120.1	121.0	121.9	122.4	.6	.7	.7	.4
2014	122.7	123.3	123.9	124.6	.2	.5	.5	.6
2015	125.3	125.8	126.3	126.8	.6	.4	.4	.4
2016	127.3	128.0	128.5	129.4	.4	.5	.4	.7

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools								
2017	130.2	130.8	131.6	132.3	0.6	0.5	0.6	0.5
2018	133.2	–	–	–	.7	–	–	–
Health care and social assistance								
2001	83.8	84.7	85.9	86.8	1.2	1.1	1.4	1.0
2002	87.6	88.4	88.9	89.7	.9	.9	.6	.9
2003	90.7	91.6	92.5	93.2	1.1	1.0	1.0	.8
2004	94.3	95.1	96.3	96.9	1.2	.8	1.3	.6
2005	97.8	98.6	99.3	100.1	.9	.8	.7	.8
2006	101.0	101.9	103.2	104.2	.9	.9	1.3	1.0
2007	105.1	105.9	106.9	107.8	.9	.8	.9	.8
2008	108.7	109.4	110.1	110.6	.8	.6	.6	.5
2009	111.4	111.9	112.5	112.8	.7	.4	.5	.3
2010	113.3	113.8	114.2	114.7	.4	.4	.4	.4
2011	115.0	115.5	115.8	116.4	.3	.4	.3	.5
2012	117.6	118.1	118.5	118.9	1.0	.4	.3	.3
2013	119.4	119.9	120.5	121.1	.4	.4	.5	.5
2014	121.3	122.0	122.4	123.3	.2	.6	.3	.7
2015	123.7	124.3	124.7	125.3	.3	.5	.3	.5
2016	125.8	126.5	127.1	127.7	.4	.6	.5	.5
2017	128.4	129.1	129.4	130.2	.5	.5	.2	.6
2018	131.4	–	–	–	.9	–	–	–
Hospitals								
2003	89.5	90.2	91.2	92.4	1.4	.8	1.1	1.3
2004	93.2	94.3	95.3	96.2	.9	1.2	1.1	.9
2005	97.3	98.3	99.2	100.1	1.1	1.0	.9	.9
2006	101.1	102.1	103.1	104.0	1.0	1.0	1.0	.9
2007	104.8	105.7	106.5	107.4	.8	.9	.8	.8
2008	108.1	109.1	110.0	110.8	.7	.9	.8	.7
2009	111.4	112.0	112.6	113.2	.5	.5	.5	.5
2010	113.8	114.5	115.0	115.7	.5	.6	.4	.6
2011	116.1	116.6	117.0	117.5	.3	.4	.3	.4
2012	118.0	118.5	118.9	119.4	.4	.4	.3	.4
2013	119.9	120.4	121.1	121.5	.4	.4	.6	.3
2014	122.0	122.5	123.0	123.5	.4	.4	.4	.4
2015	124.1	124.8	125.2	125.9	.5	.6	.3	.6
2016	126.4	127.2	127.9	128.8	.4	.6	.6	.7
2017	129.6	130.1	130.7	131.4	.6	.4	.5	.5
2018	132.0	–	–	–	.5	–	–	–
Nursing and residential care facilities								
2003	91.9	92.6	93.4	94.1	1.2	.8	.9	.7
2004	95.1	95.7	96.3	96.9	1.1	.6	.6	.6
2005	97.4	98.3	99.2	100.1	.5	.9	.9	.9
2006	100.9	101.5	102.4	103.6	.8	.6	.9	1.2
2007	104.2	104.8	105.6	106.3	.6	.6	.8	.7
2008	107.1	107.8	108.7	109.4	.8	.7	.8	.6
2009	109.9	110.2	110.7	110.9	.5	.3	.5	.2
2010	111.4	111.7	112.0	112.2	.5	.3	.3	.2
2011	112.6	113.3	113.5	113.8	.4	.6	.2	.3
2012	114.3	114.6	114.9	115.3	.4	.3	.3	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nursing and residential care facilities								
2013	115.5	115.9	116.1	116.6	0.2	0.3	0.2	0.4
2014	116.9	117.1	117.6	118.3	.3	.2	.4	.6
2015	118.6	119.3	119.9	120.3	.3	.6	.5	.3
2016	121.2	121.9	122.7	123.6	.7	.6	.7	.7
2017	124.2	124.9	125.7	126.5	.5	.6	.6	.6
2018	127.5	–	–	–	.8	–	–	–
Leisure and hospitality								
2001	87.1	87.4	88.9	89.4	.9	.3	1.7	.7
2002	90.5	91.1	91.9	92.5	1.2	.7	.9	.7
2003	93.6	94.4	95.7	95.5	1.2	.9	1.4	-.2
2004	95.8	96.3	96.9	97.6	.3	.5	.6	.7
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6
2006	100.4	101.4	102.3	103.7	.4	1.0	.9	1.4
2007	105.2	106.2	107.5	108.1	1.4	1.0	1.2	.6
2008	108.9	109.5	110.5	111.4	.7	.6	.9	.8
2009	112.1	112.2	112.6	112.7	.6	.1	.4	.1
2010	113.3	113.6	113.8	114.1	.5	.3	.2	.3
2011	114.5	114.7	115.0	115.2	.4	.2	.3	.2
2012	115.5	116.1	116.0	116.5	.3	.5	-.1	.4
2013	116.6	117.0	117.3	117.7	.1	.3	.3	.3
2014	118.0	118.2	119.2	119.8	.3	.2	.8	.5
2015	120.4	120.9	121.0	122.0	.5	.4	.1	.8
2016	123.0	124.1	125.4	126.1	.8	.9	1.0	.6
2017	128.3	128.9	129.7	130.6	1.7	.5	.6	.7
2018	132.4	–	–	–	1.4	–	–	–
Accommodation and food services								
2003	94.7	95.4	96.0	96.3	1.4	.7	.6	.3
2004	96.5	96.9	97.1	97.9	.2	.4	.2	.8
2005	98.4	98.9	99.5	100.0	.5	.5	.6	.5
2006	100.4	101.6	102.5	104.0	.4	1.2	.9	1.5
2007	105.7	106.6	108.0	108.5	1.6	.9	1.3	.5
2008	109.3	110.3	111.2	112.1	.7	.9	.8	.8
2009	112.9	112.9	113.3	113.5	.7	.0	.4	.2
2010	113.9	114.4	114.5	114.8	.4	.4	.1	.3
2011	115.3	115.4	115.8	115.9	.4	.1	.3	.1
2012	116.2	116.8	116.6	117.3	.3	.5	-.2	.6
2013	117.2	117.6	117.9	118.3	-.1	.3	.3	.3
2014	118.5	118.6	119.6	120.1	.2	.1	.8	.4
2015	120.7	121.1	121.3	122.3	.5	.3	.2	.8
2016	123.5	124.8	126.2	126.8	1.0	1.1	1.1	.5
2017	129.1	129.9	130.5	131.4	1.8	.6	.5	.7
2018	133.3	–	–	–	1.4	–	–	–
Other services, except public administration								
2001	84.5	85.0	86.3	86.9	1.1	.5	1.5	.7
2002	88.3	89.5	90.8	90.4	1.6	1.4	1.5	-.4
2003	90.8	91.7	92.2	93.5	.4	1.0	.5	1.4
2004	94.9	96.0	96.4	97.5	1.5	1.2	.4	1.1
2005	98.0	98.4	99.8	100.3	.5	.4	1.4	.5
2006	101.4	102.6	103.4	104.4	1.1	1.2	.8	1.0
2007	105.6	106.0	107.0	107.9	1.1	.4	.9	.8

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Other services, except public administration								
2008	108.6	109.4	109.8	110.2	0.6	0.7	0.4	0.4
2009	110.6	110.7	111.7	111.8	.4	.1	.9	.1
2010	112.0	112.7	113.1	113.5	.2	.6	.4	.4
2011	114.2	114.5	114.9	115.9	.6	.3	.3	.9
2012	116.5	116.9	117.4	117.9	.5	.3	.4	.4
2013	118.7	119.8	120.0	121.3	.7	.9	.2	1.1
2014	121.1	121.4	122.1	122.0	-.2	.2	.6	-.1
2015	123.4	124.2	124.7	125.2	1.1	.6	.4	.4
2016	125.5	126.6	127.6	128.4	.2	.9	.8	.6
2017	129.2	129.9	130.7	131.5	.6	.5	.6	.6
2018	132.9	–	–	–	1.1	–	–	–
State and local government workers								
All workers								
2001	83.6	84.5	85.5	86.1	1.1	1.1	1.2	.7
2002	86.8	87.5	88.7	89.6	.8	.8	1.4	1.0
2003	90.4	91.3	92.0	92.7	.9	1.0	.8	.8
2004	93.5	94.4	95.1	95.9	.9	1.0	.7	.8
2005	97.0	97.8	98.7	99.8	1.1	.8	.9	1.1
2006	100.5	101.5	102.8	103.9	.7	1.0	1.3	1.1
2007	105.1	106.2	107.2	108.3	1.2	1.0	.9	1.0
2008	109.0	109.8	110.9	111.6	.6	.7	1.0	.6
2009	112.4	113.2	113.5	114.1	.7	.7	.3	.5
2010	114.5	115.1	115.5	116.1	.4	.5	.3	.5
2011	116.7	117.0	117.3	117.7	.5	.3	.3	.3
2012	118.3	118.9	119.5	119.9	.5	.5	.5	.3
2013	120.5	121.0	121.4	122.2	.5	.4	.3	.7
2014	122.8	123.5	124.0	124.8	.5	.6	.4	.6
2015	125.4	126.2	126.9	127.8	.5	.6	.6	.7
2016	128.5	129.2	130.2	131.0	.5	.5	.8	.6
2017	131.8	132.5	133.4	134.3	.6	.5	.7	.7
2018	134.8	–	–	–	.4	–	–	–
Education and health services								
2003	91.0	91.8	92.3	93.0	.9	.9	.5	.8
2004	93.8	94.5	95.1	95.9	.9	.7	.6	.8
2005	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006	100.4	101.5	103.1	104.0	.7	1.1	1.6	.9
2007	105.0	105.9	106.9	108.0	1.0	.9	.9	1.0
2008	108.7	109.7	110.7	111.3	.6	.9	.9	.5
2009	112.1	112.9	113.2	113.8	.7	.7	.3	.5
2010	114.1	114.6	114.9	115.5	.3	.4	.3	.5
2011	116.0	116.3	116.5	116.9	.4	.3	.2	.3
2012	117.5	118.0	118.7	119.1	.5	.4	.6	.3
2013	119.6	120.1	120.4	121.1	.4	.4	.2	.6
2014	121.6	122.2	122.7	123.4	.4	.5	.4	.6
2015	124.2	125.0	125.7	126.7	.6	.6	.6	.8
2016	127.2	128.0	129.1	129.8	.4	.6	.9	.5
2017	130.6	131.3	132.1	132.9	.6	.5	.6	.6
2018	133.6	–	–	–	.5	–	–	–

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Educational services								
2003	90.9	91.8	92.3	92.9	0.8	1.0	0.5	0.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006	100.3	101.2	102.9	103.8	.6	.9	1.7	.9
2007	104.7	105.6	106.8	107.8	.9	.9	1.1	.9
2008	108.6	109.5	110.4	111.0	.7	.8	.8	.5
2009	111.9	112.7	112.9	113.6	.8	.7	.2	.6
2010	113.9	114.4	114.7	115.2	.3	.4	.3	.4
2011	115.6	115.9	116.1	116.5	.3	.3	.2	.3
2012	117.1	117.6	118.2	118.7	.5	.4	.5	.4
2013	119.2	119.7	119.9	120.6	.4	.4	.2	.6
2014	121.2	121.7	122.3	122.9	.5	.4	.5	.5
2015	123.7	124.6	125.3	126.2	.7	.7	.6	.7
2016	126.8	127.5	128.7	129.4	.5	.6	.9	.5
2017	130.3	131.0	131.7	132.6	.7	.5	.5	.7
2018	133.2	–	–	–	.5	–	–	–
Schools								
2003	90.9	91.8	92.3	92.9	.9	1.0	.5	.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006	100.3	101.2	102.9	103.8	.6	.9	1.7	.9
2007	104.7	105.6	106.8	107.8	.9	.9	1.1	.9
2008	108.6	109.5	110.4	111.0	.7	.8	.8	.5
2009	111.9	112.7	112.9	113.6	.8	.7	.2	.6
2010	113.9	114.4	114.6	115.2	.3	.4	.2	.5
2011	115.6	115.9	116.1	116.5	.3	.3	.2	.3
2012	117.0	117.6	118.2	118.6	.4	.5	.5	.3
2013	119.1	119.6	119.9	120.5	.4	.4	.3	.5
2014	121.1	121.7	122.2	122.9	.5	.5	.4	.6
2015	123.7	124.5	125.2	126.2	.7	.6	.6	.8
2016	126.7	127.5	128.7	129.4	.4	.6	.9	.5
2017	130.2	130.9	131.7	132.5	.6	.5	.6	.6
2018	133.1	–	–	–	.5	–	–	–
Elementary and secondary schools								
2003	90.5	91.4	91.9	92.5	.9	1.0	.5	.7
2004	93.4	94.1	94.8	95.6	1.0	.7	.7	.8
2005	96.5	97.4	98.2	99.7	.9	.9	.8	1.5
2006	100.3	101.2	103.0	103.9	.6	.9	1.8	.9
2007	104.9	105.7	106.8	107.7	1.0	.8	1.0	.8
2008	108.5	109.5	110.5	111.2	.7	.9	.9	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Elementary and secondary schools								
2009	112.2	112.8	113.4	114.0	0.9	0.5	0.5	0.5
2010	114.3	114.7	115.1	115.5	.3	.3	.3	.3
2011	115.9	116.2	116.3	116.8	.3	.3	.1	.4
2012	117.3	117.8	118.3	118.7	.4	.4	.4	.3
2013	119.2	119.6	119.8	120.4	.4	.3	.2	.5
2014	120.9	121.5	122.1	122.7	.4	.5	.5	.5
2015	123.4	124.2	124.9	126.1	.6	.6	.6	1.0
2016	126.7	127.4	128.7	129.3	.5	.6	1.0	.5
2017	130.1	130.9	131.7	132.5	.6	.6	.6	.6
2018	133.2	–	–	–	.5	–	–	–
Health care and social assistance								
2003	91.4	92.0	92.8	93.7	.8	.7	.9	1.0
2004	94.3	95.2	96.2	96.7	.6	1.0	1.1	.5
2005	97.6	98.3	99.2	100.0	.9	.7	.9	.8
2006	101.3	103.2	104.8	105.8	1.3	1.9	1.6	1.0
2007	107.1	107.9	108.3	109.4	1.2	.7	.4	1.0
2008	110.1	111.2	112.5	113.3	.6	1.0	1.2	.7
2009	113.3	114.7	114.9	115.5	.0	1.2	.2	.5
2010	115.8	116.4	117.1	117.9	.3	.5	.6	.7
2011	119.0	119.3	119.9	120.2	.9	.3	.5	.3
2012	121.0	121.5	121.9	122.3	.7	.4	.3	.3
2013	123.0	123.6	124.5	125.1	.6	.5	.7	.5
2014	124.8	125.7	126.4	126.9	-.2	.7	.6	.4
2015	128.0	128.5	129.1	130.0	.9	.4	.5	.7
2016	130.9	131.6	132.2	132.9	.7	.5	.5	.5
2017	133.3	133.8	135.0	135.9	.3	.4	.9	.7
2018	136.6	–	–	–	.5	–	–	–
Hospitals								
2003	90.9	91.4	92.5	93.2	.6	.6	1.2	.8
2004	93.9	94.8	95.9	96.6	.8	1.0	1.2	.7
2005	97.6	98.4	99.2	100.0	1.0	.8	.8	.8
2006	100.8	101.6	103.0	104.3	.8	.8	1.4	1.3
2007	105.6	106.6	107.3	108.3	1.2	.9	.7	.9
2008	109.1	109.9	110.7	111.4	.7	.7	.7	.6
2009	112.3	113.5	113.8	114.4	.8	1.1	.3	.5
2010	114.9	115.7	116.1	117.2	.4	.7	.3	.9
2011	118.0	118.4	118.9	119.3	.7	.3	.4	.3
2012	120.0	120.5	120.9	121.4	.6	.4	.3	.4
2013	121.9	122.6	123.2	123.8	.4	.6	.5	.5
2014	123.4	124.3	124.6	125.1	-.3	.7	.2	.4
2015	125.6	126.2	126.8	127.5	.4	.5	.5	.6
2016	128.3	129.2	129.8	130.5	.6	.7	.5	.5
2017	130.9	131.3	132.5	133.4	.3	.3	.9	.7
2018	133.8	–	–	–	.3	–	–	–
Public administration								
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1
2006	100.5	101.4	102.3	103.8	.5	.9	.9	1.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation[1], by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Public administration								
2007	105.6	106.9	107.9	109.1	1.7	1.2	0.9	1.1
2008	109.6	110.3	111.5	112.0	.5	.6	1.1	.4
2009	112.9	113.7	114.0	114.6	.8	.7	.3	.5
2010	115.0	115.6	116.5	116.9	.3	.5	.8	.3
2011	117.4	117.8	117.9	118.2	.4	.3	.1	.3
2012	119.0	119.7	120.3	120.7	.7	.6	.5	.3
2013	121.4	121.8	122.6	123.5	.6	.3	.7	.7
2014	124.1	125.2	125.7	126.5	.5	.9	.4	.6
2015	126.8	127.6	128.5	129.2	.2	.6	.7	.5
2016	130.0	130.7	131.6	132.2	.6	.5	.7	.5
2017	133.2	134.0	134.7	135.9	.8	.6	.5	.9
2018	136.2	–	–	–	.2	–	–	–

[1] Includes wages, salaries, and employer costs for employee benefits.
[2] Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.
[3] Includes mining, construction, and manufacturing.
[4] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.
[5] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
[6] Series discontinued beginning March 2007.
[7] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
[8] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.
[9] The private wholesale trade industry total compensation series is seasonal as of the 2018 seasonal adjustment revision.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers[1]								
2001	87.6	88.4	89.2	90.0	1.0	0.9	1.0	0.9
2002	90.7	91.5	92.0	92.4	.8	.9	.5	.4
2003	93.3	93.9	94.6	95.1	1.0	.6	.7	.5
2004	95.7	96.3	97.0	97.5	.6	.6	.7	.5
2005	98.2	98.7	99.3	100.1	.7	.5	.6	.8
2006	100.7	101.5	102.5	103.3	.6	.8	1.0	.8
2007	104.3	105.1	105.9	106.8	1.0	.8	.8	.8
2008	107.6	108.5	109.2	109.7	.7	.8	.6	.5
2009	110.0	110.4	110.8	111.2	.3	.4	.4	.4
2010	111.7	112.1	112.5	113.0	.4	.4	.4	.4
2011	113.4	113.9	114.3	114.7	.4	.4	.4	.3
2012	115.3	115.8	116.2	116.6	.5	.4	.3	.3
2013	117.2	117.7	118.2	118.8	.5	.4	.4	.5
2014	119.1	119.9	120.7	121.3	.3	.7	.7	.5
2015	122.1	122.4	123.1	123.8	.7	.2	.6	.6
2016	124.5	125.4	126.0	126.6	.6	.7	.5	.5
2017	127.6	128.3	129.2	129.9	.8	.5	.7	.5
2018	131.1	–	–	–	.9	–	–	–
Industry								
Goods-producing industries[2]								
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005	97.9	98.6	99.4	100.1	.5	.7	.8	.7
2006	100.7	101.7	102.2	103.0	.6	1.0	.5	.8
2007	103.9	104.6	105.4	106.1	.9	.7	.8	.7
2008	107.1	107.9	108.5	109.1	.9	.7	.6	.6
2009	109.2	109.4	109.7	110.2	.1	.2	.3	.5
2010	110.5	110.9	111.4	111.7	.3	.4	.5	.3
2011	112.2	112.7	113.1	113.6	.4	.4	.4	.4
2012	114.1	114.5	115.0	115.5	.4	.4	.4	.4
2013	116.1	116.7	117.3	117.7	.5	.5	.5	.3
2014	118.2	118.9	119.5	120.2	.4	.6	.5	.6
2015	120.9	121.7	122.4	123.2	.6	.7	.6	.7
2016	124.0	124.8	125.4	126.2	.6	.6	.5	.6
2017	127.1	127.8	128.6	129.4	.7	.6	.6	.6
2018	130.4	–	–	–	.8	–	–	–
Manufacturing								
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	105.9	106.7	107.3	107.9	.8	.8	.6	.6
2009	108.0	108.3	108.6	109.1	.1	.3	.3	.5
2010	109.3	109.9	110.5	110.9	.2	.5	.5	.4
2011	111.5	111.9	112.5	113.0	.5	.4	.5	.4
2012	113.5	113.9	114.5	115.0	.4	.4	.5	.4
2013	115.6	116.3	116.8	117.4	.5	.6	.4	.5
2014	118.0	118.8	119.3	120.0	.5	.7	.4	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Manufacturing								
2015	120.8	121.6	122.3	123.2	0.7	0.7	0.6	0.7
2016	123.9	124.8	125.6	126.4	.6	.7	.6	.6
2017	127.1	127.8	128.7	129.5	.6	.6	.7	.6
2018	130.4	–	–	–	.7	–	–	–
Service-providing industries[3]								
2003	93.3	93.9	94.7	95.1	1.0	.6	.9	.4
2004	95.7	96.4	97.1	97.6	.6	.7	.7	.5
2005	98.2	98.7	99.3	100.1	.6	.5	.6	.8
2006	100.7	101.5	102.6	103.4	.6	.8	1.1	.8
2007	104.4	105.1	106.0	106.9	1.0	.7	.9	.8
2008	107.7	108.6	109.3	109.8	.7	.8	.6	.5
2009	110.2	110.6	111.0	111.5	.4	.4	.4	.5
2010	111.9	112.4	112.8	113.3	.4	.4	.4	.4
2011	113.7	114.1	114.6	115.0	.4	.4	.4	.3
2012	115.6	116.1	116.5	116.9	.5	.4	.3	.3
2013	117.4	117.9	118.4	119.0	.4	.4	.4	.5
2014	119.3	120.1	120.9	121.5	.3	.7	.7	.5
2015	122.4	122.6	123.3	123.9	.7	.2	.6	.5
2016	124.7	125.5	126.2	126.8	.6	.6	.6	.5
2017	127.7	128.5	129.3	130.1	.7	.6	.6	.6
2018	131.3	–	–	–	.9	–	–	–
Education and health services								
2003	92.7	93.4	93.8	94.3	.7	.8	.4	.5
2004	95.1	95.7	96.3	96.9	.8	.6	.6	.6
2005	97.7	98.4	98.9	99.9	.8	.7	.5	1.0
2006	100.5	101.4	102.8	103.6	.6	.9	1.4	.8
2007	104.5	105.2	106.3	107.3	.9	.7	1.0	.9
2008	108.1	109.0	109.9	110.4	.7	.8	.8	.5
2009	111.1	111.7	112.0	112.5	.6	.5	.3	.4
2010	112.9	113.3	113.5	114.0	.4	.4	.2	.4
2011	114.3	114.6	114.8	115.3	.3	.3	.2	.4
2012	115.9	116.3	116.6	116.9	.5	.3	.3	.3
2013	117.3	117.8	118.1	118.6	.3	.4	.3	.4
2014	118.9	119.4	119.9	120.6	.3	.4	.4	.6
2015	121.2	121.8	122.2	122.8	.5	.5	.3	.5
2016	123.3	124.0	124.7	125.3	.4	.6	.6	.5
2017	126.1	126.7	127.2	127.9	.6	.5	.4	.6
2018	128.8	–	–	–	.7	–	–	–
Educational services								
2003	93.3	93.9	94.0	94.5	.6	.6	.1	.5
2004	95.2	95.8	96.0	96.7	.7	.6	.2	.7
2005	97.5	98.1	98.6	99.7	.8	.6	.5	1.1
2006	100.3	101.1	102.5	103.3	.6	.8	1.4	.8
2007	103.9	104.5	105.7	106.7	.6	.6	1.1	.9
2008	107.5	108.4	109.5	110.0	.7	.8	1.0	.5
2009	110.7	111.2	111.3	111.9	.6	.5	.1	.5
2010	112.3	112.6	112.8	113.3	.4	.3	.2	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Educational services								
2011	113.7	113.9	114.1	114.5	0.4	0.2	0.2	0.4
2012	114.8	115.2	115.5	115.8	.3	.3	.3	.3
2013	116.0	116.4	116.6	117.0	.2	.3	.2	.3
2014	117.5	117.8	118.4	118.9	.4	.3	.5	.4
2015	119.5	120.1	120.5	121.0	.5	.5	.3	.4
2016	121.5	122.2	122.9	123.5	.4	.6	.6	.5
2017	124.2	124.7	125.3	125.9	.6	.4	.5	.5
2018	126.4	–	–	–	.4	–	–	–
Elementary and secondary schools								
2003	93.3	93.9	94.0	94.4	.5	.6	.1	.4
2004	95.1	95.7	96.0	96.6	.7	.6	.3	.6
2005	97.3	97.9	98.4	99.7	.7	.6	.5	1.3
2006	100.2	100.9	102.4	103.1	.5	.7	1.5	.7
2007	103.8	104.4	105.4	106.3	.7	.6	1.0	.9
2008	107.2	108.1	109.3	109.9	.8	.8	1.1	.5
2009	110.6	111.0	111.5	111.9	.6	.4	.5	.4
2010	112.4	112.8	113.0	113.3	.4	.4	.2	.3
2011	113.7	113.9	113.9	114.3	.4	.2	.0	.4
2012	114.6	114.8	115.1	115.3	.3	.2	.3	.2
2013	115.5	115.8	115.9	116.3	.2	.3	.1	.3
2014	116.6	117.0	117.6	118.0	.3	.3	.5	.3
2015	118.5	119.1	119.4	120.0	.4	.5	.3	.5
2016	120.4	121.0	121.8	122.3	.3	.5	.7	.4
2017	122.8	123.4	123.9	124.5	.4	.5	.4	.5
2018	125.1	–	–	–	.5	–	–	–
Junior colleges, colleges, universities, and professional schools								
2003	93.5	94.1	94.4	95.0	.5	.6	.3	.6
2004	95.6	96.1	96.3	96.9	.6	.5	.2	.6
2005	98.0	98.7	98.9	99.8	1.1	.7	.2	.9
2006	100.6	101.4	102.6	103.4	.8	.8	1.2	.8
2007	103.9	104.8	106.1	107.3	.5	.9	1.2	1.1
2008	108.0	108.9	109.9	110.2	.7	.8	.9	.3
2009	110.8	111.7	110.7	111.5	.5	.8	-.9	.7
2010	111.8	112.0	112.2	112.9	.3	.2	.2	.6
2011	113.3	113.6	113.8	114.1	.4	.3	.2	.3
2012	114.8	115.2	115.9	116.4	.6	.3	.6	.4
2013	116.8	117.4	117.8	118.3	.3	.5	.3	.4
2014	118.8	119.2	119.7	120.3	.4	.3	.4	.5
2015	121.0	121.8	122.3	122.7	.6	.7	.4	.3
2016	123.2	123.9	124.6	125.4	.4	.6	.6	.6
2017	126.4	126.7	127.3	128.1	.8	.2	.5	.6
2018	128.4	–	–	–	.2	–	–	–
Health care and social assistance								
2003	92.0	92.8	93.6	94.1	.8	.9	.9	.5
2004	95.1	95.6	96.7	97.1	1.1	.5	1.2	.4
2005	98.0	98.6	99.2	100.0	.9	.6	.6	.8
2006	100.7	101.8	103.2	104.1	.7	1.1	1.4	.9
2007	105.1	106.0	107.0	107.9	1.0	.9	.9	.8

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance								
2008	108.9	109.6	110.4	110.9	0.9	0.6	0.7	0.5
2009	111.7	112.3	112.8	113.1	.7	.5	.4	.3
2010	113.6	114.0	114.3	114.7	.4	.4	.3	.3
2011	114.9	115.4	115.7	116.2	.2	.4	.3	.4
2012	117.1	117.5	117.9	118.3	.8	.3	.3	.3
2013	118.8	119.3	119.8	120.4	.4	.4	.4	.5
2014	120.6	121.3	121.7	122.6	.2	.6	.3	.7
2015	123.1	123.7	124.2	124.8	.4	.5	.4	.5
2016	125.4	126.1	126.8	127.3	.5	.6	.6	.4
2017	128.1	129.0	129.4	130.2	.6	.7	.3	.6
2018	131.5	–	–	–	1.0	–	–	–
Hospitals								
2003	91.3	91.9	92.8	93.6	.9	.7	1.0	.9
2004	94.3	95.1	95.9	96.7	.7	.8	.8	.8
2005	97.5	98.4	99.1	100.0	.8	.9	.7	.9
2006	100.9	101.8	102.9	103.8	.9	.9	1.1	.9
2007	104.8	105.7	106.6	107.4	1.0	.9	.9	.8
2008	108.4	109.5	110.5	111.3	.9	1.0	.9	.7
2009	112.0	112.6	113.1	113.6	.6	.5	.4	.4
2010	114.0	114.6	114.9	115.4	.4	.5	.3	.4
2011	115.8	116.2	116.7	117.1	.3	.3	.4	.3
2012	117.6	118.0	118.3	118.8	.4	.3	.3	.4
2013	119.3	119.8	120.2	120.7	.4	.4	.3	.4
2014	121.1	121.5	122.0	122.5	.3	.3	.4	.4
2015	123.0	123.7	124.3	124.9	.4	.6	.5	.5
2016	125.6	126.4	127.1	128.0	.6	.6	.6	.7
2017	128.8	129.4	130.1	130.9	.6	.5	.5	.6
2018	131.5	–	–	–	.5	–	–	–
Nursing and residential care facilities								
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7
2005	97.6	98.4	99.1	100.0	.7	.8	.7	.9
2006	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6
2008	107.4	108.1	109.0	109.7	.9	.7	.8	.6
2009	110.4	110.8	111.3	111.6	.6	.4	.5	.3
2010	111.9	112.2	112.6	112.7	.3	.3	.4	.1
2011	113.0	113.5	113.7	113.8	.3	.4	.2	.1
2012	114.2	114.5	114.7	115.0	.4	.3	.2	.3
2013	115.3	115.6	115.9	116.5	.3	.3	.3	.5
2014	116.7	116.9	117.4	118.0	.2	.2	.4	.5
2015	118.7	119.5	120.2	120.7	.6	.7	.6	.4
2016	121.5	122.2	123.0	123.9	.7	.6	.7	.7
2017	124.8	125.7	126.5	127.3	.7	.7	.6	.6
2018	128.5	–	–	–	.9	–	–	–
Public administration								
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005	97.8	98.5	99.3	100.0	.9	.7	.8	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Public administration								
2006	100.4	101.3	102.0	103.4	0.4	0.9	0.7	1.4
2007	104.4	105.3	106.4	107.4	1.0	.9	1.0	.9
2008	108.1	108.7	109.9	110.4	.7	.6	1.1	.5
2009	111.2	112.0	112.5	112.8	.7	.7	.4	.3
2010	113.1	113.5	113.8	114.0	.3	.4	.3	.2
2011	114.3	114.6	114.8	115.0	.3	.3	.2	.2
2012	115.5	115.9	116.1	116.3	.4	.3	.2	.2
2013	116.6	116.8	117.3	117.9	.3	.2	.4	.5
2014	118.3	119.0	119.6	120.2	.3	.6	.5	.5
2015	120.7	121.2	122.0	122.3	.4	.4	.7	.2
2016	122.9	123.6	124.4	124.9	.5	.6	.6	.4
2017	125.7	126.3	127.0	127.7	.6	.5	.6	.6
2018	128.1	–	–	–	.3	–	–	–
Private industry workers								
All workers								
2001	87.6	88.4	89.2	90.0	.9	.9	.9	.9
2002	90.7	91.6	92.0	92.3	.8	1.0	.4	.3
2003	93.3	93.8	94.7	95.2	1.1	.5	1.0	.5
2004	95.7	96.4	97.2	97.7	.5	.7	.8	.5
2005	98.3	98.8	99.4	100.1	.6	.5	.6	.7
2006	100.8	101.6	102.5	103.3	.7	.8	.9	.8
2007	104.3	105.1	105.9	106.7	1.0	.8	.8	.8
2008	107.6	108.4	109.0	109.5	.8	.7	.6	.5
2009	109.8	110.1	110.5	111.0	.3	.3	.4	.5
2010	111.4	111.9	112.3	112.9	.4	.4	.4	.5
2011	113.2	113.7	114.2	114.7	.3	.4	.4	.4
2012	115.3	115.8	116.3	116.7	.5	.4	.4	.3
2013	117.4	118.0	118.4	119.1	.6	.5	.3	.6
2014	119.4	120.2	121.1	121.7	.3	.7	.7	.5
2015	122.6	122.8	123.6	124.3	.7	.2	.7	.6
2016	125.1	126.0	126.6	127.2	.6	.7	.5	.5
2017	128.3	129.0	130.0	130.7	.9	.5	.8	.5
2018	132.0	–	–	–	1.0	–	–	–
Occupational group								
White-collar occupations[4,5]								
2001	87.0	87.9	88.7	89.4	1.0	1.1	.8	.9
2002	90.3	91.2	91.4	91.9	1.0	1.0	.2	.5
2003	93.0	93.6	94.5	95.1	1.2	.6	1.0	.6
2004	95.7	96.3	97.1	97.7	.6	.6	.8	.6
2005	98.3	98.8	99.4	100.2	.6	.5	.6	.8
2006	100.8	101.8	102.6	103.5	.6	1.0	.8	.9
Management, professional, and related								
2002	90.4	91.2	91.5	91.9	.9	.9	.3	.4
2003	93.3	93.9	94.8	95.4	1.5	.6	1.0	.6
2004	95.9	96.4	97.2	98.0	.5	.5	.8	.8
2005	98.6	99.1	99.5	100.2	.6	.5	.4	.7
2006	101.0	101.9	102.9	103.8	.8	.9	1.0	.9
2007	104.9	105.7	106.6	107.4	1.1	.8	.9	.8

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, professional, and related								
2008	108.4	109.2	110.1	110.7	0.9	0.7	0.8	0.5
2009	110.9	111.1	111.3	111.8	.2	.2	.2	.4
2010	112.3	112.8	113.4	113.9	.4	.4	.5	.4
2011	114.4	114.8	115.2	115.7	.4	.3	.3	.4
2012	116.3	116.9	117.2	117.8	.5	.5	.3	.5
2013	118.5	119.3	119.7	120.3	.6	.7	.3	.5
2014	120.6	121.6	122.4	122.9	.2	.8	.7	.4
2015	123.5	124.1	125.0	125.7	.5	.5	.7	.6
2016	126.5	126.8	127.6	128.2	.6	.2	.6	.5
2017	129.0	129.9	130.4	131.2	.6	.7	.4	.6
2018	132.4	–	–	–	.9	–	–	–
Management, business, and financial								
2002	90.9	92.0	92.3	92.3	1.0	1.2	.3	.0
2003	94.8	95.3	96.4	96.9	2.7	.5	1.2	.5
2004	96.8	97.3	98.1	98.8	-.1	.5	.8	.7
2005	99.1	99.5	99.5	100.3	.3	.4	.0	.8
2006	101.2	102.0	102.8	103.4	.9	.8	.8	.6
2007	104.6	105.3	106.3	106.9	1.2	.7	.9	.6
2008	108.0	108.9	109.7	110.3	1.0	.8	.7	.5
2009	110.1	110.1	110.4	111.1	-.2	.0	.3	.6
2010	111.9	112.4	112.8	113.5	.7	.4	.4	.6
2011	113.9	114.2	114.9	115.2	.4	.3	.6	.3
2012	115.7	116.5	116.6	117.1	.4	.7	.1	.4
2013	118.0	119.1	119.3	120.0	.8	.9	.2	.6
2014	120.3	121.6	122.6	122.8	.3	1.1	.8	.2
2015	123.5	124.1	125.5	126.3	.6	.5	1.1	.6
2016	127.3	127.3	128.1	129.3	.8	.0	.6	.9
2017	130.1	131.0	131.5	132.4	.6	.7	.4	.7
2018	133.9	–	–	–	1.1	–	–	–
Professional and related								
2002	90.1	90.5	90.9	91.5	.8	.4	.4	.7
2003	92.1	92.7	93.5	94.3	.7	.7	.9	.9
2004	95.3	95.7	96.6	97.3	1.1	.4	.9	.7
2005	98.2	98.8	99.5	100.1	.9	.6	.7	.6
2006	100.8	101.8	103.0	104.1	.7	1.0	1.2	1.1
2007	105.0	106.0	106.9	107.7	.9	1.0	.8	.7
2008	108.6	109.5	110.3	111.1	.8	.8	.7	.7
2009	111.5	111.8	112.0	112.3	.4	.3	.2	.3
2010	112.7	113.2	113.8	114.3	.4	.4	.5	.4
2011	114.7	115.2	115.5	116.0	.3	.4	.3	.4
2012	116.7	117.2	117.7	118.3	.6	.4	.4	.5
2013	118.8	119.4	120.2	120.6	.4	.5	.7	.3
2014	121.0	121.6	122.2	122.9	.3	.5	.5	.6
2015	123.5	124.1	124.7	125.3	.5	.5	.5	.5
2016	126.0	126.5	127.2	127.4	.6	.4	.6	.2
2017	128.2	129.1	129.6	130.4	.6	.7	.4	.6
2018	131.3	–	–	–	.7	–	–	–
Sales and office								
2002	90.1	91.1	91.3	92.0	.9	1.1	.2	.8
2003	92.5	93.2	94.1	94.5	.5	.8	1.0	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office								
2004	95.2	96.0	97.0	97.3	0.7	0.8	1.0	0.3
2005	98.0	98.4	99.2	100.1	.7	.4	.8	.9
2006	100.6	101.5	102.2	103.0	.5	.9	.7	.8
2007	104.0	104.7	105.2	106.2	1.0	.7	.5	1.0
2008	106.9	107.5	107.9	108.0	.7	.6	.4	.1
2009	108.1	108.2	108.9	109.5	.1	.1	.6	.6
2010	109.8	110.5	110.8	111.5	.3	.6	.3	.6
2011	111.8	112.5	113.1	113.7	.3	.6	.5	.5
2012	114.5	115.0	115.7	115.9	.7	.4	.6	.2
2013	116.7	117.1	117.7	118.6	.7	.3	.5	.8
2014	118.6	119.4	120.3	121.5	.0	.7	.8	1.0
2015	123.3	122.0	123.1	123.8	1.5	-1.1	.9	.6
2016	124.5	126.0	126.1	126.5	.6	1.2	.1	.3
2017	127.8	127.9	129.4	130.1	1.0	.1	1.2	.5
2018	131.9	–	–	–	1.4	–	–	–
Sales and related								
2002	89.5	90.9	90.7	91.2	.6	1.6	-.2	.6
2003	91.8	92.4	93.8	94.0	.7	.7	1.5	.2
2004	94.8	95.6	96.9	96.8	.9	.8	1.4	-.1
2005	97.7	97.7	98.8	100.0	.9	.0	1.1	1.2
2006	100.3	101.2	101.7	102.5	.3	.9	.5	.8
2007	103.4	103.8	104.1	105.3	.9	.4	.3	1.2
2008	105.9	106.4	106.2	105.5	.6	.5	-.2	-.7
2009	104.9	104.5	105.5	106.1	-.6	-.4	1.0	.6
2010	106.8	107.8	107.6	108.5	.7	.9	-.2	.8
2011	108.3	109.5	110.2	110.9	-.2	1.1	.6	.6
2012	112.0	112.5	113.4	113.3	1.0	.4	.8	-.1
2013	114.1	114.3	114.9	116.2	.7	.2	.5	1.1
2014	115.9	116.8	117.9	119.6	-.3	.8	.9	1.4
2015	123.1	119.3	120.5	121.0	2.9	-3.1	1.0	.4
2016	121.4	123.4	122.5	122.5	.3	1.6	-.7	.0
2017	124.2	123.6	125.7	126.3	1.4	-.5	1.7	.5
2018	128.6	–	–	–	1.9	–	–	–
Office and administrative support								
2002	90.6	91.2	91.8	92.6	1.1	.7	.7	.9
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5
2004	95.6	96.3	97.1	97.8	.7	.7	.8	.7
2005	98.2	98.9	99.4	100.2	.4	.7	.5	.8
2006	100.9	101.8	102.6	103.5	.7	.9	.8	.9
2007	104.5	105.3	106.0	106.8	1.0	.8	.7	.8
2008	107.6	108.4	109.2	109.9	.7	.7	.7	.6
2009	110.5	111.0	111.4	112.0	.5	.5	.4	.5
2010	112.1	112.5	113.3	113.8	.1	.4	.7	.4
2011	114.3	114.7	115.4	115.9	.4	.3	.6	.4
2012	116.3	116.9	117.4	117.9	.3	.5	.4	.4
2013	118.5	119.2	119.7	120.3	.5	.6	.4	.5
2014	120.7	121.4	122.0	122.7	.3	.6	.5	.6
2015	123.2	124.0	124.9	125.8	.4	.6	.7	.7
2016	127.0	127.9	128.8	129.7	1.0	.7	.7	.7
2017	130.5	131.3	132.3	133.1	.6	.6	.8	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Office and administrative support								
2018	134.3	–	–	–	0.9	–	–	–
Blue-collar occupations[5,6]								
2001	88.3	89.0	90.0	90.7	1.1	0.8	1.1	0.8
2002	91.4	92.1	92.5	93.1	.8	.8	.4	.6
2003	93.8	94.4	94.9	95.4	.8	.6	.5	.5
2004	96.0	96.6	97.3	97.8	.6	.6	.7	.5
2005	98.2	98.8	99.4	100.1	.4	.6	.6	.7
2006	100.7	101.4	102.1	102.9	.6	.7	.7	.8
Natural resources, construction, and maintenance								
2002	90.7	91.6	92.2	92.8	.6	1.0	.7	.7
2003	93.4	94.0	94.6	95.3	.6	.6	.6	.7
2004	95.9	96.5	97.0	97.6	.6	.6	.5	.6
2005	98.0	98.6	99.3	100.1	.4	.6	.7	.8
2006	100.8	101.8	102.7	103.4	.7	1.0	.9	.7
2007	104.3	105.1	106.1	107.1	.9	.8	1.0	.9
2008	108.2	108.9	109.7	110.5	1.0	.6	.7	.7
2009	110.7	111.1	111.5	112.1	.2	.4	.4	.5
2010	112.6	112.8	113.0	113.3	.4	.2	.2	.3
2011	113.8	114.5	115.0	115.4	.4	.6	.4	.3
2012	115.7	116.0	116.4	116.8	.3	.3	.3	.3
2013	117.3	117.6	118.4	118.9	.4	.3	.7	.4
2014	119.4	120.0	120.7	121.5	.4	.5	.6	.7
2015	121.8	122.6	123.0	123.6	.2	.7	.3	.5
2016	124.5	125.4	125.8	126.8	.7	.7	.3	.8
2017	127.6	128.7	129.6	130.5	.6	.9	.7	.7
2018	131.1	–	–	–	.5	–	–	–
Construction, extraction, farming, fishing, and forestry								
2002	90.7	91.2	91.7	92.5	.6	.6	.5	.9
2003	92.8	93.6	94.5	95.0	.3	.9	1.0	.5
2004	95.9	96.5	96.8	97.6	.9	.6	.3	.8
2005	97.9	98.4	99.2	100.1	.3	.5	.8	.9
2006	100.8	101.9	102.9	103.7	.7	1.1	1.0	.8
2007	104.8	105.8	106.6	107.8	1.1	1.0	.8	1.1
2008	109.3	110.1	110.7	111.5	1.4	.7	.5	.7
2009	111.5	111.7	112.2	112.7	.0	.2	.4	.4
2010	113.0	113.4	113.8	114.0	.3	.4	.4	.2
2011	114.6	115.0	115.2	115.7	.5	.3	.2	.4
2012	115.8	116.1	116.6	116.7	.1	.3	.4	.1
2013	117.2	117.3	118.0	118.5	.4	.1	.6	.4
2014	118.8	119.6	120.1	121.1	.3	.7	.4	.8
2015	121.3	122.0	122.5	123.2	.2	.6	.4	.6
2016	124.1	125.5	125.5	127.0	.7	1.1	.0	1.2
2017	128.0	128.7	129.8	130.5	.8	.5	.9	.5
2018	131.2	–	–	–	.5	–	–	–
Installation, maintenance, and repair								
2002	90.5	92.1	92.7	93.1	.2	1.8	.7	.4
2003	93.9	94.5	94.9	95.7	.9	.6	.4	.8
2004	96.1	96.7	97.1	97.5	.4	.6	.4	.4
2005	98.0	99.0	99.3	100.1	.5	1.0	.3	.8

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Installation, maintenance, and repair								
2006	100.8	101.5	102.4	103.1	0.7	0.7	0.9	0.7
2007	103.8	104.2	105.5	106.1	.7	.4	1.2	.6
2008	106.9	107.6	108.4	109.3	.8	.7	.7	.8
2009	109.8	110.2	110.6	111.3	.5	.4	.4	.6
2010	112.2	112.1	111.9	112.6	.8	-.1	-.2	.6
2011	112.7	113.9	114.8	115.1	.1	1.1	.8	.3
2012	115.5	115.9	116.2	116.8	.3	.3	.3	.5
2013	117.5	118.0	118.8	119.4	.6	.4	.7	.5
2014	120.2	120.6	121.4	121.9	.7	.3	.7	.4
2015	122.4	123.4	123.7	124.2	.4	.8	.2	.4
2016	124.9	125.5	126.2	126.7	.6	.5	.6	.4
2017	127.4	128.7	129.5	130.6	.6	1.0	.6	.8
2018	131.0	–	–	–	.3	–	–	–
Production, transportation, and material moving								
2002	91.9	92.4	92.8	93.3	1.0	.5	.4	.5
2003	94.1	94.6	95.1	95.4	.9	.5	.5	.3
2004	96.0	96.7	97.6	97.9	.6	.7	.9	.3
2005	98.4	98.9	99.5	100.1	.5	.5	.6	.6
2006	100.6	101.1	101.7	102.5	.5	.5	.6	.8
2007	103.2	103.8	104.4	105.0	.7	.6	.6	.6
2008	106.0	106.8	107.4	107.9	1.0	.8	.6	.5
2009	108.3	108.8	109.3	109.7	.4	.5	.5	.4
2010	109.9	110.3	111.0	111.3	.2	.4	.6	.3
2011	111.6	112.0	112.4	112.9	.3	.4	.4	.4
2012	113.7	114.0	114.6	115.2	.7	.3	.5	.5
2013	115.8	116.2	116.6	117.3	.5	.3	.3	.6
2014	118.0	118.7	119.5	120.0	.6	.6	.7	.4
2015	120.7	121.5	122.1	123.0	.6	.7	.5	.7
2016	123.9	124.9	125.8	126.8	.7	.8	.7	.8
2017	127.9	128.7	130.0	131.0	.9	.6	1.0	.8
2018	132.3	–	–	–	1.0	–	–	–
Production								
2004	95.6	96.4	97.4	97.6	.4	.8	1.0	.2
2005	98.3	98.9	99.4	100.1	.7	.6	.5	.7
2006	100.7	101.2	101.6	102.3	.6	.5	.4	.7
2007	103.1	103.6	104.1	104.7	.8	.5	.5	.6
2008	105.6	106.4	107.1	107.6	.9	.8	.7	.5
2009	108.0	108.5	108.9	109.5	.4	.5	.4	.6
2010	109.5	110.0	110.4	110.7	.0	.5	.4	.3
2011	111.0	111.5	111.9	112.5	.3	.5	.4	.5
2012	113.1	113.5	113.9	114.4	.5	.4	.4	.4
2013	114.9	115.5	116.0	116.5	.4	.5	.4	.4
2014	117.3	117.8	118.6	119.2	.7	.4	.7	.5
2015	119.8	120.5	121.2	122.1	.5	.6	.6	.7
2016	122.9	123.9	124.7	125.5	.7	.8	.6	.6
2017	126.4	127.4	128.5	129.4	.7	.8	.9	.7
2018	130.3	–	–	–	.7	–	–	–
Transportation and material moving								
2002	92.7	93.1	93.6	94.0	1.1	.4	.5	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Transportation and material moving								
2003	94.7	95.3	95.5	95.9	0.7	0.6	0.2	0.4
2004	96.5	97.1	97.8	98.3	.6	.6	.7	.5
2005	98.6	99.0	99.6	100.0	.3	.4	.6	.4
2006	100.5	101.2	101.9	102.6	.5	.7	.7	.7
2007	103.4	104.1	104.9	105.4	.8	.7	.8	.5
2008	106.7	107.4	107.8	108.3	1.2	.7	.4	.5
2009	108.7	109.2	109.7	110.1	.4	.5	.5	.4
2010	110.4	110.8	111.6	112.2	.3	.4	.7	.5
2011	112.4	112.9	113.0	113.6	.2	.4	.1	.5
2012	114.5	114.8	115.5	116.4	.8	.3	.6	.8
2013	116.9	117.0	117.5	118.3	.4	.1	.4	.7
2014	118.9	119.9	120.8	121.1	.5	.8	.8	.2
2015	121.9	122.7	123.2	124.1	.7	.7	.4	.7
2016	125.1	126.2	127.0	128.4	.8	.9	.6	1.1
2017	129.6	130.3	131.9	132.9	.9	.5	1.2	.8
2018	134.6	–	–	–	1.3	–	–	–
Service occupations[7]								
2006	100.6	101.3	101.9	103.0	.6	.7	.6	1.1
2007	104.6	105.4	106.4	107.2	1.6	.8	.9	.8
2008	107.8	108.9	109.6	110.2	.6	1.0	.6	.5
2009	110.9	111.3	112.0	112.4	.6	.4	.6	.4
2010	112.5	112.8	113.2	113.5	.1	.3	.4	.3
2011	114.2	114.3	114.6	115.1	.6	.1	.3	.4
2012	115.4	115.9	116.2	116.8	.3	.4	.3	.5
2013	117.2	117.7	117.6	118.3	.3	.4	-.1	.6
2014	118.4	119.0	120.1	120.8	.1	.5	.9	.6
2015	121.5	121.6	122.2	122.9	.6	.1	.5	.6
2016	123.9	125.2	126.4	127.2	.8	1.0	1.0	.6
2017	128.4	129.3	130.2	131.5	.9	.7	.7	1.0
2018	132.8	–	–	–	1.0	–	–	–
Industry								
Goods-producing industries[2]								
2001	87.9	88.7	89.3	90.1	1.0	.9	.7	.9
2002	90.8	91.3	91.8	92.7	.8	.6	.5	1.0
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005	97.9	98.6	99.4	100.2	.5	.7	.8	.8
2006	100.7	101.7	102.2	103.0	.5	1.0	.5	.8
2007	103.9	104.6	105.4	106.1	.9	.7	.8	.7
2008	107.1	107.9	108.5	109.1	.9	.7	.6	.6
2009	109.2	109.4	109.7	110.2	.1	.2	.3	.5
2010	110.5	110.9	111.4	111.7	.3	.4	.5	.3
2011	112.2	112.7	113.1	113.6	.4	.4	.4	.4
2012	114.0	114.4	115.0	115.5	.4	.4	.5	.4
2013	116.1	116.7	117.3	117.7	.5	.5	.5	.3
2014	118.2	118.9	119.5	120.2	.4	.6	.5	.6
2015	120.9	121.7	122.4	123.3	.6	.7	.6	.7
2016	124.0	124.9	125.4	126.2	.6	.7	.4	.6
2017	127.1	127.8	128.7	129.4	.7	.6	.7	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Goods-producing industries[2]								
2018	130.5	–	–	–	0.9	–	–	–
Construction								
2001	87.4	88.1	88.9	89.6	1.0	0.8	0.9	0.8
2002	90.0	90.6	91.2	92.2	.4	.7	.7	1.1
2003	92.4	93.3	94.1	94.6	.2	1.0	.9	.5
2004	95.5	95.8	96.8	97.0	1.0	.3	1.0	.2
2005	97.4	98.3	99.2	100.1	.4	.9	.9	.9
2006	100.7	102.0	102.8	103.8	.6	1.3	.8	1.0
2007	105.0	105.9	106.9	107.9	1.2	.9	.9	.9
2008	109.0	110.0	110.6	111.1	1.0	.9	.5	.5
2009	111.3	111.4	111.6	111.9	.2	.1	.2	.3
2010	112.2	112.3	112.6	112.6	.3	.1	.3	.0
2011	112.9	113.3	113.4	114.0	.3	.4	.1	.5
2012	114.1	114.5	115.0	115.4	.1	.4	.4	.3
2013	116.0	116.5	117.1	117.3	.5	.4	.5	.2
2014	117.6	117.9	118.8	119.5	.3	.3	.8	.6
2015	120.0	120.7	121.6	122.6	.4	.6	.7	.8
2016	123.0	124.0	124.0	125.2	.3	.8	.0	1.0
2017	126.3	126.9	127.7	128.3	.9	.5	.6	.5
2018	129.7	–	–	–	1.1	–	–	–
Manufacturing								
2001	88.2	89.0	89.5	90.3	1.1	.9	.6	.9
2002	91.2	91.7	92.2	93.0	1.0	.5	.5	.9
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	105.9	106.7	107.3	107.9	.8	.8	.6	.6
2009	108.0	108.3	108.6	109.1	.1	.3	.3	.5
2010	109.3	109.9	110.5	110.9	.2	.5	.5	.4
2011	111.5	111.9	112.5	113.0	.5	.4	.5	.4
2012	113.5	113.9	114.5	115.0	.4	.4	.5	.4
2013	115.6	116.3	116.8	117.4	.5	.6	.4	.5
2014	118.0	118.8	119.3	120.0	.5	.7	.4	.6
2015	120.8	121.6	122.3	123.2	.7	.7	.6	.7
2016	123.9	124.8	125.6	126.4	.6	.7	.6	.6
2017	127.1	127.8	128.7	129.5	.6	.6	.7	.6
2018	130.4	–	–	–	.7	–	–	–
Aircraft manufacturing								
2003	93.0	93.6	94.2	94.9	.9	.6	.6	.7
2004	95.3	96.3	97.1	97.7	.4	1.0	.8	.6
2005	98.3	98.8	99.7	100.7	.6	.5	.9	1.0
2006	101.3	102.2	103.1	103.4	.6	.9	.9	.3
2007	104.1	104.5	104.5	105.4	.7	.4	.0	.9
2008	106.4	107.1	107.7	108.9	.9	.7	.6	1.1
2009	109.8	110.7	111.6	112.3	.8	.8	.8	.6
2010	113.0	113.6	114.6	115.2	.6	.5	.9	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Aircraft manufacturing								
2011	115.5	116.6	117.4	118.1	0.3	1.0	0.7	0.6
2012	118.9	119.7	120.6	121.5	.7	.7	.8	.7
2013	122.0	123.4	124.3	125.3	.4	1.1	.7	.8
2014	126.3	127.1	127.8	128.6	.8	.6	.6	.6
2015	129.8	130.6	131.5	132.3	.9	.6	.7	.6
2016	132.9	133.9	134.6	135.7	.5	.8	.5	.8
2017	136.7	137.6	138.6	139.4	.7	.7	.7	.6
2018	140.4	–	–	–	.7	–	–	–
Durable goods[5]								
2001	87.9	88.7	89.5	90.3	.9	.9	.9	.9
2002	91.1	91.9	92.2	93.2	.9	.9	.3	1.1
2003	93.9	94.3	94.8	95.2	.8	.4	.5	.4
2004	95.6	96.2	97.3	97.7	.4	.6	1.1	.4
2005	98.2	98.8	99.5	100.2	.5	.6	.7	.7
2006	100.7	101.8	101.8	102.5	.5	1.1	.0	.7
Nondurable goods[5]								
2001	88.7	89.6	89.5	90.3	1.3	1.0	-.1	.9
2002	91.4	91.5	92.1	92.6	1.2	.1	.7	.5
2003	93.6	94.4	94.7	95.4	1.1	.9	.3	.7
2004	95.8	96.7	97.5	97.6	.4	.9	.8	.1
2005	98.1	98.7	99.7	100.2	.5	.6	1.0	.5
2006	100.5	101.1	101.8	102.6	.3	.6	.7	.8
Service-providing industries[8]								
2001	87.4	88.3	89.1	90.0	.9	.9	1.0	.9
2002	90.7	91.6	92.0	92.2	.8	1.0	.4	.2
2003	93.2	93.8	94.7	95.2	1.1	.6	1.0	.5
2004	95.8	96.5	97.2	97.8	.6	.7	.7	.6
2005	98.4	98.9	99.4	100.1	.6	.5	.5	.7
2006	100.8	101.6	102.6	103.4	.7	.8	1.0	.8
2007	104.4	105.2	106.1	106.9	1.0	.8	.9	.8
2008	107.7	108.6	109.2	109.7	.7	.8	.6	.5
2009	110.0	110.2	110.7	111.2	.3	.2	.5	.5
2010	111.7	112.2	112.6	113.2	.4	.4	.4	.5
2011	113.6	114.1	114.6	115.0	.4	.4	.4	.3
2012	115.7	116.2	116.7	117.1	.6	.4	.4	.3
2013	117.7	118.3	118.8	119.5	.5	.5	.4	.6
2014	119.7	120.6	121.5	122.2	.2	.8	.7	.6
2015	123.1	123.2	124.0	124.6	.7	.1	.6	.5
2016	125.5	126.3	127.0	127.6	.7	.6	.6	.5
2017	128.6	129.4	130.3	131.1	.8	.6	.7	.6
2018	132.5	–	–	–	1.1	–	–	–
Trade, transportation, and utilities								
2001	88.3	89.2	89.6	90.9	.7	1.1	.4	1.5
2002	91.4	92.9	92.9	93.2	.6	1.6	.0	.3
2003	93.8	94.3	95.1	95.3	.6	.5	.8	.2
2004	95.9	96.6	97.3	97.4	.6	.7	.7	.1
2005	98.0	98.4	99.4	100.0	.6	.4	1.0	.6
2006	100.5	100.9	102.0	102.7	.5	.4	1.1	.7
2007	103.4	104.2	104.5	105.5	.7	.8	.3	1.0

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Trade, transportation, and utilities								
2008	106.0	107.2	107.4	107.5	0.5	1.1	0.2	0.1
2009	107.9	108.1	108.5	109.0	.4	.2	.4	.5
2010	109.7	110.4	110.5	111.0	.6	.6	.1	.5
2011	111.1	111.6	112.4	113.0	.1	.5	.7	.5
2012	114.0	114.4	115.0	115.2	.9	.4	.5	.2
2013	115.9	116.7	117.3	118.3	.6	.7	.5	.9
2014	118.5	119.6	121.2	121.7	.2	.9	1.3	.4
2015	122.1	122.6	123.9	124.1	.3	.4	1.1	.2
2016	125.2	126.2	126.6	127.3	.9	.8	.3	.6
2017	129.0	129.5	130.6	131.4	1.3	.4	.8	.6
2018	133.0	–	–	–	1.2	–	–	–
Retail trade								
2001	88.7	89.1	89.9	91.9	1.0	.5	.9	2.2
2002	91.5	93.1	93.2	93.1	-.4	1.7	.1	-.1
2003	93.2	93.7	95.3	95.4	.1	.5	1.7	.1
2004	95.9	96.6	96.8	97.4	.5	.7	.2	.6
2005	98.1	98.7	99.5	100.0	.7	.6	.8	.5
2006	100.7	100.9	101.8	102.8	.7	.2	.9	1.0
2007	103.3	104.1	104.9	106.1	.5	.8	.8	1.1
2008	106.6	107.5	107.9	108.1	.5	.8	.4	.2
2009	108.6	108.8	109.8	110.5	.5	.2	.9	.6
2010	111.2	111.8	111.9	112.1	.6	.5	.1	.2
2011	112.4	112.9	113.9	114.5	.3	.4	.9	.5
2012	115.2	115.4	115.3	115.8	.6	.2	-.1	.4
2013	116.5	117.2	117.5	118.3	.6	.6	.3	.7
2014	118.4	119.1	120.3	121.3	.1	.6	1.0	.8
2015	121.7	123.1	124.1	125.1	.3	1.2	.8	.8
2016	126.2	127.3	128.1	129.1	.9	.9	.6	.8
2017	130.8	131.4	132.4	133.4	1.3	.5	.8	.8
2018	135.0	–	–	–	1.2	–	–	–
Transportation and warehousing								
2003	95.6	95.8	95.9	96.1	.7	.2	.1	.2
2004	96.9	97.6	98.4	98.8	.8	.7	.8	.4
2005	98.4	98.9	99.6	100.1	-.4	.5	.7	.5
2006	100.3	100.7	101.1	102.0	.2	.4	.4	.9
2007	102.7	103.6	103.9	104.3	.7	.9	.3	.4
2008	105.2	105.9	106.5	107.0	.9	.7	.6	.5
2009	107.4	107.8	108.1	108.4	.4	.4	.3	.3
2010	108.8	109.4	110.4	111.2	.4	.6	.9	.7
2011	111.3	111.8	111.9	112.3	.1	.4	.1	.4
2012	113.8	114.3	115.5	116.6	1.3	.4	1.0	1.0
2013	117.5	117.5	118.1	119.0	.8	.0	.5	.8
2014	119.7	120.7	121.5	122.0	.6	.8	.7	.4
2015	122.5	123.4	124.0	124.6	.4	.7	.5	.5
2016	126.1	127.2	127.9	129.5	1.2	.9	.6	1.3
2017	130.6	131.2	132.5	133.5	.8	.5	1.0	.8
2018	135.4	–	–	–	1.4	–	–	–
Utilities								
2003	93.1	93.4	94.0	94.7	.8	.3	.6	.7
2004	95.5	96.3	97.1	97.6	.8	.8	.8	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Utilities								
2005	98.5	98.9	99.5	100.2	0.9	0.4	0.6	0.7
2006	100.9	101.8	103.0	103.7	.7	.9	1.2	.7
2007	104.4	105.2	106.1	107.1	.7	.8	.9	.9
2008	108.0	109.0	109.3	109.9	.8	.9	.3	.5
2009	111.0	111.7	112.2	113.6	1.0	.6	.4	1.2
2010	113.9	114.4	115.4	116.0	.3	.4	.9	.5
2011	116.9	117.8	118.5	119.2	.8	.8	.6	.6
2012	119.5	121.0	121.3	122.1	.3	1.3	.2	.7
2013	122.9	123.9	124.8	125.7	.7	.8	.7	.7
2014	126.5	127.3	128.2	128.8	.6	.6	.7	.5
2015	129.8	130.5	131.3	131.9	.8	.5	.6	.5
2016	132.6	133.2	134.4	135.6	.5	.5	.9	.9
2017	136.5	137.3	137.9	138.8	.7	.6	.4	.7
2018	140.0	–	–	–	.9	–	–	–
Information								
2001	87.7	89.0	89.8	90.7	1.2	1.5	.9	.9
2002	91.4	92.4	93.3	94.1	.8	1.1	1.0	.9
2003	94.4	95.0	95.7	96.0	.3	.6	.7	.3
2004	96.9	96.5	97.3	97.8	.9	-.4	.8	.5
2005	98.4	99.1	99.3	100.2	.6	.7	.2	.9
2006	101.0	101.5	102.5	102.6	.8	.5	1.0	.1
2007	103.9	104.8	105.1	105.4	1.3	.9	.3	.3
2008	105.4	106.2	107.2	107.6	.0	.8	.9	.4
2009	107.9	108.0	108.6	109.2	.3	.1	.6	.6
2010	109.6	110.2	110.7	110.7	.4	.5	.5	.0
2011	112.1	112.1	112.4	112.8	1.3	.0	.3	.4
2012	113.2	113.7	114.3	115.1	.4	.4	.5	.7
2013	115.7	115.9	116.5	116.5	.5	.2	.5	.0
2014	117.0	117.9	118.0	118.8	.4	.8	.1	.7
2015	119.5	120.0	120.8	121.2	.6	.4	.7	.3
2016	122.7	123.3	124.3	125.1	1.2	.5	.8	.6
2017	125.2	126.4	127.3	127.7	.1	1.0	.7	.3
2018	128.6	–	–	–	.7	–	–	–
Financial activities								
2001	84.9	85.3	86.2	86.5	.6	.5	1.0	.4
2002	88.6	89.5	89.9	89.9	2.4	1.0	.4	.0
2003	93.4	93.9	94.9	95.5	3.9	.5	1.1	.6
2004	95.2	95.8	96.8	97.9	-.3	.6	1.0	1.1
2005	98.6	99.3	99.4	100.4	.7	.7	.1	1.0
2006	101.2	102.0	102.5	103.2	.8	.8	.5	.7
2007	104.7	104.6	105.9	106.2	1.5	-.1	1.2	.3
2008	107.3	107.5	107.6	107.4	1.0	.2	.1	-.2
2009	106.8	107.7	108.4	109.2	-.6	.8	.6	.7
2010	109.9	110.7	111.0	112.4	.6	.7	.3	1.3
2011	113.1	113.1	114.0	114.1	.6	.0	.8	.1
2012	114.5	115.4	116.1	116.3	.4	.8	.6	.2
2013	117.2	118.0	118.6	119.4	.8	.7	.5	.7
2014	120.0	120.3	120.9	121.5	.5	.3	.5	.5
2015	122.7	123.2	123.3	124.3	1.0	.4	.1	.8
2016	124.9	126.0	127.5	128.3	.5	.9	1.2	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Financial activities								
2017	128.5	129.7	130.4	131.0	0.2	0.9	0.5	0.5
2018	133.4	–	–	–	1.8	–	–	–
Finance and insurance								
2003	95.6	96.1	97.1	97.9	6.3	.5	1.0	.8
2004	97.1	97.5	98.2	99.7	-.8	.4	.7	1.5
2005	99.0	100.1	99.7	100.5	-.7	1.1	-.4	.8
2006	101.6	102.4	102.9	103.6	1.1	.8	.5	.7
2007	105.4	105.2	106.5	106.9	1.7	-.2	1.2	.4
2008	107.9	108.2	108.1	107.8	.9	.3	-.1	-.3
2009	107.1	108.1	108.9	109.8	-.6	.9	.7	.8
2010	110.3	111.5	111.8	113.4	.5	1.1	.3	1.4
2011	114.0	113.9	114.7	114.8	.5	-.1	.7	.1
2012	115.2	116.2	117.0	117.2	.3	.9	.7	.2
2013	118.1	118.9	119.7	120.3	.8	.7	.7	.5
2014	120.8	121.1	121.6	122.3	.4	.2	.4	.6
2015	123.4	123.9	124.0	125.1	.9	.4	.1	.9
2016	125.6	126.6	128.3	129.0	.4	.8	1.3	.5
2017	129.2	130.5	131.0	131.7	.2	1.0	.4	.5
2018	134.3	–	–	–	2.0	–	–	–
Credit intermediation and related activities								
2003	98.0	98.3	99.4	100.4	12.6	.3	1.1	1.0
2004	97.9	97.7	99.5	100.7	-2.5	-.2	1.8	1.2
2005	99.8	101.6	99.8	100.4	-.9	1.8	-1.8	.6
2006	101.5	102.3	102.9	102.1	1.1	.8	.6	-.8
2007	104.5	102.7	103.7	104.4	2.4	-1.7	1.0	.7
2008	105.2	105.7	106.1	106.0	.8	.5	.4	-.1
2009	106.0	106.5	107.0	108.1	-.1	.5	.5	1.0
2010	107.3	108.3	108.9	110.7	-.7	.9	.6	1.7
2011	111.8	111.5	112.4	112.3	1.0	-.3	.8	-.1
2012	113.0	114.0	114.4	115.0	.6	.9	.4	.5
2013	116.1	116.6	116.8	117.2	1.0	.4	.2	.3
2014	117.4	117.7	118.5	119.3	.2	.3	.7	.7
2015	120.1	120.8	121.5	122.1	.7	.6	.6	.5
2016	122.8	123.4	124.8	125.5	.6	.5	1.1	.6
2017	126.2	127.2	127.9	128.3	.6	.8	.6	.3
2018	130.0	–	–	–	1.3	–	–	–
Insurance carriers and related activities								
2004	94.7	95.6	96.9	97.9	.3	1.0	1.4	1.0
2005	98.5	99.4	99.6	100.2	.6	.9	.2	.6
2006	101.1	101.6	102.2	103.3	.9	.5	.6	1.1
2007	104.2	105.6	107.1	106.7	.9	1.3	1.4	-.4
2008	108.0	108.3	108.8	109.1	1.2	.3	.5	.3
2009	109.5	109.7	110.4	110.5	.4	.2	.6	.1
2010	111.3	111.9	112.1	112.7	.7	.5	.2	.5
2011	113.3	113.7	114.1	115.1	.5	.4	.4	.9
2012	115.5	115.7	117.2	116.6	.3	.2	1.3	-.5
2013	116.9	118.5	120.4	121.2	.3	1.4	1.6	.7
2014	121.7	121.8	121.4	121.9	.4	.1	-.3	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Insurance carriers and related activities								
2015	122.8	123.0	123.7	125.5	0.7	0.2	0.6	1.5
2016	126.4	127.5	129.3	129.7	.7	.9	1.4	.3
2017	130.4	132.1	131.7	132.4	.5	1.3	-.3	.5
2018	133.7	–	–	–	.9	–	–	–
Professional and business services								
2001	89.3	90.2	91.4	91.9	1.1	1.1	1.3	.6
2002	92.2	92.6	92.9	92.6	.3	.4	.3	-.3
2003	93.5	93.8	95.2	95.9	1.0	.3	1.5	.7
2004	96.6	97.6	98.4	99.2	.7	1.0	.8	.8
2005	99.5	99.5	99.6	100.2	.3	.0	.1	.6
2006	100.9	102.1	103.0	103.7	.7	1.2	.9	.7
2007	104.7	105.7	106.7	107.6	1.0	1.0	.9	.8
2008	109.0	110.0	111.0	112.0	1.3	.9	.9	.9
2009	112.2	112.1	112.4	112.8	.2	-.1	.3	.4
2010	113.2	113.5	114.4	115.1	.4	.3	.8	.6
2011	115.5	116.5	116.8	117.1	.3	.9	.3	.3
2012	117.6	118.2	118.6	119.3	.4	.5	.3	.6
2013	119.9	120.3	120.6	121.1	.5	.3	.2	.4
2014	121.1	122.5	123.5	124.1	.0	1.2	.8	.5
2015	125.9	124.5	125.9	126.7	1.5	-1.1	1.1	.6
2016	127.5	128.2	128.3	128.5	.6	.5	.1	.2
2017	129.3	130.1	131.7	132.3	.6	.6	1.2	.5
2018	133.3	–	–	–	.8	–	–	–
Professional, scientific, and technical services								
2003	93.3	93.9	95.1	96.0	.5	.6	1.3	.9
2004	96.8	97.7	98.6	99.5	.8	.9	.9	.9
2005	99.9	99.6	99.6	100.2	.4	-.3	.0	.6
2006	101.2	102.6	103.7	104.6	1.0	1.4	1.1	.9
2007	105.7	107.0	108.0	108.9	1.1	1.2	.9	.8
2008	110.6	111.6	112.8	114.1	1.6	.9	1.1	1.2
2009	114.2	113.9	114.3	114.6	.1	-.3	.4	.3
2010	115.0	115.5	116.5	117.3	.3	.4	.9	.7
2011	117.9	119.2	119.5	119.7	.5	1.1	.3	.2
2012	120.2	120.7	121.2	121.9	.4	.4	.4	.6
2013	122.3	122.8	123.3	123.7	.3	.4	.4	.3
2014	123.8	124.8	125.8	126.3	.1	.8	.8	.4
2015	129.4	126.4	128.0	128.8	2.5	-2.3	1.3	.6
2016	129.9	130.6	130.3	130.9	.9	.5	-.2	.5
2017	131.7	132.5	134.2	134.7	.6	.6	1.3	.4
2018	135.7	–	–	–	.8	–	–	–
Administrative and support and waste management and remediation services								
2003	93.7	93.7	95.3	96.0	1.1	.0	1.7	.7
2004	96.6	97.8	98.4	99.2	.6	1.2	.6	.8
2005	99.7	99.8	99.9	100.2	.5	.1	.1	.3
2006	100.7	101.4	101.9	102.8	.5	.7	.5	.9
2007	103.8	104.6	105.7	106.6	1.0	.8	1.1	.9
2008	107.5	108.2	109.4	109.7	.8	.7	1.1	.3
2009	110.2	110.6	110.5	111.4	.5	.4	-.1	.8

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Administrative and support and waste management and remediation services								
2010	111.4	111.2	111.9	112.2	0.0	-0.2	0.6	0.3
2011	112.4	113.0	113.3	113.6	.2	.5	.3	.3
2012	114.2	114.8	115.2	116.2	.5	.5	.3	.9
2013	117.1	117.3	117.2	118.0	.8	.2	-.1	.7
2014	117.5	119.7	120.8	121.7	-.4	1.9	.9	.7
2015	121.8	122.3	123.6	124.5	.1	.4	1.1	.7
2016	125.4	125.6	125.9	125.3	.7	.2	.2	-.5
2017	126.3	126.8	128.4	129.7	.8	.4	1.3	1.0
Education and health services								
2001	85.6	86.5	87.5	88.4	1.1	1.1	1.2	1.0
2002	89.2	89.8	90.3	91.0	.9	.7	.6	.8
2003	91.8	92.5	93.3	93.8	.9	.8	.9	.5
2004	94.8	95.4	96.4	97.0	1.1	.6	1.0	.6
2005	97.9	98.6	99.2	100.0	.9	.7	.6	.8
2006	100.7	101.7	102.9	103.9	.7	1.0	1.2	1.0
2007	104.8	105.7	106.7	107.7	.9	.9	.9	.9
2008	108.6	109.4	110.1	110.6	.8	.7	.6	.5
2009	111.4	111.9	112.4	112.8	.7	.4	.4	.4
2010	113.2	113.6	114.0	114.4	.4	.4	.4	.4
2011	114.7	115.2	115.5	116.1	.3	.4	.3	.5
2012	116.9	117.4	117.7	118.1	.7	.4	.3	.3
2013	118.7	119.2	119.7	120.3	.5	.4	.4	.5
2014	120.6	121.2	121.7	122.5	.2	.5	.4	.7
2015	123.1	123.6	124.1	124.7	.5	.4	.4	.5
2016	125.3	126.0	126.7	127.3	.5	.6	.6	.5
2017	128.1	128.9	129.2	130.1	.6	.6	.2	.7
2018	131.3	–	–	–	.9	–	–	–
Educational services								
2001	85.4	86.3	87.0	87.8	.9	1.0	.8	.9
2002	88.4	88.8	90.0	90.9	.7	.5	1.4	1.0
2003	91.6	92.3	92.7	93.3	.8	.8	.4	.6
2004	94.1	94.8	95.4	96.6	.9	.7	.6	1.3
2005	97.6	98.3	99.3	99.8	1.0	.7	1.0	.5
2006	100.9	101.9	102.7	104.0	1.1	1.0	.8	1.3
2007	104.3	105.0	105.9	107.2	.3	.7	.9	1.2
2008	108.0	109.0	110.4	110.6	.7	.9	1.3	.2
2009	111.2	111.6	111.8	112.5	.5	.4	.2	.6
2010	112.7	113.1	113.7	114.3	.2	.4	.5	.5
2011	114.9	115.3	115.8	116.6	.5	.3	.4	.7
2012	117.3	117.5	117.7	118.1	.6	.2	.2	.3
2013	118.6	119.3	119.9	120.3	.4	.6	.5	.3
2014	120.5	121.0	121.8	122.4	.2	.4	.7	.5
2015	123.1	123.4	123.8	124.3	.6	.2	.3	.4
2016	125.0	125.9	126.2	127.2	.6	.7	.2	.8
2017	127.9	128.4	129.1	129.8	.6	.4	.5	.5
2018	130.3	–	–	–	.4	–	–	–
Junior colleges, colleges, universities, and professional schools								
2003	91.9	92.8	93.2	93.8	.2	1.0	.4	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools								
2004	94.6	95.3	96.0	96.6	0.9	0.7	0.7	0.6
2005	97.4	98.3	99.1	99.8	.8	.9	.8	.7
2006	101.0	101.9	103.0	104.2	1.2	.9	1.1	1.2
2007	104.2	105.1	106.1	107.2	.0	.9	1.0	1.0
2008	107.9	108.9	110.4	110.5	.7	.9	1.4	.1
2009	111.3	111.8	111.5	112.2	.7	.4	-.3	.6
2010	112.4	113.1	113.5	114.0	.2	.6	.4	.4
2011	114.5	114.8	115.3	115.9	.4	.3	.4	.5
2012	116.9	117.2	117.8	118.3	.9	.3	.5	.4
2013	118.9	119.8	120.4	121.0	.5	.8	.5	.5
2014	121.1	121.6	122.1	122.7	.1	.4	.4	.5
2015	123.3	123.7	124.2	124.6	.5	.3	.4	.3
2016	125.1	125.8	126.4	127.4	.4	.6	.5	.8
2017	128.2	128.7	129.7	130.4	.6	.4	.8	.5
2018	131.1	–	–	–	.5	–	–	–
Health care and social assistance								
2001	85.6	86.5	87.6	88.5	1.1	1.1	1.2	1.0
2002	89.3	90.0	90.4	91.1	.9	.8	.4	.8
2003	91.8	92.6	93.5	93.9	.8	.9	1.0	.4
2004	95.0	95.5	96.7	97.1	1.2	.5	1.3	.4
2005	98.0	98.6	99.2	100.0	.9	.6	.6	.8
2006	100.7	101.7	103.0	103.9	.7	1.0	1.3	.9
2007	104.9	105.8	106.9	107.7	1.0	.9	1.0	.7
2008	108.7	109.4	110.1	110.6	.9	.6	.6	.5
2009	111.5	112.0	112.5	112.8	.8	.4	.4	.3
2010	113.3	113.7	114.1	114.4	.4	.4	.4	.3
2011	114.6	115.2	115.4	116.0	.2	.5	.2	.5
2012	116.9	117.3	117.7	118.2	.8	.3	.3	.4
2013	118.7	119.2	119.7	120.3	.4	.4	.4	.5
2014	120.6	121.3	121.6	122.6	.2	.6	.2	.8
2015	123.1	123.7	124.1	124.7	.4	.5	.3	.5
2016	125.3	126.1	126.8	127.3	.5	.6	.6	.4
2017	128.1	129.0	129.3	130.2	.6	.7	.2	.7
2018	131.5	–	–	–	1.0	–	–	–
Hospitals								
2003	90.9	91.6	92.5	93.2	1.0	.8	1.0	.8
2004	94.1	94.8	95.7	96.5	1.0	.7	.9	.8
2005	97.4	98.2	99.0	100.0	.9	.8	.8	1.0
2006	100.9	101.9	102.8	103.7	.9	1.0	.9	.9
2007	104.6	105.5	106.4	107.2	.9	.9	.9	.8
2008	108.2	109.3	110.2	111.1	.9	1.0	.8	.8
2009	111.8	112.4	112.8	113.4	.6	.5	.4	.5
2010	113.7	114.4	114.7	115.2	.3	.6	.3	.4
2011	115.6	116.0	116.6	117.1	.3	.3	.5	.4
2012	117.4	117.8	118.3	118.8	.3	.3	.4	.4
2013	119.2	119.8	120.3	120.7	.3	.5	.4	.3
2014	121.2	121.7	122.1	122.7	.4	.4	.3	.5
2015	123.2	123.9	124.5	125.2	.4	.6	.5	.6
2016	125.8	126.7	127.4	128.3	.5	.7	.6	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals								
2017	129.1	129.8	130.4	131.1	0.6	0.5	0.5	0.5
2018	131.8	–	–	–	.6	–	–	–
Nursing and residential care facilities								
2010	111.8	112.1	112.4	112.5	.3	.3	.3	.1
2011	112.8	113.3	113.5	113.6	.3	.4	.2	.1
2012	114.1	114.3	114.6	114.9	.4	.2	.3	.3
2013	115.2	115.5	115.8	116.3	.3	.3	.3	.4
2014	116.6	116.7	117.2	117.8	.3	.1	.4	.5
2015	118.4	119.2	120.0	120.4	.5	.7	.7	.3
2016	121.2	122.0	122.9	123.8	.7	.7	.7	.7
2017	124.8	125.6	126.4	127.3	.8	.6	.6	.7
2018	128.5	–	–	–	.9	–	–	–
Leisure and hospitality								
2001	88.5	88.5	90.0	90.5	.9	.0	1.7	.6
2002	91.4	91.9	92.5	92.9	1.0	.5	.7	.4
2003	93.9	94.6	95.8	95.7	1.1	.7	1.3	-.1
2004	95.7	96.2	96.5	97.2	.0	.5	.3	.7
2005	97.6	98.5	99.3	100.0	.4	.9	.8	.7
2006	100.5	101.5	102.2	103.7	.5	1.0	.7	1.5
2007	105.5	106.6	108.0	108.7	1.7	1.0	1.3	.6
2008	109.6	110.1	111.3	112.2	.8	.5	1.1	.8
2009	113.0	113.1	113.6	113.8	.7	.1	.4	.2
2010	114.4	114.6	114.7	115.0	.5	.2	.1	.3
2011	115.1	115.2	115.7	115.8	.1	.1	.4	.1
2012	116.0	116.7	116.6	117.1	.2	.6	-.1	.4
2013	117.2	117.5	117.8	118.3	.1	.3	.3	.4
2014	118.7	119.1	120.2	120.8	.3	.3	.9	.5
2015	121.5	122.1	122.2	123.2	.6	.5	.1	.8
2016	124.2	125.5	126.9	127.7	.8	1.0	1.1	.6
2017	129.9	130.6	131.5	132.7	1.7	.5	.7	.9
2018	134.4	–	–	–	1.3	–	–	–
Accommodation and food services								
2003	95.0	95.5	96.0	96.3	1.3	.5	.5	.3
2004	96.3	96.6	96.7	97.5	.0	.3	.1	.8
2005	97.8	98.5	99.3	100.0	.3	.7	.8	.7
2006	100.3	101.5	102.2	103.8	.3	1.2	.7	1.6
2007	105.8	106.8	108.3	108.9	1.9	.9	1.4	.6
2008	109.8	110.7	111.8	112.8	.8	.8	1.0	.9
2009	113.5	113.6	114.1	114.3	.6	.1	.4	.2
2010	114.5	115.0	115.0	115.2	.2	.4	.0	.2
2011	115.6	115.8	116.3	116.5	.3	.2	.4	.2
2012	116.5	117.3	117.1	117.8	.0	.7	-.2	.6
2013	117.6	118.0	118.3	118.7	-.2	.3	.3	.3
2014	119.1	119.4	120.5	121.1	.3	.3	.9	.5
2015	121.8	122.1	122.5	123.4	.6	.2	.3	.7
2016	124.7	126.2	127.8	128.5	1.1	1.2	1.3	.5
2017	130.6	131.5	132.2	133.3	1.6	.7	.5	.8
2018	135.1	–	–	–	1.4	–	–	–
Other services, except public administration								
2003	91.9	92.6	93.0	94.1	.1	.8	.4	1.2
2004	95.2	96.1	96.5	97.3	1.2	.9	.4	.8

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Other services, except public administration								
2005	97.8	98.3	99.7	100.3	0.5	0.5	1.4	0.6
2006	101.3	102.5	103.2	104.1	1.0	1.2	.7	.9
2007	105.6	106.0	107.2	108.2	1.4	.4	1.1	.9
2008	109.1	109.9	110.2	110.7	.8	.7	.3	.5
2009	111.3	111.4	112.3	112.4	.5	.1	.8	.1
2010	112.1	112.7	113.2	113.5	-.3	.5	.4	.3
2011	114.0	114.1	114.6	115.5	.4	.1	.4	.8
2012	116.0	116.3	116.5	117.0	.4	.3	.2	.4
2013	118.3	119.4	119.4	120.9	1.1	.9	.0	1.3
2014	120.8	121.2	122.0	122.1	-.1	.3	.7	.1
2015	123.5	124.2	124.8	125.4	1.1	.6	.5	.5
2016	125.8	127.1	128.1	128.9	.3	1.0	.8	.6
2017	129.5	130.3	131.2	132.0	.5	.6	.7	.6
2018	133.3	–	–	–	.9	–	–	–
State and local government workers								
All workers								
2001	87.6	88.4	89.4	90.0	1.0	.9	1.1	.7
2002	90.5	91.2	92.1	92.8	.6	.8	1.0	.8
2003	93.5	94.1	94.4	94.9	.8	.6	.3	.5
2004	95.5	96.0	96.3	96.9	.6	.5	.3	.6
2005	97.7	98.3	98.8	99.8	.8	.6	.5	1.0
2006	100.4	101.2	102.4	103.4	.6	.8	1.2	1.0
2007	104.2	105.0	106.0	107.0	.8	.8	1.0	.9
2008	107.8	108.6	109.7	110.3	.7	.7	1.0	.5
2009	111.0	111.7	111.9	112.4	.6	.6	.2	.4
2010	112.8	113.2	113.3	113.8	.4	.4	.1	.4
2011	114.1	114.4	114.5	114.8	.3	.3	.1	.3
2012	115.2	115.6	115.8	116.1	.3	.3	.2	.3
2013	116.4	116.7	116.9	117.4	.3	.3	.2	.4
2014	117.8	118.2	118.8	119.4	.3	.3	.5	.5
2015	119.9	120.6	121.0	121.6	.4	.6	.3	.5
2016	122.1	122.7	123.4	124.0	.4	.5	.6	.5
2017	124.8	125.3	125.9	126.6	.6	.4	.5	.6
2018	127.1	–	–	–	.4	–	–	–
Education and health services								
2003	93.6	94.2	94.3	94.8	.5	.6	.1	.5
2004	95.5	96.0	96.2	96.7	.7	.5	.2	.5
2005	97.6	98.2	98.5	99.8	.9	.6	.3	1.3
2006	100.3	101.2	102.7	103.4	.5	.9	1.5	.7
2007	104.1	104.7	105.9	106.9	.7	.6	1.1	.9
2008	107.7	108.6	109.7	110.3	.7	.8	1.0	.5
2009	110.8	111.5	111.6	112.2	.5	.6	.1	.5
2010	112.6	112.9	113.0	113.5	.4	.3	.1	.4
2011	113.9	114.1	114.2	114.5	.4	.2	.1	.3
2012	114.8	115.2	115.5	115.8	.3	.3	.3	.3
2013	116.0	116.3	116.5	116.9	.2	.3	.2	.3
2014	117.3	117.6	118.2	118.7	.3	.3	.5	.4
2015	119.3	120.0	120.4	120.9	.5	.6	.3	.4
2016	121.4	122.0	122.8	123.3	.4	.5	.7	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services								
2017	124.0	124.5	125.1	125.7	0.6	0.4	0.5	0.5
2018	126.2	–	–	–	.4	–	–	–
Educational services								
2003	93.6	94.1	94.3	94.8	.5	.5	.2	.5
2004	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007	103.8	104.4	105.6	106.6	.7	.6	1.1	.9
2008	107.4	108.3	109.4	109.9	.8	.8	1.0	.5
2009	110.6	111.1	111.2	111.8	.6	.5	.1	.5
2010	112.2	112.6	112.7	113.1	.4	.4	.1	.4
2011	113.5	113.7	113.7	114.1	.4	.2	.0	.4
2012	114.4	114.7	115.1	115.3	.3	.3	.3	.2
2013	115.6	115.9	116.0	116.4	.3	.3	.1	.3
2014	116.9	117.2	117.8	118.3	.4	.3	.5	.4
2015	118.8	119.5	119.9	120.4	.4	.6	.3	.4
2016	120.9	121.5	122.3	122.8	.4	.5	.7	.4
2017	123.5	124.0	124.6	125.1	.6	.4	.5	.4
2018	125.6	–	–	–	.4	–	–	–
Schools								
2003	93.6	94.1	94.3	94.8	.6	.5	.2	.5
2004	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007	103.8	104.4	105.6	106.6	.7	.6	1.1	.9
2008	107.4	108.3	109.4	109.9	.8	.8	1.0	.5
2009	110.6	111.2	111.2	111.8	.6	.5	.0	.5
2010	112.2	112.6	112.7	113.1	.4	.4	.1	.4
2011	113.5	113.7	113.7	114.0	.4	.2	.0	.3
2012	114.4	114.7	115.0	115.3	.4	.3	.3	.3
2013	115.5	115.9	116.0	116.4	.2	.3	.1	.3
2014	116.9	117.2	117.7	118.2	.4	.3	.4	.4
2015	118.8	119.5	119.9	120.4	.5	.6	.3	.4
2016	120.9	121.5	122.3	122.8	.4	.5	.7	.4
2017	123.5	124.0	124.5	125.1	.6	.4	.4	.5
2018	125.6	–	–	–	.4	–	–	–
Elementary and secondary schools								
2003	93.4	94.0	94.1	94.5	.5	.6	.1	.4
2004	95.3	95.8	96.0	96.6	.8	.5	.2	.6
2005	97.3	97.8	98.4	99.7	.7	.5	.6	1.3
2006	100.2	100.9	102.5	103.1	.5	.7	1.6	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Elementary and secondary schools								
2007	103.8	104.4	105.5	106.4	0.7	0.6	1.1	0.9
2008	107.1	108.1	109.2	109.9	.7	.9	1.0	.6
2009	110.5	111.0	111.5	112.0	.5	.5	.5	.4
2010	112.5	112.9	113.0	113.4	.4	.4	.1	.4
2011	113.7	113.9	113.9	114.2	.3	.2	.0	.3
2012	114.6	114.8	115.0	115.2	.4	.2	.2	.2
2013	115.4	115.7	115.8	116.2	.2	.3	.1	.3
2014	116.5	116.8	117.4	117.9	.3	.3	.5	.4
2015	118.4	119.0	119.3	119.9	.4	.5	.3	.5
2016	120.3	120.8	121.8	122.1	.3	.4	.8	.2
2017	122.7	123.4	124.0	124.4	.5	.6	.5	.3
2018	125.0	–	–	–	.5	–	–	–
Health care and social assistance								
2003	93.7	94.3	94.7	95.4	.8	.6	.4	.7
2004	95.8	96.3	97.0	97.4	.4	.5	.7	.4
2005	98.0	98.6	99.1	100.0	.6	.6	.5	.9
2006	101.0	103.2	104.6	105.5	1.0	2.2	1.4	.9
2007	106.6	107.3	108.0	109.2	1.0	.7	.7	1.1
2008	110.1	111.2	112.6	113.5	.8	1.0	1.3	.8
2009	113.1	114.7	114.8	115.2	-.4	1.4	.1	.3
2010	115.5	115.9	116.1	116.8	.3	.3	.2	.6
2011	117.3	117.5	117.9	118.1	.4	.2	.3	.2
2012	118.7	119.0	119.1	119.5	.5	.3	.1	.3
2013	119.9	120.1	120.7	121.1	.3	.2	.5	.3
2014	121.0	121.5	122.1	122.4	-.1	.4	.5	.2
2015	123.2	123.7	124.3	125.1	.7	.4	.5	.6
2016	125.7	126.3	126.8	127.5	.5	.5	.4	.6
2017	128.1	128.6	129.7	130.5	.5	.4	.9	.6
2018	131.3	–	–	–	.6	–	–	–
Hospitals								
2003	93.1	93.8	94.4	95.1	.5	.8	.6	.7
2004	95.6	96.2	97.0	97.6	.5	.6	.8	.6
2005	98.3	98.8	99.3	99.9	.7	.5	.5	.6
2006	100.8	101.6	103.0	104.4	.9	.8	1.4	1.4
2007	105.6	106.7	107.5	108.6	1.1	1.0	.7	1.0
2008	109.7	110.4	111.4	112.1	1.0	.6	.9	.6
2009	112.7	114.0	114.2	114.8	.5	1.2	.2	.5
2010	115.0	115.6	115.7	116.4	.2	.5	.1	.6
2011	116.8	117.0	117.4	117.6	.3	.2	.3	.2
2012	118.0	118.4	118.7	119.0	.3	.3	.3	.3
2013	119.5	119.8	120.0	120.5	.4	.3	.2	.4
2014	120.4	120.8	121.3	121.7	-.1	.3	.4	.3
2015	122.0	122.6	123.2	123.8	.2	.5	.5	.5
2016	124.4	125.3	125.7	126.5	.5	.7	.3	.6
2017	127.1	127.7	128.8	129.5	.5	.5	.9	.5
2018	130.2	–	–	–	.5	–	–	–
Public administration								
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005	97.8	98.5	99.3	100.0	.9	.7	.8	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Public administration								
2006	100.4	101.3	102.0	103.4	0.4	0.9	0.7	1.4
2007	104.4	105.3	106.4	107.4	1.0	.9	1.0	.9
2008	108.1	108.7	109.9	110.4	.7	.6	1.1	.5
2009	111.2	112.0	112.5	112.8	.7	.7	.4	.3
2010	113.1	113.5	113.8	114.0	.3	.4	.3	.2
2011	114.3	114.6	114.8	115.0	.3	.3	.2	.2
2012	115.5	115.9	116.1	116.3	.4	.3	.2	.2
2013	116.6	116.8	117.3	117.9	.3	.2	.4	.5
2014	118.3	119.0	119.6	120.2	.3	.6	.5	.5
2015	120.7	121.2	122.0	122.3	.4	.4	.7	.2
2016	122.9	123.6	124.4	124.9	.5	.6	.6	.4
2017	125.7	126.3	127.0	127.7	.6	.5	.6	.6
2018	128.1	–	–	–	.3	–	–	–

[1] Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

[2] Includes mining, construction, and manufacturing.

[3] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

[4] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

[5] Series discontinued beginning March 2007.

[6] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

[7] The service occupations wages and salaries series is seasonal as of the 2017 seasonal adjustment revision. Historical data for this series are published beginning with March 2012.

[8] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 3. Employment Cost Index for benefits, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers[1]								
2001	78.0	78.8	79.9	80.8	1.5	1.0	1.4	1.1
2002	81.5	82.5	83.5	84.6	.9	1.2	1.2	1.3
2003	86.3	87.5	88.9	90.0	2.0	1.4	1.6	1.2
2004	92.1	93.7	94.8	95.9	2.3	1.7	1.2	1.2
2005	97.5	98.4	99.4	100.2	1.7	.9	1.0	.8
2006	100.8	101.7	102.7	103.7	.6	.9	1.0	1.0
2007	104.0	105.2	106.0	107.0	.3	1.2	.8	.9
2008	107.5	108.1	108.8	109.3	.5	.6	.6	.5
2009	109.6	109.9	110.4	110.9	.3	.3	.5	.5
2010	112.0	112.7	113.5	114.1	1.0	.6	.7	.5
2011	115.4	116.8	117.1	117.7	1.1	1.2	.3	.5
2012	118.5	119.3	119.9	120.5	.7	.7	.5	.5
2013	121.3	121.9	122.6	123.2	.7	.5	.6	.5
2014	123.8	125.1	125.7	126.4	.5	1.1	.5	.6
2015	127.2	127.2	127.8	128.7	.6	.0	.5	.7
2016	129.4	129.9	130.7	131.3	.5	.4	.6	.5
2017	132.2	133.0	134.0	134.7	.7	.6	.8	.5
2018	135.7	–	–	–	.7	–	–	–
Private industry workers								
All workers								
2001	78.8	79.5	80.6	81.5	1.5	.9	1.4	1.1
2002	82.3	83.3	84.1	85.0	1.0	1.2	1.0	1.1
2003	87.0	88.1	89.4	90.5	2.4	1.3	1.5	1.2
2004	92.9	94.4	95.4	96.5	2.7	1.6	1.1	1.2
2005	98.0	98.8	99.7	100.3	1.6	.8	.9	.6
2006	100.8	101.6	102.5	103.4	.5	.8	.9	.9
2007	103.1	104.2	105.0	105.9	-.3	1.1	.8	.9
2008	106.4	106.9	107.5	107.9	.5	.5	.6	.4
2009	108.1	108.2	108.6	109.1	.2	.1	.4	.5
2010	110.3	110.9	111.6	112.1	1.1	.5	.6	.4
2011	113.6	115.2	115.4	116.1	1.3	1.4	.2	.6
2012	116.8	117.5	117.9	118.5	.6	.6	.3	.5
2013	119.1	119.6	120.3	120.8	.5	.4	.6	.4
2014	121.3	122.5	123.2	123.8	.4	1.0	.6	.5
2015	124.5	124.2	124.7	125.3	.6	-.2	.4	.5
2016	125.9	126.3	127.0	127.5	.5	.3	.6	.4
2017	128.3	129.1	130.0	130.5	.6	.6	.7	.4
2018	131.6	–	–	–	.8	–	–	–
Occupational group								
White-collar occupations[2,3]								
2001	79.0	80.0	81.0	82.1	1.9	1.3	1.3	1.3
2002	82.4	83.5	84.2	85.2	.4	1.3	.8	1.2
2003	86.9	88.0	89.4	90.6	2.0	1.3	1.6	1.3
2004	92.1	93.7	94.7	96.0	1.7	1.7	1.1	1.4
2005	97.7	98.7	99.6	100.3	1.8	1.0	.9	.7
2006	100.9	101.6	102.5	103.5	.6	.7	.9	1.0
Management, professional, and related								
2002	82.7	83.7	84.2	85.2	.2	1.2	.6	1.2
2003	87.1	88.0	89.5	90.7	2.2	1.0	1.7	1.3

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, professional, and related								
2004	91.9	93.4	94.5	95.9	1.3	1.6	1.2	1.5
2005	97.9	98.8	99.8	100.4	2.1	.9	1.0	.6
2006	101.0	101.7	102.8	103.8	.6	.7	1.1	1.0
2007	103.5	104.8	105.5	106.4	-.3	1.3	.7	.9
2008	107.1	107.8	108.5	109.0	.7	.7	.6	.5
2009	108.5	108.7	108.9	109.2	-.5	.2	.2	.3
2010	110.0	110.3	110.9	111.7	.7	.3	.5	.7
2011	113.2	114.6	114.7	115.6	1.3	1.2	.1	.8
2012	116.6	117.1	117.7	118.3	.9	.4	.5	.5
2013	118.5	119.3	120.2	120.7	.2	.7	.8	.4
2014	120.9	122.4	123.1	123.8	.2	1.2	.6	.6
2015	124.5	123.9	124.3	124.9	.6	-.5	.3	.5
2016	124.9	125.2	125.8	126.4	.0	.2	.5	.5
2017	127.2	128.1	128.9	129.5	.6	.7	.6	.5
2018	130.4	–	–	–	.7	–	–	–
Sales and office								
2002	81.8	83.2	84.2	85.1	.5	1.7	1.2	1.1
2003	86.6	88.0	89.3	90.4	1.8	1.6	1.5	1.2
2004	92.5	94.2	95.2	96.1	2.3	1.8	1.1	.9
2005	97.5	98.4	99.3	100.2	1.5	.9	.9	.9
2006	100.7	101.5	102.1	103.0	.5	.8	.6	.9
2007	103.3	104.2	105.2	106.1	.3	.9	1.0	.9
2008	106.5	106.9	107.6	108.0	.4	.4	.7	.4
2009	108.0	108.0	108.6	108.9	.0	.0	.6	.3
2010	110.1	110.9	111.6	112.1	1.1	.7	.6	.4
2011	113.3	114.9	115.3	115.8	1.1	1.4	.3	.4
2012	116.6	117.4	117.4	117.9	.7	.7	.0	.4
2013	118.9	119.3	120.1	120.9	.8	.3	.7	.7
2014	121.2	122.5	123.0	123.8	.2	1.1	.4	.7
2015	123.7	123.9	124.6	125.5	-.1	.2	.6	.7
2016	126.7	127.5	128.2	128.8	1.0	.6	.5	.5
2017	129.2	130.0	130.7	131.2	.3	.6	.5	.4
2018	132.3	–	–	–	.8	–	–	–
Blue-collar occupations[3,4]								
2001	78.4	78.6	79.8	80.5	.8	.2	1.5	.9
2002	81.6	82.5	83.6	84.7	1.4	1.1	1.3	1.3
2003	86.4	87.9	89.1	90.3	2.0	1.7	1.4	1.3
2004	93.8	95.4	96.4	97.5	3.9	1.7	1.0	1.1
2005	98.4	99.1	99.8	100.2	.9	.7	.7	.4
2006	100.4	101.4	102.3	103.1	.2	1.0	.9	.8
Natural resources, construction, and maintenance								
2002	81.2	82.1	83.3	84.6	1.4	1.1	1.5	1.6
2003	86.0	87.6	88.7	90.3	1.7	1.9	1.3	1.8
2004	92.9	94.5	95.4	96.9	2.9	1.7	1.0	1.6
2005	98.0	98.9	99.7	100.4	1.1	.9	.8	.7
2006	101.1	102.4	103.4	104.4	.7	1.3	1.0	1.0
2007	103.5	104.5	105.2	106.3	-.9	1.0	.7	1.0
2008	106.6	106.7	107.4	108.0	.3	.1	.7	.6
2009	108.3	108.5	109.1	109.8	.3	.2	.6	.6
2010	111.6	112.1	112.8	113.5	1.6	.4	.6	.6

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance								
2011	114.2	115.6	116.1	117.1	0.6	1.2	0.4	0.9
2012	117.9	118.8	119.9	120.6	.7	.8	.9	.6
2013	121.6	122.0	122.6	123.2	.8	.3	.5	.5
2014	123.9	126.0	126.7	127.4	.6	1.7	.6	.6
2015	127.6	126.9	127.6	128.2	.2	-.5	.6	.5
2016	128.5	128.9	129.4	130.1	.2	.3	.4	.5
2017	130.4	131.5	132.4	133.1	.2	.8	.7	.5
2018	133.4	–	–	–	.2	–	–	–
Production, transportation, and material moving								
2002	81.8	82.7	83.7	84.8	1.0	1.1	1.2	1.3
2003	86.7	88.1	89.4	90.4	2.2	1.6	1.5	1.1
2004	94.4	96.0	97.1	98.0	4.4	1.7	1.1	.9
2005	98.7	99.2	99.9	100.1	.7	.5	.7	.2
2006	100.0	100.8	101.6	102.3	-.1	.8	.8	.7
2007	101.1	102.3	102.7	103.9	-1.2	1.2	.4	1.2
2008	104.4	104.4	104.8	105.3	.5	.0	.4	.5
2009	106.4	106.7	107.1	107.5	1.0	.3	.4	.4
2010	109.9	110.7	111.7	112.2	2.2	.7	.9	.4
2011	113.5	116.4	116.3	117.1	1.2	2.6	-.1	.7
2012	116.1	117.0	117.6	118.1	-.9	.8	.5	.4
2013	118.7	119.0	119.1	119.7	.5	.3	.1	.5
2014	120.5	120.9	121.6	122.3	.7	.3	.6	.6
2015	123.5	124.2	124.9	125.5	1.0	.6	.6	.5
2016	126.3	126.7	127.4	128.0	.6	.3	.6	.5
2017	128.8	129.5	131.0	131.6	.6	.5	1.2	.5
2018	132.6	–	–	–	.8	–	–	–
Service occupations								
2002	83.5	84.4	86.0	86.8	1.0	1.1	1.9	.9
2003	88.5	89.4	90.8	92.0	2.0	1.0	1.6	1.3
2004	94.3	95.9	96.7	97.3	2.5	1.7	.8	.6
2005	98.0	98.8	99.5	100.3	.7	.8	.7	.8
2006	101.3	102.1	103.0	103.9	1.0	.8	.9	.9
2007	104.0	105.0	106.0	107.0	.1	1.0	1.0	.9
2008	107.4	108.3	108.7	109.2	.4	.8	.4	.5
2009	109.5	109.8	110.4	110.9	.3	.3	.5	.5
2010	111.5	112.3	113.3	113.8	.5	.7	.9	.4
2011	115.2	115.9	116.0	116.7	1.2	.6	.1	.6
2012	117.8	118.2	118.8	119.4	.9	.3	.5	.5
2013	119.7	120.3	120.8	121.2	.3	.5	.4	.3
2014	120.9	121.1	121.7	122.4	-.2	.2	.5	.6
2015	122.9	123.3	123.9	124.5	.4	.3	.5	.5
2016	125.2	126.0	126.7	127.3	.6	.6	.6	.5
2017	128.1	128.6	129.3	129.9	.6	.4	.5	.5
2018	131.1	–	–	–	.9	–	–	–
Industry								
Goods-producing industries[5]								
2001	76.5	77.0	77.8	78.7	.8	.7	1.0	1.1
2002	79.9	80.6	81.2	82.5	1.5	.9	.7	1.6
2003	85.2	86.5	87.5	88.4	3.3	1.5	1.2	1.0
2004	92.4	93.8	95.0	96.5	4.5	1.5	1.3	1.6

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Goods-producing industries[5]								
2005	98.3	99.5	100.3	100.2	1.9	1.2	0.8	-0.1
2006	99.4	100.3	101.3	102.0	-.8	.9	1.0	.7
2007	100.9	102.1	102.4	103.4	-1.1	1.2	.3	1.0
2008	104.0	104.3	104.6	105.0	.6	.3	.3	.4
2009	105.4	105.5	105.6	106.2	.4	.1	.1	.6
2010	108.4	108.9	110.0	110.2	2.1	.5	1.0	.2
2011	111.7	114.1	113.8	114.5	1.4	2.1	-.3	.6
2012	114.2	114.8	115.7	116.1	-.3	.5	.8	.3
2013	117.0	117.3	117.6	118.1	.8	.3	.3	.4
2014	119.2	119.4	120.3	120.8	.9	.2	.8	.4
2015	121.4	122.1	122.3	123.1	.5	.6	.2	.7
2016	123.6	124.2	124.5	124.9	.4	.5	.2	.3
2017	125.4	126.0	127.5	128.0	.4	.5	1.2	.4
2018	129.0	–	–	–	.8	–	–	–
Manufacturing								
2001	75.4	75.8	76.4	77.4	.8	.5	.8	1.2
2002	78.8	79.7	80.3	81.5	1.8	1.1	.8	1.5
2003	84.7	85.7	86.8	87.5	3.9	1.2	1.3	.8
2004	92.7	94.1	95.4	96.1	5.9	1.5	1.4	.7
2005	98.2	99.4	100.1	100.1	2.2	1.2	.7	.0
2006	98.6	99.6	100.7	101.1	-1.5	1.0	1.1	.4
2007	99.4	100.8	100.9	101.9	-1.7	1.4	.1	1.0
2008	102.2	102.0	102.4	102.8	.3	-.2	.4	.4
2009	103.4	103.4	103.4	104.0	.6	.0	.0	.6
2010	106.6	107.4	108.7	108.9	2.5	.8	1.2	.2
2011	111.0	113.9	113.4	114.0	1.9	2.6	-.4	.5
2012	113.2	113.9	114.7	115.1	-.7	.6	.7	.3
2013	115.7	116.1	116.4	116.7	.5	.3	.3	.3
2014	118.1	118.2	119.3	119.9	1.2	.1	.9	.5
2015	120.8	121.5	121.6	122.5	.8	.6	.1	.7
2016	123.1	123.7	124.1	124.4	.5	.5	.3	.2
2017	125.0	125.6	127.7	128.1	.5	.5	1.7	.3
2018	129.1	–	–	–	.8	–	–	–
Aircraft manufacturing[6]								
2003	56.8	58.8	61.0	58.7	5.6	3.5	3.7	-3.8
2004	67.5	70.4	71.9	72.4	15.0	4.3	2.1	.7
2005	94.6	97.2	98.0	100.7	30.7	2.7	.8	2.8
2006	78.1	79.6	84.6	82.7	-22.4	1.9	6.3	-2.2
2007	72.6	74.0	68.5	67.5	-12.2	1.9	-7.4	-1.5
2008	71.8	72.0	72.9	71.9	6.4	.3	1.3	-1.4
2009	74.1	74.2	71.8	70.6	3.0	.2	-3.3	-1.6
Service-providing industries[7]								
2001	79.7	80.5	81.7	82.6	1.8	1.0	1.5	1.1
2002	83.2	84.4	85.2	86.0	.7	1.4	.9	.9
2003	87.7	88.8	90.2	91.4	2.0	1.3	1.6	1.3
2004	93.0	94.6	95.5	96.5	1.8	1.7	1.0	1.0
2005	97.9	98.6	99.4	100.3	1.5	.7	.8	.9
2006	101.3	102.2	103.0	104.0	1.0	.9	.8	1.0
2007	104.0	105.1	106.0	106.9	.0	1.1	.9	.8

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries[7]								
2008	107.4	108.0	108.7	109.1	0.5	0.6	0.6	0.4
2009	109.2	109.3	109.9	110.2	.1	.1	.5	.3
2010	111.1	111.7	112.3	112.9	.8	.5	.5	.5
2011	114.4	115.7	116.0	116.7	1.3	1.1	.3	.6
2012	117.8	118.5	118.8	119.4	.9	.6	.3	.5
2013	120.0	120.6	121.4	121.9	.5	.5	.7	.4
2014	122.2	123.8	124.3	125.0	.2	1.3	.4	.6
2015	125.7	125.1	125.8	126.3	.6	-.5	.6	.4
2016	126.9	127.3	128.0	128.6	.5	.3	.5	.5
2017	129.5	130.3	131.0	131.5	.7	.6	.5	.4
2018	132.6	–	–	–	.8	–	–	–
State and local government workers								
All workers								
2001	75.2	76.3	77.4	78.0	1.4	1.5	1.5	.8
2002	78.8	79.9	81.4	82.9	1.0	1.4	1.9	1.8
2003	84.1	85.4	86.9	88.0	1.4	1.5	1.8	1.3
2004	89.5	91.1	92.5	93.9	1.7	1.8	1.5	1.5
2005	95.6	96.8	98.4	99.9	1.8	1.3	1.7	1.5
2006	100.8	102.0	103.5	105.1	.9	1.2	1.5	1.5
2007	107.1	108.7	109.7	110.9	1.9	1.5	.9	1.1
2008	111.4	112.4	113.3	114.1	.5	.9	.8	.7
2009	115.3	116.2	116.8	117.7	1.1	.8	.5	.8
2010	118.1	119.1	120.2	121.2	.3	.8	.9	.8
2011	122.0	122.5	123.2	123.7	.7	.4	.6	.4
2012	124.7	125.8	127.1	127.9	.8	.9	1.0	.6
2013	129.1	129.9	130.9	132.1	.9	.6	.8	.9
2014	133.0	134.2	134.8	135.8	.7	.9	.4	.7
2015	136.7	137.8	138.9	140.5	.7	.8	.8	1.2
2016	141.5	142.4	144.0	144.9	.7	.6	1.1	.6
2017	146.0	147.0	148.2	149.6	.8	.7	.8	.9
2018	150.3	–	–	–	.5	–	–	–

[1] Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

[2] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

[3] Series discontinued beginning March 2007.

[4] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

[5] Includes mining, construction, and manufacturing.

[6] ECI series are reviewed annually for seasonality. Seasonal adjustment is discontinued beginning with March 2010, as no identifiable seasonality was found for this series.

[7] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers[2]												
2001	84.7	85.5	86.5	87.1	1.3	0.9	1.2	0.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.5	90.0	.9	.9	.9	.6	3.8	3.7	3.5	3.3
2003	91.2	92.0	93.0	93.5	1.3	.9	1.1	.5	3.8	3.7	3.9	3.9
2004	94.6	95.5	96.5	97.0	1.2	1.0	1.0	.5	3.7	3.8	3.8	3.7
2005	98.0	98.6	99.4	100.0	1.0	.6	.8	.6	3.6	3.2	3.0	3.1
2006	100.7	101.6	102.7	103.3	.7	.9	1.1	.6	2.8	3.0	3.3	3.3
2007	104.2	105.0	106.1	106.7	.9	.8	1.0	.6	3.5	3.3	3.3	3.3
2008	107.6	108.3	109.2	109.5	.8	.7	.8	.3	3.3	3.1	2.9	2.6
2009	109.9	110.2	110.8	111.0	.4	.3	.5	.2	2.1	1.8	1.5	1.4
2010	111.8	112.3	112.9	113.2	.7	.4	.5	.3	1.7	1.9	1.9	2.0
2011	114.0	114.8	115.2	115.5	.7	.7	.3	.3	2.0	2.2	2.0	2.0
2012	116.2	116.8	117.4	117.7	.6	.5	.5	.3	1.9	1.7	1.9	1.9
2013	118.4	119.0	119.6	120.0	.6	.5	.5	.3	1.9	1.9	1.9	2.0
2014	120.5	121.4	122.2	122.7	.4	.7	.7	.4	1.8	2.0	2.2	2.2
2015	123.6	123.8	124.6	125.1	.7	.2	.6	.4	2.6	2.0	2.0	2.0
2016	126.0	126.7	127.5	127.9	.7	.6	.6	.3	1.9	2.3	2.3	2.2
2017	129.0	129.7	130.7	131.2	.9	.5	.8	.4	2.4	2.4	2.5	2.6
2018	132.5	–	–	–	1.0	–	–	–	2.7	–	–	–
Excluding sales occupations[3]												
2001	84.7	85.4	86.5	87.1	1.3	.8	1.3	.7	4.2	4.1	4.2	4.2
2002	88.0	88.6	89.5	90.0	1.0	.7	1.0	.6	3.9	3.7	3.5	3.3
2003	91.3	92.0	93.0	93.5	1.4	.8	1.1	.5	3.7	3.8	3.9	3.9
2004	94.7	95.5	96.4	97.0	1.3	.8	.9	.6	3.7	3.8	3.7	3.7
2005	98.0	98.6	99.5	100.0	1.0	.6	.9	.5	3.5	3.2	3.2	3.1
2006	100.8	101.6	102.8	103.4	.8	.8	1.2	.6	2.9	3.0	3.3	3.4
Excluding incentive paid occupations[4]												
2006	100.8	101.5	102.7	103.4	.8	.7	1.2	.7	–	–	–	3.4
2007	104.2	105.1	106.2	106.8	.8	.9	1.0	.6	3.4	3.5	3.4	3.3
2008	107.8	108.5	109.5	109.9	.9	.6	.9	.4	3.5	3.2	3.1	2.9
2009	110.5	110.8	111.3	111.5	.5	.3	.5	.2	2.5	2.1	1.6	1.5
2010	112.3	112.8	113.4	113.7	.7	.4	.5	.3	1.6	1.8	1.9	2.0
2011	114.6	115.2	115.7	116.0	.8	.5	.4	.3	2.0	2.1	2.0	2.0
2012	116.7	117.2	117.7	118.0	.6	.4	.4	.3	1.8	1.7	1.7	1.7
2013	118.8	119.3	119.9	120.2	.7	.4	.5	.3	1.8	1.8	1.9	1.9
2014	120.9	121.7	122.3	122.8	.6	.7	.5	.4	1.8	2.0	2.0	2.2
2015	123.6	124.0	124.7	125.3	.7	.3	.6	.5	2.2	1.9	2.0	2.0
2016	126.2	126.9	127.7	128.2	.7	.6	.6	.4	2.1	2.3	2.4	2.3
2017	129.3	130.0	130.9	131.5	.9	.5	.7	.5	2.5	2.4	2.5	2.6
2018	132.7	–	–	–	.9	–	–	–	2.6	–	–	–
Occupational group												
White-collar occupations[3,5]												
2001	84.6	85.4	86.4	87.0	1.3	.9	1.2	.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.4	89.8	1.0	.9	.8	.4	3.9	3.9	3.5	3.2
2003	91.2	91.9	93.0	93.4	1.6	.8	1.2	.4	3.8	3.6	4.0	4.0
2004	94.5	95.3	96.3	96.8	1.2	.8	1.0	.5	3.6	3.7	3.5	3.6
2005	97.9	98.5	99.4	100.0	1.1	.6	.9	.6	3.6	3.4	3.2	3.3
2006	100.8	101.6	102.8	103.5	.8	.8	1.2	.7	3.0	3.1	3.4	3.5

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding sales occupations[3]												
2001	84.5	85.3	86.5	87.0	1.4	0.9	1.4	0.6	4.3	4.3	4.5	4.4
2002	87.9	88.6	89.4	89.9	1.0	.8	.9	.6	4.0	3.9	3.4	3.3
2003	91.3	91.9	93.0	93.5	1.6	.7	1.2	.5	3.9	3.7	4.0	4.0
2004	94.5	95.3	96.2	96.9	1.1	.8	.9	.7	3.5	3.7	3.4	3.6
2005	98.0	98.6	99.4	100.0	1.1	.6	.8	.6	3.7	3.5	3.3	3.2
2006	100.9	101.7	103.0	103.6	.9	.8	1.3	.6	3.0	3.1	3.6	3.6
Management, professional, and related												
2001	84.7	85.5	86.7	87.2	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002	88.0	88.6	89.5	89.9	.9	.7	1.0	.4	3.9	3.6	3.2	3.1
2003	91.4	91.9	93.1	93.6	1.7	.5	1.3	.5	3.9	3.7	4.0	4.1
2004	94.5	95.2	96.2	96.8	1.0	.7	1.1	.6	3.4	3.6	3.3	3.4
2005	98.0	98.5	99.4	100.0	1.2	.5	.9	.6	3.7	3.5	3.3	3.3
2006	100.9	101.6	103.0	103.7	.9	.7	1.4	.7	3.0	3.1	3.6	3.7
2007	104.7	105.5	106.7	107.2	1.0	.8	1.1	.5	3.8	3.8	3.6	3.4
2008	108.3	109.0	110.1	110.4	1.0	.6	1.0	.3	3.4	3.3	3.2	3.0
2009	110.9	111.0	111.5	111.6	.5	.1	.5	.1	2.4	1.8	1.3	1.1
2010	112.4	112.8	113.4	113.7	.7	.4	.5	.3	1.4	1.6	1.7	1.9
2011	114.7	115.2	115.6	115.8	.9	.4	.3	.2	2.0	2.1	1.9	1.8
2012	116.8	117.3	117.8	118.1	.9	.4	.4	.3	1.8	1.8	1.9	2.0
2013	118.8	119.5	120.2	120.5	.6	.6	.6	.2	1.7	1.9	2.0	2.0
2014	121.0	122.0	122.9	123.2	.4	.8	.7	.2	1.9	2.1	2.2	2.2
2015	123.9	124.3	125.2	125.7	.6	.3	.7	.4	2.4	1.9	1.9	2.0
2016	126.4	126.8	127.7	128.1	.6	.3	.7	.3	2.0	2.0	2.0	1.9
2017	129.1	129.9	130.7	131.2	.8	.6	.6	.4	2.1	2.4	2.3	2.4
2018	132.2	–	–	–	.8	–	–	–	2.4	–	–	–
Management, business, and financial												
2001	85.9	86.9	87.7	88.4	1.4	1.2	.9	.8	4.0	4.3	4.3	4.4
2002	89.4	90.5	90.6	90.6	1.1	1.2	.1	.0	4.1	4.1	3.3	2.5
2003	93.1	93.7	94.7	95.2	2.8	.6	1.1	.5	4.1	3.5	4.5	5.1
2004	95.7	96.5	97.1	97.7	.5	.8	.6	.6	2.8	3.0	2.5	2.6
2005	99.0	99.4	99.7	100.0	1.3	.4	.3	.3	3.4	3.0	2.7	2.4
2006	101.3	101.9	102.7	103.2	1.3	.6	.8	.5	2.3	2.5	3.0	3.2
2007	104.4	105.2	106.2	106.6	1.2	.8	1.0	.4	3.1	3.2	3.4	3.3
2008	108.2	108.9	109.7	109.8	1.5	.6	.7	.1	3.6	3.5	3.3	3.0
2009	110.0	110.1	110.2	110.4	.2	.1	.1	.2	1.7	1.1	.5	.5
2010	111.6	112.1	112.3	112.7	1.1	.4	.2	.4	1.5	1.8	1.9	2.1
2011	113.9	114.7	115.1	115.3	1.1	.7	.3	.2	2.1	2.3	2.5	2.3
2012	116.2	117.2	117.3	117.4	.8	.9	.1	.1	2.0	2.2	1.9	1.8
2013	118.3	119.5	119.8	120.2	.8	1.0	.3	.3	1.8	2.0	2.1	2.4
2014	120.7	122.3	123.2	123.3	.4	1.3	.7	.1	2.0	2.3	2.8	2.6
2015	124.1	124.4	125.6	126.0	.6	.2	1.0	.3	2.8	1.7	1.9	2.2
2016	126.7	127.0	128.0	128.7	.6	.2	.8	.5	2.1	2.1	1.9	2.1
2017	129.7	130.8	131.6	131.9	.8	.8	.6	.2	2.4	3.0	2.8	2.5
2018	133.4	–	–	–	1.1	–	–	–	2.9	–	–	–
Professional and related												
2001	84.0	84.8	86.2	86.6	1.3	1.0	1.7	.5	4.3	4.4	4.7	4.5
2002	87.2	87.6	88.8	89.5	.7	.5	1.4	.8	3.8	3.3	3.0	3.3
2003	90.5	91.0	92.2	92.8	1.1	.6	1.3	.7	3.8	3.9	3.8	3.7
2004	93.9	94.4	95.7	96.3	1.2	.5	1.4	.6	3.8	3.7	3.8	3.8
2005	97.5	98.1	99.3	100.0	1.2	.6	1.2	.7	3.8	3.9	3.8	3.8

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and related												
2006	100.7	101.4	103.2	104.0	0.7	0.7	1.8	0.8	3.3	3.4	3.9	4.0
2007	104.9	105.7	107.0	107.6	.9	.8	1.2	.6	4.2	4.2	3.7	3.5
2008	108.4	109.0	110.4	110.7	.7	.6	1.3	.3	3.3	3.1	3.2	2.9
2009	111.3	111.6	112.2	112.3	.5	.3	.5	.1	2.7	2.4	1.6	1.4
2010	112.9	113.2	114.1	114.3	.5	.3	.8	.2	1.4	1.4	1.7	1.8
2011	115.1	115.4	115.9	116.2	.7	.3	.4	.3	1.9	1.9	1.6	1.7
2012	117.1	117.4	118.1	118.5	.8	.3	.6	.3	1.7	1.7	1.9	2.0
2013	119.1	119.6	120.3	120.7	.5	.4	.6	.3	1.7	1.9	1.9	1.9
2014	121.2	121.8	122.7	123.1	.4	.5	.7	.3	1.8	1.8	2.0	2.0
2015	123.9	124.3	125.0	125.6	.6	.3	.6	.5	2.2	2.1	1.9	2.0
2016	126.2	126.7	127.6	127.8	.5	.4	.7	.2	1.9	1.9	2.1	1.8
2017	128.7	129.4	130.2	130.8	.7	.5	.6	.5	2.0	2.1	2.0	2.3
2018	131.6	–	–	–	.6	–	–	–	2.3	–	–	–
Sales and office												
2001	84.3	85.2	86.0	86.7	1.2	1.1	.9	.8	3.3	3.4	3.4	4.1
2002	87.7	88.8	89.4	89.7	1.2	1.3	.7	.3	4.0	4.2	4.0	3.5
2003	90.7	91.7	92.9	93.1	1.1	1.1	1.3	.2	3.4	3.3	3.9	3.8
2004	94.3	95.5	96.6	96.8	1.3	1.3	1.2	.2	4.0	4.1	4.0	4.0
2005	97.7	98.4	99.3	100.0	.9	.7	.9	.7	3.6	3.0	2.8	3.3
2006	100.5	101.6	102.4	103.0	.5	1.1	.8	.6	2.9	3.3	3.1	3.0
2007	103.8	104.8	105.5	106.4	.8	1.0	.7	.9	3.3	3.1	3.0	3.3
2008	106.8	107.7	108.2	108.3	.4	.8	.5	.1	2.9	2.8	2.6	1.8
2009	108.4	108.7	109.3	109.7	.1	.3	.6	.4	1.5	.9	1.0	1.3
2010	110.3	111.2	111.6	112.1	.5	.8	.4	.4	1.8	2.3	2.1	2.2
2011	112.6	113.7	114.2	114.6	.4	1.0	.4	.4	2.1	2.2	2.3	2.2
2012	115.4	116.2	116.7	116.7	.7	.7	.4	.0	2.5	2.2	2.2	1.8
2013	117.6	118.3	118.8	119.4	.8	.6	.4	.5	1.9	1.8	1.8	2.3
2014	119.7	120.9	121.6	122.3	.3	1.0	.6	.6	1.8	2.2	2.4	2.4
2015	123.7	123.2	124.1	124.4	1.1	-.4	.7	.2	3.3	1.9	2.1	1.7
2016	125.6	127.0	127.3	127.4	1.0	1.1	.2	.1	1.5	3.1	2.6	2.4
2017	128.6	129.2	130.4	130.6	.9	.5	.9	.2	2.4	1.7	2.4	2.5
2018	132.4	–	–	–	1.4	–	–	–	3.0	–	–	–
Sales and related												
2001	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.4	2.0	1.5	3.3
2002	87.7	89.6	89.7	89.7	.6	2.2	.1	.0	3.3	4.2	3.9	2.9
2003	90.6	91.7	93.3	93.0	1.0	1.2	1.7	-.3	3.3	2.3	4.0	3.7
2004	94.0	95.4	96.8	96.3	1.1	1.5	1.5	-.5	3.8	4.0	3.8	3.5
2005	97.3	97.9	99.2	100.0	1.0	.6	1.3	.8	3.5	2.6	2.5	3.8
2006	99.9	101.1	101.7	102.3	-.1	1.2	.6	.6	2.7	3.3	2.5	2.3
2007	102.4	103.6	104.1	105.2	.1	1.2	.5	1.1	2.5	2.5	2.4	2.8
2008	105.0	106.1	106.0	105.5	-.2	1.0	-.1	-.5	2.5	2.4	1.8	.3
2009	104.3	104.5	105.4	105.8	-1.1	.2	.9	.4	-.7	-1.5	-.6	.3
2010	105.9	107.5	107.4	108.1	.1	1.5	-.1	.7	1.5	2.9	1.9	2.2
2011	107.9	109.8	110.4	110.8	-.2	1.8	.5	.4	1.9	2.1	2.8	2.5
2012	111.4	112.7	113.2	112.9	.5	1.2	.4	-.3	3.2	2.6	2.5	1.9
2013	113.7	114.6	115.2	116.0	.7	.8	.5	.7	2.1	1.7	1.8	2.7
2014	115.7	117.2	118.0	119.1	-.3	1.3	.7	.9	1.8	2.3	2.4	2.7
2015	121.4	119.3	120.2	120.2	1.9	-1.7	.8	.0	4.9	1.8	1.9	.9
2016	120.9	123.3	122.8	122.3	.6	2.0	-.4	-.4	-.4	3.4	2.2	1.7

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related												
2017	123.7	124.2	125.8	125.7	1.1	0.4	1.3	-0.1	2.3	0.7	2.4	2.8
2018	127.8	–	–	–	1.7	–	–	–	3.3	–	–	–
Office and administrative support												
2001	84.0	84.6	85.7	86.4	1.7	.7	1.3	.8	4.6	4.3	4.5	4.6
2002	87.6	88.3	89.2	89.7	1.4	.8	1.0	.6	4.3	4.4	4.1	3.8
2003	90.8	91.7	92.7	93.2	1.2	1.0	1.1	.5	3.7	3.9	3.9	3.9
2004	94.6	95.6	96.4	97.1	1.5	1.1	.8	.7	4.2	4.3	4.0	4.2
2005	98.0	98.7	99.4	100.0	.9	.7	.7	.6	3.6	3.2	3.1	3.0
2006	100.9	101.9	102.8	103.5	.9	1.0	.9	.7	3.0	3.2	3.4	3.5
2007	104.7	105.5	106.4	107.1	1.2	.8	.9	.7	3.8	3.5	3.5	3.5
2008	108.0	108.6	109.5	110.0	.8	.6	.8	.5	3.2	2.9	2.9	2.7
2009	110.8	111.3	111.8	112.1	.7	.5	.4	.3	2.6	2.5	2.1	1.9
2010	113.0	113.4	114.1	114.4	.8	.4	.6	.3	2.0	1.9	2.1	2.1
2011	115.4	116.1	116.6	116.8	.9	.6	.4	.2	2.1	2.4	2.2	2.1
2012	117.7	118.3	118.8	119.0	.8	.5	.4	.2	2.0	1.9	1.9	1.9
2013	120.0	120.6	121.1	121.4	.8	.5	.4	.2	2.0	1.9	1.9	2.0
2014	122.2	123.2	123.7	124.2	.7	.8	.4	.4	1.8	2.2	2.1	2.3
2015	125.0	125.7	126.4	127.0	.6	.6	.6	.5	2.3	2.0	2.2	2.3
2016	128.4	129.2	130.0	130.5	1.1	.6	.6	.4	2.7	2.8	2.8	2.8
2017	131.6	132.3	133.1	133.7	.8	.5	.6	.5	2.5	2.4	2.4	2.5
2018	135.2	–	–	–	1.1	–	–	–	2.7	–	–	–
Blue-collar occupations[3,6]												
2001	84.7	85.3	86.4	87.0	1.1	.7	1.3	.7	3.8	3.5	3.7	3.8
2002	87.9	88.7	89.5	90.0	1.0	.9	.9	.6	3.8	4.0	3.6	3.4
2003	91.1	92.1	92.9	93.4	1.2	1.1	.9	.5	3.6	3.8	3.8	3.8
2004	95.0	96.1	96.9	97.4	1.7	1.2	.8	.5	4.3	4.3	4.3	4.3
2005	98.1	98.9	99.6	100.0	.7	.8	.7	.4	3.3	2.9	2.8	2.7
2006	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.5	2.6	2.7	2.9
Natural resources, construction, and maintenance												
2001	84.2	84.8	86.2	86.5	1.2	.7	1.7	.3	4.5	3.8	4.1	4.0
2002	87.3	88.3	89.2	89.7	.9	1.1	1.0	.6	3.7	4.1	3.5	3.7
2003	90.8	91.9	92.7	93.3	1.2	1.2	.9	.6	4.0	4.1	3.9	4.0
2004	94.7	95.9	96.4	97.0	1.5	1.3	.5	.6	4.3	4.4	4.0	4.0
2005	97.8	98.8	99.5	100.0	.8	1.0	.7	.5	3.3	3.0	3.2	3.1
2006	100.8	102.0	103.0	103.6	.8	1.2	1.0	.6	3.1	3.2	3.5	3.6
2007	104.1	105.1	106.1	106.8	.5	1.0	1.0	.7	3.3	3.0	3.0	3.1
2008	107.7	108.4	109.3	109.8	.8	.6	.8	.5	3.5	3.1	3.0	2.8
2009	110.1	110.6	111.2	111.5	.3	.5	.5	.3	2.2	2.0	1.7	1.5
2010	112.5	112.9	113.4	113.6	.9	.4	.4	.2	2.2	2.1	2.0	1.9
2011	114.2	115.2	115.8	116.1	.5	.9	.5	.3	1.5	2.0	2.1	2.2
2012	116.7	117.3	118.0	118.1	.5	.5	.6	.1	2.2	1.8	1.9	1.7
2013	118.9	119.3	120.2	120.4	.7	.3	.8	.2	1.9	1.7	1.9	1.9
2014	121.2	122.3	123.0	123.5	.7	.9	.6	.4	1.9	2.5	2.3	2.6
2015	123.9	124.4	125.0	125.4	.3	.4	.5	.3	2.2	1.7	1.6	1.5
2016	126.1	127.0	127.5	128.1	.6	.7	.4	.5	1.8	2.1	2.0	2.2
2017	128.9	130.1	131.0	131.6	.6	.9	.7	.5	2.2	2.4	2.7	2.7
2018	132.2	–	–	–	.5	–	–	–	2.6	–	–	–

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction, extraction, farming, fishing, and forestry												
2001	84.2	85.0	86.1	86.4	1.3	1.0	1.3	0.3	5.1	4.6	4.4	4.0
2002	87.3	88.0	88.8	89.5	1.0	.8	.9	.8	3.7	3.5	3.1	3.6
2003	90.4	91.6	92.5	93.1	1.0	1.3	1.0	.6	3.6	4.1	4.2	4.0
2004	94.6	95.7	96.3	97.1	1.6	1.2	.6	.8	4.6	4.5	4.1	4.3
2005	97.6	98.5	99.4	100.0	.5	.9	.9	.6	3.2	2.9	3.2	3.0
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.2	3.6	3.6	3.7
2007	104.3	105.7	106.5	107.4	.6	1.3	.8	.8	3.6	3.6	3.4	3.6
2008	108.5	109.6	110.3	110.8	1.0	1.0	.6	.5	4.0	3.7	3.6	3.2
2009	111.0	111.6	112.2	112.5	.2	.5	.5	.3	2.3	1.8	1.7	1.5
2010	113.1	113.7	114.4	114.5	.5	.5	.6	.1	1.9	1.9	2.0	1.8
2011	114.9	115.6	116.1	116.5	.3	.6	.4	.3	1.6	1.7	1.5	1.7
2012	116.7	117.2	118.0	118.0	.2	.4	.7	.0	1.6	1.4	1.6	1.3
2013	118.7	119.1	120.0	120.5	.6	.3	.8	.4	1.7	1.6	1.7	2.1
2014	120.9	121.6	122.3	123.1	.3	.6	.6	.7	1.9	2.1	1.9	2.2
2015	123.3	124.2	124.8	125.3	.2	.7	.5	.4	2.0	2.1	2.0	1.8
2016	126.1	127.4	127.6	128.6	.6	1.0	.2	.8	2.3	2.6	2.2	2.6
2017	129.4	130.4	131.3	131.8	.6	.8	.7	.4	2.6	2.4	2.9	2.5
2018	132.4	–	–	–	.5	–	–	–	2.3	–	–	–
Installation, maintenance, and repair												
2001	84.2	84.7	86.5	86.6	1.2	.6	2.1	.1	3.7	3.2	4.2	4.1
2002	87.3	88.8	89.8	89.9	.8	1.7	1.1	.1	3.7	4.8	3.8	3.8
2003	91.2	92.3	93.0	93.5	1.4	1.2	.8	.5	4.5	3.9	3.6	4.0
2004	94.8	96.1	96.6	96.9	1.4	1.4	.5	.3	3.9	4.1	3.9	3.6
2005	98.0	99.1	99.6	100.0	1.1	1.1	.5	.4	3.4	3.1	3.1	3.2
2006	100.9	102.0	103.0	103.6	.9	1.1	1.0	.6	3.0	2.9	3.4	3.6
2007	103.7	104.4	105.6	106.2	.1	.7	1.1	.6	2.8	2.4	2.5	2.5
2008	106.7	107.0	108.0	108.6	.5	.3	.9	.6	2.9	2.5	2.3	2.3
2009	109.1	109.5	110.0	110.4	.5	.4	.5	.4	2.2	2.3	1.9	1.7
2010	111.6	112.0	112.2	112.6	1.1	.4	.2	.4	2.3	2.3	2.0	2.0
2011	113.3	114.7	115.5	115.6	.6	1.2	.7	.1	1.5	2.4	2.9	2.7
2012	116.6	117.3	118.0	118.3	.9	.6	.6	.3	2.9	2.3	2.2	2.3
2013	119.1	119.7	120.4	120.4	.7	.5	.6	.0	2.1	2.0	2.0	1.8
2014	121.5	123.0	123.8	123.9	.9	1.2	.7	.1	2.0	2.8	2.8	2.9
2015	124.5	124.7	125.2	125.5	.5	.2	.4	.2	2.5	1.4	1.1	1.3
2016	126.2	126.7	127.5	127.7	.6	.4	.6	.2	1.4	1.6	1.8	1.8
2017	128.3	129.8	130.8	131.4	.5	1.2	.8	.5	1.7	2.4	2.6	2.9
2018	132.0	–	–	–	.5	–	–	–	2.9	–	–	–
Production, transportation, and material moving												
2001	85.2	85.7	86.6	87.3	1.2	.6	1.1	.8	3.5	3.4	3.6	3.7
2002	88.3	88.9	89.6	90.2	1.1	.7	.8	.7	3.6	3.7	3.5	3.3
2003	91.4	92.3	93.0	93.5	1.3	1.0	.8	.5	3.5	3.8	3.8	3.7
2004	95.3	96.3	97.3	97.7	1.9	1.0	1.0	.4	4.3	4.3	4.6	4.5
2005	98.4	99.0	99.7	100.0	.7	.6	.7	.3	3.3	2.8	2.5	2.4
2006	100.4	101.1	101.8	102.4	.4	.7	.7	.6	2.0	2.1	2.1	2.4
2007	102.7	103.5	104.2	104.7	.3	.8	.7	.5	2.3	2.4	2.4	2.2
2008	105.6	106.2	106.9	107.2	.9	.6	.7	.3	2.8	2.6	2.6	2.4
2009	108.0	108.4	109.0	109.2	.7	.4	.6	.2	2.3	2.1	2.0	1.9
2010	110.2	110.8	111.7	111.9	.9	.5	.8	.2	2.0	2.2	2.5	2.5

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving												
2011	112.7	113.9	114.2	114.6	0.7	1.1	0.3	0.4	2.3	2.8	2.2	2.4
2012	114.9	115.4	116.1	116.5	.3	.4	.6	.3	2.0	1.3	1.7	1.7
2013	117.2	117.5	118.0	118.4	.6	.3	.4	.3	2.0	1.8	1.6	1.6
2014	119.3	119.8	120.7	121.0	.8	.4	.8	.2	1.8	2.0	2.3	2.2
2015	122.1	122.8	123.5	124.1	.9	.6	.6	.5	2.3	2.5	2.3	2.6
2016	125.1	125.9	126.8	127.5	.8	.6	.7	.6	2.5	2.5	2.7	2.7
2017	128.6	129.4	130.9	131.4	.9	.6	1.2	.4	2.8	2.8	3.2	3.1
2018	132.9	–	–	–	1.1	–	–	–	3.3	–	–	–
Production												
2001	84.8	85.2	86.0	86.6	1.1	.5	.9	.7	3.5	3.3	3.2	3.2
2002	87.6	88.2	88.8	89.4	1.2	.7	.7	.7	3.3	3.5	3.3	3.2
2003	90.9	91.7	92.5	93.0	1.7	.9	.9	.5	3.8	4.0	4.2	4.0
2004	95.3	96.3	97.3	97.7	2.5	1.0	1.0	.4	4.8	5.0	5.2	5.1
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	3.4	2.9	2.4	2.4
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.9	1.9	2.0	2.0
2007	102.1	102.8	103.3	104.1	.1	.7	.5	.8	1.7	1.8	1.7	2.1
2008	104.8	105.3	105.9	106.2	.7	.5	.6	.3	2.6	2.4	2.5	2.0
2009	107.2	107.6	108.1	108.3	.9	.4	.5	.2	2.3	2.2	2.1	2.0
2010	109.6	110.0	110.8	110.9	1.2	.4	.7	.1	2.2	2.2	2.5	2.4
2011	111.8	113.2	113.4	113.8	.8	1.3	.2	.4	2.0	2.9	2.3	2.6
2012	113.9	114.4	114.9	115.1	.1	.4	.4	.2	1.9	1.1	1.3	1.1
2013	115.8	116.2	116.5	116.9	.6	.3	.3	.3	1.7	1.6	1.4	1.6
2014	117.9	118.2	119.0	119.5	.9	.3	.7	.4	1.8	1.7	2.1	2.2
2015	120.5	121.1	121.8	122.6	.8	.5	.6	.7	2.2	2.5	2.4	2.6
2016	123.5	124.2	125.0	125.7	.7	.6	.6	.6	2.5	2.6	2.6	2.5
2017	126.7	127.4	128.8	129.4	.8	.6	1.1	.5	2.6	2.6	3.0	2.9
2018	130.5	–	–	–	.9	–	–	–	3.0	–	–	–
Transportation and material moving												
2001	85.6	86.4	87.4	88.2	1.1	.9	1.2	.9	3.5	3.6	4.0	4.1
2002	89.2	89.8	90.7	91.1	1.1	.7	1.0	.4	4.2	3.9	3.8	3.3
2003	92.1	93.0	93.7	94.2	1.1	1.0	.8	.5	3.3	3.6	3.3	3.4
2004	95.4	96.3	97.2	97.6	1.3	.9	.9	.4	3.6	3.5	3.7	3.6
2005	98.2	98.8	99.8	100.0	.6	.6	1.0	.2	2.9	2.6	2.7	2.5
2006	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.5	2.4	2.8
2007	103.4	104.4	105.3	105.6	.6	1.0	.9	.3	2.9	3.1	3.0	2.7
2008	106.6	107.3	108.1	108.4	.9	.7	.7	.3	3.1	2.8	2.7	2.7
2009	108.9	109.4	110.2	110.4	.5	.5	.7	.2	2.2	2.0	1.9	1.8
2010	111.1	111.9	112.9	113.3	.6	.7	.9	.4	2.0	2.3	2.5	2.6
2011	113.8	114.7	115.1	115.6	.4	.8	.3	.4	2.4	2.5	1.9	2.0
2012	116.2	116.7	117.6	118.2	.5	.4	.8	.5	2.1	1.7	2.2	2.2
2013	118.9	119.2	119.8	120.3	.6	.3	.5	.4	2.3	2.1	1.9	1.8
2014	121.0	121.9	122.8	122.9	.6	.7	.7	.1	1.8	2.3	2.5	2.2
2015	124.0	125.0	125.6	125.9	.9	.8	.5	.2	2.5	2.5	2.3	2.4
2016	127.1	128.0	128.9	129.6	1.0	.7	.7	.5	2.5	2.4	2.6	2.9
2017	131.1	131.9	133.4	133.9	1.2	.6	1.1	.4	3.1	3.0	3.5	3.3
2018	135.8	–	–	–	1.4	–	–	–	3.6	–	–	–
Service occupations												
2001	85.5	86.1	86.9	87.9	1.3	.7	.9	1.2	4.1	3.9	4.1	4.1

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations												
2002	88.7	89.1	90.2	90.7	0.9	0.5	1.2	0.6	3.7	3.5	3.8	3.2
2003	91.7	92.1	93.3	93.9	1.1	.4	1.3	.6	3.4	3.4	3.4	3.5
2004	94.8	95.4	96.5	97.0	1.0	.6	1.2	.5	3.4	3.6	3.4	3.3
2005	97.8	98.3	99.4	100.0	.8	.5	1.1	.6	3.2	3.0	3.0	3.1
2006	100.8	101.4	102.5	103.5	.8	.6	1.1	1.0	3.1	3.2	3.1	3.5
2007	104.8	105.5	106.9	107.7	1.3	.7	1.3	.7	4.0	4.0	4.3	4.1
2008	108.4	109.1	110.2	110.6	.6	.6	1.0	.4	3.4	3.4	3.1	2.7
2009	111.5	111.8	112.6	112.9	.8	.3	.7	.3	2.9	2.5	2.2	2.1
2010	113.4	113.7	114.6	114.9	.4	.3	.8	.3	1.7	1.7	1.8	1.8
2011	115.7	115.9	116.2	116.6	.7	.2	.3	.3	2.0	1.9	1.4	1.5
2012	117.3	117.6	118.2	118.7	.6	.3	.5	.4	1.4	1.5	1.7	1.8
2013	119.3	119.6	120.0	120.6	.5	.3	.3	.5	1.7	1.7	1.5	1.6
2014	120.9	121.3	122.3	122.9	.2	.3	.8	.5	1.3	1.4	1.9	1.9
2015	123.7	123.9	124.7	125.2	.7	.2	.6	.4	2.3	2.1	2.0	1.9
2016	126.3	127.2	128.4	129.1	.9	.7	.9	.5	2.1	2.7	3.0	3.1
2017	130.3	130.9	131.8	132.7	.9	.5	.7	.7	3.2	2.9	2.6	2.8
2018	134.2	–	–	–	1.1	–	–	–	3.0	–	–	–
Industry												
Goods-producing industries[7]												
2001	83.9	84.7	85.3	86.0	1.1	1.0	.7	.8	4.0	3.5	3.3	3.6
2002	87.0	87.6	88.2	89.0	1.2	.7	.7	.9	3.7	3.4	3.4	3.5
2003	90.5	91.4	92.1	92.6	1.7	1.0	.8	.5	4.0	4.3	4.4	4.0
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.4	4.8	4.6
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4
2008	106.1	106.8	107.3	107.5	1.0	.7	.5	.2	3.1	2.8	2.8	2.4
2009	108.0	108.2	108.4	108.6	.5	.2	.2	.2	1.8	1.3	1.0	1.0
2010	109.8	110.3	111.0	111.1	1.1	.5	.6	.1	1.7	1.9	2.4	2.3
2011	112.1	113.2	113.5	113.9	.9	1.0	.3	.4	2.1	2.6	2.3	2.5
2012	114.1	114.7	115.4	115.6	.2	.5	.6	.2	1.8	1.3	1.7	1.5
2013	116.4	117.0	117.5	117.8	.7	.5	.4	.3	2.0	2.0	1.8	1.9
2014	118.6	119.2	119.9	120.4	.7	.5	.6	.4	1.9	1.9	2.0	2.2
2015	121.1	121.9	122.5	123.2	.6	.7	.5	.6	2.1	2.3	2.2	2.3
2016	123.8	124.7	125.2	125.8	.5	.7	.4	.5	2.2	2.3	2.2	2.1
2017	126.5	127.3	128.4	128.9	.6	.6	.9	.4	2.2	2.1	2.6	2.5
2018	129.9	–	–	–	.8	–	–	–	2.7	–	–	–
Manufacturing												
2001	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0
2008	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0
2009	106.5	106.7	106.8	107.0	.6	.2	.1	.2	1.7	1.5	1.1	1.0
2010	108.4	109.1	109.9	110.0	1.3	.6	.7	.1	1.8	2.2	2.9	2.8

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2011	111.4	112.7	112.8	113.1	1.3	1.2	0.1	0.3	2.8	3.3	2.6	2.8
2012	113.4	114.0	114.6	114.9	.3	.5	.5	.3	1.8	1.2	1.6	1.6
2013	115.7	116.3	116.7	117.0	.7	.5	.3	.3	2.0	2.0	1.8	1.8
2014	118.1	118.7	119.3	119.8	.9	.5	.5	.4	2.1	2.1	2.2	2.4
2015	120.8	121.7	122.1	122.8	.8	.7	.3	.6	2.3	2.5	2.3	2.5
2016	123.7	124.5	125.1	125.5	.7	.6	.5	.3	2.4	2.3	2.5	2.2
2017	126.4	127.1	128.4	128.9	.7	.6	1.0	.4	2.2	2.1	2.6	2.7
2018	130.0	–	–	–	.9	–	–	–	2.8	–	–	–
Service-providing industries[8]												
2001	84.9	85.7	86.8	87.4	1.3	.9	1.3	.7	3.9	4.1	4.2	4.3
2002	88.2	89.0	89.9	90.2	.9	.9	1.0	.3	3.9	3.9	3.6	3.2
2003	91.4	92.1	93.3	93.7	1.3	.8	1.3	.4	3.6	3.5	3.8	3.9
2004	94.7	95.5	96.5	97.0	1.1	.8	1.0	.5	3.6	3.7	3.4	3.5
2005	97.9	98.5	99.3	100.0	.9	.6	.8	.7	3.4	3.1	2.9	3.1
2006	100.9	101.6	102.9	103.5	.9	.7	1.3	.6	3.1	3.1	3.6	3.5
2007	104.4	105.2	106.4	107.0	.9	.8	1.1	.6	3.5	3.5	3.4	3.4
2008	107.8	108.5	109.5	109.8	.7	.6	.9	.3	3.3	3.1	2.9	2.6
2009	110.3	110.6	111.2	111.5	.5	.3	.5	.3	2.3	1.9	1.6	1.5
2010	112.1	112.6	113.3	113.6	.5	.4	.6	.3	1.6	1.8	1.9	1.9
2011	114.3	115.0	115.5	115.8	.6	.6	.4	.3	2.0	2.1	1.9	1.9
2012	116.6	117.2	117.8	118.0	.7	.5	.5	.2	2.0	1.9	2.0	1.9
2013	118.7	119.3	119.9	120.4	.6	.5	.5	.4	1.8	1.8	1.8	2.0
2014	120.8	121.8	122.7	123.1	.3	.8	.7	.3	1.8	2.1	2.3	2.2
2015	124.1	124.2	125.0	125.4	.8	.1	.6	.3	2.7	2.0	1.9	1.9
2016	126.3	127.1	127.9	128.3	.7	.6	.6	.3	1.8	2.3	2.3	2.3
2017	129.4	130.2	131.1	131.6	.9	.6	.7	.4	2.5	2.4	2.5	2.6
2018	132.9	–	–	–	1.0	–	–	–	2.7	–	–	–
Education and health services												
2001	84.0	84.6	86.3	86.8	1.0	.7	2.0	.6	4.0	4.1	4.6	4.3
2002	87.4	87.7	89.3	90.0	.7	.3	1.8	.8	4.0	3.7	3.5	3.7
2003	90.7	91.2	92.6	93.1	.8	.6	1.5	.5	3.8	4.0	3.7	3.4
2004	93.9	94.3	95.8	96.4	.9	.4	1.6	.6	3.5	3.4	3.5	3.5
2005	97.2	97.6	99.1	100.0	.8	.4	1.5	.9	3.5	3.5	3.4	3.7
2006	100.6	101.3	103.5	104.2	.6	.7	2.2	.7	3.5	3.8	4.4	4.2
2007	104.9	105.5	107.2	107.9	.7	.6	1.6	.7	4.3	4.1	3.6	3.6
2008	108.6	109.2	110.8	111.1	.6	.6	1.5	.3	3.5	3.5	3.4	3.0
2009	111.7	112.1	113.1	113.4	.5	.4	.9	.3	2.9	2.7	2.1	2.1
2010	113.7	113.9	114.8	115.2	.3	.2	.8	.3	1.8	1.6	1.5	1.6
2011	115.5	115.7	116.5	116.8	.3	.2	.7	.3	1.6	1.6	1.5	1.4
2012	117.5	117.9	118.8	119.0	.6	.3	.8	.2	1.7	1.9	2.0	1.9
2013	119.5	119.8	120.7	121.2	.4	.3	.8	.4	1.7	1.6	1.6	1.8
2014	121.5	121.9	122.8	123.4	.2	.3	.7	.5	1.7	1.8	1.7	1.8
2015	124.0	124.4	125.3	126.0	.5	.3	.7	.6	2.1	2.1	2.0	2.1
2016	126.5	127.0	128.2	128.7	.4	.4	.9	.4	2.0	2.1	2.3	2.1
2017	129.4	129.9	130.8	131.5	.5	.4	.7	.5	2.3	2.3	2.0	2.2
2018	132.3	–	–	–	.6	–	–	–	2.2	–	–	–
Educational services												
2001	84.3	84.6	86.7	87.0	.7	.4	2.5	.3	3.6	3.7	4.3	3.9
2002	87.2	87.4	89.6	90.3	.2	.2	2.5	.8	3.4	3.3	3.3	3.8

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Educational services												
2003	90.7	91.0	92.6	93.1	0.4	0.3	1.8	0.5	4.0	4.1	3.3	3.1
2004	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.2	3.1	3.1	3.2
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.3	3.4	3.7	4.1
2006	100.2	100.7	103.4	104.1	.2	.5	2.7	.7	3.6	3.8	4.4	4.1
2007	104.5	104.9	107.3	107.9	.4	.4	2.3	.6	4.3	4.2	3.8	3.7
2008	108.3	108.9	111.1	111.3	.4	.6	2.0	.2	3.6	3.8	3.5	3.2
2009	111.8	112.1	113.5	113.6	.4	.3	1.2	.1	3.2	2.9	2.2	2.1
2010	113.7	113.8	115.1	115.3	.1	.1	1.1	.2	1.7	1.5	1.4	1.5
2011	115.5	115.5	116.6	116.7	.2	.0	1.0	.1	1.6	1.5	1.3	1.2
2012	117.1	117.3	118.6	118.8	.3	.2	1.1	.2	1.4	1.6	1.7	1.8
2013	119.2	119.4	120.4	120.8	.3	.2	.8	.3	1.8	1.8	1.5	1.7
2014	121.2	121.4	122.7	123.1	.3	.2	1.1	.3	1.7	1.7	1.9	1.9
2015	123.7	124.1	125.5	126.2	.5	.3	1.1	.6	2.1	2.2	2.3	2.5
2016	126.5	126.9	128.6	129.2	.2	.3	1.3	.5	2.3	2.3	2.5	2.4
2017	129.8	130.0	131.6	132.2	.5	.2	1.2	.5	2.6	2.4	2.3	2.3
2018	132.6	–	–	–	.3	–	–	–	2.2	–	–	–
Elementary and secondary schools												
2001	83.8	84.1	86.2	86.5	.4	.4	2.5	.3	2.9	3.2	3.7	3.6
2002	86.7	86.9	89.2	89.9	.2	.2	2.6	.8	3.5	3.3	3.5	3.9
2003	90.2	90.5	92.3	92.7	.3	.3	2.0	.4	4.0	4.1	3.5	3.1
2004	93.2	93.3	95.3	96.0	.5	.1	2.1	.7	3.3	3.1	3.3	3.6
2005	96.4	96.7	98.9	100.0	.4	.3	2.3	1.1	3.4	3.6	3.8	4.2
2006	100.2	100.5	103.5	104.2	.2	.3	3.0	.7	3.9	3.9	4.7	4.2
2007	104.6	105.0	107.4	107.9	.4	.4	2.3	.5	4.4	4.5	3.8	3.6
2008	108.2	108.8	111.1	111.4	.3	.6	2.1	.3	3.4	3.6	3.4	3.2
2009	111.9	112.1	114.0	114.1	.4	.2	1.7	.1	3.4	3.0	2.6	2.4
2010	114.1	114.2	115.5	115.5	.0	.1	1.1	.0	2.0	1.9	1.3	1.2
2011	115.7	115.7	116.7	116.8	.2	.0	.9	.1	1.4	1.3	1.0	1.1
2012	117.1	117.3	118.6	118.7	.3	.2	1.1	.1	1.2	1.4	1.6	1.6
2013	119.0	119.2	120.0	120.4	.3	.2	.7	.3	1.6	1.6	1.2	1.4
2014	120.7	120.9	122.3	122.6	.2	.2	1.2	.2	1.4	1.4	1.9	1.8
2015	123.1	123.6	125.0	125.8	.4	.4	1.1	.6	2.0	2.2	2.2	2.6
2016	126.2	126.5	128.5	129.0	.3	.2	1.6	.4	2.5	2.3	2.8	2.5
2017	129.5	129.8	131.4	132.1	.4	.2	1.2	.5	2.6	2.6	2.3	2.4
2018	132.5	–	–	–	.3	–	–	–	2.3	–	–	–
Junior colleges, colleges, universities, and professional schools												
2001	85.3	85.7	88.0	88.3	1.4	.5	2.7	.3	4.7	4.9	5.6	5.0
2002	88.5	88.7	90.6	91.3	.2	.2	2.1	.8	3.8	3.5	3.0	3.4
2003	91.8	92.2	93.5	94.0	.5	.4	1.4	.5	3.7	3.9	3.2	3.0
2004	94.6	94.9	96.0	96.4	.6	.3	1.2	.4	3.1	2.9	2.7	2.6
2005	97.4	97.8	99.3	100.0	1.0	.4	1.5	.7	3.0	3.1	3.4	3.7
2006	100.4	100.9	103.3	103.8	.4	.5	2.4	.5	3.1	3.2	4.0	3.8
2007	104.3	104.9	107.1	108.0	.5	.6	2.1	.8	3.9	4.0	3.7	4.0
2008	108.5	109.0	111.1	110.9	.5	.5	1.9	-.2	4.0	3.9	3.7	2.7
2009	111.5	112.0	112.4	112.7	.5	.4	.4	.3	2.8	2.8	1.2	1.6
2010	112.8	112.9	114.0	114.6	.1	.1	1.0	.5	1.2	.8	1.4	1.7
2011	115.0	114.8	115.9	116.0	.3	-.2	1.0	.1	2.0	1.7	1.7	1.2
2012	116.7	116.9	118.5	118.8	.6	.2	1.4	.3	1.5	1.8	2.2	2.4
2013	119.4	119.7	121.0	121.4	.5	.3	1.1	.3	2.3	2.4	2.1	2.2

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools												
2014	122.0	122.1	123.3	123.9	0.5	0.1	1.0	0.5	2.2	2.0	1.9	2.1
2015	124.5	125.0	126.4	126.7	.5	.4	1.1	.2	2.0	2.4	2.5	2.3
2016	127.0	127.4	128.8	129.5	.2	.3	1.1	.5	2.0	1.9	1.9	2.2
2017	130.4	130.4	131.8	132.4	.7	.0	1.1	.5	2.7	2.4	2.3	2.2
2018	132.8	–	–	–	.3	–	–	–	1.8	–	–	–
Health care and social assistance												
2001	83.7	84.6	85.8	86.6	1.3	1.1	1.4	.9	4.8	4.7	5.0	4.8
2002	87.6	88.3	88.9	89.7	1.2	.8	.7	.9	4.7	4.4	3.6	3.6
2003	90.8	91.5	92.5	93.1	1.2	.8	1.1	.6	3.7	3.6	4.0	3.8
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4
2006	101.1	102.0	103.5	104.3	1.1	.9	1.5	.8	3.4	3.6	4.2	4.3
2007	105.4	106.1	107.1	107.9	1.1	.7	.9	.7	4.3	4.0	3.5	3.5
2008	108.9	109.6	110.4	110.8	.9	.6	.7	.4	3.3	3.3	3.1	2.7
2009	111.7	112.2	112.8	113.1	.8	.4	.5	.3	2.6	2.4	2.2	2.1
2010	113.7	114.1	114.6	115.0	.5	.4	.4	.3	1.8	1.7	1.6	1.7
2011	115.5	115.9	116.4	116.8	.4	.3	.4	.3	1.6	1.6	1.6	1.6
2012	118.0	118.5	118.9	119.3	1.0	.4	.3	.3	2.2	2.2	2.1	2.1
2013	119.9	120.3	121.0	121.6	.5	.3	.6	.5	1.6	1.5	1.8	1.9
2014	121.8	122.5	122.9	123.7	.2	.6	.3	.7	1.6	1.8	1.6	1.7
2015	124.3	124.8	125.3	125.8	.5	.4	.4	.4	2.1	1.9	2.0	1.7
2016	126.5	127.1	127.7	128.3	.6	.5	.5	.5	1.8	1.8	1.9	2.0
2017	129.1	129.7	130.1	130.9	.6	.5	.3	.6	2.1	2.0	1.9	2.0
2018	132.1	–	–	–	.9	–	–	–	2.3	–	–	–
Hospitals												
2001	81.0	82.2	83.6	84.6	1.5	1.5	1.7	1.2	4.9	5.4	6.0	6.0
2002	85.8	86.6	87.7	88.7	1.4	.9	1.3	1.1	5.9	5.4	4.9	4.8
2003	89.9	90.4	91.5	92.5	1.4	.6	1.2	1.1	4.8	4.4	4.3	4.3
2004	93.5	94.3	95.5	96.2	1.1	.9	1.3	.7	4.0	4.3	4.4	4.0
2005	97.5	98.2	99.3	100.0	1.4	.7	1.1	.7	4.3	4.1	4.0	4.0
2006	101.2	101.9	103.2	104.0	1.2	.7	1.3	.8	3.8	3.8	3.9	4.0
2007	105.1	105.7	106.7	107.5	1.1	.6	.9	.7	3.9	3.7	3.4	3.4
2008	108.4	109.2	110.2	110.8	.8	.7	.9	.5	3.1	3.3	3.3	3.1
2009	111.7	112.2	112.9	113.4	.8	.4	.6	.4	3.0	2.7	2.5	2.3
2010	114.1	114.7	115.2	115.9	.6	.5	.4	.6	2.1	2.2	2.0	2.2
2011	116.5	116.9	117.4	117.8	.5	.3	.4	.3	2.1	1.9	1.9	1.6
2012	118.5	118.9	119.3	119.7	.6	.3	.3	.3	1.7	1.7	1.6	1.6
2013	120.3	120.8	121.5	121.9	.5	.4	.6	.3	1.5	1.6	1.8	1.8
2014	122.3	122.9	123.3	123.8	.3	.5	.3	.4	1.7	1.7	1.5	1.6
2015	124.4	125.1	125.5	126.1	.5	.6	.3	.5	1.7	1.8	1.8	1.9
2016	126.8	127.6	128.2	129.1	.6	.6	.5	.7	1.9	2.0	2.2	2.4
2017	129.8	130.4	131.0	131.7	.5	.5	.5	.5	2.4	2.2	2.2	2.0
2018	132.4	–	–	–	.5	–	–	–	2.0	–	–	–
Nursing and residential care facilities												
2001	83.9	84.3	86.5	87.2	1.8	.5	2.6	.8	6.2	5.2	6.4	5.8
2002	88.2	89.2	89.9	90.6	1.1	1.1	.8	.8	5.1	5.8	3.9	3.9
2003	91.8	92.4	93.2	93.8	1.3	.7	.9	.6	4.1	3.6	3.7	3.5
2004	95.0	95.4	96.1	96.6	1.3	.4	.7	.5	3.5	3.2	3.1	3.0
2005	97.5	98.3	99.2	100.0	.9	.8	.9	.8	2.6	3.0	3.2	3.5

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation[1], for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nursing and residential care facilities												
2006	101.0	101.4	102.6	103.7	1.0	0.4	1.2	1.1	3.6	3.2	3.4	3.7
2007	104.5	105.0	105.6	106.3	.8	.5	.6	.7	3.5	3.6	2.9	2.5
2008	107.3	108.2	109.0	109.6	.9	.8	.7	.6	2.7	3.0	3.2	3.1
2009	110.3	110.7	111.2	111.4	.6	.4	.5	.2	2.8	2.3	2.0	1.6
2010	111.9	112.2	112.7	112.7	.4	.3	.4	.0	1.5	1.4	1.3	1.2
2011	113.4	113.9	114.3	114.3	.6	.4	.4	.0	1.3	1.5	1.4	1.4
2012	115.0	115.3	115.7	115.9	.6	.3	.3	.2	1.4	1.2	1.2	1.4
2013	116.5	116.7	117.2	117.6	.5	.2	.4	.3	1.3	1.2	1.3	1.5
2014	118.0	118.2	118.8	119.4	.3	.2	.5	.5	1.3	1.3	1.4	1.5
2015	120.1	120.7	121.4	121.8	.6	.5	.6	.3	1.8	2.1	2.2	2.0
2016	122.8	123.4	124.1	124.9	.8	.5	.6	.6	2.2	2.2	2.2	2.5
2017	125.7	126.3	127.2	127.9	.6	.5	.7	.6	2.4	2.4	2.5	2.4
2018	129.1	–	–	–	.9	–	–	–	2.7	–	–	–
Public administration												
2001	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2
2004	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1
2008	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7
2009	113.0	113.4	114.2	114.6	.9	.4	.7	.4	3.0	3.0	2.3	2.3
2010	115.1	115.4	116.6	116.8	.4	.3	1.0	.2	1.9	1.8	2.1	1.9
2011	117.5	117.6	118.1	118.2	.6	.1	.4	.1	2.1	1.9	1.3	1.2
2012	119.1	119.5	120.5	120.7	.8	.3	.8	.2	1.4	1.6	2.0	2.1
2013	121.4	121.6	122.7	123.4	.6	.2	.9	.6	1.9	1.8	1.8	2.2
2014	124.2	124.9	125.8	126.4	.6	.6	.7	.5	2.3	2.7	2.5	2.4
2015	126.9	127.4	128.5	129.1	.4	.4	.9	.5	2.2	2.0	2.1	2.1
2016	130.0	130.4	131.7	132.0	.7	.3	1.0	.2	2.4	2.4	2.5	2.2
2017	133.2	133.7	134.7	135.7	.9	.4	.7	.7	2.5	2.5	2.3	2.8
2018	136.2	–	–	–	.4	–	–	–	2.3	–	–	–

[1] Includes wages, salaries, and employer costs for employee benefits.
[2] Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.
[3] Series discontinued beginning March 2007.
[4] The index for this series is not strictly comparable with other series in this table.
[5] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
[6] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
[7] Includes mining, construction, and manufacturing.
[8] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

NOTE: Dashes indicate data not available.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	85.0	85.8	86.7	87.3	1.3	0.9	1.0	0.7	4.2	4.0	4.0	4.1
2002	88.2	89.2	89.7	90.0	1.0	1.1	.6	.3	3.8	4.0	3.5	3.1
2003	91.4	92.3	93.2	93.6	1.6	1.0	1.0	.4	3.6	3.5	3.9	4.0
2004	94.9	95.9	96.7	97.2	1.4	1.1	.8	.5	3.8	3.9	3.8	3.8
2005	98.2	98.9	99.5	100.0	1.0	.7	.6	.5	3.5	3.1	2.9	2.9
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	2.6	2.8	3.0	3.2
2007	104.0	104.9	105.7	106.3	.8	.9	.8	.6	3.2	3.1	3.1	3.0
2008	107.3	108.0	108.7	108.9	.9	.7	.6	.2	3.2	3.0	2.8	2.4
2009	109.3	109.6	110.0	110.2	.4	.3	.4	.2	1.9	1.5	1.2	1.2
2010	111.1	111.7	112.2	112.5	.8	.5	.4	.3	1.6	1.9	2.0	2.1
2011	113.3	114.3	114.6	115.0	.7	.9	.3	.3	2.0	2.3	2.1	2.2
2012	115.7	116.4	116.8	117.1	.6	.6	.3	.3	2.1	1.8	1.9	1.8
2013	117.9	118.6	119.0	119.4	.7	.6	.3	.3	1.9	1.9	1.9	2.0
2014	119.9	121.0	121.7	122.2	.4	.9	.6	.4	1.7	2.0	2.3	2.3
2015	123.2	123.3	124.0	124.5	.8	.1	.6	.4	2.8	1.9	1.9	1.9
2016	125.4	126.2	126.8	127.2	.7	.6	.5	.3	1.8	2.4	2.3	2.2
2017	128.3	129.2	130.0	130.5	.9	.7	.6	.4	2.3	2.4	2.5	2.6
2018	131.9	–	–	–	1.1	–	–	–	2.8	–	–	–
Excluding sales occupations[2]												
2001	85.0	85.8	86.7	87.3	1.4	.9	1.0	.7	4.4	4.3	4.2	4.2
2002	88.3	89.1	89.7	90.1	1.1	.9	.7	.4	3.9	3.8	3.5	3.2
2003	91.5	92.3	93.2	93.7	1.6	.9	1.0	.5	3.6	3.6	3.9	4.0
2004	95.1	96.0	96.7	97.3	1.5	.9	.7	.6	3.9	4.0	3.8	3.8
2005	98.4	99.0	99.6	100.0	1.1	.6	.6	.4	3.5	3.1	3.0	2.8
2006	100.9	101.8	102.6	103.3	.9	.9	.8	.7	2.5	2.8	3.0	3.3
Excluding incentive paid occupations[3]												
2006	100.9	101.7	102.5	103.2	.9	.8	.8	.7	–	–	–	3.2
2007	104.0	105.0	105.8	106.4	.8	1.0	.8	.6	3.1	3.2	3.2	3.1
2008	107.6	108.3	109.0	109.5	1.1	.7	.6	.5	3.5	3.1	3.0	2.9
2009	110.0	110.2	110.6	110.8	.5	.2	.4	.2	2.2	1.8	1.5	1.2
2010	111.8	112.3	112.8	113.1	.9	.4	.4	.3	1.6	1.9	2.0	2.1
2011	114.0	114.9	115.1	115.5	.8	.8	.2	.3	2.0	2.3	2.0	2.1
2012	116.2	116.8	117.2	117.5	.6	.5	.3	.3	1.9	1.7	1.8	1.7
2013	118.3	119.0	119.4	119.7	.7	.6	.3	.3	1.8	1.9	1.9	1.9
2014	120.4	121.3	121.8	122.2	.6	.7	.4	.3	1.8	1.9	2.0	2.1
2015	123.1	123.5	124.1	124.6	.7	.3	.5	.4	2.2	1.8	1.9	2.0
2016	125.7	126.4	127.0	127.5	.9	.6	.5	.4	2.1	2.3	2.3	2.3
2017	128.7	129.5	130.2	130.8	.9	.6	.5	.5	2.4	2.5	2.5	2.6
2018	132.2	–	–	–	1.1	–	–	–	2.7	–	–	–
Occupational group												
White-collar occupations[2,4]												
2001	84.8	85.7	86.5	87.2	1.6	1.1	.9	.8	4.2	4.1	4.0	4.4
2002	88.1	89.1	89.5	89.8	1.0	1.1	.4	.3	3.9	4.0	3.5	3.0
2003	91.3	92.1	93.2	93.5	1.7	.9	1.2	.3	3.6	3.4	4.1	4.1
2004	94.7	95.7	96.5	97.0	1.3	1.1	.8	.5	3.7	3.9	3.5	3.7
2005	98.2	98.9	99.5	100.0	1.2	.7	.6	.5	3.7	3.3	3.1	3.1
2006	100.9	101.8	102.7	103.3	.9	.9	.9	.6	2.7	2.9	3.2	3.3

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
Excluding sales occupations[2]												
2001	84.8	85.7	86.6	87.2	1.7	1.1	1.1	0.7	4.8	4.8	4.6	4.6
2002	88.2	89.0	89.4	89.8	1.1	.9	.4	.4	4.0	3.9	3.2	3.0
2003	91.5	92.2	93.2	93.7	1.9	.8	1.1	.5	3.7	3.6	4.3	4.3
2004	94.9	95.7	96.5	97.1	1.3	.8	.8	.6	3.7	3.8	3.5	3.6
2005	98.4	99.0	99.6	100.0	1.3	.6	.6	.4	3.7	3.4	3.2	3.0
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.7	2.9	3.3	3.5
Management, professional, and related												
2001	85.0	86.0	86.8	87.4	1.7	1.2	.9	.7	4.8	4.8	4.6	4.5
2002	88.3	89.2	89.5	89.7	1.0	1.0	.3	.2	3.9	3.7	3.1	2.6
2003	91.6	92.3	93.3	93.8	2.1	.8	1.1	.5	3.7	3.5	4.2	4.6
2004	94.9	95.7	96.5	97.1	1.2	.8	.8	.6	3.6	3.7	3.4	3.5
2005	98.5	99.1	99.6	100.0	1.4	.6	.5	.4	3.8	3.6	3.2	3.0
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.6	2.8	3.3	3.5
2007	104.6	105.5	106.4	106.8	1.1	.9	.9	.4	3.5	3.5	3.4	3.2
2008	108.1	108.9	109.6	109.9	1.2	.7	.6	.3	3.3	3.2	3.0	2.9
2009	110.4	110.5	110.6	110.7	.5	.1	.1	.1	2.1	1.5	.9	.7
2010	111.8	112.2	112.7	113.0	1.0	.4	.4	.3	1.3	1.5	1.9	2.1
2011	114.1	114.8	115.1	115.4	1.0	.6	.3	.3	2.1	2.3	2.1	2.1
2012	116.4	117.1	117.4	117.7	.9	.6	.3	.3	2.0	2.0	2.0	2.0
2013	118.5	119.4	119.9	120.2	.7	.8	.4	.3	1.8	2.0	2.1	2.1
2014	120.7	122.0	122.7	123.0	.4	1.1	.6	.2	1.9	2.2	2.3	2.3
2015	123.8	124.2	124.9	125.3	.7	.3	.6	.3	2.6	1.8	1.8	1.9
2016	126.0	126.5	127.1	127.4	.6	.4	.5	.2	1.8	1.9	1.8	1.7
2017	128.5	129.5	130.0	130.5	.9	.8	.4	.4	2.0	2.4	2.3	2.4
2018	131.8	–	–	–	1.0	–	–	–	2.6	–	–	–
Excluding incentive paid occupations[3]												
2006	101.1	101.8	102.8	103.5	1.1	.7	1.0	.7	–	–	–	3.5
2007	104.5	105.5	106.4	106.8	1.0	1.0	.9	.4	3.4	3.6	3.5	3.2
2008	108.1	108.9	109.7	110.1	1.2	.7	.7	.4	3.4	3.2	3.1	3.1
2009	110.5	110.5	110.8	110.8	.4	.0	.3	.0	2.2	1.5	1.0	.6
2010	111.8	112.3	112.8	113.1	.9	.4	.4	.3	1.2	1.6	1.8	2.1
2011	114.3	115.1	115.3	115.6	1.1	.7	.2	.3	2.2	2.5	2.2	2.2
2012	116.5	117.1	117.4	117.7	.8	.5	.3	.3	1.9	1.7	1.8	1.8
2013	118.6	119.4	119.9	120.1	.8	.7	.4	.2	1.8	2.0	2.1	2.0
2014	120.8	121.8	122.3	122.6	.6	.8	.4	.2	1.9	2.0	2.0	2.1
2015	123.5	123.9	124.3	124.7	.7	.3	.3	.3	2.2	1.7	1.6	1.7
2016	125.6	126.0	126.6	126.9	.7	.3	.5	.2	1.7	1.7	1.9	1.8
2017	128.0	128.9	129.4	129.9	.9	.7	.4	.4	1.9	2.3	2.2	2.4
2018	131.2	–	–	–	1.0	–	–	–	2.5	–	–	–
Management, business, and financial												
2001	86.1	87.1	87.8	88.5	1.5	1.2	.8	.8	4.0	4.3	4.2	4.4
2002	89.5	90.7	90.7	90.6	1.1	1.3	.0	-.1	3.9	4.1	3.3	2.4
2003	93.3	93.9	94.9	95.4	3.0	.6	1.1	.5	4.2	3.5	4.6	5.3
2004	95.9	96.8	97.3	97.9	.5	.9	.5	.6	2.8	3.1	2.5	2.6
2005	99.1	99.6	99.7	100.0	1.2	.5	.1	.3	3.3	2.9	2.5	2.1
2006	101.3	102.0	102.7	103.1	1.3	.7	.7	.4	2.2	2.4	3.0	3.1
2007	104.3	105.1	106.0	106.3	1.2	.8	.9	.3	3.0	3.0	3.2	3.1

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial												
2008	108.0	108.7	109.3	109.5	1.6	0.6	0.6	0.2	3.5	3.4	3.1	3.0
2009	109.6	109.7	109.7	109.9	.1	.1	.0	.2	1.5	.9	.4	.4
2010	111.3	111.7	112.0	112.3	1.3	.4	.3	.3	1.6	1.8	2.1	2.2
2011	113.6	114.5	114.8	115.0	1.2	.8	.3	.2	2.1	2.5	2.5	2.4
2012	116.0	116.9	116.9	117.1	.9	.8	.0	.2	2.1	2.1	1.8	1.8
2013	118.0	119.3	119.6	119.9	.8	1.1	.3	.3	1.7	2.1	2.3	2.4
2014	120.3	122.1	123.0	123.0	.3	1.5	.7	.0	1.9	2.3	2.8	2.6
2015	123.9	124.2	125.4	125.7	.7	.2	1.0	.2	3.0	1.7	2.0	2.2
2016	126.5	126.8	127.7	128.4	.6	.2	.7	.5	2.1	2.1	1.8	2.1
2017	129.5	130.6	131.3	131.7	.9	.8	.5	.3	2.4	3.0	2.8	2.6
2018	133.2	–	–	–	1.1	–	–	–	2.9	–	–	–
Excluding incentive paid occupations[3]												
2006	101.2	101.9	102.6	103.1	1.2	.7	.7	.5	–	–	–	3.1
2007	104.1	105.2	106.1	106.5	1.0	1.1	.9	.4	2.9	3.2	3.4	3.3
2008	108.2	108.9	109.6	110.0	1.6	.6	.6	.4	3.9	3.5	3.3	3.3
2009	110.2	110.1	110.2	110.3	.2	-.1	.1	.1	1.8	1.1	.5	.3
2010	111.6	111.9	112.4	112.7	1.2	.3	.4	.3	1.3	1.6	2.0	2.2
2011	114.1	114.9	115.1	115.4	1.2	.7	.2	.3	2.2	2.7	2.4	2.4
2012	116.3	117.1	117.2	117.3	.8	.7	.1	.1	1.9	1.9	1.8	1.6
2013	118.3	119.4	119.8	120.0	.9	.9	.3	.2	1.7	2.0	2.2	2.3
2014	120.7	122.0	122.3	122.8	.6	1.1	.2	.4	2.0	2.2	2.1	2.3
2015	123.9	124.1	124.7	125.0	.9	.2	.5	.2	2.7	1.7	2.0	1.8
2016	125.9	126.4	127.1	127.8	.7	.4	.6	.6	1.6	1.9	1.9	2.2
2017	129.0	130.0	130.5	130.9	.9	.8	.4	.3	2.5	2.8	2.7	2.4
2018	132.5	–	–	–	1.2	–	–	–	2.7	–	–	–
Professional and related												
2001	84.1	85.0	86.0	86.5	1.8	1.1	1.2	.6	5.4	5.1	4.9	4.7
2002	87.3	87.9	88.5	89.1	.9	.7	.7	.7	3.8	3.4	2.9	3.0
2003	90.3	91.0	92.0	92.6	1.3	.8	1.1	.7	3.4	3.5	4.0	3.9
2004	94.1	94.8	95.8	96.5	1.6	.7	1.1	.7	4.2	4.2	4.1	4.2
2005	98.0	98.8	99.5	100.0	1.6	.8	.7	.5	4.1	4.2	3.9	3.6
2006	101.0	101.8	103.1	103.9	1.0	.8	1.3	.8	3.1	3.0	3.6	3.9
2007	104.9	105.9	106.7	107.3	1.0	1.0	.8	.6	3.9	4.0	3.5	3.3
2008	108.3	109.0	109.9	110.3	.9	.6	.8	.4	3.2	2.9	3.0	2.8
2009	111.0	111.1	111.4	111.4	.6	.1	.3	.0	2.5	1.9	1.4	1.0
2010	112.2	112.6	113.3	113.5	.7	.4	.6	.2	1.1	1.4	1.7	1.9
2011	114.6	115.1	115.4	115.7	1.0	.4	.3	.3	2.1	2.2	1.9	1.9
2012	116.8	117.3	117.7	118.2	1.0	.4	.3	.4	1.9	1.9	2.0	2.2
2013	118.9	119.5	120.2	120.5	.6	.5	.6	.2	1.8	1.9	2.1	1.9
2014	121.0	121.9	122.5	122.9	.4	.7	.5	.3	1.8	2.0	1.9	2.0
2015	123.7	124.1	124.5	124.9	.7	.3	.3	.3	2.2	1.8	1.6	1.6
2016	125.7	126.2	126.7	126.7	.6	.4	.4	.0	1.6	1.7	1.8	1.4
2017	127.8	128.7	129.1	129.6	.9	.7	.3	.4	1.7	2.0	1.9	2.3
2018	130.8	–	–	–	.9	–	–	–	2.3	–	–	–
Sales and office												
2001	84.5	85.4	86.1	86.9	1.2	1.1	.8	.9	3.3	3.4	3.2	4.1
2002	87.8	89.0	89.5	89.8	1.0	1.4	.6	.3	3.9	4.2	3.9	3.3
2003	90.8	91.9	93.0	93.1	1.1	1.2	1.2	.1	3.4	3.3	3.9	3.7
2004	94.4	95.7	96.6	96.8	1.4	1.4	.9	.2	4.0	4.1	3.9	4.0
2005	97.8	98.5	99.3	100.0	1.0	.7	.8	.7	3.6	2.9	2.8	3.3

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2006	100.5	101.6	102.3	102.9	0.5	1.1	0.7	0.6	2.8	3.1	3.0	2.9
2007	103.7	104.7	105.3	106.1	.8	1.0	.6	.8	3.2	3.1	2.9	3.1
2008	106.6	107.5	107.9	107.9	.5	.8	.4	.0	2.8	2.7	2.5	1.7
2009	107.9	108.3	108.8	109.2	.0	.4	.5	.4	1.2	.7	.8	1.2
2010	109.8	110.8	111.1	111.6	.5	.9	.3	.5	1.8	2.3	2.1	2.2
2011	112.1	113.3	113.8	114.2	.4	1.1	.4	.4	2.1	2.3	2.4	2.3
2012	115.0	115.9	116.2	116.3	.7	.8	.3	.1	2.6	2.3	2.1	1.8
2013	117.2	118.0	118.4	119.0	.8	.7	.3	.5	1.9	1.8	1.9	2.3
2014	119.3	120.5	121.1	121.9	.3	1.0	.5	.7	1.8	2.1	2.3	2.4
2015	123.4	122.8	123.6	123.9	1.2	-.5	.7	.2	3.4	1.9	2.1	1.6
2016	125.1	126.6	126.7	126.8	1.0	1.2	.1	.1	1.4	3.1	2.5	2.3
2017	128.1	128.7	129.9	130.1	1.0	.5	.9	.2	2.4	1.7	2.5	2.6
2018	132.0	–	–	–	1.5	–	–	–	3.0	–	–	–
Excluding incentive paid occupations[3]												
2006	100.9	101.9	102.5	103.2	.9	1.0	.6	.7	–	–	–	3.2
2007	104.2	105.2	106.0	106.7	1.0	1.0	.8	.7	3.3	3.2	3.4	3.4
2008	107.8	108.5	109.2	109.7	1.0	.6	.6	.5	3.5	3.1	3.0	2.8
2009	110.3	110.6	111.1	111.4	.5	.3	.5	.3	2.3	1.9	1.7	1.5
2010	112.2	112.8	113.0	113.3	.7	.5	.2	.3	1.7	2.0	1.7	1.7
2011	114.3	115.0	115.4	115.8	.9	.6	.3	.3	1.9	2.0	2.1	2.2
2012	116.6	117.2	117.4	117.7	.7	.5	.2	.3	2.0	1.9	1.7	1.6
2013	118.7	119.3	119.8	119.9	.8	.5	.4	.1	1.8	1.8	2.0	1.9
2014	120.8	121.8	122.2	122.6	.8	.8	.3	.3	1.8	2.1	2.0	2.3
2015	123.3	124.1	124.8	125.4	.6	.6	.6	.5	2.1	1.9	2.1	2.3
2016	126.9	128.0	128.6	129.2	1.2	.9	.5	.5	2.9	3.1	3.0	3.0
2017	130.4	131.1	131.9	132.4	.9	.5	.6	.4	2.8	2.4	2.6	2.5
2018	134.1	–	–	–	1.3	–	–	–	2.8	–	–	–
Sales and related												
2001	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.3	2.0	1.5	3.3
2002	87.7	89.7	89.7	89.7	.6	2.3	.0	.0	3.3	4.3	3.9	2.9
2003	90.6	91.7	93.2	92.9	1.0	1.2	1.6	-.3	3.3	2.2	3.9	3.6
2004	94.0	95.4	96.8	96.2	1.2	1.5	1.5	-.6	3.8	4.0	3.9	3.6
2005	97.2	97.9	99.2	100.0	1.0	.7	1.3	.8	3.4	2.6	2.5	4.0
2006	99.9	101.1	101.7	102.3	-.1	1.2	.6	.6	2.8	3.3	2.5	2.3
2007	102.4	103.6	104.2	105.2	.1	1.2	.6	1.0	2.5	2.5	2.5	2.8
2008	105.0	106.2	106.0	105.5	-.2	1.1	-.2	-.5	2.5	2.5	1.7	.3
2009	104.3	104.5	105.3	105.8	-1.1	.2	.8	.5	-.7	-1.6	-.7	.3
2010	105.8	107.5	107.4	108.1	.0	1.6	-.1	.7	1.4	2.9	2.0	2.2
2011	107.8	109.8	110.3	110.7	-.3	1.9	.5	.4	1.9	2.1	2.7	2.4
2012	111.4	112.6	113.1	112.8	.6	1.1	.4	-.3	3.3	2.6	2.5	1.9
2013	113.6	114.5	115.1	115.9	.7	.8	.5	.7	2.0	1.7	1.8	2.7
2014	115.6	117.1	117.9	119.0	-.3	1.3	.7	.9	1.8	2.3	2.4	2.7
2015	121.3	119.2	120.1	120.1	1.9	-1.7	.8	.0	4.9	1.8	1.9	.9
2016	120.8	123.3	122.7	122.2	.6	2.1	-.5	-.4	-.4	3.4	2.2	1.7
2017	123.6	124.1	125.7	125.5	1.1	.4	1.3	-.2	2.3	.6	2.4	2.7
2018	127.7	–	–	–	1.8	–	–	–	3.3	–	–	–
Excluding incentive paid occupations[3]												
2006	100.9	101.9	102.2	102.9	.9	1.0	.3	.7	–	–	–	2.9
2007	103.6	104.7	105.6	106.5	.7	1.1	.9	.9	2.7	2.7	3.3	3.5

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations[3]												
2008	107.9	108.5	109.1	109.7	1.3	0.6	0.6	0.5	4.2	3.6	3.3	3.0
2009	109.9	110.0	110.6	111.0	.2	.1	.5	.4	1.9	1.4	1.4	1.2
2010	111.5	112.1	111.7	111.8	.5	.5	-.4	.1	1.5	1.9	1.0	.7
2011	112.7	113.6	113.9	114.2	.8	.8	.3	.3	1.1	1.3	2.0	2.1
2012	114.8	115.4	115.3	115.5	.5	.5	-.1	.2	1.9	1.6	1.2	1.1
2013	116.6	117.3	117.8	117.7	1.0	.6	.4	-.1	1.6	1.6	2.2	1.9
2014	118.6	119.4	119.8	120.1	.8	.7	.3	.3	1.7	1.8	1.7	2.0
2015	120.7	121.6	122.6	123.0	.5	.7	.8	.3	1.8	1.8	2.3	2.4
2016	124.5	125.9	126.5	127.0	1.2	1.1	.5	.4	3.1	3.5	3.2	3.3
2017	128.4	129.2	130.0	130.5	1.1	.6	.6	.4	3.1	2.6	2.8	2.8
2018	132.3	–	–	–	1.4	–	–	–	3.0	–	–	–
Office and administrative support												
2001	84.2	84.9	85.9	86.6	1.7	.8	1.2	.8	4.9	4.6	4.5	4.6
2002	87.9	88.6	89.3	89.9	1.5	.8	.8	.7	4.4	4.4	4.0	3.8
2003	91.0	92.0	92.8	93.3	1.2	1.1	.9	.5	3.5	3.8	3.9	3.8
2004	94.7	95.8	96.5	97.2	1.5	1.2	.7	.7	4.1	4.1	4.0	4.2
2005	98.1	98.9	99.5	100.0	.9	.8	.6	.5	3.6	3.2	3.1	2.9
2006	100.9	101.9	102.7	103.4	.9	1.0	.8	.7	2.9	3.0	3.2	3.4
2007	104.5	105.4	106.0	106.7	1.1	.9	.6	.7	3.6	3.4	3.2	3.2
2008	107.8	108.5	109.2	109.6	1.0	.6	.6	.4	3.2	2.9	3.0	2.7
2009	110.5	110.9	111.3	111.6	.8	.4	.4	.3	2.5	2.2	1.9	1.8
2010	112.6	113.1	113.7	114.0	.9	.4	.5	.3	1.9	2.0	2.2	2.2
2011	115.1	115.8	116.2	116.5	1.0	.6	.3	.3	2.2	2.4	2.2	2.2
2012	117.5	118.1	118.4	118.7	.9	.5	.3	.3	2.1	2.0	1.9	1.9
2013	119.7	120.4	120.7	121.1	.8	.6	.2	.3	1.9	1.9	1.9	2.0
2014	121.8	122.9	123.3	123.8	.6	.9	.3	.4	1.8	2.1	2.2	2.2
2015	124.6	125.4	125.9	126.6	.6	.6	.4	.6	2.3	2.0	2.1	2.3
2016	128.1	129.0	129.6	130.2	1.2	.7	.5	.5	2.8	2.9	2.9	2.8
2017	131.4	132.1	132.8	133.3	.9	.5	.5	.4	2.6	2.4	2.5	2.4
2018	135.0	–	–	–	1.3	–	–	–	2.7	–	–	–
Blue-collar occupations[2,5]												
2001	84.8	85.5	86.6	87.1	1.1	.8	1.3	.6	3.9	3.6	3.8	3.8
2002	88.0	88.9	89.5	90.0	1.0	1.0	.7	.6	3.8	4.0	3.3	3.3
2003	91.2	92.2	93.0	93.5	1.3	1.1	.9	.5	3.6	3.7	3.9	3.9
2004	95.2	96.3	97.1	97.5	1.8	1.2	.8	.4	4.4	4.4	4.4	4.3
2005	98.2	99.0	99.6	100.0	.7	.8	.6	.4	3.2	2.8	2.6	2.6
2006	100.6	101.5	102.3	102.8	.6	.9	.8	.5	2.4	2.5	2.7	2.8
Natural resources, construction, and maintenance												
2001	84.3	85.0	86.4	86.6	1.2	.8	1.6	.2	4.6	4.0	4.2	4.0
2002	87.4	88.5	89.3	89.7	.9	1.3	.9	.4	3.7	4.1	3.4	3.6
2003	90.8	92.0	92.8	93.3	1.2	1.3	.9	.5	3.9	4.0	3.9	4.0
2004	94.8	96.1	96.5	97.1	1.6	1.4	.4	.6	4.4	4.5	4.0	4.1
2005	97.9	98.9	99.5	100.0	.8	1.0	.6	.5	3.3	2.9	3.1	3.0
2006	100.8	102.1	103.0	103.6	.8	1.3	.9	.6	3.0	3.2	3.5	3.6
2007	104.0	105.0	105.9	106.7	.4	1.0	.9	.8	3.2	2.8	2.8	3.0
2008	107.6	108.3	109.0	109.6	.8	.7	.6	.6	3.5	3.1	2.9	2.7
2009	109.9	110.3	110.8	111.2	.3	.4	.5	.4	2.1	1.8	1.7	1.5
2010	112.2	112.7	113.1	113.3	.9	.4	.4	.2	2.1	2.2	2.1	1.9

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2011	113.8	114.9	115.5	115.8	0.4	1.0	0.5	0.3	1.4	2.0	2.1	2.2
2012	116.3	117.0	117.7	117.8	.4	.6	.6	.1	2.2	1.8	1.9	1.7
2013	118.6	119.1	119.9	120.1	.7	.4	.7	.2	2.0	1.8	1.9	2.0
2014	120.8	122.0	122.8	123.2	.6	1.0	.7	.3	1.9	2.4	2.4	2.6
2015	123.6	124.1	124.6	124.9	.3	.4	.4	.2	2.3	1.7	1.5	1.4
2016	125.7	126.6	127.1	127.7	.6	.7	.4	.5	1.7	2.0	2.0	2.2
2017	128.5	129.7	130.6	131.2	.6	.9	.7	.5	2.2	2.4	2.8	2.7
2018	131.8	–	–	–	.5	–	–	–	2.6	–	–	–
Construction, extraction, farming, fishing, and forestry												
2001	84.2	85.1	86.2	86.4	1.2	1.1	1.3	.2	5.2	4.7	4.4	3.8
2002	87.3	88.1	88.8	89.5	1.0	.9	.8	.8	3.7	3.5	3.0	3.6
2003	90.3	91.6	92.5	93.1	.9	1.4	1.0	.6	3.4	4.0	4.2	4.0
2004	94.7	95.8	96.4	97.2	1.7	1.2	.6	.8	4.9	4.6	4.2	4.4
2005	97.7	98.7	99.5	100.0	.5	1.0	.8	.5	3.2	3.0	3.2	2.9
2006	100.7	102.2	103.1	103.7	.7	1.5	.9	.6	3.1	3.5	3.6	3.7
2007	104.4	105.7	106.5	107.4	.7	1.2	.8	.8	3.7	3.4	3.3	3.6
2008	108.6	109.7	110.3	110.8	1.1	1.0	.5	.5	4.0	3.8	3.6	3.2
2009	110.9	111.5	112.0	112.4	.1	.5	.4	.4	2.1	1.6	1.5	1.4
2010	113.1	113.6	114.3	114.4	.6	.4	.6	.1	2.0	1.9	2.1	1.8
2011	114.8	115.5	116.0	116.5	.3	.6	.4	.4	1.5	1.7	1.5	1.8
2012	116.6	117.1	117.8	117.9	.1	.4	.6	.1	1.6	1.4	1.6	1.2
2013	118.6	118.9	119.9	120.3	.6	.3	.8	.3	1.7	1.5	1.8	2.0
2014	120.7	121.4	122.1	122.9	.3	.6	.6	.7	1.8	2.1	1.8	2.2
2015	123.1	124.0	124.6	125.1	.2	.7	.5	.4	2.0	2.1	2.0	1.8
2016	125.8	127.1	127.3	128.4	.6	1.0	.2	.9	2.2	2.5	2.2	2.6
2017	129.2	130.2	131.1	131.6	.6	.8	.7	.4	2.7	2.4	3.0	2.5
2018	132.2	–	–	–	.5	–	–	–	2.3	–	–	–
Installation, maintenance, and repair												
2001	84.4	84.9	86.8	86.8	1.2	.6	2.2	.0	3.7	3.2	4.3	4.1
2002	87.4	89.1	90.0	90.1	.7	1.9	1.0	.1	3.6	4.9	3.7	3.8
2003	91.4	92.5	93.1	93.6	1.4	1.2	.6	.5	4.6	3.8	3.4	3.9
2004	95.0	96.3	96.7	97.0	1.5	1.4	.4	.3	3.9	4.1	3.9	3.6
2005	98.1	99.3	99.6	100.0	1.1	1.2	.3	.4	3.3	3.1	3.0	3.1
2006	100.9	102.1	103.0	103.4	.9	1.2	.9	.4	2.9	2.8	3.4	3.4
2007	103.5	104.1	105.2	105.8	.1	.6	1.1	.6	2.6	2.0	2.1	2.3
2008	106.3	106.6	107.4	108.1	.5	.3	.8	.7	2.7	2.4	2.1	2.2
2009	108.6	108.9	109.4	109.8	.5	.3	.5	.4	2.2	2.2	1.9	1.6
2010	111.1	111.5	111.6	111.9	1.2	.4	.1	.3	2.3	2.4	2.0	1.9
2011	112.6	114.2	114.9	115.0	.6	1.4	.6	.1	1.4	2.4	3.0	2.8
2012	116.1	116.8	117.5	117.8	1.0	.6	.6	.3	3.1	2.3	2.3	2.4
2013	118.6	119.3	119.9	119.9	.7	.6	.5	.0	2.2	2.1	2.0	1.8
2014	121.0	122.6	123.5	123.5	.9	1.3	.7	.0	2.0	2.8	3.0	3.0
2015	124.1	124.2	124.6	124.8	.5	.1	.3	.2	2.6	1.3	.9	1.1
2016	125.6	126.1	126.9	127.1	.6	.4	.6	.2	1.2	1.5	1.8	1.8
2017	127.7	129.2	130.2	130.9	.5	1.2	.8	.5	1.7	2.5	2.6	3.0
2018	131.3	–	–	–	.3	–	–	–	2.8	–	–	–

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving												
2001	85.3	85.8	86.7	87.4	1.1	0.6	1.0	0.8	3.5	3.2	3.5	3.6
2002	88.4	89.1	89.7	90.3	1.1	.8	.7	.7	3.6	3.8	3.5	3.3
2003	91.5	92.4	93.2	93.6	1.3	1.0	.9	.4	3.5	3.7	3.9	3.7
2004	95.5	96.5	97.4	97.8	2.0	1.0	.9	.4	4.4	4.4	4.5	4.5
2005	98.5	99.0	99.7	100.0	.7	.5	.7	.3	3.1	2.6	2.4	2.2
2006	100.4	101.1	101.7	102.3	.4	.7	.6	.6	1.9	2.1	2.0	2.3
2007	102.5	103.3	103.9	104.5	.2	.8	.6	.6	2.1	2.2	2.2	2.2
2008	105.5	106.0	106.6	106.9	1.0	.5	.6	.3	2.9	2.6	2.6	2.3
2009	107.7	108.1	108.6	108.9	.7	.4	.5	.3	2.1	2.0	1.9	1.9
2010	109.9	110.5	111.3	111.5	.9	.5	.7	.2	2.0	2.2	2.5	2.4
2011	112.2	113.5	113.8	114.2	.6	1.2	.3	.4	2.1	2.7	2.2	2.4
2012	114.5	115.1	115.7	116.0	.3	.5	.5	.3	2.0	1.4	1.7	1.6
2013	116.7	117.2	117.5	118.0	.6	.4	.3	.4	1.9	1.8	1.6	1.7
2014	118.9	119.5	120.3	120.6	.8	.5	.7	.2	1.9	2.0	2.4	2.2
2015	121.7	122.5	123.1	123.7	.9	.7	.5	.5	2.4	2.5	2.3	2.6
2016	124.7	125.6	126.4	127.0	.8	.7	.6	.5	2.5	2.5	2.7	2.7
2017	128.3	129.0	130.4	131.0	1.0	.5	1.1	.5	2.9	2.7	3.2	3.1
2018	132.5	–	–	–	1.1	–	–	–	3.3	–	–	–
Excluding incentive paid occupations[3]												
2006	100.4	101.1	101.7	102.2	.4	.7	.6	.5	–	–	–	2.2
2007	102.4	103.3	103.9	104.5	.2	.9	.6	.6	2.0	2.2	2.2	2.3
2008	105.4	105.9	106.6	107.0	.9	.5	.7	.4	2.9	2.5	2.6	2.4
2009	107.9	108.3	108.7	109.1	.8	.4	.4	.4	2.4	2.3	2.0	2.0
2010	110.2	110.7	111.5	111.7	1.0	.5	.7	.2	2.1	2.2	2.6	2.4
2011	112.6	113.8	113.9	114.5	.8	1.1	.1	.5	2.2	2.8	2.2	2.5
2012	114.6	115.2	115.7	116.1	.1	.5	.4	.3	1.8	1.2	1.6	1.4
2013	116.9	117.3	117.6	118.0	.7	.3	.3	.3	2.0	1.8	1.6	1.6
2014	119.0	119.6	120.3	120.7	.8	.5	.6	.3	1.8	2.0	2.3	2.3
2015	121.7	122.5	123.1	123.9	.8	.7	.5	.6	2.3	2.4	2.3	2.7
2016	125.0	125.7	126.6	127.2	.9	.6	.7	.5	2.7	2.6	2.8	2.7
2017	128.5	129.2	130.4	131.0	1.0	.5	.9	.5	2.8	2.8	3.0	3.0
2018	132.6	–	–	–	1.2	–	–	–	3.2	–	–	–
Production												
2001	84.9	85.2	86.0	86.7	1.1	.4	.9	.8	3.5	3.1	3.1	3.2
2002	87.7	88.3	88.8	89.4	1.2	.7	.6	.7	3.3	3.6	3.3	3.1
2003	91.0	91.7	92.5	93.0	1.8	.8	.9	.5	3.8	3.9	4.2	4.0
2004	95.3	96.4	97.4	97.7	2.5	1.2	1.0	.3	4.7	5.1	5.3	5.1
2005	98.6	99.1	99.6	100.0	.9	.5	.5	.4	3.5	2.8	2.3	2.4
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.8	1.9	2.0	2.0
2007	102.1	102.8	103.2	104.0	.1	.7	.4	.8	1.7	1.8	1.6	2.0
2008	104.8	105.2	105.8	106.1	.8	.4	.6	.3	2.6	2.3	2.5	2.0
2009	107.1	107.6	108.0	108.2	.9	.5	.4	.2	2.2	2.3	2.1	2.0
2010	109.5	110.0	110.7	110.8	1.2	.5	.6	.1	2.2	2.2	2.5	2.4
2011	111.7	113.2	113.4	113.8	.8	1.3	.2	.4	2.0	2.9	2.4	2.7
2012	113.8	114.4	114.8	115.0	.0	.5	.3	.2	1.9	1.1	1.2	1.1
2013	115.7	116.1	116.3	116.7	.6	.3	.2	.3	1.7	1.5	1.3	1.5
2014	117.8	118.1	118.8	119.4	.9	.3	.6	.5	1.8	1.7	2.1	2.3
2015	120.4	121.0	121.7	122.5	.8	.5	.6	.7	2.2	2.5	2.4	2.6
2016	123.4	124.2	125.0	125.5	.7	.6	.6	.4	2.5	2.6	2.7	2.4

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production												
2017	126.5	127.2	128.6	129.2	0.8	0.6	1.1	0.5	2.5	2.4	2.9	2.9
2018	130.2	–	–	–	.8	–	–	–	2.9	–	–	–
Excluding incentive paid occupations[3]												
2006	100.4	101.0	101.5	102.0	.4	.6	.5	.5	–	–	–	2.0
2007	102.0	102.8	103.2	103.9	.0	.8	.4	.7	1.6	1.8	1.7	1.9
2008	104.7	105.2	105.8	106.3	.8	.5	.6	.5	2.6	2.3	2.5	2.3
2009	107.2	107.7	108.0	108.4	.8	.5	.3	.4	2.4	2.4	2.1	2.0
2010	109.6	110.1	110.8	111.0	1.1	.5	.6	.2	2.2	2.2	2.6	2.4
2011	111.9	113.4	113.5	114.0	.8	1.3	.1	.4	2.1	3.0	2.4	2.7
2012	114.0	114.5	115.0	115.1	.0	.4	.4	.1	1.9	1.0	1.3	1.0
2013	115.8	116.3	116.5	116.9	.6	.4	.2	.3	1.6	1.6	1.3	1.6
2014	117.9	118.3	119.0	119.5	.9	.3	.6	.4	1.8	1.7	2.1	2.2
2015	120.6	121.2	121.8	122.7	.9	.5	.5	.7	2.3	2.5	2.4	2.7
2016	123.6	124.4	125.2	125.8	.7	.6	.6	.5	2.5	2.6	2.8	2.5
2017	126.7	127.5	128.8	129.5	.7	.6	1.0	.5	2.5	2.5	2.9	2.9
2018	130.5	–	–	–	.8	–	–	–	3.0	–	–	–
Transportation and material moving												
2001	85.8	86.7	87.7	88.5	1.1	1.0	1.2	.9	3.4	3.6	3.9	4.2
2002	89.5	90.2	90.9	91.4	1.1	.8	.8	.6	4.3	4.0	3.6	3.3
2003	92.4	93.4	94.0	94.4	1.1	1.1	.6	.4	3.2	3.5	3.4	3.3
2004	95.7	96.7	97.5	97.9	1.4	1.0	.8	.4	3.6	3.5	3.7	3.7
2005	98.3	99.0	99.8	100.0	.4	.7	.8	.2	2.7	2.4	2.4	2.1
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	2.1	2.2	2.2	2.6
2007	103.1	104.1	104.9	105.3	.5	1.0	.8	.4	2.7	2.9	2.8	2.6
2008	106.4	107.2	107.7	107.9	1.0	.8	.5	.2	3.2	3.0	2.7	2.5
2009	108.4	108.9	109.6	109.7	.5	.5	.6	.1	1.9	1.6	1.8	1.7
2010	110.4	111.2	112.2	112.5	.6	.7	.9	.3	1.8	2.1	2.4	2.6
2011	113.0	114.0	114.4	114.9	.4	.9	.4	.4	2.4	2.5	2.0	2.1
2012	115.5	116.0	117.0	117.6	.5	.4	.9	.5	2.2	1.8	2.3	2.3
2013	118.2	118.6	119.2	119.7	.5	.3	.5	.4	2.3	2.2	1.9	1.8
2014	120.4	121.4	122.3	122.4	.6	.8	.7	.1	1.9	2.4	2.6	2.3
2015	123.5	124.4	125.1	125.3	.9	.7	.6	.2	2.6	2.5	2.3	2.4
2016	126.6	127.5	128.4	129.1	1.0	.7	.7	.5	2.5	2.5	2.6	3.0
2017	130.6	131.4	133.0	133.4	1.2	.6	1.2	.3	3.2	3.1	3.6	3.3
2018	135.4	–	–	–	1.5	–	–	–	3.7	–	–	–
Service occupations												
2001	87.1	87.7	88.2	89.4	1.2	.7	.6	1.4	4.2	3.7	3.6	3.8
2002	90.2	90.6	91.5	92.0	.9	.4	1.0	.5	3.6	3.3	3.7	2.9
2003	93.0	93.4	94.4	95.0	1.1	.4	1.1	.6	3.1	3.1	3.2	3.3
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.1	3.5	3.0	2.8
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4
2006	100.8	101.5	102.3	103.1	.8	.7	.8	.8	2.3	2.5	2.8	3.1
2007	104.5	105.2	106.4	107.0	1.4	.7	1.1	.6	3.7	3.6	4.0	3.8
2008	107.8	108.7	109.4	109.8	.7	.8	.6	.4	3.2	3.3	2.8	2.6
2009	110.7	110.9	111.7	111.8	.8	.2	.7	.1	2.7	2.0	2.1	1.8
2010	112.4	112.7	113.3	113.5	.5	.3	.5	.2	1.5	1.6	1.4	1.5
2011	114.5	114.7	115.0	115.4	.9	.2	.3	.3	1.9	1.8	1.5	1.7
2012	116.0	116.4	116.8	117.4	.5	.3	.3	.5	1.3	1.5	1.6	1.7
2013	117.9	118.3	118.4	119.0	.4	.3	.1	.5	1.6	1.6	1.4	1.4
2014	119.2	119.6	120.5	121.1	.2	.3	.8	.5	1.1	1.1	1.8	1.8

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations												
2015	122.0	122.1	122.6	123.2	0.7	0.1	0.4	0.5	2.3	2.1	1.7	1.7
2016	124.4	125.5	126.5	127.2	1.0	.9	.8	.6	2.0	2.8	3.2	3.2
2017	128.6	129.2	130.0	130.9	1.1	.5	.6	.7	3.4	2.9	2.8	2.9
2018	132.7	–	–	–	1.4	–	–	–	3.2	–	–	–
Industry and occupational group												
Goods-producing industries[6]												
2001	83.9	84.7	85.3	86.0	1.1	1.0	.7	.8	3.8	3.5	3.3	3.6
2002	87.0	87.7	88.2	89.0	1.2	.8	.6	.9	3.7	3.5	3.4	3.5
2003	90.5	91.5	92.1	92.6	1.7	1.1	.7	.5	4.0	4.3	4.4	4.0
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.3	4.8	4.6
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4
2008	106.1	106.8	107.2	107.5	1.0	.7	.4	.3	3.1	2.8	2.7	2.4
2009	107.9	108.2	108.4	108.6	.4	.3	.2	.2	1.7	1.3	1.1	1.0
2010	109.7	110.3	111.0	111.1	1.0	.5	.6	.1	1.7	1.9	2.4	2.3
2011	112.0	113.2	113.4	113.8	.8	1.1	.2	.4	2.1	2.6	2.2	2.4
2012	114.1	114.7	115.3	115.6	.3	.5	.5	.3	1.9	1.3	1.7	1.6
2013	116.4	117.0	117.5	117.7	.7	.5	.4	.2	2.0	2.0	1.9	1.8
2014	118.5	119.1	119.9	120.3	.7	.5	.7	.3	1.8	1.8	2.0	2.2
2015	121.0	121.9	122.5	123.2	.6	.7	.5	.6	2.1	2.4	2.2	2.4
2016	123.8	124.7	125.2	125.8	.5	.7	.4	.5	2.3	2.3	2.2	2.1
2017	126.5	127.3	128.4	128.9	.6	.6	.9	.4	2.2	2.1	2.6	2.5
2018	129.9	–	–	–	.8	–	–	–	2.7	–	–	–
Excluding sales occupations[2]												
2001	84.2	84.9	85.5	86.1	1.1	.8	.7	.7	4.0	3.5	3.3	3.4
2002	87.1	87.8	88.4	89.1	1.2	.8	.7	.8	3.4	3.4	3.4	3.5
2003	90.6	91.5	92.2	92.8	1.7	1.0	.8	.7	4.0	4.2	4.3	4.2
2004	94.7	95.6	96.4	97.1	2.0	1.0	.8	.7	4.5	4.5	4.6	4.6
2005	98.2	99.1	99.8	100.0	1.1	.9	.7	.2	3.7	3.7	3.5	3.0
2006	100.4	101.2	102.0	102.5	.4	.8	.8	.5	2.2	2.1	2.2	2.5
Excluding incentive paid occupations[3]												
2006	100.4	101.3	102.0	102.5	.4	.9	.7	.5	–	–	–	2.5
2007	102.9	104.0	104.5	105.2	.4	1.1	.5	.7	2.5	2.7	2.5	2.6
2008	106.3	106.9	107.4	107.8	1.0	.6	.5	.4	3.3	2.8	2.8	2.5
2009	108.3	108.5	108.7	108.9	.5	.2	.2	.2	1.9	1.5	1.2	1.0
2010	110.2	110.6	111.3	111.4	1.2	.4	.6	.1	1.8	1.9	2.4	2.3
2011	112.5	113.7	113.8	114.2	1.0	1.1	.1	.4	2.1	2.8	2.2	2.5
2012	114.5	115.0	115.6	116.0	.3	.4	.5	.3	1.8	1.1	1.6	1.6
2013	116.8	117.3	117.8	118.1	.7	.4	.4	.3	2.0	2.0	1.9	1.8
2014	118.9	119.4	120.1	120.6	.7	.4	.6	.4	1.8	1.8	2.0	2.1
2015	121.4	122.2	122.7	123.3	.7	.7	.4	.5	2.1	2.3	2.2	2.2
2016	124.1	125.0	125.5	126.1	.6	.7	.4	.5	2.2	2.3	2.3	2.3
2017	126.9	127.7	128.7	129.3	.6	.6	.8	.5	2.3	2.2	2.5	2.5
2018	130.3	–	–	–	.8	–	–	–	2.7	–	–	–
White-collar occupations[2,4]												
2001	83.0	84.1	84.3	85.0	1.5	1.3	.2	.8	4.1	4.0	3.4	3.9

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
White-collar occupations[2,4]												
2002	86.2	86.7	87.1	88.0	1.4	0.6	0.5	1.0	3.9	3.1	3.3	3.5
2003	90.0	90.8	91.2	91.4	2.3	.9	.4	.2	4.4	4.7	4.7	3.9
2004	93.0	93.9	95.3	95.7	1.8	1.0	1.5	.4	3.3	3.4	4.5	4.7
2005	97.6	98.8	100.0	100.0	2.0	1.2	1.2	.0	4.9	5.2	4.9	4.5
2006	100.1	101.3	101.8	102.2	.1	1.2	.5	.4	2.6	2.5	1.8	2.2
Excluding sales occupations[2]												
2001	83.5	84.6	84.8	85.4	1.3	1.3	.2	.7	4.1	4.1	3.5	3.6
2002	86.5	87.2	87.5	88.2	1.3	.8	.3	.8	3.6	3.1	3.2	3.3
2003	90.3	91.0	91.5	91.8	2.4	.8	.5	.3	4.4	4.4	4.6	4.1
2004	93.3	94.2	94.9	96.0	1.6	1.0	.7	1.2	3.3	3.5	3.7	4.6
2005	97.9	99.1	100.1	100.0	2.0	1.2	1.0	-.1	4.9	5.2	5.5	4.2
2006	100.4	100.9	101.8	102.2	.4	.5	.9	.4	2.6	1.8	1.7	2.2
Management, professional, and related												
2001	83.8	84.9	85.0	85.5	1.2	1.3	.1	.6	4.1	3.8	3.4	3.3
2002	86.7	87.2	87.5	88.1	1.4	.6	.3	.7	3.5	2.7	2.9	3.0
2003	90.4	91.0	91.5	91.7	2.6	.7	.5	.2	4.3	4.4	4.6	4.1
2004	93.0	93.8	94.5	95.6	1.4	.9	.7	1.2	2.9	3.1	3.3	4.3
2005	98.0	99.2	100.2	100.0	2.5	1.2	1.0	-.2	5.4	5.8	6.0	4.6
2006	100.2	100.7	101.6	102.0	.2	.5	.9	.4	2.2	1.5	1.4	2.0
2007	102.7	103.8	104.3	104.4	.7	1.1	.5	.1	2.5	3.1	2.7	2.4
2008	106.1	106.6	106.7	106.6	1.6	.5	.1	-.1	3.3	2.7	2.3	2.1
2009	106.8	106.7	106.5	106.4	.2	-.1	-.2	-.1	.7	.1	-.2	-.2
2010	108.0	108.6	109.2	109.1	1.5	.6	.6	-.1	1.1	1.8	2.5	2.5
2011	110.8	112.1	112.0	112.3	1.6	1.2	-.1	.3	2.6	3.2	2.6	2.9
2012	113.2	113.8	114.3	114.6	.8	.5	.4	.3	2.2	1.5	2.1	2.0
2013	115.7	116.5	116.9	116.8	1.0	.7	.3	-.1	2.2	2.4	2.3	1.9
2014	117.8	118.5	119.2	119.3	.9	.6	.6	.1	1.8	1.7	2.0	2.1
2015	120.3	121.2	121.5	122.1	.8	.7	.2	.5	2.1	2.3	1.9	2.3
2016	122.8	123.5	123.9	124.2	.6	.6	.3	.2	2.1	1.9	2.0	1.7
2017	125.1	125.6	126.6	127.1	.7	.4	.8	.4	1.9	1.7	2.2	2.3
2018	128.7	–	–	–	1.3	–	–	–	2.9	–	–	–
Sales and office												
2001	81.3	82.3	82.7	83.9	2.1	1.2	.5	1.5	4.5	4.2	3.4	5.4
2002	85.2	85.6	86.1	87.6	1.5	.5	.6	1.7	4.8	4.0	4.1	4.4
2003	89.1	90.5	90.6	90.6	1.7	1.6	.1	.0	4.6	5.7	5.2	3.4
2004	93.0	94.0	97.0	95.8	2.6	1.1	3.2	-1.2	4.4	3.9	7.1	5.7
2005	96.8	98.0	99.7	100.0	1.0	1.2	1.7	.3	4.1	4.3	2.8	4.4
2006	99.9	102.7	102.1	102.8	-.1	2.8	-.6	.7	3.2	4.8	2.4	2.8
2007	103.0	103.7	104.1	104.8	.2	.7	.4	.7	3.1	1.0	2.0	1.9
2008	105.1	106.3	106.7	107.1	.3	1.1	.4	.4	2.0	2.5	2.5	2.2
2009	107.3	107.4	107.5	107.8	.2	.1	.1	.3	2.1	1.0	.7	.7
2010	108.2	108.8	109.7	110.2	.4	.6	.8	.5	.8	1.3	2.0	2.2
2011	110.4	111.4	111.8	112.5	.2	.9	.4	.6	2.0	2.4	1.9	2.1
2012	113.5	114.5	115.4	115.5	.9	.9	.8	.1	2.8	2.8	3.2	2.7
2013	116.3	117.5	118.0	118.5	.7	1.0	.4	.4	2.5	2.6	2.3	2.6
2014	118.4	120.0	120.6	121.2	-.1	1.4	.5	.5	1.8	2.1	2.2	2.3
2015	121.4	123.3	124.1	125.4	.2	1.6	.6	1.0	2.5	2.8	2.9	3.5
2016	125.1	126.4	126.8	127.3	-.2	1.0	.3	.4	3.0	2.5	2.2	1.5
2017	127.2	128.1	129.7	129.4	-.1	.7	1.2	-.2	1.7	1.3	2.3	1.6

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2018	130.4	–	–	–	0.8	–	–	–	2.5	–	–	–
Blue-collar occupations[2,5]												
2001	84.5	85.0	85.9	86.5	1.0	0.6	1.1	0.7	3.8	3.3	3.2	3.3
2002	87.4	88.2	88.8	89.5	1.0	.9	.7	.8	3.4	3.8	3.4	3.5
2003	90.8	91.8	92.6	93.2	1.5	1.1	.9	.6	3.9	4.1	4.3	4.1
2004	95.3	96.3	97.1	97.6	2.3	1.0	.8	.5	5.0	4.9	4.9	4.7
2005	98.3	99.1	99.7	100.0	.7	.8	.6	.3	3.1	2.9	2.7	2.5
2006	100.4	101.4	102.1	102.6	.4	1.0	.7	.5	2.1	2.3	2.4	2.6
Natural resources, construction, and maintenance												
2001	84.6	85.4	86.3	86.6	1.2	.9	1.1	.3	4.8	4.3	3.9	3.6
2002	87.4	88.2	89.0	89.6	.9	.9	.9	.7	3.3	3.3	3.1	3.5
2003	90.4	91.8	92.6	93.3	.9	1.5	.9	.8	3.4	4.1	4.0	4.1
2004	94.9	96.0	96.7	97.3	1.7	1.2	.7	.6	5.0	4.6	4.4	4.3
2005	97.9	98.9	99.6	100.0	.6	1.0	.7	.4	3.2	3.0	3.0	2.8
2006	100.6	101.9	102.7	103.3	.6	1.3	.8	.6	2.8	3.0	3.1	3.3
2007	104.0	105.3	106.1	107.0	.7	1.2	.8	.8	3.4	3.3	3.3	3.6
2008	108.1	109.0	109.8	110.4	1.0	.8	.7	.5	3.9	3.5	3.5	3.2
2009	110.4	110.9	111.3	111.7	.0	.5	.4	.4	2.1	1.7	1.4	1.2
2010	112.6	113.0	113.6	113.7	.8	.4	.5	.1	2.0	1.9	2.1	1.8
2011	114.2	115.2	115.6	115.9	.4	.9	.3	.3	1.4	1.9	1.8	1.9
2012	115.8	116.3	117.3	117.6	-.1	.4	.9	.3	1.4	1.0	1.5	1.5
2013	118.2	118.7	119.6	119.9	.5	.4	.8	.3	2.1	2.1	2.0	2.0
2014	120.4	121.0	121.8	122.5	.4	.5	.7	.6	1.9	1.9	1.8	2.2
2015	122.7	123.6	124.3	124.8	.2	.7	.6	.4	1.9	2.1	2.1	1.9
2016	125.5	126.6	126.9	127.7	.6	.9	.2	.6	2.3	2.4	2.1	2.3
2017	128.6	129.5	130.3	131.1	.7	.7	.6	.6	2.5	2.3	2.7	2.7
2018	131.6	–	–	–	.4	–	–	–	2.3	–	–	–
Production, transportation, and material moving												
2001	84.4	84.8	85.6	86.4	.8	.5	.9	.9	3.1	2.7	2.8	3.2
2002	87.5	88.1	88.6	89.4	1.3	.7	.6	.9	3.7	3.9	3.5	3.5
2003	91.1	91.8	92.6	93.2	1.9	.8	.9	.6	4.1	4.2	4.5	4.3
2004	95.6	96.5	97.5	97.8	2.6	.9	1.0	.3	4.9	5.1	5.3	4.9
2005	98.6	99.2	99.8	100.0	.8	.6	.6	.2	3.1	2.8	2.4	2.2
2006	100.3	101.0	101.6	102.0	.3	.7	.6	.4	1.7	1.8	1.8	2.0
2007	102.1	102.9	103.3	104.0	.1	.8	.4	.7	1.8	1.9	1.7	2.0
2008	104.8	105.3	105.8	106.2	.8	.5	.5	.4	2.6	2.3	2.4	2.1
2009	107.0	107.5	107.8	108.0	.8	.5	.3	.2	2.1	2.1	1.9	1.7
2010	109.3	109.8	110.6	110.8	1.2	.5	.7	.2	2.1	2.1	2.6	2.6
2011	111.6	113.0	113.1	113.6	.7	1.3	.1	.4	2.1	2.9	2.3	2.5
2012	113.4	114.0	114.6	114.8	-.2	.5	.5	.2	1.6	.9	1.3	1.1
2013	115.5	115.9	116.1	116.6	.6	.3	.2	.4	1.9	1.7	1.3	1.6
2014	117.6	118.0	118.7	119.3	.9	.3	.6	.5	1.8	1.8	2.2	2.3
2015	120.2	120.7	121.3	122.2	.8	.4	.5	.7	2.2	2.3	2.2	2.4
2016	123.0	123.7	124.6	125.1	.7	.6	.7	.4	2.3	2.5	2.7	2.4
2017	126.0	126.7	128.1	128.7	.7	.6	1.1	.5	2.4	2.4	2.8	2.9
2018	129.5	–	–	–	.6	–	–	–	2.8	–	–	–

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction												
2001	85.1	86.1	86.8	87.4	0.9	1.2	0.8	0.7	5.1	4.6	4.0	3.7
2002	88.0	88.5	89.2	90.1	.7	.6	.8	1.0	3.4	2.8	2.8	3.1
2003	90.9	92.2	93.0	93.5	.9	1.4	.9	.5	3.3	4.2	4.3	3.8
2004	94.5	95.4	96.5	96.7	1.1	1.0	1.2	.2	4.0	3.5	3.8	3.4
2005	97.4	98.5	99.7	100.0	.7	1.1	1.2	.3	3.1	3.2	3.3	3.4
2006	100.7	101.9	103.0	103.6	.7	1.2	1.1	.6	3.4	3.5	3.3	3.6
2007	104.7	105.9	106.9	107.6	1.1	1.1	.9	.7	4.0	3.9	3.8	3.9
2008	108.9	110.1	110.6	110.9	1.2	1.1	.5	.3	4.0	4.0	3.5	3.1
2009	110.9	111.2	111.5	111.7	.0	.3	.3	.2	1.8	1.0	.8	.7
2010	112.1	112.3	112.8	112.7	.4	.2	.4	-.1	1.1	1.0	1.2	.9
2011	112.8	113.6	113.9	114.5	.1	.7	.3	.5	.6	1.2	1.0	1.6
2012	114.6	115.2	116.0	116.3	.1	.5	.7	.3	1.6	1.4	1.8	1.6
2013	117.0	117.6	118.4	118.6	.6	.5	.7	.2	2.1	2.1	2.1	2.0
2014	118.6	119.1	120.1	120.7	.0	.4	.8	.5	1.4	1.3	1.4	1.8
2015	120.7	121.6	122.6	123.4	.0	.7	.8	.7	1.8	2.1	2.1	2.2
2016	123.5	124.6	124.9	125.8	.1	.9	.2	.7	2.3	2.5	1.9	1.9
2017	126.6	127.3	128.3	128.8	.6	.6	.8	.4	2.5	2.2	2.7	2.4
2018	129.7	–	–	–	.7	–	–	–	2.4	–	–	–
Manufacturing												
2001	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0
2008	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0
2009	106.5	106.7	106.8	107.0	.6	.2	.1	.2	1.7	1.5	1.1	1.0
2010	108.4	109.1	109.9	110.0	1.3	.6	.7	.1	1.8	2.2	2.9	2.8
2011	111.4	112.7	112.8	113.1	1.3	1.2	.1	.3	2.8	3.3	2.6	2.8
2012	113.4	114.0	114.6	114.9	.3	.5	.5	.3	1.8	1.2	1.6	1.6
2013	115.7	116.3	116.7	117.0	.7	.5	.3	.3	2.0	2.0	1.8	1.8
2014	118.1	118.7	119.3	119.8	.9	.5	.5	.4	2.1	2.1	2.2	2.4
2015	120.8	121.7	122.1	122.8	.8	.7	.3	.6	2.3	2.5	2.3	2.5
2016	123.7	124.5	125.1	125.5	.7	.6	.5	.3	2.4	2.3	2.5	2.2
2017	126.4	127.1	128.4	128.9	.7	.6	1.0	.4	2.2	2.1	2.6	2.7
2018	130.0	–	–	–	.9	–	–	–	2.8	–	–	–
White-collar occupations[2,4]												
2001	83.2	84.2	84.4	84.8	1.8	1.2	.2	.5	4.0	3.7	3.2	3.8
2002	86.3	87.0	87.5	88.1	1.8	.8	.6	.7	3.7	3.3	3.7	3.9
2003	90.2	91.0	91.3	91.5	2.4	.9	.3	.2	4.5	4.6	4.3	3.9
2004	93.2	94.2	95.3	95.5	1.9	1.1	1.2	.2	3.3	3.5	4.4	4.4
2005	97.6	98.8	99.9	100.0	2.2	1.2	1.1	.1	4.7	4.9	4.8	4.7
2006	99.9	101.2	101.3	101.6	-.1	1.3	.1	.3	2.4	2.4	1.4	1.6
Excluding sales occupations[2]												
2001	83.6	84.5	84.5	84.9	1.6	1.1	.0	.5	4.1	3.7	3.0	3.2
2002	86.1	87.0	87.5	88.1	1.4	1.0	.6	.7	3.0	3.0	3.6	3.8
2003	90.2	90.9	91.4	91.7	2.4	.8	.6	.3	4.8	4.5	4.5	4.1
2004	93.4	94.3	95.2	95.5	1.9	1.0	1.0	.3	3.5	3.7	4.2	4.1
2005	97.7	98.9	99.8	100.0	2.3	1.2	.9	.2	4.6	4.9	4.8	4.7

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding sales occupations[2]												
2006	100.2	100.7	101.5	101.7	0.2	0.5	0.8	0.2	2.6	1.8	1.7	1.7
Management, professional, and related												
2001	83.6	84.7	84.6	84.9	1.3	1.3	-.1	.4	4.0	3.5	2.8	2.9
2002	86.1	87.1	87.5	88.0	1.4	1.2	.5	.6	3.0	2.8	3.4	3.7
2003	90.3	90.9	91.4	91.6	2.6	.7	.6	.2	4.9	4.4	4.5	4.1
2004	93.1	94.0	94.8	95.1	1.6	1.0	.9	.3	3.1	3.4	3.7	3.8
2005	97.6	98.9	99.8	100.0	2.6	1.3	.9	.2	4.8	5.2	5.3	5.2
2006	100.0	100.5	101.3	101.4	.0	.5	.8	.1	2.5	1.6	1.5	1.4
2007	102.0	103.3	103.3	103.5	.6	1.3	.0	.2	2.0	2.8	2.0	2.1
2008	104.9	105.2	105.4	105.4	1.4	.3	.2	.0	2.8	1.8	2.0	1.8
2009	105.7	105.7	105.4	105.5	.3	.0	-.3	.1	.8	.5	.0	.1
2010	107.2	108.0	108.8	108.8	1.6	.7	.7	.0	1.4	2.2	3.2	3.1
2011	110.9	112.0	112.0	112.2	1.9	1.0	.0	.2	3.5	3.7	2.9	3.1
2012	113.2	113.7	114.1	114.4	.9	.4	.4	.3	2.1	1.5	1.9	2.0
2013	115.6	116.2	116.8	116.7	1.0	.5	.5	-.1	2.1	2.2	2.4	2.0
2014	118.2	118.8	119.6	119.9	1.3	.5	.7	.3	2.2	2.2	2.4	2.7
2015	121.1	122.2	122.2	122.6	1.0	.9	.0	.3	2.5	2.9	2.2	2.3
2016	123.8	124.6	125.0	125.3	1.0	.6	.3	.2	2.2	2.0	2.3	2.2
2017	126.4	127.0	128.1	128.5	.9	.5	.9	.3	2.1	1.9	2.5	2.6
2018	130.0	–	–	–	1.2	–	–	–	2.8	–	–	–
Sales and office												
2001	82.2	83.1	83.9	84.7	3.0	1.1	1.0	1.0	4.1	3.9	4.0	6.1
2002	86.8	86.8	87.5	88.2	2.5	.0	.8	.8	5.6	4.5	4.3	4.1
2003	89.8	91.3	91.1	91.1	1.8	1.7	-.2	.0	3.5	5.2	4.1	3.3
2004	93.4	94.7	96.6	96.3	2.5	1.4	2.0	-.3	4.0	3.7	6.0	5.7
2005	97.6	98.7	99.9	100.0	1.3	1.1	1.2	.1	4.5	4.2	3.4	3.8
2006	99.5	102.8	101.3	102.1	-.5	3.3	-1.5	.8	1.9	4.2	1.4	2.1
2007	102.4	103.2	103.5	104.3	.3	.8	.3	.8	2.9	.4	2.2	2.2
2008	105.0	106.1	106.7	107.0	.7	1.0	.6	.3	2.5	2.8	3.1	2.6
2009	107.3	107.0	107.2	107.5	.3	-.3	.2	.3	2.2	.8	.5	.5
2010	108.1	109.0	110.3	110.8	.6	.8	1.2	.5	.7	1.9	2.9	3.1
2011	112.2	113.2	113.3	113.7	1.3	.9	.1	.4	3.8	3.9	2.7	2.6
2012	115.1	115.4	116.5	116.6	1.2	.3	1.0	.1	2.6	1.9	2.8	2.6
2013	117.1	118.3	118.8	119.6	.4	1.0	.4	.7	1.7	2.5	2.0	2.6
2014	119.9	121.6	121.6	122.0	.3	1.4	.0	.3	2.4	2.8	2.4	2.0
2015	122.7	124.5	125.2	126.3	.6	1.5	.6	.9	2.3	2.4	3.0	3.5
2016	126.5	127.7	128.1	128.5	.2	.9	.3	.3	3.1	2.6	2.3	1.7
2017	129.0	130.0	130.9	131.3	.4	.8	.7	.3	2.0	1.8	2.2	2.2
2018	132.4	–	–	–	.8	–	–	–	2.6	–	–	–
Blue-collar occupations[2,5]												
2001	84.0	84.4	85.2	86.0	.8	.5	.9	.9	3.1	2.7	2.8	3.2
2002	87.1	87.8	88.2	89.1	1.3	.8	.5	1.0	3.7	4.0	3.5	3.6
2003	90.8	91.6	92.3	92.9	1.9	.9	.8	.7	4.2	4.3	4.6	4.3
2004	95.7	96.6	97.6	97.9	3.0	.9	1.0	.3	5.4	5.5	5.7	5.4
2005	98.6	99.3	99.7	100.0	.7	.7	.4	.3	3.0	2.8	2.2	2.1
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.6	1.6	1.8	1.9

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2001	82.2	82.9	83.2	84.4	0.4	0.9	0.4	1.4	2.9	2.9	2.2	3.1
2002	85.4	86.0	86.5	87.6	1.2	.7	.6	1.3	3.9	3.7	4.0	3.8
2003	89.6	90.2	90.9	91.8	2.3	.7	.8	1.0	4.9	4.9	5.1	4.8
2004	95.3	96.2	97.3	97.9	3.8	.9	1.1	.6	6.4	6.7	7.0	6.6
2005	98.3	99.2	99.5	100.0	.4	.9	.3	.5	3.1	3.1	2.3	2.1
2006	100.1	100.8	101.5	102.1	.1	.7	.7	.6	1.8	1.6	2.0	2.1
2007	101.7	102.4	102.8	103.9	-.4	.7	.4	1.1	1.6	1.6	1.3	1.8
2008	104.6	104.5	105.3	106.0	.7	-.1	.8	.7	2.9	2.1	2.4	2.0
2009	106.6	107.1	107.4	107.7	.6	.5	.3	.3	1.9	2.5	2.0	1.6
2010	109.5	110.1	110.9	110.9	1.7	.5	.7	.0	2.7	2.8	3.3	3.0
2011	112.0	114.0	114.3	114.2	1.0	1.8	.3	-.1	2.3	3.5	3.1	3.0
2012	113.7	114.5	116.0	116.4	-.4	.7	1.3	.3	1.5	.4	1.5	1.9
2013	117.3	117.9	118.5	118.5	.8	.5	.5	.0	3.2	3.0	2.2	1.8
2014	119.8	120.2	121.0	121.6	1.1	.3	.7	.5	2.1	2.0	2.1	2.6
2015	122.2	122.9	123.7	124.5	.5	.6	.7	.6	2.0	2.2	2.2	2.4
2016	125.3	126.1	126.9	127.2	.6	.6	.6	.2	2.5	2.6	2.6	2.2
2017	127.3	128.3	129.6	130.7	.1	.8	1.0	.8	1.6	1.7	2.1	2.8
2018	130.8	–	–	–	.1	–	–	–	2.7	–	–	–
Production, transportation, and material moving												
2001	84.3	84.7	85.5	86.2	.8	.5	.9	.8	3.1	2.7	2.8	3.1
2002	87.3	88.1	88.5	89.4	1.3	.9	.5	1.0	3.6	4.0	3.5	3.7
2003	91.1	91.8	92.6	93.1	1.9	.8	.9	.5	4.4	4.2	4.6	4.1
2004	95.7	96.6	97.6	97.9	2.8	.9	1.0	.3	5.0	5.2	5.4	5.2
2005	98.7	99.3	99.8	100.0	.8	.6	.5	.2	3.1	2.8	2.3	2.1
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.5	1.6	1.7	1.9
2007	101.9	102.6	103.1	103.8	.0	.7	.5	.7	1.7	1.7	1.6	1.9
2008	104.5	105.0	105.5	105.8	.7	.5	.5	.3	2.6	2.3	2.3	1.9
2009	106.7	107.2	107.5	107.7	.9	.5	.3	.2	2.1	2.1	1.9	1.8
2010	109.1	109.6	110.3	110.5	1.3	.5	.6	.2	2.2	2.2	2.6	2.6
2011	111.4	112.8	112.9	113.4	.8	1.3	.1	.4	2.1	2.9	2.4	2.6
2012	113.1	113.8	114.3	114.5	-.3	.6	.4	.2	1.5	.9	1.2	1.0
2013	115.2	115.7	115.9	116.3	.6	.4	.2	.3	1.9	1.7	1.4	1.6
2014	117.3	117.7	118.3	118.9	.9	.3	.5	.5	1.8	1.7	2.1	2.2
2015	119.9	120.4	121.0	121.9	.8	.4	.5	.7	2.2	2.3	2.3	2.5
2016	122.7	123.4	124.2	124.8	.7	.6	.6	.5	2.3	2.5	2.6	2.4
2017	125.6	126.3	127.8	128.3	.6	.6	1.2	.4	2.4	2.4	2.9	2.8
2018	129.2	–	–	–	.7	–	–	–	2.9	–	–	–
Durable goods[2]												
2001	83.0	83.7	84.5	85.1	.9	.8	1.0	.7	3.2	3.0	3.2	3.4
2002	86.1	86.9	87.2	88.1	1.2	.9	.3	1.0	3.7	3.8	3.2	3.5
2003	90.1	90.7	91.4	91.7	2.3	.7	.8	.3	4.6	4.4	4.8	4.1
2004	94.3	95.3	96.5	96.8	2.8	1.1	1.3	.3	4.7	5.1	5.6	5.6
2005	98.1	99.1	99.8	100.0	1.3	1.0	.7	.2	4.0	4.0	3.4	3.3
2006	99.8	100.9	101.1	101.4	-.2	1.1	.2	.3	1.7	1.8	1.3	1.4
Aircraft manufacturing												
2001	67.0	67.3	67.2	68.5	2.8	.4	-.1	1.9	5.3	3.7	2.4	5.1
2002	70.2	70.8	70.8	72.3	2.5	.9	.0	2.1	4.8	5.2	5.4	5.5
2003	76.9	77.1	77.4	76.3	6.4	.3	.4	-1.4	9.5	8.9	9.3	5.5

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Aircraft manufacturing												
2004	83.3	84.0	84.4	84.5	9.2	0.8	0.5	0.1	8.3	8.9	9.0	10.7
2005	98.0	98.2	98.5	100.0	16.0	.2	.3	1.5	17.6	16.9	16.7	18.3
2006	90.9	91.3	93.9	93.2	-9.1	.4	2.8	-.7	-7.2	-7.0	-4.7	-6.8
2007	89.2	89.6	87.1	87.2	-4.3	.4	-2.8	.1	-1.9	-1.9	-7.2	-6.4
2008	89.7	89.9	90.9	91.3	2.9	.2	1.1	.4	.6	.3	4.4	4.7
2009	92.6	92.9	92.4	92.4	1.4	.3	-.5	.0	3.2	3.3	1.7	1.2
2010	93.4	93.4	99.4	99.3	1.1	.0	6.4	-.1	.9	.5	7.6	7.5
2011	102.3	102.7	96.8	96.7	3.0	.4	-5.7	-.1	9.5	10.0	-2.6	-2.6
2012	99.2	99.4	104.2	104.2	2.6	.2	4.8	.0	-3.0	-3.2	7.6	7.8
2013	105.2	105.8	104.0	104.1	1.0	.6	-1.7	.1	6.0	6.4	-.2	-.1
2014	107.4	107.9	110.4	110.3	3.2	.5	2.3	-.1	2.1	2.0	6.2	6.0
2015	111.3	111.4	110.2	110.1	.9	.1	-1.1	-.1	3.6	3.2	-.2	-.2
2016	113.3	113.7	112.0	112.9	2.9	.4	-1.5	.8	1.8	2.1	1.6	2.5
2017	115.9	116.5	128.9	128.9	2.7	.5	10.6	.0	2.3	2.5	15.1	14.2
2018	132.1	–	–	–	2.5	–	–	–	14.0	–	–	–
White-collar occupations[2,4]												
2001	68.5	68.6	68.0	69.1	4.1	.1	-.9	1.6	7.5	4.6	3.0	5.0
2002	71.0	71.3	71.1	71.7	2.7	.4	-.3	.8	3.6	3.9	4.6	3.8
2003	77.3	77.0	77.1	76.9	7.8	-.4	.1	-.3	8.9	8.0	8.4	7.3
2004	84.3	84.7	84.8	84.8	9.6	.5	.1	.0	9.1	10.0	10.0	10.3
2005	99.0	99.2	99.4	100.0	16.7	.2	.2	.6	17.4	17.1	17.2	17.9
2006	92.5	92.7	95.3	95.2	-7.5	.2	2.8	-.1	-6.6	-6.6	-4.1	-4.8
Blue-collar occupations[2,5]												
2001	64.6	65.2	65.9	67.3	.6	.9	1.1	2.1	2.1	2.4	1.4	4.8
2002	68.9	69.9	70.1	73.1	2.4	1.5	.3	4.3	6.7	7.2	6.4	8.6
2003	76.1	76.9	77.6	75.1	4.1	1.1	.9	-3.2	10.4	10.0	10.7	2.7
2004	81.5	82.8	83.9	84.0	8.5	1.6	1.3	.1	7.1	7.7	8.1	11.9
2005	96.4	96.6	97.0	100.0	14.8	.2	.4	3.1	18.3	16.7	15.6	19.0
2006	88.4	89.1	91.7	90.3	-11.6	.8	2.9	-1.5	-8.3	-7.8	-5.5	-9.7
Nondurable goods[2]												
2001	85.0	85.6	85.6	86.3	1.9	.7	.0	.8	3.8	3.4	2.5	3.5
2002	88.1	88.7	89.3	89.8	2.1	.7	.7	.6	3.6	3.6	4.3	4.1
2003	91.6	92.6	93.1	93.6	2.0	1.1	.5	.5	4.0	4.4	4.3	4.2
2004	95.4	96.2	97.0	97.2	1.9	.8	.8	.2	4.1	3.9	4.2	3.8
2005	98.4	99.0	99.7	100.0	1.2	.6	.7	.3	3.1	2.9	2.8	2.9
2006	100.6	101.1	101.9	102.5	.6	.5	.8	.6	2.2	2.1	2.2	2.5
Service-providing industries[7]												
2001	85.4	86.2	87.1	87.8	1.5	.9	1.0	.8	4.3	4.1	4.1	4.4
2002	88.7	89.7	90.2	90.4	1.0	1.1	.6	.2	3.9	4.1	3.6	3.0
2003	91.7	92.5	93.6	94.0	1.4	.9	1.2	.4	3.4	3.1	3.8	4.0
2004	95.1	96.1	96.8	97.3	1.2	1.1	.7	.5	3.7	3.9	3.4	3.5
2005	98.3	98.9	99.5	100.0	1.0	.6	.6	.5	3.4	2.9	2.8	2.8
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.2	3.4
2007	104.3	105.2	106.1	106.7	.9	.9	.9	.6	3.3	3.3	3.3	3.2
2008	107.7	108.5	109.1	109.4	.9	.7	.6	.3	3.3	3.1	2.8	2.5
2009	109.8	110.1	110.5	110.8	.4	.3	.4	.3	1.9	1.5	1.3	1.3
2010	111.6	112.1	112.6	113.0	.7	.4	.4	.4	1.6	1.8	1.9	2.0
2011	113.8	114.6	115.0	115.3	.7	.7	.3	.3	2.0	2.2	2.1	2.0

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries[7]												
2012	116.3	117.0	117.3	117.6	0.9	0.6	0.3	0.3	2.2	2.1	2.0	2.0
2013	118.4	119.1	119.6	120.0	.7	.6	.4	.3	1.8	1.8	2.0	2.0
2014	120.4	121.6	122.3	122.8	.3	1.0	.6	.4	1.7	2.1	2.3	2.3
2015	123.8	123.8	124.5	124.9	.8	.0	.6	.3	2.8	1.8	1.8	1.7
2016	125.9	126.7	127.3	127.7	.8	.6	.5	.3	1.7	2.3	2.2	2.2
2017	128.9	129.8	130.6	131.0	.9	.7	.6	.3	2.4	2.4	2.6	2.6
2018	132.6	–	–	–	1.2	–	–	–	2.9	–	–	–
Excluding sales occupations[2]												
2001	85.3	86.1	87.2	87.8	1.5	.9	1.3	.7	4.7	4.5	4.6	4.5
2002	88.8	89.6	90.2	90.4	1.1	.9	.7	.2	4.1	4.1	3.4	3.0
2003	91.9	92.6	93.6	94.1	1.7	.8	1.1	.5	3.5	3.3	3.8	4.1
2004	95.2	96.1	96.9	97.4	1.2	.9	.8	.5	3.6	3.8	3.5	3.5
2005	98.4	99.0	99.5	100.0	1.0	.6	.5	.5	3.4	3.0	2.7	2.7
2006	101.1	102.0	102.9	103.5	1.1	.9	.9	.6	2.7	3.0	3.4	3.5
Excluding incentive paid occupations[3]												
2006	101.1	101.9	102.7	103.5	1.1	.8	.8	.8	–	–	–	3.5
2007	104.4	105.4	106.3	106.9	.9	1.0	.9	.6	3.3	3.4	3.5	3.3
2008	108.0	108.7	109.5	110.1	1.0	.6	.7	.5	3.4	3.1	3.0	3.0
2009	110.6	110.8	111.3	111.5	.5	.2	.5	.2	2.4	1.9	1.6	1.3
2010	112.4	112.8	113.3	113.6	.8	.4	.4	.3	1.6	1.8	1.8	1.9
2011	114.6	115.3	115.6	116.0	.9	.6	.3	.3	2.0	2.2	2.0	2.1
2012	116.8	117.4	117.7	118.1	.7	.5	.3	.3	1.9	1.8	1.8	1.8
2013	118.9	119.5	120.0	120.2	.7	.5	.4	.2	1.8	1.8	2.0	1.8
2014	120.9	121.9	122.4	122.8	.6	.8	.4	.3	1.7	2.0	2.0	2.2
2015	123.7	124.1	124.7	125.1	.7	.3	.5	.3	2.3	1.8	1.9	1.9
2016	126.2	126.9	127.6	128.0	.9	.6	.6	.3	2.0	2.3	2.3	2.3
2017	129.3	130.2	130.8	131.3	1.0	.7	.5	.4	2.5	2.6	2.5	2.6
2018	132.9	–	–	–	1.2	–	–	–	2.8	–	–	–
White-collar occupations[2,4]												
2001	85.1	86.0	86.9	87.5	1.6	1.1	1.0	.7	4.2	4.2	4.2	4.4
2002	88.4	89.5	89.9	90.1	1.0	1.2	.4	.2	3.9	4.1	3.5	3.0
2003	91.5	92.3	93.5	93.9	1.6	.9	1.3	.4	3.5	3.1	4.0	4.2
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.8	3.9	3.4	3.5
2005	98.3	98.9	99.4	100.0	1.1	.6	.5	.6	3.5	3.1	2.8	2.9
2006	101.0	101.9	102.8	103.5	1.0	.9	.9	.7	2.7	3.0	3.4	3.5
Excluding sales occupations[2]												
2001	85.0	85.8	86.9	87.5	1.8	.9	1.3	.7	4.9	4.8	4.8	4.8
2002	88.5	89.3	89.8	90.1	1.1	.9	.6	.3	4.1	4.1	3.3	3.0
2003	91.7	92.4	93.4	94.0	1.8	.8	1.1	.6	3.6	3.5	4.0	4.3
2004	95.1	96.0	96.8	97.3	1.2	.9	.8	.5	3.7	3.9	3.6	3.5
2005	98.5	99.0	99.5	100.0	1.2	.5	.5	.5	3.6	3.1	2.8	2.8
2006	101.2	102.1	103.0	103.7	1.2	.9	.9	.7	2.7	3.1	3.5	3.7
Management, professional, and related												
2001	85.2	86.1	87.1	87.7	1.8	1.1	1.2	.7	4.8	4.9	4.7	4.8
2002	88.6	89.5	89.8	90.1	1.0	1.0	.3	.3	4.0	3.9	3.1	2.7
2003	91.9	92.6	93.6	94.2	2.0	.8	1.1	.6	3.7	3.5	4.2	4.6
2004	95.2	96.0	96.8	97.4	1.1	.8	.8	.6	3.6	3.7	3.4	3.4
2005	98.6	99.1	99.5	100.0	1.2	.5	.4	.5	3.6	3.2	2.8	2.7

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, professional, and related												
2006	101.3	102.2	103.2	103.8	1.3	0.9	1.0	0.6	2.7	3.1	3.7	3.8
2007	105.0	105.9	106.8	107.3	1.2	.9	.8	.5	3.7	3.6	3.5	3.4
2008	108.5	109.3	110.2	110.6	1.1	.7	.8	.4	3.3	3.2	3.2	3.1
2009	111.1	111.2	111.4	111.6	.5	.1	.2	.2	2.4	1.7	1.1	.9
2010	112.5	112.9	113.4	113.7	.8	.4	.4	.3	1.3	1.5	1.8	1.9
2011	114.8	115.4	115.7	116.0	1.0	.5	.3	.3	2.0	2.2	2.0	2.0
2012	117.0	117.7	118.0	118.3	.9	.6	.3	.3	1.9	2.0	2.0	2.0
2013	119.0	120.0	120.5	120.9	.6	.8	.4	.3	1.7	2.0	2.1	2.2
2014	121.3	122.6	123.3	123.7	.3	1.1	.6	.3	1.9	2.2	2.3	2.3
2015	124.5	124.7	125.5	125.9	.6	.2	.6	.3	2.6	1.7	1.8	1.8
2016	126.6	127.0	127.7	128.0	.6	.3	.6	.2	1.7	1.8	1.8	1.7
2017	129.1	130.2	130.7	131.1	.9	.9	.4	.3	2.0	2.5	2.3	2.4
2018	132.4	–	–	–	1.0	–	–	–	2.6	–	–	–
Sales and office												
2001	84.9	85.8	86.5	87.2	1.1	1.1	.8	.8	3.2	3.4	3.2	3.8
2002	88.1	89.5	89.9	90.1	1.0	1.6	.4	.2	3.8	4.3	3.9	3.3
2003	91.1	92.0	93.2	93.4	1.1	1.0	1.3	.2	3.4	2.8	3.7	3.7
2004	94.6	95.9	96.6	96.9	1.3	1.4	.7	.3	3.8	4.2	3.6	3.7
2005	97.9	98.5	99.3	100.0	1.0	.6	.8	.7	3.5	2.7	2.8	3.2
2006	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.8	3.0	3.0	2.9
2007	103.7	104.8	105.4	106.3	.8	1.1	.6	.9	3.1	3.3	3.0	3.3
2008	106.8	107.7	108.0	108.0	.5	.8	.3	.0	3.0	2.8	2.5	1.6
2009	108.0	108.4	109.0	109.4	.0	.4	.6	.4	1.1	.6	.9	1.3
2010	110.0	111.0	111.3	111.8	.5	.9	.3	.4	1.9	2.4	2.1	2.2
2011	112.3	113.6	114.0	114.3	.4	1.2	.4	.3	2.1	2.3	2.4	2.2
2012	115.1	116.0	116.3	116.4	.7	.8	.3	.1	2.5	2.1	2.0	1.8
2013	117.3	118.0	118.5	119.0	.8	.6	.4	.4	1.9	1.7	1.9	2.2
2014	119.4	120.6	121.2	121.9	.3	1.0	.5	.6	1.8	2.2	2.3	2.4
2015	123.6	122.7	123.5	123.8	1.4	-.7	.7	.2	3.5	1.7	1.9	1.6
2016	125.1	126.7	126.7	126.8	1.1	1.3	.0	.1	1.2	3.3	2.6	2.4
2017	128.2	128.8	129.9	130.1	1.1	.5	.9	.2	2.5	1.7	2.5	2.6
2018	132.1	–	–	–	1.5	–	–	–	3.0	–	–	–
Blue-collar occupations[2,5]												
2001	85.4	86.1	87.5	87.9	1.4	.8	1.6	.5	4.1	4.0	4.5	4.4
2002	88.8	89.8	90.6	90.8	1.0	1.1	.9	.2	4.0	4.3	3.5	3.3
2003	91.8	92.9	93.5	93.9	1.1	1.2	.6	.4	3.4	3.5	3.2	3.4
2004	95.0	96.4	97.0	97.4	1.2	1.5	.6	.4	3.5	3.8	3.7	3.7
2005	98.1	98.9	99.5	100.0	.7	.8	.6	.5	3.3	2.6	2.6	2.7
2006	100.8	101.7	102.6	103.1	.8	.9	.9	.5	2.8	2.8	3.1	3.1
Natural resources, construction, and maintenance												
2001	83.8	84.4	86.7	86.5	1.3	.7	2.7	-.2	4.1	3.6	5.1	4.6
2002	87.4	89.0	89.9	89.9	1.0	1.8	1.0	.0	4.3	5.5	3.7	3.9
2003	91.3	92.4	93.1	93.5	1.6	1.2	.8	.4	4.5	3.8	3.6	4.0
2004	94.6	96.1	96.3	96.7	1.2	1.6	.2	.4	3.6	4.0	3.4	3.4
2005	97.9	99.0	99.4	100.0	1.2	1.1	.4	.6	3.5	3.0	3.2	3.4
2006	101.2	102.5	103.6	104.0	1.2	1.3	1.1	.4	3.4	3.5	4.2	4.0
2007	104.0	104.5	105.7	106.2	.0	.5	1.1	.5	2.8	2.0	2.0	2.1
2008	106.7	107.3	107.8	108.4	.5	.6	.5	.6	2.6	2.7	2.0	2.1

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2009	109.0	109.5	110.1	110.4	0.6	0.5	0.5	0.3	2.2	2.1	2.1	1.8
2010	111.7	112.2	112.2	112.6	1.2	.4	.0	.4	2.5	2.5	1.9	2.0
2011	113.2	114.4	115.5	115.6	.5	1.1	1.0	.1	1.3	2.0	2.9	2.7
2012	117.2	118.0	118.4	118.2	1.4	.7	.3	-.2	3.5	3.1	2.5	2.2
2013	119.3	119.7	120.4	120.5	.9	.3	.6	.1	1.8	1.4	1.7	1.9
2014	121.5	123.5	124.3	124.2	.8	1.6	.6	-.1	1.8	3.2	3.2	3.1
2015	124.8	124.8	125.1	125.3	.5	.0	.2	.2	2.7	1.1	.6	.9
2016	125.9	126.7	127.4	127.8	.5	.6	.6	.3	.9	1.5	1.8	2.0
2017	128.3	130.0	131.1	131.4	.4	1.3	.8	.2	1.9	2.6	2.9	2.8
2018	132.0	–	–	–	.5	–	–	–	2.9	–	–	–
Production, transportation, and material moving												
2001	86.4	87.2	88.0	88.8	1.4	.9	.9	.9	4.1	4.3	4.1	4.2
2002	89.7	90.3	91.1	91.3	1.0	.7	.9	.2	3.8	3.6	3.5	2.8
2003	92.1	93.1	93.8	94.1	.9	1.1	.8	.3	2.7	3.1	3.0	3.1
2004	95.3	96.5	97.4	97.7	1.3	1.3	.9	.3	3.5	3.7	3.8	3.8
2005	98.3	98.8	99.6	100.0	.6	.5	.8	.4	3.1	2.4	2.3	2.4
2006	100.6	101.3	101.9	102.6	.6	.7	.6	.7	2.3	2.5	2.3	2.6
2007	103.0	104.0	104.7	105.2	.4	1.0	.7	.5	2.4	2.7	2.7	2.5
2008	106.4	107.0	107.6	107.8	1.1	.6	.6	.2	3.3	2.9	2.8	2.5
2009	108.5	109.0	109.7	109.9	.6	.5	.6	.2	2.0	1.9	2.0	1.9
2010	110.6	111.3	112.3	112.5	.6	.6	.9	.2	1.9	2.1	2.4	2.4
2011	113.1	114.2	114.6	115.1	.5	1.0	.4	.4	2.3	2.6	2.0	2.3
2012	116.0	116.4	117.2	117.7	.8	.3	.7	.4	2.6	1.9	2.3	2.3
2013	118.5	118.8	119.4	119.8	.7	.3	.5	.3	2.2	2.1	1.9	1.8
2014	120.5	121.5	122.4	122.5	.6	.8	.7	.1	1.7	2.3	2.5	2.3
2015	123.6	124.7	125.4	125.6	.9	.9	.6	.2	2.6	2.6	2.5	2.5
2016	127.0	127.9	128.7	129.5	1.1	.7	.6	.6	2.8	2.6	2.6	3.1
2017	131.0	131.9	133.3	133.8	1.2	.7	1.1	.4	3.1	3.1	3.6	3.3
2018	135.9	–	–	–	1.6	–	–	–	3.7	–	–	–
Service occupations												
2001	87.2	87.8	88.3	89.4	1.3	.7	.6	1.2	4.3	3.8	3.8	3.8
2002	90.3	90.7	91.6	92.0	1.0	.4	1.0	.4	3.6	3.3	3.7	2.9
2003	93.1	93.5	94.4	95.0	1.2	.4	1.0	.6	3.1	3.1	3.1	3.3
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.0	3.4	3.0	2.8
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4
2006	100.9	101.5	102.3	103.1	.9	.6	.8	.8	2.4	2.5	2.8	3.1
2007	104.5	105.3	106.4	107.1	1.4	.8	1.0	.7	3.6	3.7	4.0	3.9
2008	107.9	108.7	109.5	109.8	.7	.7	.7	.3	3.3	3.2	2.9	2.5
2009	110.7	111.0	111.7	111.9	.8	.3	.6	.2	2.6	2.1	2.0	1.9
2010	112.4	112.7	113.3	113.5	.4	.3	.5	.2	1.5	1.5	1.4	1.4
2011	114.5	114.7	114.9	115.4	.9	.2	.2	.4	1.9	1.8	1.4	1.7
2012	116.0	116.4	116.8	117.4	.5	.3	.3	.5	1.3	1.5	1.7	1.7
2013	117.9	118.3	118.4	119.0	.4	.3	.1	.5	1.6	1.6	1.4	1.4
2014	119.1	119.5	120.4	121.1	.1	.3	.8	.6	1.0	1.0	1.7	1.8
2015	122.0	122.1	122.6	123.2	.7	.1	.4	.5	2.4	2.2	1.8	1.7
2016	124.4	125.4	126.5	127.2	1.0	.8	.9	.6	2.0	2.7	3.2	3.2
2017	128.6	129.2	130.0	130.9	1.1	.5	.6	.7	3.4	3.0	2.8	2.9
2018	132.6	–	–	–	1.3	–	–	–	3.1	–	–	–

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Trade, transportation, and utilities												
2001	85.5	86.4	87.0	88.2	1.2	1.1	0.7	1.4	3.6	3.8	3.7	4.4
2002	88.8	90.5	90.8	90.9	.7	1.9	.3	.1	3.9	4.7	4.4	3.1
2003	91.9	92.7	93.6	94.0	1.1	.9	1.0	.4	3.5	2.4	3.1	3.4
2004	95.0	96.3	96.9	97.0	1.1	1.4	.6	.1	3.4	3.9	3.5	3.2
2005	98.1	98.5	99.4	100.0	1.1	.4	.9	.6	3.3	2.3	2.6	3.1
2006	100.8	101.4	102.4	103.0	.8	.6	1.0	.6	2.8	2.9	3.0	3.0
2007	103.1	104.2	104.7	105.5	.1	1.1	.5	.8	2.3	2.8	2.2	2.4
2008	106.1	107.3	107.6	107.5	.6	1.1	.3	-.1	2.9	3.0	2.8	1.9
2009	107.8	108.1	108.6	108.8	.3	.3	.5	.2	1.6	.7	.9	1.2
2010	109.9	110.9	111.1	111.4	1.0	.9	.2	.3	1.9	2.6	2.3	2.4
2011	112.0	113.2	113.8	114.1	.5	1.1	.5	.3	1.9	2.1	2.4	2.4
2012	115.2	116.0	116.3	116.4	1.0	.7	.3	.1	2.9	2.5	2.2	2.0
2013	117.3	118.2	118.7	119.5	.8	.8	.4	.7	1.8	1.9	2.1	2.7
2014	120.0	121.2	122.3	122.6	.4	1.0	.9	.2	2.3	2.5	3.0	2.6
2015	123.2	124.1	125.2	125.0	.5	.7	.9	-.2	2.7	2.4	2.4	2.0
2016	126.7	127.8	128.2	128.5	1.4	.9	.3	.2	2.8	3.0	2.4	2.8
2017	130.1	130.9	131.9	132.3	1.2	.6	.8	.3	2.7	2.4	2.9	3.0
2018	134.0	–	–	–	1.3	–	–	–	3.0	–	–	–
Excluding incentive paid occupations[3]												
2006	101.1	101.9	102.5	103.1	1.1	.8	.6	.6	–	–	–	3.1
2007	103.4	104.4	105.2	105.9	.3	1.0	.8	.7	2.3	2.5	2.6	2.7
2008	106.9	107.8	108.4	108.7	.9	.8	.6	.3	3.4	3.3	3.0	2.6
2009	109.3	109.7	110.1	110.3	.6	.4	.4	.2	2.2	1.8	1.6	1.5
2010	111.4	112.1	112.3	112.5	1.0	.6	.2	.2	1.9	2.2	2.0	2.0
2011	113.7	114.5	114.9	115.3	1.1	.7	.3	.3	2.1	2.1	2.3	2.5
2012	116.1	116.8	116.9	117.2	.7	.6	.1	.3	2.1	2.0	1.7	1.6
2013	118.4	119.0	119.4	119.7	1.0	.5	.3	.3	2.0	1.9	2.1	2.1
2014	120.6	121.5	121.8	122.2	.8	.7	.2	.3	1.9	2.1	2.0	2.1
2015	123.2	124.2	125.0	125.4	.8	.8	.6	.3	2.2	2.2	2.6	2.6
2016	127.2	128.2	128.8	129.4	1.4	.8	.5	.5	3.2	3.2	3.0	3.2
2017	130.8	131.7	132.3	132.9	1.1	.7	.5	.5	2.8	2.7	2.7	2.7
2018	134.5	–	–	–	1.2	–	–	–	2.8	–	–	–
Wholesale trade												
2001	84.5	86.2	86.5	86.6	.6	2.0	.3	.1	3.3	4.4	4.5	3.1
2002	87.8	89.9	89.6	90.2	1.4	2.4	-.3	.7	3.9	4.3	3.6	4.2
2003	91.6	92.8	93.1	93.3	1.6	1.3	.3	.2	4.3	3.2	3.9	3.4
2004	94.3	95.3	96.4	96.0	1.1	1.1	1.2	-.4	2.9	2.7	3.5	2.9
2005	97.7	97.7	99.2	100.0	1.8	.0	1.5	.8	3.6	2.5	2.9	4.2
2006	100.3	100.8	102.4	102.9	.3	.5	1.6	.5	2.7	3.2	3.2	2.9
2007	103.7	104.6	104.2	105.3	.8	.9	-.4	1.1	3.4	3.8	1.8	2.3
2008	105.7	107.2	107.1	106.8	.4	1.4	-.1	-.3	1.9	2.5	2.8	1.4
2009	107.1	106.9	106.8	107.0	.3	-.2	-.1	.2	1.3	-.3	-.3	.2
2010	108.0	108.9	108.7	109.5	.9	.8	-.2	.7	.8	1.9	1.8	2.3
2011	109.9	111.4	112.2	112.8	.4	1.4	.7	.5	1.8	2.3	3.2	3.0
2012	113.9	114.4	115.4	114.9	1.0	.4	.9	-.4	3.6	2.7	2.9	1.9
2013	115.4	116.8	117.7	119.2	.4	1.2	.8	1.3	1.3	2.1	2.0	3.7
2014	119.3	121.1	123.1	123.3	.1	1.5	1.7	.2	3.4	3.7	4.6	3.4
2015	123.2	122.8	124.6	123.4	-.1	-.3	1.5	-1.0	3.3	1.4	1.2	.1
2016	124.4	125.2	125.0	124.8	.8	.6	-.2	-.2	1.0	2.0	.3	1.1
2017	126.8	127.3	128.2	128.6	1.6	.4	.7	.3	1.9	1.7	2.6	3.0

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Wholesale trade												
2018	130.0	–	–	–	1.1	–	–	–	2.5	–	–	–
Excluding sales occupations[2]												
2001	86.9	87.9	88.5	88.4	1.4	1.2	0.7	-0.1	5.0	5.0	4.7	3.2
2002	89.6	90.7	91.2	91.9	1.4	1.2	.6	.8	3.1	3.2	3.1	4.0
2003	92.4	93.4	94.1	94.2	.5	1.1	.7	.1	3.1	3.0	3.2	2.5
2004	95.6	95.8	96.5	97.3	1.5	.2	.7	.8	3.5	2.6	2.6	3.3
2005	99.1	99.4	99.8	100.0	1.8	.3	.4	.2	3.7	3.8	3.4	2.8
2006	100.9	101.6	102.6	103.2	.9	.7	1.0	.6	1.8	2.2	2.8	3.2
Excluding incentive paid occupations[3]												
2006	101.0	101.6	102.5	103.2	1.0	.6	.9	.7	–	–	–	3.2
2007	104.1	104.9	105.5	106.2	.9	.8	.6	.7	3.1	3.2	2.9	2.9
2008	107.4	108.0	108.9	109.1	1.1	.6	.8	.2	3.2	3.0	3.2	2.7
2009	109.6	109.9	110.1	110.5	.5	.3	.2	.4	2.0	1.8	1.1	1.3
2010	111.5	111.8	111.3	111.7	.9	.3	-.4	.4	1.7	1.7	1.1	1.1
2011	113.1	114.5	115.2	115.5	1.3	1.2	.6	.3	1.4	2.4	3.5	3.4
2012	116.2	116.5	116.8	117.1	.6	.3	.3	.3	2.7	1.7	1.4	1.4
2013	118.0	118.6	119.4	120.0	.8	.5	.7	.5	1.5	1.8	2.2	2.5
2014	120.8	121.8	122.1	122.5	.7	.8	.2	.3	2.4	2.7	2.3	2.1
2015	123.5	124.5	125.4	125.4	.8	.8	.7	.0	2.2	2.2	2.7	2.4
2016	126.5	127.3	127.8	128.1	.9	.6	.4	.2	2.4	2.2	1.9	2.2
2017	129.2	130.4	130.9	131.6	.9	.9	.4	.5	2.1	2.4	2.4	2.7
2018	133.0	–	–	–	1.1	–	–	–	2.9	–	–	–
Retail trade												
2001	86.1	86.9	87.7	89.3	1.5	.9	.9	1.8	3.7	3.9	3.8	5.3
2002	89.4	91.2	91.4	91.2	.1	2.0	.2	-.2	3.8	4.9	4.2	2.1
2003	91.8	92.4	94.0	94.5	.7	.7	1.7	.5	2.7	1.3	2.8	3.6
2004	95.2	96.3	96.6	97.1	.7	1.2	.3	.5	3.7	4.2	2.8	2.8
2005	98.1	98.8	99.5	100.0	1.0	.7	.7	.5	3.0	2.6	3.0	3.0
2006	100.6	101.2	101.9	102.7	.6	.6	.7	.8	2.5	2.4	2.4	2.7
2007	102.9	103.9	105.1	106.1	.2	1.0	1.2	1.0	2.3	2.7	3.1	3.3
2008	106.6	107.6	108.2	108.1	.5	.9	.6	-.1	3.6	3.6	2.9	1.9
2009	108.3	108.8	109.7	110.0	.2	.5	.8	.3	1.6	1.1	1.4	1.8
2010	110.9	111.9	112.0	112.0	.8	.9	.1	.0	2.4	2.8	2.1	1.8
2011	112.4	113.5	114.0	114.4	.4	1.0	.4	.4	1.4	1.4	1.8	2.1
2012	114.9	115.8	115.3	115.5	.4	.8	-.4	.2	2.2	2.0	1.1	1.0
2013	116.5	117.4	117.7	118.3	.9	.8	.3	.5	1.4	1.4	2.1	2.4
2014	118.5	119.4	120.3	120.9	.2	.8	.8	.5	1.7	1.7	2.2	2.2
2015	121.5	123.1	124.0	124.5	.5	1.3	.7	.4	2.5	3.1	3.1	3.0
2016	126.5	127.9	128.5	129.1	1.6	1.1	.5	.5	4.1	3.9	3.6	3.7
2017	130.4	131.4	132.3	132.8	1.0	.8	.7	.4	3.1	2.7	3.0	2.9
2018	134.3	–	–	–	1.1	–	–	–	3.0	–	–	–
Excluding incentive paid occupations[3]												
2006	100.8	101.6	102.1	102.6	.8	.8	.5	.5	–	–	–	2.6
2007	103.3	104.3	105.5	106.3	.7	1.0	1.2	.8	2.5	2.7	3.3	3.6
2008	107.3	108.1	108.9	109.2	.9	.7	.7	.3	3.9	3.6	3.2	2.7
2009	109.7	110.0	110.6	110.8	.5	.3	.5	.2	2.2	1.8	1.6	1.5
2010	111.7	112.3	112.7	112.8	.8	.5	.4	.1	1.8	2.1	1.9	1.8
2011	113.3	114.0	114.1	114.6	.4	.6	.1	.4	1.4	1.5	1.2	1.6
2012	115.0	115.8	115.3	115.3	.3	.7	-.4	.0	1.5	1.6	1.1	.6

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations[3]												
2013	116.5	117.2	117.6	117.8	1.0	0.6	0.3	0.2	1.3	1.2	2.0	2.2
2014	118.5	119.1	119.5	119.9	.6	.5	.3	.3	1.7	1.6	1.6	1.8
2015	120.7	121.8	122.6	123.2	.7	.9	.7	.5	1.9	2.3	2.6	2.8
2016	125.4	126.7	127.2	128.1	1.8	1.0	.4	.7	3.9	4.0	3.8	4.0
2017	129.6	130.3	131.0	131.5	1.2	.5	.5	.4	3.3	2.8	3.0	2.7
2018	132.9	–	–	–	1.1	–	–	–	2.5	–	–	–
Transportation and warehousing												
2001	86.2	86.7	87.6	89.0	.8	.6	1.0	1.6	3.5	2.8	3.1	4.1
2002	90.0	90.9	91.9	92.1	1.1	1.0	1.1	.2	4.4	4.8	4.9	3.5
2003	93.3	93.8	94.4	94.5	1.3	.5	.6	.1	3.7	3.2	2.7	2.6
2004	96.0	97.6	98.4	98.5	1.6	1.7	.8	.1	2.9	4.1	4.2	4.2
2005	98.4	98.6	99.7	100.0	-.1	.2	1.1	.3	2.5	1.0	1.3	1.5
2006	100.4	101.0	101.6	102.2	.4	.6	.6	.6	2.0	2.4	1.9	2.2
2007	102.8	104.0	104.5	104.5	.6	1.2	.5	.0	2.4	3.0	2.9	2.3
2008	105.6	106.4	106.8	106.9	1.1	.8	.4	.1	2.7	2.3	2.2	2.3
2009	107.4	107.9	108.3	108.2	.5	.5	.4	-.1	1.7	1.4	1.4	1.2
2010	109.0	110.0	110.9	111.3	.7	.9	.8	.4	1.5	1.9	2.4	2.9
2011	112.5	113.1	113.6	113.6	1.1	.5	.4	.0	3.2	2.8	2.4	2.1
2012	115.7	116.4	117.6	118.1	1.8	.6	1.0	.4	2.8	2.9	3.5	4.0
2013	119.5	119.7	120.5	120.8	1.2	.2	.7	.2	3.3	2.8	2.5	2.3
2014	121.8	122.8	123.6	123.6	.8	.8	.7	.0	1.9	2.6	2.6	2.3
2015	124.6	125.7	126.4	126.3	.8	.9	.6	-.1	2.3	2.4	2.3	2.2
2016	128.3	129.1	129.9	130.7	1.6	.6	.6	.6	3.0	2.7	2.8	3.5
2017	132.0	132.8	134.2	134.6	1.0	.6	1.1	.3	2.9	2.9	3.3	3.0
2018	136.8	–	–	–	1.6	–	–	–	3.6	–	–	–
Utilities												
2001	81.1	82.3	82.1	82.7	1.9	1.5	-.2	.7	4.8	5.0	3.5	3.9
2002	83.8	85.6	86.7	87.2	1.3	2.1	1.3	.6	3.3	4.0	5.6	5.4
2003	87.9	89.1	89.7	90.2	.8	1.4	.7	.6	4.9	4.1	3.5	3.4
2004	92.2	94.8	95.2	95.1	2.2	2.8	.4	-.1	4.9	6.4	6.1	5.4
2005	98.1	99.3	99.5	100.0	3.2	1.2	.2	.5	6.4	4.7	4.5	5.2
2006	107.8	109.3	110.1	110.4	7.8	1.4	.7	.3	9.9	10.1	10.7	10.4
2007	102.8	104.7	105.0	105.6	-6.9	1.8	.3	.6	-4.6	-4.2	-4.6	-4.3
2008	106.5	108.1	108.1	108.9	.9	1.5	.0	.7	3.6	3.2	3.0	3.1
2009	109.6	110.9	111.2	112.0	.6	1.2	.3	.7	2.9	2.6	2.9	2.8
2010	115.3	117.0	117.8	117.5	2.9	1.5	.7	-.3	5.2	5.5	5.9	4.9
2011	119.3	120.9	121.5	121.6	1.5	1.3	.5	.1	3.5	3.3	3.1	3.5
2012	122.9	125.2	125.4	125.7	1.1	1.9	.2	.2	3.0	3.6	3.2	3.4
2013	126.5	127.4	126.3	126.9	.6	.7	-.9	.5	2.9	1.8	.7	1.0
2014	128.3	129.3	129.9	130.0	1.1	.8	.5	.1	1.4	1.5	2.9	2.4
2015	132.1	133.3	134.2	134.3	1.6	.9	.7	.1	3.0	3.1	3.3	3.3
2016	135.8	136.8	137.3	137.8	1.1	.7	.4	.4	2.8	2.6	2.3	2.6
2017	139.3	140.2	140.9	141.2	1.1	.6	.5	.2	2.6	2.5	2.6	2.5
2018	143.5	–	–	–	1.6	–	–	–	3.0	–	–	–
Information												
2001	85.6	86.7	87.5	88.0	2.0	1.3	.9	.6	5.2	5.0	4.8	4.9
2002	89.2	89.6	90.4	91.0	1.4	.4	.9	.7	4.2	3.3	3.3	3.4
2003	91.7	93.1	94.1	94.5	.8	1.5	1.1	.4	2.8	3.9	4.1	3.8
2004	96.2	96.2	96.6	96.8	1.8	.0	.4	.2	4.9	3.3	2.7	2.4
2005	98.3	99.2	99.5	100.0	1.5	.9	.3	.5	2.2	3.1	3.0	3.3

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Information												
2006	100.9	102.1	103.0	103.2	0.9	1.2	0.9	0.2	2.6	2.9	3.5	3.2
2007	104.3	105.6	105.8	106.1	1.1	1.2	.2	.3	3.4	3.4	2.7	2.8
2008	106.1	106.2	107.2	107.4	.0	.1	.9	.2	1.7	.6	1.3	1.2
2009	107.7	107.5	108.0	108.3	.3	-.2	.5	.3	1.5	1.2	.7	.8
2010	109.0	109.8	110.2	110.0	.6	.7	.4	-.2	1.2	2.1	2.0	1.6
2011	111.6	112.3	112.4	112.5	1.5	.6	.1	.1	2.4	2.3	2.0	2.3
2012	115.2	116.4	116.6	116.9	2.4	1.0	.2	.3	3.2	3.7	3.7	3.9
2013	117.8	118.6	119.0	117.8	.8	.7	.3	-1.0	2.3	1.9	2.1	.8
2014	118.8	124.1	124.1	124.4	.8	4.5	.0	.2	.8	4.6	4.3	5.6
2015	126.0	122.1	122.7	122.7	1.3	-3.1	.5	.0	6.1	-1.6	-1.1	-1.4
2016	123.9	124.3	125.0	125.4	1.0	.3	.6	.3	-1.7	1.8	1.9	2.2
2017	126.1	127.6	128.3	128.4	.6	1.2	.5	.1	1.8	2.7	2.6	2.4
2018	129.4	–	–	–	.8	–	–	–	2.6	–	–	–
Financial activities												
2001	82.5	83.3	84.1	84.0	1.7	1.0	1.0	-.1	4.0	4.4	4.0	3.6
2002	86.3	87.5	87.8	87.8	2.7	1.4	.3	.0	4.6	5.0	4.4	4.5
2003	91.9	92.8	93.6	93.8	4.7	1.0	.9	.2	6.5	6.1	6.6	6.8
2004	94.3	95.5	96.1	96.8	.5	1.3	.6	.7	2.6	2.9	2.7	3.2
2005	98.4	99.4	99.2	100.0	1.7	1.0	-.2	.8	4.3	4.1	3.2	3.3
2006	101.2	101.8	102.1	102.5	1.2	.6	.3	.4	2.8	2.4	2.9	2.5
2007	104.2	104.6	105.4	105.6	1.7	.4	.8	.2	3.0	2.8	3.2	3.0
2008	106.8	107.3	107.4	107.1	1.1	.5	.1	-.3	2.5	2.6	1.9	1.4
2009	106.8	107.9	108.3	108.6	-.3	1.0	.4	.3	.0	.6	.8	1.4
2010	109.8	110.5	110.6	111.4	1.1	.6	.1	.7	2.8	2.4	2.1	2.6
2011	112.9	113.8	114.3	114.2	1.3	.8	.4	-.1	2.8	3.0	3.3	2.5
2012	114.4	115.6	116.0	115.9	.2	1.0	.3	-.1	1.3	1.6	1.5	1.5
2013	116.9	118.0	118.5	118.9	.9	.9	.4	.3	2.2	2.1	2.2	2.6
2014	119.4	120.5	120.7	121.0	.4	.9	.2	.2	2.1	2.1	1.9	1.8
2015	122.2	123.3	123.2	123.8	1.0	.9	-.1	.5	2.3	2.3	2.1	2.3
2016	124.2	125.7	127.0	127.4	.3	1.2	1.0	.3	1.6	1.9	3.1	2.9
2017	127.8	129.6	129.9	129.9	.3	1.4	.2	.0	2.9	3.1	2.3	2.0
2018	132.0	–	–	–	1.6	–	–	–	3.3	–	–	–
Excluding sales occupations[2]												
2001	82.0	83.0	83.8	83.8	2.0	1.2	1.0	.0	5.0	5.3	4.9	4.2
2002	86.3	87.1	87.5	88.2	3.0	.9	.5	.8	5.2	4.9	4.4	5.3
2003	93.0	93.9	94.6	94.9	5.4	1.0	.7	.3	7.8	7.8	8.1	7.6
2004	95.2	96.3	96.9	97.4	.3	1.2	.6	.5	2.4	2.6	2.4	2.6
2005	99.0	100.0	99.4	100.0	1.6	1.0	-.6	.6	4.0	3.8	2.6	2.7
2006	101.7	102.0	102.6	102.7	1.7	.3	.6	.1	2.7	2.0	3.2	2.7
Excluding incentive paid occupations[3]												
2006	101.2	101.7	102.3	102.8	1.2	.5	.6	.5	–	–	–	2.8
2007	104.2	105.2	105.6	105.9	1.4	1.0	.4	.3	3.0	3.4	3.2	3.0
2008	107.4	108.2	108.6	108.8	1.4	.7	.4	.2	3.1	2.9	2.8	2.7
2009	109.4	109.8	110.1	110.4	.6	.4	.3	.3	1.9	1.5	1.4	1.5
2010	111.7	111.9	112.0	112.3	1.2	.2	.1	.3	2.1	1.9	1.7	1.7
2011	114.1	114.9	115.2	115.5	1.6	.7	.3	.3	2.1	2.7	2.9	2.8
2012	115.6	116.4	116.5	116.6	.1	.7	.1	.1	1.3	1.3	1.1	1.0
2013	117.6	118.4	118.9	119.3	.9	.7	.4	.3	1.7	1.7	2.1	2.3
2014	120.2	121.4	121.5	121.8	.8	1.0	.1	.2	2.2	2.5	2.2	2.1

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations[3]												
2015	123.2	124.2	124.4	124.7	1.1	0.8	0.2	0.2	2.5	2.3	2.4	2.4
2016	125.9	126.7	127.5	127.8	1.0	.6	.6	.2	2.2	2.0	2.5	2.5
2017	129.0	130.1	130.6	130.5	.9	.9	.4	-.1	2.5	2.7	2.4	2.1
2018	132.5	–	–	–	1.5	–	–	–	2.7	–	–	–
Finance and insurance												
2001	82.0	82.9	83.7	83.4	1.5	1.1	1.0	-.4	4.1	4.7	3.8	3.2
2002	86.0	87.0	87.3	87.4	3.1	1.2	.3	.1	4.9	4.9	4.3	4.8
2003	93.1	93.9	94.7	95.1	6.5	.9	.9	.4	8.3	7.9	8.5	8.8
2004	95.4	96.5	96.9	97.8	.3	1.2	.4	.9	2.5	2.8	2.3	2.8
2005	98.7	100.0	99.5	100.0	.9	1.3	-.5	.5	3.5	3.6	2.7	2.2
2006	101.5	102.4	102.6	102.9	1.5	.9	.2	.3	2.8	2.4	3.1	2.9
2007	104.6	104.9	105.7	106.1	1.7	.3	.8	.4	3.1	2.4	3.0	3.1
2008	107.0	107.7	107.6	107.2	.8	.7	-.1	-.4	2.3	2.7	1.8	1.0
2009	106.9	108.1	108.6	108.8	-.3	1.1	.5	.2	-.1	.4	.9	1.5
2010	110.0	111.0	111.0	111.8	1.1	.9	.0	.7	2.9	2.7	2.2	2.8
2011	113.3	114.3	114.7	114.5	1.3	.9	.3	-.2	3.0	3.0	3.3	2.4
2012	114.6	115.8	116.2	116.0	.1	1.0	.3	-.2	1.1	1.3	1.3	1.3
2013	117.2	118.4	119.0	119.1	1.0	1.0	.5	.1	2.3	2.2	2.4	2.7
2014	119.5	120.7	120.8	121.1	.3	1.0	.1	.2	2.0	1.9	1.5	1.7
2015	122.2	123.5	123.4	124.1	.9	1.1	-.1	.6	2.3	2.3	2.2	2.5
2016	124.3	125.9	127.3	127.6	.2	1.3	1.1	.2	1.7	1.9	3.2	2.8
2017	128.0	129.9	130.1	130.1	.3	1.5	.2	.0	3.0	3.2	2.2	2.0
2018	132.2	–	–	–	1.6	–	–	–	3.3	–	–	–
Credit intermediation and related activities[8]												
2001	79.0	79.8	81.1	80.4	2.7	1.0	1.6	-.9	5.1	5.1	5.9	4.6
2002	84.4	85.3	85.5	85.8	5.0	1.1	.2	.4	6.8	6.9	5.4	6.7
2003	95.5	96.4	97.0	97.6	11.3	.9	.6	.6	13.2	13.0	13.5	13.8
2004	96.5	97.4	98.1	99.0	-1.1	.9	.7	.9	1.0	1.0	1.1	1.4
2005	99.6	101.3	99.5	100.0	.6	1.7	-1.8	.5	3.2	4.0	1.4	1.0
2006	101.4	102.3	102.4	102.0	1.4	.9	.1	-.4	1.8	1.0	2.9	2.0
2007	104.0	103.1	103.6	104.5	2.0	-.9	.5	.9	2.6	.8	1.2	2.5
2008	105.5	106.4	106.5	106.5	1.0	.9	.1	.0	1.4	3.2	2.8	1.9
2009	106.6	107.6	107.5	108.2	.1	.9	-.1	.7	1.0	1.1	.9	1.6
2010	109.1	109.9	110.1	111.4	.8	.7	.2	1.2	2.3	2.1	2.4	3.0
2011	113.0	113.9	114.3	114.1	1.4	.8	.4	-.2	3.6	3.6	3.8	2.4
2012	114.4	115.3	115.3	115.7	.3	.8	.0	.3	1.2	1.2	.9	1.4
2013	116.9	117.8	118.0	118.0	1.0	.8	.2	.0	2.2	2.2	2.3	2.0
2014	118.4	119.6	119.8	120.3	.3	1.0	.2	.4	1.3	1.5	1.5	1.9
2015	121.3	122.6	122.8	123.1	.8	1.1	.2	.2	2.4	2.5	2.5	2.3
2016	124.0	125.0	126.5	126.8	.7	.8	1.2	.2	2.2	2.0	3.0	3.0
2017	127.8	129.2	129.5	128.8	.8	1.1	.2	-.5	3.1	3.4	2.4	1.6
2018	130.6	–	–	–	1.4	–	–	–	2.2	–	–	–
Excluding incentive paid occupations[3]												
2006	101.3	102.0	102.7	103.2	1.3	.7	.7	.5	–	–	–	3.2
2007	104.4	105.2	105.9	106.3	1.2	.8	.7	.4	3.1	3.1	3.1	3.0
2008	108.2	109.2	109.7	110.1	1.8	.9	.5	.4	3.6	3.8	3.6	3.6
2009	110.4	111.1	111.3	111.3	.3	.6	.2	.0	2.0	1.7	1.5	1.1
2010	113.1	113.5	113.6	113.9	1.6	.4	.1	.3	2.4	2.2	2.1	2.3

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations[3]												
2011	115.5	116.7	116.9	117.2	1.4	1.0	0.2	0.3	2.1	2.8	2.9	2.9
2012	117.3	117.6	117.8	118.1	.1	.3	.2	.3	1.6	.8	.8	.8
2013	119.2	120.1	120.6	120.7	.9	.8	.4	.1	1.6	2.1	2.4	2.2
2014	121.9	123.4	123.6	124.1	1.0	1.2	.2	.4	2.3	2.7	2.5	2.8
2015	125.4	126.2	126.3	126.7	1.0	.6	.1	.3	2.9	2.3	2.2	2.1
2016	128.2	128.9	130.0	130.2	1.2	.5	.9	.2	2.2	2.1	2.9	2.8
2017	132.0	133.1	133.4	132.8	1.4	.8	.2	-.4	3.0	3.3	2.6	2.0
2018	134.8	–	–	–	1.5	–	–	–	2.1	–	–	–
Insurance carriers and related activities												
2001	82.5	83.4	83.7	84.6	1.5	1.1	.4	1.1	5.2	5.4	3.2	4.1
2002	85.9	87.2	87.7	88.0	1.5	1.5	.6	.3	4.1	4.6	4.8	4.0
2003	90.3	91.2	91.9	92.4	2.6	1.0	.8	.5	5.1	4.6	4.8	5.0
2004	93.4	94.9	95.8	96.6	1.1	1.6	.9	.8	3.4	4.1	4.2	4.5
2005	98.0	99.4	99.4	100.0	1.4	1.4	.0	.6	4.9	4.7	3.8	3.5
2006	100.9	101.6	102.0	102.6	.9	.7	.4	.6	3.0	2.2	2.6	2.6
2007	103.5	105.0	106.0	105.7	.9	1.4	1.0	-.3	2.6	3.3	3.9	3.0
2008	107.4	107.9	108.3	108.2	1.6	.5	.4	-.1	3.8	2.8	2.2	2.4
2009	109.1	109.7	110.2	110.0	.8	.5	.5	-.2	1.6	1.7	1.8	1.7
2010	111.3	112.2	112.2	112.2	1.2	.8	.0	.0	2.0	2.3	1.8	2.0
2011	113.7	114.8	114.9	115.2	1.3	1.0	.1	.3	2.2	2.3	2.4	2.7
2012	115.3	116.3	117.3	116.5	.1	.9	.9	-.7	1.4	1.3	2.1	1.1
2013	117.3	119.2	120.5	120.9	.7	1.6	1.1	.3	1.7	2.5	2.7	3.8
2014	121.5	122.6	122.2	122.6	.5	.9	-.3	.3	3.6	2.9	1.4	1.4
2015	123.7	124.7	125.0	126.1	.9	.8	.2	.9	1.8	1.7	2.3	2.9
2016	126.9	128.2	129.5	129.5	.6	1.0	1.0	.0	2.6	2.8	3.6	2.7
2017	130.8	132.8	132.5	132.6	1.0	1.5	-.2	.1	3.1	3.6	2.3	2.4
2018	134.1	–	–	–	1.1	–	–	–	2.5	–	–	–
Excluding sales occupations[2]												
2001	82.9	84.1	84.3	85.1	1.3	1.4	.2	.9	4.0	4.7	3.7	4.0
2002	86.9	87.7	88.3	88.9	2.1	.9	.7	.7	4.8	4.3	4.7	4.5
2003	90.8	92.0	92.6	93.1	2.1	1.3	.7	.5	4.5	4.9	4.9	4.7
2004	94.0	95.5	96.1	96.7	1.0	1.6	.6	.6	3.5	3.8	3.8	3.9
2005	98.3	99.3	99.5	100.0	1.7	1.0	.2	.5	4.6	4.0	3.5	3.4
2006	100.9	101.5	101.9	102.3	.9	.6	.4	.4	2.6	2.2	2.4	2.3
Excluding incentive paid occupations[3]												
2006	100.8	101.6	102.0	102.4	.8	.8	.4	.4	–	–	–	2.4
2007	103.4	104.8	104.9	105.4	1.0	1.4	.1	.5	2.6	3.1	2.8	2.9
2008	106.9	107.9	108.1	108.5	1.4	.9	.2	.4	3.4	3.0	3.1	2.9
2009	109.7	110.4	110.5	110.8	1.1	.6	.1	.3	2.6	2.3	2.2	2.1
2010	112.1	112.9	112.7	112.7	1.2	.7	-.2	.0	2.2	2.3	2.0	1.7
2011	114.5	115.4	115.4	115.7	1.6	.8	.0	.3	2.1	2.2	2.4	2.7
2012	115.6	116.9	117.0	117.0	-.1	1.1	.1	.0	1.0	1.3	1.4	1.1
2013	118.1	119.2	119.7	119.9	.9	.9	.4	.2	2.2	2.0	2.3	2.5
2014	120.8	122.4	122.7	122.8	.8	1.3	.2	.1	2.3	2.7	2.5	2.4
2015	124.1	125.3	125.8	125.9	1.1	1.0	.4	.1	2.7	2.4	2.5	2.5
2016	126.8	127.7	128.3	128.4	.7	.7	.5	.1	2.2	1.9	2.0	2.0
2017	129.8	130.9	131.3	131.5	1.1	.8	.3	.2	2.4	2.5	2.3	2.4
2018	133.0	–	–	–	1.1	–	–	–	2.5	–	–	–

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Real estate and rental and leasing												
2001	82.1	83.1	84.4	85.5	-0.1	1.2	1.6	1.3	0.1	-0.1	2.8	4.0
2002	85.9	88.2	88.5	87.5	.5	2.7	.3	-1.1	4.6	6.1	4.9	2.3
2003	84.9	85.8	86.7	86.3	-3.0	1.1	1.0	-.5	-1.2	-2.7	-2.0	-1.4
2004	88.5	89.8	91.3	91.2	2.5	1.5	1.7	-.1	4.2	4.7	5.3	5.7
2005	96.9	96.7	98.6	100.0	6.3	-.2	2.0	1.4	9.5	7.7	8.0	9.6
2006	99.8	99.3	100.2	100.8	-.2	-.5	.9	.6	3.0	2.7	1.6	.8
2007	102.2	103.0	104.1	103.7	1.4	.8	1.1	-.4	2.4	3.7	3.9	2.9
2008	105.5	105.7	106.4	106.6	1.7	.2	.7	.2	3.2	2.6	2.2	2.8
2009	106.6	106.9	107.4	107.7	.0	.3	.5	.3	1.0	1.1	.9	1.0
2010	109.0	108.4	108.8	109.4	1.2	-.6	.4	.6	2.3	1.4	1.3	1.6
2011	110.8	111.4	112.5	112.9	1.3	.5	1.0	.4	1.7	2.8	3.4	3.2
2012	113.5	114.6	115.0	115.2	.5	1.0	.3	.2	2.4	2.9	2.2	2.0
2013	115.4	116.0	116.4	118.0	.2	.5	.3	1.4	1.7	1.2	1.2	2.4
2014	119.1	119.6	120.3	120.2	.9	.4	.6	-.1	3.2	3.1	3.4	1.9
2015	122.0	122.3	122.4	122.6	1.5	.2	.1	.2	2.4	2.3	1.7	2.0
2016	124.0	124.9	125.9	126.7	1.1	.7	.8	.6	1.6	2.1	2.9	3.3
2017	127.1	128.3	129.2	129.3	.3	.9	.7	.1	2.5	2.7	2.6	2.1
2018	130.9	–	–	–	1.2	–	–	–	3.0	–	–	–
Excluding incentive paid occupations[3]												
2006	100.7	100.5	101.6	102.1	.7	-.2	1.1	.5	–	–	–	2.1
2007	104.4	105.3	105.8	105.9	2.3	.9	.5	.1	3.7	4.8	4.1	3.7
2008	108.1	108.5	109.3	109.6	2.1	.4	.7	.3	3.5	3.0	3.3	3.5
2009	109.9	110.0	110.4	110.6	.3	.1	.4	.2	1.7	1.4	1.0	.9
2010	111.3	111.3	111.9	112.3	.6	.0	.5	.4	1.3	1.2	1.4	1.5
2011	113.9	114.3	115.2	115.7	1.4	.4	.8	.4	2.3	2.7	2.9	3.0
2012	116.4	117.9	118.1	118.1	.6	1.3	.2	.0	2.2	3.1	2.5	2.1
2013	118.6	119.3	119.7	120.8	.4	.6	.3	.9	1.9	1.2	1.4	2.3
2014	122.1	122.9	123.2	123.6	1.1	.7	.2	.3	3.0	3.0	2.9	2.3
2015	125.2	125.9	125.9	126.2	1.3	.6	.0	.2	2.5	2.4	2.2	2.1
2016	127.5	128.4	129.3	129.8	1.0	.7	.7	.4	1.8	2.0	2.7	2.9
2017	130.2	131.4	132.2	132.3	.3	.9	.6	.1	2.1	2.3	2.2	1.9
2018	134.0	–	–	–	1.3	–	–	–	2.9	–	–	–
Professional and business services												
2001	87.6	88.4	89.4	90.0	1.7	.9	1.1	.7	4.4	4.2	4.2	4.5
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-.1	3.0	2.7	1.9	1.1
2003	92.1	92.7	94.1	94.7	1.2	.7	1.5	.6	2.1	2.1	3.3	4.1
2004	95.9	97.0	97.9	98.5	1.3	1.1	.9	.6	4.1	4.6	4.0	4.0
2005	99.1	99.5	99.6	100.0	.6	.4	.1	.4	3.3	2.6	1.7	1.5
2006	101.1	102.2	102.9	103.5	1.1	1.1	.7	.6	2.0	2.7	3.3	3.5
2007	104.7	105.9	106.9	107.5	1.2	1.1	.9	.6	3.6	3.6	3.9	3.9
2008	109.0	109.9	110.8	111.6	1.4	.8	.8	.7	4.1	3.8	3.6	3.8
2009	111.9	111.9	112.0	112.4	.3	.0	.1	.4	2.7	1.8	1.1	.7
2010	113.0	113.4	114.0	114.6	.5	.4	.5	.5	1.0	1.3	1.8	2.0
2011	115.5	116.6	116.7	117.1	.8	1.0	.1	.3	2.2	2.8	2.4	2.2
2012	117.9	118.5	118.7	119.3	.7	.5	.2	.5	2.1	1.6	1.7	1.9
2013	120.0	120.7	120.9	121.2	.6	.6	.2	.2	1.8	1.9	1.9	1.6
2014	121.7	123.1	123.8	124.2	.4	1.2	.6	.3	1.4	2.0	2.4	2.5
2015	126.1	124.9	125.9	126.5	1.5	-1.0	.8	.5	3.6	1.5	1.7	1.9
2016	127.5	128.0	128.0	128.0	.8	.4	.0	.0	1.1	2.5	1.7	1.2
2017	129.4	130.3	131.5	131.9	1.1	.7	.9	.3	1.5	1.8	2.7	3.0

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and business services												
2018	133.3	–	–	–	1.1	–	–	–	3.0	–	–	–
Professional, scientific, and technical services												
2001	88.2	88.9	89.9	90.3	1.4	0.8	1.1	0.4	3.9	3.4	3.1	3.8
2002	90.3	91.0	91.2	91.2	.0	.8	.2	.0	2.4	2.4	1.4	1.0
2003	92.2	92.9	94.1	94.8	1.1	.8	1.3	.7	2.1	2.1	3.2	3.9
2004	96.1	97.1	98.2	98.8	1.4	1.0	1.1	.6	4.2	4.5	4.4	4.2
2005	99.7	99.6	99.5	100.0	.9	-.1	-.1	.5	3.7	2.6	1.3	1.2
2006	101.5	102.7	103.6	104.4	1.5	1.2	.9	.8	1.8	3.1	4.1	4.4
2007	106.0	107.5	108.4	109.1	1.5	1.4	.8	.6	4.4	4.7	4.6	4.5
2008	111.1	111.9	112.8	113.9	1.8	.7	.8	1.0	4.8	4.1	4.1	4.4
2009	114.3	114.1	114.3	114.5	.4	-.2	.2	.2	2.9	2.0	1.3	.5
2010	115.2	115.7	116.4	117.2	.6	.4	.6	.7	.8	1.4	1.8	2.4
2011	118.2	119.2	119.3	119.8	.9	.8	.1	.4	2.6	3.0	2.5	2.2
2012	120.7	121.0	121.3	121.9	.8	.2	.2	.5	2.1	1.5	1.7	1.8
2013	122.6	123.4	123.7	124.0	.6	.7	.2	.2	1.6	2.0	2.0	1.7
2014	124.8	125.5	126.0	126.3	.6	.6	.4	.2	1.8	1.7	1.9	1.9
2015	129.3	126.9	127.8	128.3	2.4	-1.9	.7	.4	3.6	1.1	1.4	1.6
2016	129.8	130.3	130.0	130.2	1.2	.4	-.2	.2	.4	2.7	1.7	1.5
2017	131.9	132.8	134.0	134.1	1.3	.7	.9	.1	1.6	1.9	3.1	3.0
2018	135.9	–	–	–	1.3	–	–	–	3.0	–	–	–
Administrative and support and waste management and remediation services												
2001	86.2	87.7	89.5	90.1	1.5	1.7	2.1	.7	5.0	5.5	6.3	6.1
2002	90.2	90.6	91.4	91.1	.1	.4	.9	-.3	4.6	3.3	2.1	1.1
2003	92.1	92.5	94.5	94.7	1.1	.4	2.2	.2	2.1	2.1	3.4	4.0
2004	95.7	97.4	98.1	98.6	1.1	1.8	.7	.5	3.9	5.3	3.8	4.1
2005	99.0	99.8	99.9	100.0	.4	.8	.1	.1	3.4	2.5	1.8	1.4
2006	100.5	101.9	102.1	102.8	.5	1.4	.2	.7	1.5	2.1	2.2	2.8
2007	103.8	104.8	105.6	106.4	1.0	1.0	.8	.8	3.3	2.8	3.4	3.5
2008	107.1	108.0	109.0	109.4	.7	.8	.9	.4	3.2	3.1	3.2	2.8
2009	109.9	110.2	110.0	110.7	.5	.3	-.2	.6	2.6	2.0	.9	1.2
2010	111.1	111.0	111.5	111.9	.4	-.1	.5	.4	1.1	.7	1.4	1.1
2011	112.3	113.4	113.3	113.9	.4	1.0	-.1	.5	1.1	2.2	1.6	1.8
2012	114.3	115.2	115.2	116.0	.4	.8	.0	.7	1.8	1.6	1.7	1.8
2013	116.8	117.4	117.2	117.7	.7	.5	-.2	.4	2.2	1.9	1.7	1.5
2014	117.1	120.1	121.2	122.0	-.5	2.6	.9	.7	.3	2.3	3.4	3.7
2015	122.1	122.1	123.4	124.0	.1	.0	1.1	.5	4.3	1.7	1.8	1.6
2016	124.6	125.0	125.4	124.6	.5	.3	.3	-.6	2.0	2.4	1.6	.5
2017	125.3	126.2	127.8	128.5	.6	.7	1.3	.5	.6	1.0	1.9	3.1
2018	129.3	–	–	–	.6	–	–	–	3.2	–	–	–
Education and health services												
2001	83.6	84.4	85.7	86.4	1.3	1.0	1.5	.8	4.9	4.7	4.9	4.7
2002	87.3	87.9	88.9	89.6	1.0	.7	1.1	.8	4.4	4.1	3.7	3.7
2003	90.6	91.4	92.4	93.0	1.1	.9	1.1	.6	3.8	4.0	3.9	3.8
2004	94.3	94.9	96.1	96.7	1.4	.6	1.3	.6	4.1	3.8	4.0	4.0
2005	97.7	98.4	99.3	100.0	1.0	.7	.9	.7	3.6	3.7	3.3	3.4
2006	101.0	101.8	103.2	104.1	1.0	.8	1.4	.9	3.4	3.5	3.9	4.1
2007	105.1	105.7	106.9	107.7	1.0	.6	1.1	.7	4.1	3.8	3.6	3.5

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services												
2008	108.6	109.4	110.3	110.6	0.8	0.7	0.8	0.3	3.3	3.5	3.2	2.7
2009	111.5	111.9	112.6	112.8	.8	.4	.6	.2	2.7	2.3	2.1	2.0
2010	113.3	113.7	114.3	114.7	.4	.4	.5	.3	1.6	1.6	1.5	1.7
2011	115.1	115.5	116.0	116.5	.3	.3	.4	.4	1.6	1.6	1.5	1.6
2012	117.6	118.0	118.6	118.9	.9	.3	.5	.3	2.2	2.2	2.2	2.1
2013	119.4	119.9	120.6	121.2	.4	.4	.6	.5	1.5	1.6	1.7	1.9
2014	121.4	122.0	122.6	123.3	.2	.5	.5	.6	1.7	1.8	1.7	1.7
2015	123.8	124.3	124.9	125.4	.4	.4	.5	.4	2.0	1.9	1.9	1.7
2016	125.9	126.6	127.2	127.8	.4	.6	.5	.5	1.7	1.9	1.8	1.9
2017	128.5	129.2	129.6	130.4	.5	.5	.3	.6	2.1	2.1	1.9	2.0
2018	131.4	–	–	–	.8	–	–	–	2.3	–	–	–
Educational services												
2001	83.2	83.6	85.3	85.8	1.2	.5	2.0	.6	5.3	5.0	4.5	4.4
2002	86.2	86.4	88.8	89.7	.5	.2	2.8	1.0	3.6	3.3	4.1	4.5
2003	90.1	90.6	92.1	92.7	.4	.6	1.7	.7	4.5	4.9	3.7	3.3
2004	93.6	94.1	95.6	96.4	1.0	.5	1.6	.8	3.9	3.9	3.8	4.0
2005	97.1	97.5	99.6	100.0	.7	.4	2.2	.4	3.7	3.6	4.2	3.7
2006	100.7	101.5	103.2	104.2	.7	.8	1.7	1.0	3.7	4.1	3.6	4.2
2007	104.5	104.9	106.7	107.5	.3	.4	1.7	.7	3.8	3.3	3.4	3.2
2008	108.1	109.1	111.4	111.3	.6	.9	2.1	-.1	3.4	4.0	4.4	3.5
2009	111.9	112.0	113.2	113.2	.5	.1	1.1	.0	3.5	2.7	1.6	1.7
2010	113.2	113.3	114.7	115.0	.0	.1	1.2	.3	1.2	1.2	1.3	1.6
2011	115.2	115.6	116.8	117.3	.2	.3	1.0	.4	1.8	2.0	1.8	2.0
2012	117.6	117.8	118.9	119.0	.3	.2	.9	.1	2.1	1.9	1.8	1.4
2013	119.3	119.9	121.3	121.7	.3	.5	1.2	.3	1.4	1.8	2.0	2.3
2014	121.6	121.9	123.5	123.9	-.1	.2	1.3	.3	1.9	1.7	1.8	1.8
2015	124.3	124.5	125.6	126.0	.3	.2	.9	.3	2.2	2.1	1.7	1.7
2016	126.1	126.8	127.8	128.6	.1	.6	.8	.6	1.4	1.8	1.8	2.1
2017	129.0	129.3	130.5	131.1	.3	.2	.9	.5	2.3	2.0	2.1	1.9
2018	131.5	–	–	–	.3	–	–	–	1.9	–	–	–
Junior colleges, colleges, universities, and professional schools												
2001	84.6	85.2	86.7	87.3	1.7	.7	1.8	.7	5.0	5.2	4.8	4.9
2002	87.6	87.6	89.5	90.4	.3	.0	2.2	1.0	3.5	2.8	3.2	3.6
2003	90.6	91.1	92.6	93.2	.2	.6	1.6	.6	3.4	4.0	3.5	3.1
2004	94.0	94.6	96.0	96.5	.9	.6	1.5	.5	3.8	3.8	3.7	3.5
2005	97.2	97.6	99.5	100.0	.7	.4	1.9	.5	3.4	3.2	3.6	3.6
2006	100.9	101.6	103.5	104.4	.9	.7	1.9	.9	3.8	4.1	4.0	4.4
2007	104.5	105.1	106.9	107.7	.1	.6	1.7	.7	3.6	3.4	3.3	3.2
2008	108.3	109.5	111.6	111.6	.6	1.1	1.9	.0	3.6	4.2	4.4	3.6
2009	112.4	112.5	113.2	113.1	.7	.1	.6	-.1	3.8	2.7	1.4	1.3
2010	113.2	113.3	114.7	115.0	.1	.1	1.2	.3	.7	.7	1.3	1.7
2011	115.3	115.4	116.5	116.9	.3	.1	1.0	.3	1.9	1.9	1.6	1.7
2012	117.8	118.0	119.3	119.5	.8	.2	1.1	.2	2.2	2.3	2.4	2.2
2013	120.0	120.6	122.3	122.6	.4	.5	1.4	.2	1.9	2.2	2.5	2.6
2014	122.6	123.0	124.3	124.8	.0	.3	1.1	.4	2.2	2.0	1.6	1.8
2015	125.1	125.4	126.6	127.0	.2	.2	1.0	.3	2.0	2.0	1.9	1.8
2016	127.1	127.6	128.8	129.6	.1	.4	.9	.6	1.6	1.8	1.7	2.0
2017	130.0	130.3	132.0	132.5	.3	.2	1.3	.4	2.3	2.1	2.5	2.2
2018	133.0	–	–	–	.4	–	–	–	2.3	–	–	–

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance												
2001	83.7	84.6	85.8	86.5	1.3	1.1	1.4	0.8	4.9	4.7	5.0	4.7
2002	87.6	88.3	88.9	89.5	1.3	.8	.7	.7	4.7	4.4	3.6	3.5
2003	90.8	91.5	92.5	93.1	1.5	.8	1.1	.6	3.7	3.6	4.0	4.0
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4
2006	101.1	101.9	103.2	104.1	1.1	.8	1.3	.9	3.4	3.5	3.9	4.1
2007	105.2	105.9	106.9	107.8	1.1	.7	.9	.8	4.1	3.9	3.6	3.6
2008	108.8	109.4	110.1	110.5	.9	.6	.6	.4	3.4	3.3	3.0	2.5
2009	111.5	111.9	112.5	112.8	.9	.4	.5	.3	2.5	2.3	2.2	2.1
2010	113.3	113.7	114.2	114.6	.4	.4	.4	.4	1.6	1.6	1.5	1.6
2011	115.0	115.5	115.8	116.4	.3	.4	.3	.5	1.5	1.6	1.4	1.6
2012	117.6	118.1	118.5	118.9	1.0	.4	.3	.3	2.3	2.3	2.3	2.1
2013	119.4	119.9	120.5	121.1	.4	.4	.5	.5	1.5	1.5	1.7	1.9
2014	121.4	122.0	122.4	123.2	.2	.5	.3	.7	1.7	1.8	1.6	1.7
2015	123.8	124.3	124.7	125.3	.5	.4	.3	.5	2.0	1.9	1.9	1.7
2016	125.9	126.5	127.1	127.6	.5	.5	.5	.4	1.7	1.8	1.9	1.8
2017	128.5	129.2	129.5	130.2	.7	.5	.2	.5	2.1	2.1	1.9	2.0
2018	131.4	–	–	–	.9	–	–	–	2.3	–	–	–
Hospitals												
2001	80.5	81.7	83.1	84.1	1.8	1.5	1.7	1.2	5.4	5.7	6.3	6.3
2002	85.4	86.3	87.3	88.3	1.5	1.1	1.2	1.1	6.1	5.6	5.1	5.0
2003	89.6	90.2	91.2	92.3	1.5	.7	1.1	1.2	4.9	4.5	4.5	4.5
2004	93.4	94.2	95.3	96.0	1.2	.9	1.2	.7	4.2	4.4	4.5	4.0
2005	97.5	98.2	99.2	100.0	1.6	.7	1.0	.8	4.4	4.2	4.1	4.2
2006	101.3	102.0	103.2	103.9	1.3	.7	1.2	.7	3.9	3.9	4.0	3.9
2007	105.0	105.6	106.5	107.3	1.1	.6	.9	.8	3.7	3.5	3.2	3.3
2008	108.2	109.1	110.1	110.7	.8	.8	.9	.5	3.0	3.3	3.4	3.2
2009	111.5	112.0	112.6	113.2	.7	.4	.5	.5	3.0	2.7	2.3	2.3
2010	113.9	114.5	115.0	115.6	.6	.5	.4	.5	2.2	2.2	2.1	2.1
2011	116.2	116.6	117.0	117.5	.5	.3	.3	.4	2.0	1.8	1.7	1.6
2012	118.1	118.5	118.9	119.4	.5	.3	.3	.4	1.6	1.6	1.6	1.6
2013	119.9	120.4	121.0	121.5	.4	.4	.5	.4	1.5	1.6	1.8	1.8
2014	122.0	122.6	122.9	123.5	.4	.5	.2	.5	1.8	1.8	1.6	1.6
2015	124.1	124.8	125.2	125.8	.5	.6	.3	.5	1.7	1.8	1.9	1.9
2016	126.4	127.3	127.8	128.7	.5	.7	.4	.7	1.9	2.0	2.1	2.3
2017	129.6	130.3	130.7	131.3	.7	.5	.3	.5	2.5	2.4	2.3	2.0
2018	132.1	–	–	–	.6	–	–	–	1.9	–	–	–
Nursing and residential care facilities												
2001	84.0	84.4	86.7	87.5	1.8	.5	2.7	.9	6.3	5.2	6.4	6.1
2002	88.5	89.5	90.1	90.8	1.1	1.1	.7	.8	5.4	6.0	3.9	3.8
2003	92.0	92.7	93.4	94.0	1.3	.8	.8	.6	4.0	3.6	3.7	3.5
2004	95.2	95.7	96.3	96.8	1.3	.5	.6	.5	3.5	3.2	3.1	3.0
2005	97.5	98.3	99.1	100.0	.7	.8	.8	.9	2.4	2.7	2.9	3.3
2006	101.0	101.4	102.4	103.5	1.0	.4	1.0	1.1	3.6	3.2	3.3	3.5
2007	104.3	104.8	105.5	106.2	.8	.5	.7	.7	3.3	3.4	3.0	2.6
2008	107.1	107.8	108.7	109.3	.8	.7	.8	.6	2.7	2.9	3.0	2.9
2009	109.9	110.2	110.7	110.9	.5	.3	.5	.2	2.6	2.2	1.8	1.5
2010	111.5	111.7	112.0	112.1	.5	.2	.3	.1	1.5	1.4	1.2	1.1
2011	112.7	113.3	113.6	113.7	.5	.5	.3	.1	1.1	1.4	1.4	1.4
2012	114.4	114.6	114.9	115.2	.6	.2	.3	.3	1.5	1.1	1.1	1.3

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nursing and residential care facilities												
2013	115.6	115.8	116.2	116.5	0.3	0.2	0.3	0.3	1.0	1.0	1.1	1.1
2014	116.9	117.1	117.6	118.2	.3	.2	.4	.5	1.1	1.1	1.2	1.5
2015	118.6	119.2	119.9	120.2	.3	.5	.6	.3	1.5	1.8	2.0	1.7
2016	121.2	121.9	122.7	123.5	.8	.6	.7	.7	2.2	2.3	2.3	2.7
2017	124.3	124.9	125.7	126.5	.6	.5	.6	.6	2.6	2.5	2.4	2.4
2018	127.6	–	–	–	.9	–	–	–	2.7	–	–	–
Nursing care facilities[3]												
2006	100.8	101.2	102.0	103.1	.8	.4	.8	1.1	–	–	–	3.1
2007	104.2	104.7	105.6	106.2	1.1	.5	.9	.6	3.4	3.5	3.5	3.0
2008	107.2	108.0	108.9	109.4	.9	.7	.8	.5	2.9	3.2	3.1	3.0
2009	110.1	110.3	110.9	111.2	.6	.2	.5	.3	2.7	2.1	1.8	1.6
2010	111.9	112.2	112.6	112.6	.6	.3	.4	.0	1.6	1.7	1.5	1.3
2011	113.2	113.9	114.1	114.2	.5	.6	.2	.1	1.2	1.5	1.3	1.4
2012	114.7	114.9	115.1	115.2	.4	.2	.2	.1	1.3	.9	.9	.9
2013	115.6	116.0	116.1	116.4	.3	.3	.1	.3	.8	1.0	.9	1.0
2014	116.8	117.1	117.7	118.3	.3	.3	.5	.5	1.0	.9	1.4	1.6
2015	118.7	119.5	120.3	120.8	.3	.7	.7	.4	1.6	2.0	2.2	2.1
2016	121.4	122.0	122.7	123.6	.5	.5	.6	.7	2.3	2.1	2.0	2.3
2017	124.0	124.8	125.6	126.3	.3	.6	.6	.6	2.1	2.3	2.4	2.2
2018	127.1	–	–	–	.6	–	–	–	2.5	–	–	–
Leisure and hospitality												
2001	90.2	90.8	91.6	92.2	1.2	.7	.9	.7	3.4	2.8	3.2	3.5
2002	92.8	93.3	93.9	94.4	.7	.5	.6	.5	2.9	2.8	2.5	2.4
2003	95.2	95.4	95.7	96.3	.8	.2	.3	.6	2.6	2.3	1.9	2.0
2004	97.0	97.4	97.4	97.7	.7	.4	.0	.3	1.9	2.1	1.8	1.5
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	1.5	1.7	2.3	2.4
2006	100.6	101.3	102.4	103.7	.6	.7	1.1	1.3	2.1	2.2	2.8	3.7
2007	105.3	106.0	107.5	108.1	1.5	.7	1.4	.6	4.7	4.6	5.0	4.2
2008	109.0	109.3	110.6	111.4	.8	.3	1.2	.7	3.5	3.1	2.9	3.1
2009	112.2	112.0	112.7	112.7	.7	-.2	.6	.0	2.9	2.5	1.9	1.2
2010	113.4	113.4	113.9	114.1	.6	.0	.4	.2	1.1	1.2	1.1	1.2
2011	114.5	114.6	115.1	115.2	.4	.1	.4	.1	1.0	1.1	1.1	1.0
2012	115.6	116.0	116.0	116.5	.3	.3	.0	.4	1.0	1.2	.8	1.1
2013	116.6	116.9	117.3	117.6	.1	.3	.3	.3	.9	.8	1.1	.9
2014	118.1	118.2	119.2	119.6	.4	.1	.8	.3	1.3	1.1	1.6	1.7
2015	120.5	121.0	121.0	121.8	.8	.4	.0	.7	2.0	2.4	1.5	1.8
2016	123.2	124.2	125.3	125.8	1.1	.8	.9	.4	2.2	2.6	3.6	3.3
2017	128.5	129.0	129.6	130.3	2.1	.4	.5	.5	4.3	3.9	3.4	3.6
2018	132.6	–	–	–	1.8	–	–	–	3.2	–	–	–
Accommodation and food services												
2001	87.7	88.0	89.4	90.0	.8	.3	1.6	.7	2.9	2.4	3.4	3.4
2002	91.3	91.9	92.6	93.3	1.4	.7	.8	.8	4.1	4.4	3.6	3.7
2003	94.8	95.3	95.9	96.3	1.6	.5	.6	.4	3.8	3.7	3.6	3.2
2004	96.7	96.9	97.2	97.9	.4	.2	.3	.7	2.0	1.7	1.4	1.7
2005	98.7	98.9	99.5	100.0	.8	.2	.6	.5	2.1	2.1	2.4	2.1
2006	100.5	101.4	102.5	104.0	.5	.9	1.1	1.5	1.8	2.5	3.0	4.0
2007	105.8	106.4	108.1	108.6	1.7	.6	1.6	.5	5.3	4.9	5.5	4.4
2008	109.5	110.0	111.4	112.1	.8	.5	1.3	.6	3.5	3.4	3.1	3.2
2009	113.0	112.6	113.4	113.5	.8	-.4	.7	.1	3.2	2.4	1.8	1.2

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation[1], for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Accommodation and food services												
2010	114.0	114.1	114.6	114.8	0.4	0.1	0.4	0.2	0.9	1.3	1.1	1.1
2011	115.4	115.3	115.9	116.0	.5	-.1	.5	.1	1.2	1.1	1.1	1.0
2012	116.3	116.7	116.7	117.3	.3	.3	.0	.5	.8	1.2	.7	1.1
2013	117.2	117.5	117.9	118.2	-.1	.3	.3	.3	.8	.7	1.0	.8
2014	118.6	118.5	119.6	120.0	.3	-.1	.9	.3	1.2	.9	1.4	1.5
2015	120.8	121.0	121.3	122.1	.7	.2	.2	.7	1.9	2.1	1.4	1.7
2016	123.7	124.8	126.2	126.6	1.3	.9	1.1	.3	2.4	3.1	4.0	3.7
2017	129.3	130.0	130.4	131.2	2.1	.5	.3	.6	4.5	4.2	3.3	3.6
2018	133.5	–	–	–	1.8	–	–	–	3.2	–	–	–
Other services, except public administration												
2001	84.4	84.9	86.2	86.7	1.1	.6	1.5	.6	3.9	3.7	4.1	3.8
2002	88.2	89.5	90.7	90.2	1.7	1.5	1.3	-.6	4.5	5.4	5.2	4.0
2003	90.7	91.8	92.3	93.1	.6	1.2	.5	.9	2.8	2.6	1.8	3.2
2004	94.8	96.2	96.5	97.2	1.8	1.5	.3	.7	4.5	4.8	4.6	4.4
2005	98.0	98.6	99.9	100.0	.8	.6	1.3	.1	3.4	2.5	3.5	2.9
2006	101.4	102.7	103.6	104.0	1.4	1.3	.9	.4	3.5	4.2	3.7	4.0
2007	105.7	106.1	107.1	107.6	1.6	.4	.9	.5	4.2	3.3	3.4	3.5
2008	108.7	109.4	109.9	109.9	1.0	.6	.5	.0	2.8	3.1	2.6	2.1
2009	110.8	110.8	111.8	111.5	.8	.0	.9	-.3	1.9	1.3	1.7	1.5
2010	112.1	112.7	113.3	113.2	.5	.5	.5	-.1	1.2	1.7	1.3	1.5
2011	114.4	114.5	115.0	115.6	1.1	.1	.4	.5	2.1	1.6	1.5	2.1
2012	116.6	116.9	117.6	117.7	.9	.3	.6	.1	1.9	2.1	2.3	1.8
2013	118.8	119.8	120.2	121.1	.9	.8	.3	.7	1.9	2.5	2.2	2.9
2014	121.1	121.4	122.3	121.8	.0	.2	.7	-.4	1.9	1.3	1.7	.6
2015	123.4	124.1	125.0	125.0	1.3	.6	.7	.0	1.9	2.2	2.2	2.6
2016	125.5	126.5	127.9	128.2	.4	.8	1.1	.2	1.7	1.9	2.3	2.6
2017	129.2	129.9	131.1	131.3	.8	.5	.9	.2	2.9	2.7	2.5	2.4
2018	132.9	–	–	–	1.2	–	–	–	2.9	–	–	–

[1] Includes wages, salaries, and employer costs for employee benefits.
[2] Series discontinued beginning March 2007.
[3] The index for this series is not strictly comparable with other series in this table.
[4] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
[5] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
[6] Includes mining, construction, and manufacturing.
[7] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.
[8] The credit intermediation and related activities wages and salaries series is seasonal as of the 2014 revision. The seasonally adjusted series was first published with the 2008 revision and the series continued to be seasonally adjusted until the 2013 revision when it was discontinued for 2013, as no identifiable seasonality was found for this series. Historical data for this series is published beginning with March 2003.

NOTE: Dashes indicate data not available.

Table 6. Employment Cost Index for total compensation[1], for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	82.0	82.9	83.7	84.8	0.7	1.1	1.0	1.3	3.5	3.6	3.3	4.2
2002	85.7	86.5	87.5	88.2	1.1	.9	1.2	.8	4.5	4.3	4.5	4.0
2003	89.5	90.7	91.6	92.3	1.5	1.3	1.0	.8	4.4	4.9	4.7	4.6
2004	94.5	95.9	96.7	97.3	2.4	1.5	.8	.6	5.6	5.7	5.6	5.4
2005	97.9	98.8	99.6	100.0	.6	.9	.8	.4	3.6	3.0	3.0	2.8
2006	100.5	101.8	102.4	103.0	.5	1.3	.6	.6	2.7	3.0	2.8	3.0
2007	102.7	103.9	104.4	105.1	-.3	1.2	.5	.7	2.2	2.1	2.0	2.0
2008	105.9	106.7	107.4	108.0	.8	.8	.7	.6	3.1	2.7	2.9	2.8
2009	109.1	109.8	110.5	111.1	1.0	.6	.6	.5	3.0	2.9	2.9	2.9
2010	112.8	113.7	114.6	114.8	1.5	.8	.8	.2	3.4	3.6	3.7	3.3
2011	115.6	117.1	117.4	117.9	.7	1.3	.3	.4	2.5	3.0	2.4	2.7
2012	118.3	119.3	120.2	120.5	.3	.8	.8	.2	2.3	1.9	2.4	2.2
2013	121.5	122.1	122.5	122.6	.8	.5	.3	.1	2.7	2.3	1.9	1.7
2014	123.5	125.0	125.8	126.7	.7	1.2	.6	.7	1.6	2.4	2.7	3.3
2015	127.4	127.5	128.0	128.7	.6	.1	.4	.5	3.2	2.0	1.7	1.6
2016	129.6	130.0	130.4	130.6	.7	.3	.3	.2	1.7	2.0	1.9	1.5
2017	131.9	132.7	133.7	134.5	1.0	.6	.8	.6	1.8	2.1	2.5	3.0
2018	135.4	–	–	–	.7	–	–	–	2.7	–	–	–
Blue-collar occupations[2,3]												
2001	82.2	83.1	84.0	84.9	.6	1.1	1.1	1.1	3.5	3.5	3.3	3.9
2002	85.7	86.7	87.7	88.4	.9	1.2	1.2	.8	4.3	4.3	4.4	4.1
2003	89.6	90.8	91.6	92.3	1.4	1.3	.9	.8	4.6	4.7	4.4	4.4
2004	94.7	96.1	97.0	97.5	2.6	1.5	.9	.5	5.7	5.8	5.9	5.6
2005	97.9	98.9	99.6	100.0	.4	1.0	.7	.4	3.4	2.9	2.7	2.6
2006	100.2	101.5	102.0	102.5	.2	1.3	.5	.5	2.3	2.6	2.4	2.5
Goods-producing industries[4]												
2001	81.9	82.7	83.4	84.0	.4	1.0	.8	.7	3.4	3.4	2.7	2.9
2002	84.8	85.5	86.4	87.1	1.0	.8	1.1	.8	3.5	3.4	3.6	3.7
2003	88.9	90.2	90.9	91.7	2.1	1.5	.8	.9	4.8	5.5	5.2	5.3
2004	94.6	95.9	96.7	97.2	3.2	1.4	.8	.5	6.4	6.3	6.4	6.0
2005	97.7	98.8	99.6	100.0	.5	1.1	.8	.4	3.3	3.0	3.0	2.9
2006	99.9	101.2	101.8	102.2	-.1	1.3	.6	.4	2.3	2.4	2.2	2.2
2007	101.5	102.8	103.1	104.0	-.7	1.3	.3	.9	1.6	1.6	1.3	1.8
2008	104.6	105.6	106.2	106.9	.6	1.0	.6	.7	3.1	2.7	3.0	2.8
2009	108.0	108.9	109.5	110.0	1.0	.8	.6	.5	3.3	3.1	3.1	2.9
2010	111.9	112.6	113.8	113.9	1.7	.6	1.1	.1	3.6	3.4	3.9	3.5
2011	114.3	116.4	116.3	116.9	.4	1.8	-.1	.5	2.1	3.4	2.2	2.6
2012	115.8	116.6	117.7	118.0	-.9	.7	.9	.3	1.3	.2	1.2	.9
2013	118.6	118.8	119.2	119.6	.5	.2	.3	.3	2.4	1.9	1.3	1.4
2014	120.6	120.9	121.9	122.4	.8	.2	.8	.4	1.7	1.8	2.3	2.3
2015	123.0	123.9	124.5	125.4	.5	.7	.5	.7	2.0	2.5	2.1	2.5
2016	125.9	126.8	127.1	128.0	.4	.7	.2	.7	2.4	2.3	2.1	2.1
2017	128.4	129.4	131.2	131.8	.3	.8	1.4	.5	2.0	2.1	3.2	3.0
2018	132.3	–	–	–	.4	–	–	–	3.0	–	–	–
Manufacturing												
2001	81.1	81.4	82.0	83.0	.4	.4	.7	1.2	2.4	2.1	1.6	2.7
2002	84.1	84.7	85.4	86.5	1.3	.7	.8	1.3	3.7	4.1	4.1	4.2
2003	88.6	89.5	90.1	91.0	2.4	1.0	.7	1.0	5.4	5.7	5.5	5.2
2004	95.6	96.7	97.5	97.8	5.1	1.2	.8	.3	7.9	8.0	8.2	7.5

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation[1], for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2005	98.3	99.1	99.7	100.0	0.5	0.8	0.6	0.3	2.8	2.5	2.3	2.2
2006	99.3	100.1	100.5	100.8	-.7	.8	.4	.3	1.0	1.0	.8	.8
2007	99.2	100.0	100.0	101.0	-1.6	.8	.0	1.0	-.1	-.1	-.5	.2
2008	101.4	101.7	102.1	102.8	.4	.3	.4	.7	2.2	1.7	2.1	1.8
2009	104.4	104.8	105.3	105.8	1.6	.4	.5	.5	3.0	3.0	3.1	2.9
2010	108.6	109.1	110.5	110.5	2.6	.5	1.3	.0	4.0	4.1	4.9	4.4
2011	110.9	113.8	113.2	113.8	.4	2.6	-.5	.5	2.1	4.3	2.4	3.0
2012	112.1	112.8	113.6	113.7	-1.5	.6	.7	.1	1.1	-.9	.4	-.1
2013	113.9	114.1	113.8	114.2	.2	.2	-.3	.4	1.6	1.2	.2	.4
2014	115.4	115.9	116.8	117.4	1.1	.4	.8	.5	1.3	1.6	2.6	2.8
2015	118.1	118.6	119.3	120.4	.6	.4	.6	.9	2.3	2.3	2.1	2.6
2016	121.1	121.7	121.9	122.8	.6	.5	.2	.7	2.5	2.6	2.2	2.0
2017	122.9	123.9	126.8	127.2	.1	.8	2.3	.3	1.5	1.8	4.0	3.6
2018	127.8	–	–	–	.5	–	–	–	4.0	–	–	–
Blue-collar occupations[2,3]												
2001	81.4	81.7	82.4	83.3	.4	.4	.9	1.1	2.4	2.1	1.7	2.7
2002	84.3	85.0	85.6	86.8	1.2	.8	.7	1.4	3.6	4.0	3.9	4.2
2003	88.8	89.7	90.3	91.3	2.3	1.0	.7	1.1	5.3	5.5	5.5	5.2
2004	95.9	97.0	97.8	98.2	5.0	1.1	.8	.4	8.0	8.1	8.3	7.6
2005	98.3	99.1	99.7	100.0	.1	.8	.6	.3	2.5	2.2	1.9	1.8
2006	99.4	100.2	100.5	100.7	-.6	.8	.3	.2	1.1	1.1	.8	.7
Service-providing industries[5]												
2001	82.0	83.0	84.0	85.5	.9	1.2	1.2	1.8	3.4	3.6	4.0	5.2
2002	86.4	87.3	88.4	89.1	1.1	1.0	1.3	.8	5.4	5.2	5.2	4.2
2003	90.1	91.1	92.3	92.8	1.1	1.1	1.3	.5	4.3	4.4	4.4	4.2
2004	94.4	95.8	96.6	97.3	1.7	1.5	.8	.7	4.8	5.2	4.7	4.8
2005	98.1	98.8	99.6	100.0	.8	.7	.8	.4	3.9	3.1	3.1	2.8
2006	101.0	102.2	102.9	103.6	1.0	1.2	.7	.7	3.0	3.4	3.3	3.6
2007	103.7	104.7	105.4	106.0	.1	1.0	.7	.6	2.7	2.4	2.4	2.3
2008	107.0	107.5	108.3	108.8	.9	.5	.7	.5	3.2	2.7	2.8	2.6
2009	109.9	110.6	111.3	111.9	1.0	.6	.6	.5	2.7	2.9	2.8	2.8
2010	113.4	114.5	115.2	115.5	1.3	1.0	.6	.3	3.2	3.5	3.5	3.2
2011	116.8	117.7	118.3	118.8	1.1	.8	.5	.4	3.0	2.8	2.7	2.9
2012	120.4	121.5	122.2	122.6	1.3	.9	.6	.3	3.1	3.2	3.3	3.2
2013	123.9	124.9	125.2	125.2	1.1	.8	.2	.0	2.9	2.8	2.5	2.1
2014	126.0	128.3	129.0	130.0	.6	1.8	.5	.8	1.7	2.7	3.0	3.8
2015	130.8	130.4	130.8	131.4	.6	-.3	.3	.5	3.8	1.6	1.4	1.1
2016	132.7	132.7	133.2	133.1	1.0	.0	.4	-.1	1.5	1.8	1.8	1.3
2017	134.8	135.5	136.1	137.1	1.3	.5	.4	.7	1.6	2.1	2.2	3.0
2018	138.2	–	–	–	.8	–	–	–	2.5	–	–	–
Nonunion												
2001	85.5	86.3	87.2	87.8	1.4	.9	1.0	.7	4.1	4.0	4.1	4.2
2002	88.7	89.6	90.0	90.3	1.0	1.0	.4	.3	3.7	3.8	3.2	2.8
2003	91.8	92.5	93.5	93.9	1.7	.8	1.1	.4	3.5	3.2	3.9	4.0
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.5	3.7	3.4	3.5
2005	98.3	98.9	99.5	100.0	1.1	.6	.6	.5	3.5	3.1	2.9	2.9
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.6	2.8	3.1	3.2
2007	104.2	105.1	105.9	106.5	1.0	.9	.8	.6	3.3	3.3	3.2	3.2
2008	107.5	108.3	108.9	109.1	.9	.7	.6	.2	3.2	3.0	2.8	2.4

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation[1], for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nonunion												
2009	109.4	109.6	109.9	110.1	0.3	0.2	0.3	0.2	1.8	1.2	0.9	0.9
2010	110.9	111.4	111.8	112.1	.7	.5	.4	.3	1.4	1.6	1.7	1.8
2011	113.0	113.8	114.2	114.5	.8	.7	.4	.3	1.9	2.2	2.1	2.1
2012	115.3	116.0	116.3	116.6	.7	.6	.3	.3	2.0	1.9	1.8	1.8
2013	117.3	118.0	118.5	119.0	.6	.6	.4	.4	1.7	1.7	1.9	2.1
2014	119.4	120.4	121.1	121.5	.3	.8	.6	.3	1.8	2.0	2.2	2.1
2015	122.5	122.7	123.4	123.8	.8	.2	.6	.3	2.6	1.9	1.9	1.9
2016	124.7	125.7	126.3	126.6	.7	.8	.5	.2	1.8	2.4	2.4	2.3
2017	127.8	128.6	129.5	129.9	.9	.6	.7	.3	2.5	2.3	2.5	2.6
2018	131.4	–	–	–	1.2	–	–	–	2.8	–	–	–
Blue-collar occupations[2,3]												
2001	86.2	86.8	88.0	88.2	1.3	.7	1.4	.2	4.0	3.7	4.1	3.6
2002	89.2	90.0	90.6	90.9	1.1	.9	.7	.3	3.5	3.7	3.0	3.1
2003	92.1	93.0	93.7	94.1	1.3	1.0	.8	.4	3.3	3.3	3.4	3.5
2004	95.5	96.5	97.1	97.5	1.5	1.0	.6	.4	3.7	3.8	3.6	3.6
2005	98.4	99.1	99.6	100.0	.9	.7	.5	.4	3.0	2.7	2.6	2.6
2006	100.8	101.6	102.4	103.0	.8	.8	.8	.6	2.4	2.5	2.8	3.0
Goods-producing industries[4]												
2001	84.7	85.5	86.0	86.7	1.4	.9	.6	.8	4.1	3.6	3.5	3.8
2002	87.8	88.5	88.8	89.7	1.3	.8	.3	1.0	3.7	3.5	3.3	3.5
2003	91.1	91.9	92.6	92.9	1.6	.9	.8	.3	3.8	3.8	4.3	3.6
2004	94.5	95.2	96.4	96.8	1.7	.7	1.3	.4	3.7	3.6	4.1	4.2
2005	98.1	99.0	99.9	100.0	1.3	.9	.9	.1	3.8	4.0	3.6	3.3
2006	100.5	101.4	102.0	102.5	.5	.9	.6	.5	2.4	2.4	2.1	2.5
2007	103.3	104.2	104.8	105.4	.8	.9	.6	.6	2.8	2.8	2.7	2.8
2008	106.5	107.1	107.6	107.7	1.0	.6	.5	.1	3.1	2.8	2.7	2.2
2009	107.9	108.0	108.0	108.2	.2	.1	.0	.2	1.3	.8	.4	.5
2010	109.1	109.5	110.1	110.2	.8	.4	.5	.1	1.1	1.4	1.9	1.8
2011	111.3	112.2	112.5	112.9	1.0	.8	.3	.4	2.0	2.5	2.2	2.5
2012	113.5	114.1	114.6	114.9	.5	.5	.4	.3	2.0	1.7	1.9	1.8
2013	115.7	116.4	116.9	117.2	.7	.6	.4	.3	1.9	2.0	2.0	2.0
2014	117.9	118.6	119.2	119.7	.6	.6	.5	.4	1.9	1.9	2.0	2.1
2015	120.4	121.3	121.8	122.5	.6	.7	.4	.6	2.1	2.3	2.2	2.3
2016	123.2	124.1	124.6	125.1	.6	.7	.4	.4	2.3	2.3	2.3	2.1
2017	125.9	126.6	127.6	128.1	.6	.6	.8	.4	2.2	2.0	2.4	2.4
2018	129.2	–	–	–	.9	–	–	–	2.6	–	–	–
Manufacturing												
2001	84.5	85.3	85.8	86.3	1.4	.9	.6	.6	3.7	3.4	3.4	3.6
2002	87.6	88.4	88.7	89.4	1.5	.9	.3	.8	3.7	3.6	3.4	3.6
2003	91.2	91.9	92.6	92.8	2.0	.8	.8	.2	4.1	4.0	4.4	3.8
2004	94.4	95.3	96.4	96.6	1.7	1.0	1.2	.2	3.5	3.7	4.1	4.1
2005	98.2	99.1	99.8	100.0	1.7	.9	.7	.2	4.0	4.0	3.5	3.5
2006	100.3	101.3	101.7	102.1	.3	1.0	.4	.4	2.1	2.2	1.9	2.1
2007	102.8	103.7	104.1	104.6	.7	.9	.4	.5	2.5	2.4	2.4	2.4
2008	105.6	106.2	106.6	106.8	1.0	.6	.4	.2	2.7	2.4	2.4	2.1
2009	107.1	107.3	107.3	107.5	.3	.2	.0	.2	1.4	1.0	.7	.7
2010	108.5	109.2	109.9	110.0	.9	.6	.6	.1	1.3	1.8	2.4	2.3
2011	111.6	112.5	112.8	113.0	1.5	.8	.3	.2	2.9	3.0	2.6	2.7
2012	113.9	114.4	115.0	115.3	.8	.4	.5	.3	2.1	1.7	2.0	2.0

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation[1], for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2013	116.3	117.0	117.5	117.8	0.9	0.6	0.4	0.3	2.1	2.3	2.2	2.2
2014	118.8	119.5	120.1	120.6	.8	.6	.5	.4	2.1	2.1	2.2	2.4
2015	121.6	122.5	122.9	123.5	.8	.7	.3	.5	2.4	2.5	2.3	2.4
2016	124.4	125.3	126.0	126.3	.7	.7	.6	.2	2.3	2.3	2.5	2.3
2017	127.3	128.0	129.0	129.5	.8	.5	.8	.4	2.3	2.2	2.4	2.5
2018	130.7	–	–	–	.9	–	–	–	2.7	–	–	–
Blue-collar occupations[2,3]												
2001	85.7	86.1	86.9	87.6	1.2	.5	.9	.8	3.5	3.0	3.3	3.4
2002	88.8	89.5	89.8	90.6	1.4	.8	.3	.9	3.6	3.9	3.3	3.4
2003	92.1	92.7	93.6	94.0	1.7	.7	1.0	.4	3.7	3.6	4.2	3.8
2004	95.5	96.2	97.4	97.7	1.6	.7	1.2	.3	3.7	3.8	4.1	3.9
2005	98.8	99.4	99.7	100.0	1.1	.6	.3	.3	3.5	3.3	2.4	2.4
2006	100.7	101.3	102.1	102.7	.7	.6	.8	.6	1.9	1.9	2.4	2.7
Service-providing industries[5]												
2001	85.7	86.5	87.5	88.0	1.4	.9	1.2	.6	4.3	4.1	4.2	4.1
2002	88.9	89.9	90.4	90.5	1.0	1.1	.6	.1	3.7	3.9	3.3	2.8
2003	91.9	92.7	93.7	94.1	1.5	.9	1.1	.4	3.4	3.1	3.7	4.0
2004	95.2	96.1	96.9	97.3	1.2	.9	.8	.4	3.6	3.7	3.4	3.4
2005	98.3	98.9	99.4	100.0	1.0	.6	.5	.6	3.3	2.9	2.6	2.8
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.3	3.4
2007	104.4	105.3	106.2	106.8	1.0	.9	.9	.6	3.4	3.4	3.4	3.3
2008	107.7	108.6	109.2	109.4	.8	.8	.6	.2	3.2	3.1	2.8	2.4
2009	109.8	110.0	110.4	110.6	.4	.2	.4	.2	1.9	1.3	1.1	1.1
2010	111.3	111.9	112.3	112.7	.6	.5	.4	.4	1.4	1.7	1.7	1.9
2011	113.5	114.3	114.7	115.0	.7	.7	.3	.3	2.0	2.1	2.1	2.0
2012	115.8	116.5	116.8	117.1	.7	.6	.3	.3	2.0	1.9	1.8	1.8
2013	117.8	118.5	119.0	119.4	.6	.6	.4	.3	1.7	1.7	1.9	2.0
2014	119.8	120.9	121.6	122.0	.3	.9	.6	.3	1.7	2.0	2.2	2.2
2015	123.1	123.1	123.9	124.2	.9	.0	.6	.2	2.8	1.8	1.9	1.8
2016	125.2	126.1	126.7	127.1	.8	.7	.5	.3	1.7	2.4	2.3	2.3
2017	128.2	129.2	130.0	130.4	.9	.8	.6	.3	2.4	2.5	2.6	2.6
2018	132.0	–	–	–	1.2	–	–	–	3.0	–	–	–
Census region and division[6]												
Northeast												
2001	84.3	85.3	86.2	86.7	1.0	1.2	1.1	.6	3.8	4.3	4.0	3.8
2002	87.7	88.6	88.9	89.3	1.2	1.0	.3	.4	4.0	3.9	3.1	3.0
2003	90.6	91.4	92.4	92.9	1.5	.9	1.1	.5	3.3	3.2	3.9	4.0
2004	94.2	95.5	96.3	96.6	1.4	1.4	.8	.3	4.0	4.5	4.2	4.0
2005	97.6	98.5	99.2	100.0	1.0	.9	.7	.8	3.6	3.1	3.0	3.5
2006	100.9	101.8	102.5	103.3	.9	.9	.7	.8	3.4	3.4	3.3	3.3
2007	104.0	105.1	106.2	106.8	.7	1.1	1.0	.6	3.1	3.2	3.6	3.4
2008	107.4	108.1	108.7	109.5	.6	.7	.6	.7	3.3	2.9	2.4	2.5
2009	109.8	110.2	110.7	111.0	.3	.4	.5	.3	2.2	1.9	1.8	1.4
2010	111.8	112.7	113.1	113.6	.7	.8	.4	.4	1.8	2.3	2.2	2.3
2011	114.4	115.3	115.7	116.1	.7	.8	.3	.3	2.3	2.3	2.3	2.2
2012	116.5	117.1	117.6	117.8	.3	.5	.4	.2	1.8	1.6	1.6	1.5
2013	118.7	119.4	119.7	120.1	.8	.6	.3	.3	1.9	2.0	1.8	2.0
2014	120.5	121.8	122.7	123.2	.3	1.1	.7	.4	1.5	2.0	2.5	2.6

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation[1], for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Census region and division[6]												
Northeast												
2015	125.3	124.3	125.1	125.6	1.7	-0.8	0.6	0.4	4.0	2.1	2.0	1.9
2016	127.3	127.7	128.2	128.7	1.4	.3	.4	.4	1.6	2.7	2.5	2.5
2017	130.2	131.2	131.8	132.0	1.2	.8	.5	.2	2.3	2.7	2.8	2.6
2018	133.7	–	–	–	1.3	–	–	–	2.7	–	–	–
New England												
2006	100.7	101.4	102.1	103.1	.7	.7	.7	1.0	–	–	–	3.1
2007	103.6	104.8	105.4	106.1	.5	1.2	.6	.7	2.9	3.4	3.2	2.9
2008	106.7	107.1	107.8	109.5	.6	.4	.7	1.6	3.0	2.2	2.3	3.2
2009	109.9	110.2	111.2	111.5	.4	.3	.9	.3	3.0	2.9	3.2	1.8
2010	112.3	113.1	113.4	114.1	.7	.7	.3	.6	2.2	2.6	2.0	2.3
2011	114.8	116.0	116.2	116.3	.6	1.0	.2	.1	2.2	2.6	2.5	1.9
2012	116.9	117.4	118.0	118.5	.5	.4	.5	.4	1.8	1.2	1.5	1.9
2013	118.9	120.0	120.5	121.6	.3	.9	.4	.9	1.7	2.2	2.1	2.6
2014	121.5	123.4	125.2	124.8	-.1	1.6	1.5	-.3	2.2	2.8	3.9	2.6
2015	130.6	125.3	127.6	127.7	4.6	-4.1	1.8	.1	7.5	1.5	1.9	2.3
2016	131.2	131.3	130.2	131.1	2.7	.1	-.8	.7	.5	4.8	2.0	2.7
2017	132.7	133.8	134.9	135.3	1.2	.8	.8	.3	1.1	1.9	3.6	3.2
2018	136.5	–	–	–	.9	–	–	–	2.9	–	–	–
Middle Atlantic												
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	–	–	–	3.3
2007	104.2	105.3	106.5	107.1	.9	1.1	1.1	.6	3.3	3.3	3.8	3.7
2008	107.8	108.6	109.1	109.5	.7	.7	.5	.4	3.5	3.1	2.4	2.2
2009	109.8	110.2	110.6	110.8	.3	.4	.4	.2	1.9	1.5	1.4	1.2
2010	111.6	112.5	113.0	113.4	.7	.8	.4	.4	1.6	2.1	2.2	2.3
2011	114.3	115.1	115.5	116.0	.8	.7	.3	.4	2.4	2.3	2.2	2.3
2012	116.4	117.0	117.4	117.6	.3	.5	.3	.2	1.8	1.7	1.6	1.4
2013	118.6	119.2	119.5	119.6	.9	.5	.3	.1	1.9	1.9	1.8	1.7
2014	120.1	121.2	121.8	122.6	.4	.9	.5	.7	1.3	1.7	1.9	2.5
2015	123.4	123.9	124.2	124.8	.7	.4	.2	.5	2.7	2.2	2.0	1.8
2016	125.9	126.3	127.4	127.8	.9	.3	.9	.3	2.0	1.9	2.6	2.4
2017	129.3	130.2	130.7	130.9	1.2	.7	.4	.2	2.7	3.1	2.6	2.4
2018	132.7	–	–	–	1.4	–	–	–	2.6	–	–	–
South												
2001	86.4	87.2	88.1	88.7	1.5	.9	1.0	.7	4.0	3.7	4.1	4.2
2002	89.5	90.5	91.2	91.2	.9	1.1	.8	.0	3.6	3.8	3.5	2.8
2003	92.0	92.7	93.6	93.9	.9	.8	1.0	.3	2.8	2.4	2.6	3.0
2004	95.2	96.2	97.1	97.7	1.4	1.1	.9	.6	3.5	3.8	3.7	4.0
2005	98.9	99.3	99.7	100.0	1.2	.4	.4	.3	3.9	3.2	2.7	2.4
2006	101.0	101.6	102.8	103.5	1.0	.6	1.2	.7	2.1	2.3	3.1	3.5
2007	104.3	105.3	106.1	106.7	.8	1.0	.8	.6	3.3	3.6	3.2	3.1
2008	107.8	108.5	109.1	109.3	1.0	.6	.6	.2	3.4	3.0	2.8	2.4
2009	109.8	110.1	110.6	110.7	.5	.3	.5	.1	1.9	1.5	1.4	1.3
2010	111.5	112.0	112.5	112.8	.7	.4	.4	.3	1.5	1.7	1.7	1.9
2011	113.4	114.3	114.7	115.0	.5	.8	.3	.3	1.7	2.1	2.0	2.0
2012	116.0	116.8	117.2	117.7	.9	.7	.3	.4	2.3	2.2	2.2	2.3
2013	118.6	119.3	119.7	120.1	.8	.6	.3	.3	2.2	2.1	2.1	2.0
2014	120.6	121.7	122.3	122.7	.4	.9	.5	.3	1.7	2.0	2.2	2.2

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation[1], for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
South												
2015	123.2	123.9	124.3	124.6	0.4	0.6	0.3	0.2	2.2	1.8	1.6	1.5
2016	125.1	125.9	126.2	126.2	.4	.6	.2	.0	1.5	1.6	1.5	1.3
2017	127.1	127.9	128.7	129.2	.7	.6	.6	.4	1.6	1.6	2.0	2.4
2018	130.4	–	–	–	.9	–	–	–	2.6	–	–	–
South Atlantic												
2006	101.2	101.9	103.1	103.8	1.2	.7	1.2	.7	–	–	–	3.8
2007	104.9	106.0	106.8	107.3	1.1	1.0	.8	.5	3.7	4.0	3.6	3.4
2008	108.5	109.1	109.7	109.8	1.1	.6	.5	.1	3.4	2.9	2.7	2.3
2009	110.3	110.7	111.3	111.5	.5	.4	.5	.2	1.7	1.5	1.5	1.5
2010	112.2	112.6	113.0	113.3	.6	.4	.4	.3	1.7	1.7	1.5	1.6
2011	113.8	114.6	115.1	115.4	.4	.7	.4	.3	1.4	1.8	1.9	1.9
2012	116.4	117.3	117.8	118.3	.9	.8	.4	.4	2.3	2.4	2.3	2.5
2013	119.1	119.8	120.2	120.6	.7	.6	.3	.3	2.3	2.1	2.0	1.9
2014	121.3	122.4	122.9	123.4	.6	.9	.4	.4	1.8	2.2	2.2	2.3
2015	124.2	124.6	125.3	125.6	.6	.3	.6	.2	2.4	1.8	2.0	1.8
2016	126.0	127.4	127.4	127.8	.3	1.1	.0	.3	1.4	2.2	1.7	1.8
2017	128.7	129.7	130.4	131.1	.7	.8	.5	.5	2.1	1.8	2.4	2.6
2018	132.3	–	–	–	.9	–	–	–	2.8	–	–	–
East South Central												
2006	100.7	100.9	101.5	102.3	.7	.2	.6	.8	–	–	–	2.3
2007	103.3	103.8	104.8	105.4	1.0	.5	1.0	.6	2.6	2.9	3.3	3.0
2008	106.5	107.2	108.0	108.0	1.0	.7	.7	.0	3.1	3.3	3.1	2.5
2009	108.5	108.7	109.2	109.3	.5	.2	.5	.1	1.9	1.4	1.1	1.2
2010	110.0	110.8	111.0	110.9	.6	.7	.2	-.1	1.4	1.9	1.6	1.5
2011	112.1	112.7	113.0	113.2	1.1	.5	.3	.2	1.9	1.7	1.8	2.1
2012	114.0	115.1	115.3	115.8	.7	1.0	.2	.4	1.7	2.1	2.0	2.3
2013	116.8	116.9	117.5	117.8	.9	.1	.5	.3	2.5	1.6	1.9	1.7
2014	118.4	119.1	119.3	119.8	.5	.6	.2	.4	1.4	1.9	1.5	1.7
2015	120.7	121.3	121.7	122.4	.8	.5	.3	.6	1.9	1.8	2.0	2.2
2016	123.1	124.7	125.1	125.5	.6	1.3	.3	.3	2.0	2.8	2.8	2.5
2017	126.5	127.0	128.8	128.4	.8	.4	1.4	-.3	2.8	1.8	3.0	2.3
2018	130.0	–	–	–	1.2	–	–	–	2.8	–	–	–
West South Central												
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	–	–	–	3.4
2007	103.7	104.8	105.6	106.1	.3	1.1	.8	.5	3.0	3.4	2.8	2.6
2008	107.3	108.2	108.7	109.0	1.1	.8	.5	.3	3.5	3.2	2.9	2.7
2009	109.4	109.5	109.9	109.9	.4	.1	.4	.0	2.0	1.2	1.1	.8
2010	110.8	111.4	112.2	112.7	.8	.5	.7	.4	1.3	1.7	2.1	2.5
2011	113.2	114.4	114.7	115.0	.4	1.1	.3	.3	2.2	2.7	2.2	2.0
2012	116.2	116.8	117.0	117.6	1.0	.5	.2	.5	2.7	2.1	2.0	2.3
2013	118.5	119.3	119.8	120.2	.8	.7	.4	.3	2.0	2.1	2.4	2.2
2014	120.3	121.7	122.4	122.6	.1	1.2	.6	.2	1.5	2.0	2.2	2.0
2015	122.6	123.7	123.6	123.6	.0	.9	-.1	.0	1.9	1.6	1.0	.8
2016	124.1	123.9	124.6	123.8	.4	-.2	.6	-.6	1.2	.2	.8	.2
2017	124.4	125.3	125.9	126.4	.5	.7	.5	.4	.2	1.1	1.0	2.1
2018	127.4	–	–	–	.8	–	–	–	2.4	–	–	–
Midwest												
2001	84.8	85.4	86.1	86.7	1.2	.7	.8	.7	4.2	3.6	3.4	3.5
2002	88.0	88.7	89.0	89.5	1.5	.8	.3	.6	3.8	3.9	3.4	3.2

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation[1], for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Midwest												
2003	92.1	92.8	93.6	94.0	2.9	0.8	0.9	0.4	4.7	4.6	5.2	5.0
2004	95.0	95.9	96.6	96.9	1.1	.9	.7	.3	3.1	3.3	3.2	3.1
2005	97.8	98.4	99.5	100.0	.9	.6	1.1	.5	2.9	2.6	3.0	3.2
2006	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	3.0	3.4	2.8	2.8
2007	103.3	104.2	104.6	105.3	.5	.9	.4	.7	2.6	2.5	2.2	2.4
2008	106.0	107.0	107.4	107.6	.7	.9	.4	.2	2.6	2.7	2.7	2.2
2009	107.9	108.1	108.4	108.6	.3	.2	.3	.2	1.8	1.0	.9	.9
2010	109.9	110.4	111.0	111.3	1.2	.5	.5	.3	1.9	2.1	2.4	2.5
2011	112.2	113.3	113.6	113.9	.8	1.0	.3	.3	2.1	2.6	2.3	2.3
2012	114.7	115.3	115.6	115.9	.7	.5	.3	.3	2.2	1.8	1.8	1.8
2013	116.4	117.0	117.4	117.8	.4	.5	.3	.3	1.5	1.5	1.6	1.6
2014	118.4	119.5	120.0	120.3	.5	.9	.4	.2	1.7	2.1	2.2	2.1
2015	121.2	121.4	122.1	122.5	.7	.2	.6	.3	2.4	1.6	1.7	1.8
2016	123.4	124.5	125.3	125.7	.7	.9	.6	.3	1.8	2.6	2.6	2.6
2017	126.8	127.4	128.0	128.5	.9	.5	.5	.4	2.8	2.3	2.2	2.2
2018	129.8	–	–	–	1.0	–	–	–	2.4	–	–	–
East North Central												
2006	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	–	–	–	2.8
2007	103.2	104.1	104.4	105.0	.4	.9	.3	.6	2.5	2.4	2.1	2.1
2008	105.5	106.5	106.9	107.0	.5	.9	.4	.1	2.2	2.3	2.4	1.9
2009	107.0	107.3	107.5	107.8	.0	.3	.2	.3	1.4	.8	.6	.7
2010	109.2	109.8	110.3	110.5	1.3	.5	.5	.2	2.1	2.3	2.6	2.5
2011	111.6	112.7	113.1	113.2	1.0	1.0	.4	.1	2.2	2.6	2.5	2.4
2012	113.9	114.5	114.6	114.8	.6	.5	.1	.2	2.1	1.6	1.3	1.4
2013	115.4	116.0	116.4	116.7	.5	.5	.3	.3	1.3	1.3	1.6	1.7
2014	117.3	118.4	118.8	119.1	.5	.9	.3	.3	1.6	2.1	2.1	2.1
2015	120.2	120.4	120.8	121.1	.9	.2	.3	.2	2.5	1.7	1.7	1.7
2016	121.9	123.0	123.6	124.1	.7	.9	.5	.4	1.4	2.2	2.3	2.5
2017	125.2	126.0	126.5	127.0	.9	.6	.4	.4	2.7	2.4	2.3	2.3
2018	128.4	–	–	–	1.1	–	–	–	2.6	–	–	–
West North Central												
2006	100.6	101.5	102.4	102.7	.6	.9	.9	.3	–	–	–	2.7
2007	103.5	104.3	105.3	105.9	.8	.8	1.0	.6	2.9	2.8	2.8	3.1
2008	107.3	108.4	108.8	109.0	1.3	1.0	.4	.2	3.7	3.9	3.3	2.9
2009	109.9	110.2	110.6	110.7	.8	.3	.4	.1	2.4	1.7	1.7	1.6
2010	111.6	112.0	112.8	113.2	.8	.4	.7	.4	1.5	1.6	2.0	2.3
2011	113.9	114.8	115.0	115.6	.6	.8	.2	.5	2.1	2.5	2.0	2.1
2012	116.9	117.5	118.2	118.7	1.1	.5	.6	.4	2.6	2.4	2.8	2.7
2013	119.1	119.4	119.9	120.6	.3	.3	.4	.6	1.9	1.6	1.4	1.6
2014	121.0	122.3	123.0	123.3	.3	1.1	.6	.2	1.6	2.4	2.6	2.2
2015	123.7	123.8	125.3	125.8	.3	.1	1.2	.4	2.2	1.2	1.9	2.0
2016	126.9	128.4	129.5	129.8	.9	1.2	.9	.2	2.6	3.7	3.4	3.2
2017	130.8	130.9	131.7	132.1	.8	.1	.6	.3	3.1	1.9	1.7	1.8
2018	133.3	–	–	–	.9	–	–	–	1.9	–	–	–
West												
2001	84.1	85.0	85.9	86.9	1.8	1.1	1.1	1.2	4.5	4.4	4.4	5.2
2002	87.4	88.5	89.1	89.8	.6	1.3	.7	.8	3.9	4.1	3.7	3.3
2003	90.9	92.0	93.2	93.8	1.2	1.2	1.3	.6	4.0	4.0	4.6	4.5
2004	95.3	96.2	96.9	97.4	1.6	.9	.7	.5	4.8	4.6	4.0	3.8
2005	98.4	99.3	99.7	100.0	1.0	.9	.4	.3	3.3	3.2	2.9	2.7

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation[1], for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
West												
2006	100.6	101.8	102.5	103.0	0.6	1.2	0.7	0.5	2.2	2.5	2.8	3.0
2007	104.2	104.9	105.7	106.5	1.2	.7	.8	.8	3.6	3.0	3.1	3.4
2008	107.8	108.4	109.3	109.4	1.2	.6	.8	.1	3.5	3.3	3.4	2.7
2009	109.9	110.0	110.3	110.6	.5	.1	.3	.3	1.9	1.5	.9	1.1
2010	111.3	111.7	112.3	112.5	.6	.4	.5	.2	1.3	1.5	1.8	1.7
2011	113.5	114.3	114.6	115.1	.9	.7	.3	.4	2.0	2.3	2.0	2.3
2012	115.7	116.3	116.8	116.8	.5	.5	.4	.0	1.9	1.7	1.9	1.5
2013	117.6	118.5	119.2	119.6	.7	.8	.6	.3	1.6	1.9	2.1	2.4
2014	120.1	120.9	121.9	122.5	.4	.7	.8	.5	2.1	2.0	2.3	2.4
2015	123.1	123.8	124.6	125.3	.5	.6	.6	.6	2.5	2.4	2.2	2.3
2016	126.2	127.2	127.9	128.6	.7	.8	.6	.5	2.5	2.7	2.6	2.6
2017	129.9	131.0	132.3	132.9	1.0	.8	1.0	.5	2.9	3.0	3.4	3.3
2018	134.6	–	–	–	1.3	–	–	–	3.6	–	–	–
Mountain												
2006	101.0	101.8	102.7	103.1	1.0	.8	.9	.4	–	–	–	3.1
2007	105.2	105.2	106.6	107.5	2.0	.0	1.3	.8	4.2	3.3	3.8	4.3
2008	108.4	109.4	110.3	110.4	.8	.9	.8	.1	3.0	4.0	3.5	2.7
2009	110.5	110.6	110.9	111.0	.1	.1	.3	.1	1.9	1.1	.5	.5
2010	111.3	112.3	113.0	112.8	.3	.9	.6	-.2	.7	1.5	1.9	1.6
2011	113.4	113.9	114.8	115.3	.5	.4	.8	.4	1.9	1.4	1.6	2.2
2012	115.4	116.0	116.5	115.7	.1	.5	.4	-.7	1.8	1.8	1.5	.3
2013	116.6	118.1	118.7	119.2	.8	1.3	.5	.4	1.0	1.8	1.9	3.0
2014	119.5	119.8	120.1	120.6	.3	.3	.3	.4	2.5	1.4	1.2	1.2
2015	121.9	122.5	123.4	124.0	1.1	.5	.7	.5	2.0	2.3	2.7	2.8
2016	124.1	125.4	125.8	126.4	.1	1.0	.3	.5	1.8	2.4	1.9	1.9
2017	127.5	128.7	129.4	130.0	.9	.9	.5	.5	2.7	2.6	2.9	2.8
2018	131.7	–	–	–	1.3	–	–	–	3.3	–	–	–
Pacific												
2006	100.5	101.8	102.5	103.0	.5	1.3	.7	.5	–	–	–	3.0
2007	103.9	104.8	105.4	106.1	.9	.9	.6	.7	3.4	2.9	2.8	3.0
2008	107.6	108.1	108.9	109.1	1.4	.5	.7	.2	3.6	3.1	3.3	2.8
2009	109.7	109.9	110.1	110.5	.5	.2	.2	.4	2.0	1.7	1.1	1.3
2010	111.4	111.5	112.0	112.4	.8	.1	.4	.4	1.5	1.5	1.7	1.7
2011	113.6	114.5	114.6	115.1	1.1	.8	.1	.4	2.0	2.7	2.3	2.4
2012	115.9	116.5	117.0	117.4	.7	.5	.4	.3	2.0	1.7	2.1	2.0
2013	118.1	118.7	119.5	119.9	.6	.5	.7	.3	1.9	1.9	2.1	2.1
2014	120.5	121.4	122.7	123.3	.5	.7	1.1	.5	2.0	2.3	2.7	2.8
2015	123.7	124.4	125.2	125.9	.3	.6	.6	.6	2.7	2.5	2.0	2.1
2016	127.1	128.0	128.8	129.6	1.0	.7	.6	.6	2.7	2.9	2.9	2.9
2017	130.9	132.0	133.6	134.2	1.0	.8	1.2	.4	3.0	3.1	3.7	3.5
2018	135.9	–	–	–	1.3	–	–	–	3.8	–	–	–
Metropolitan area status												
Metropolitan areas[7]												
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	–	–	–	3.1
2007	103.9	104.9	105.7	106.3	.8	1.0	.8	.6	3.1	3.1	3.1	3.1
2008	107.2	108.0	108.6	–	.8	.7	.6	–	3.2	3.0	2.7	–
Nonmetropolitan areas[7]												
2006	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	–	–	–	3.3

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation[1], for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nonmetropolitan areas[7]												
2007	104.1	105.0	105.8	106.5	0.8	0.9	0.8	0.7	3.3	3.4	3.1	3.1
2008	107.5	108.4	109.1	–	.9	.8	.6	–	3.3	3.2	3.1	–

1 Includes wages, salaries, and employer costs for employee benefits.
2 Series discontinued beginning March 2007.
3 Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
4 Includes mining, construction, and manufacturing.
5 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.
6 The census divisions are defined as follows: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.
7 Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation[1], for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2001	83.6	84.1	85.8	86.2	1.0	0.6	2.0	0.5	3.3	3.7	4.4	4.1
2002	86.7	87.0	89.0	89.7	.6	.3	2.3	.8	3.7	3.4	3.7	4.1
2003	90.4	90.7	92.3	92.8	.8	.3	1.8	.5	4.3	4.3	3.7	3.5
2004	93.5	93.9	95.4	96.1	.8	.4	1.6	.7	3.4	3.5	3.4	3.6
2005	96.9	97.2	99.1	100.0	.8	.3	2.0	.9	3.6	3.5	3.9	4.1
2006	100.5	100.9	103.2	104.1	.5	.4	2.3	.9	3.7	3.8	4.1	4.1
2007	105.1	105.7	107.6	108.4	1.0	.6	1.8	.7	4.6	4.8	4.3	4.1
2008	108.9	109.4	111.3	111.6	.5	.5	1.7	.3	3.6	3.5	3.4	3.0
2009	112.3	112.8	113.9	114.2	.6	.4	1.0	.3	3.1	3.1	2.3	2.3
2010	114.5	114.7	115.9	116.2	.3	.2	1.0	.3	2.0	1.7	1.8	1.8
2011	116.6	116.7	117.6	117.7	.3	.1	.8	.1	1.8	1.7	1.5	1.3
2012	118.3	118.6	119.7	119.9	.5	.3	.9	.2	1.5	1.6	1.8	1.9
2013	120.5	120.7	121.7	122.2	.5	.2	.8	.4	1.9	1.8	1.7	1.9
2014	122.8	123.1	124.2	124.7	.5	.2	.9	.4	1.9	2.0	2.1	2.0
2015	125.4	125.8	127.0	127.8	.6	.3	1.0	.6	2.1	2.2	2.3	2.5
2016	128.4	128.7	130.3	130.9	.5	.2	1.2	.5	2.4	2.3	2.6	2.4
2017	131.7	132.0	133.4	134.2	.6	.2	1.1	.6	2.6	2.6	2.4	2.5
2018	134.6	–	–	–	.3	–	–	–	2.2	–	–	–
Occupational group												
White-collar occupations[2,3]												
2001	83.9	84.4	86.2	86.6	.8	.6	2.1	.5	3.2	3.6	4.2	4.1
2002	87.0	87.3	89.3	90.1	.5	.3	2.3	.9	3.7	3.4	3.6	4.0
2003	90.7	91.0	92.6	93.1	.7	.3	1.8	.5	4.3	4.2	3.7	3.3
2004	93.8	94.1	95.6	96.2	.8	.3	1.6	.6	3.4	3.4	3.2	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.4	3.6	4.0
2006	100.4	100.9	103.3	104.0	.4	.5	2.4	.7	3.5	3.7	4.3	4.0
Management, professional, and related												
2001	84.1	84.6	86.5	86.8	.8	.6	2.2	.3	3.2	3.5	4.3	4.1
2002	87.2	87.4	89.5	90.3	.5	.2	2.4	.9	3.7	3.3	3.5	4.0
2003	90.8	91.1	92.6	93.1	.6	.3	1.6	.5	4.1	4.2	3.5	3.1
2004	93.8	94.0	95.5	96.2	.8	.2	1.6	.7	3.3	3.2	3.1	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.5	3.7	4.0
2006	100.3	100.8	103.3	104.0	.3	.5	2.5	.7	3.4	3.6	4.3	4.0
2007	104.9	105.4	107.5	108.3	.9	.5	2.0	.7	4.6	4.6	4.1	4.1
2008	108.8	109.3	111.3	111.6	.5	.5	1.8	.3	3.7	3.7	3.5	3.0
2009	112.0	112.5	113.6	113.8	.4	.4	1.0	.2	2.9	2.9	2.1	2.0
2010	114.0	114.2	115.3	115.5	.2	.2	1.0	.2	1.8	1.5	1.5	1.5
2011	115.9	116.0	116.9	116.9	.3	.1	.8	.0	1.7	1.6	1.4	1.2
2012	117.6	117.9	119.0	119.2	.6	.3	.9	.2	1.5	1.6	1.8	2.0
2013	119.7	119.9	120.8	121.2	.4	.2	.8	.3	1.8	1.7	1.5	1.7
2014	121.8	122.1	123.3	123.7	.5	.2	1.0	.3	1.8	1.8	2.1	2.1
2015	124.3	124.8	126.0	126.8	.5	.4	1.0	.6	2.1	2.2	2.2	2.5
2016	127.3	127.6	129.3	129.8	.4	.2	1.3	.4	2.4	2.2	2.6	2.4
2017	130.6	130.8	132.3	133.0	.6	.2	1.1	.5	2.6	2.5	2.3	2.5
2018	133.4	–	–	–	.3	–	–	–	2.1	–	–	–
Professional and related												
2001	84.0	84.4	86.4	86.7	.7	.5	2.4	.3	3.2	3.4	4.3	4.0

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation[1], for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and related												
2002	87.0	87.2	89.4	90.2	0.3	0.2	2.5	0.9	3.6	3.3	3.5	4.0
2003	90.7	91.0	92.5	93.0	.6	.3	1.6	.5	4.3	4.4	3.5	3.1
2004	93.6	93.9	95.5	96.1	.6	.3	1.7	.6	3.2	3.2	3.2	3.3
2005	96.8	97.1	98.9	100.0	.7	.3	1.9	1.1	3.4	3.4	3.6	4.1
2006	100.2	100.8	103.4	104.0	.2	.6	2.6	.6	3.5	3.8	4.6	4.0
2007	104.8	105.3	107.5	108.2	.8	.5	2.1	.7	4.6	4.5	4.0	4.0
2008	108.6	109.1	111.1	111.4	.4	.5	1.8	.3	3.6	3.6	3.3	3.0
2009	111.9	112.4	113.6	113.9	.4	.4	1.1	.3	3.0	3.0	2.3	2.2
2010	114.0	114.2	115.3	115.5	.1	.2	1.0	.2	1.9	1.6	1.5	1.4
2011	115.9	115.9	116.8	116.9	.3	.0	.8	.1	1.7	1.5	1.3	1.2
2012	117.5	117.7	118.8	119.0	.5	.2	.9	.2	1.4	1.6	1.7	1.8
2013	119.5	119.7	120.6	121.0	.4	.2	.8	.3	1.7	1.7	1.5	1.7
2014	121.6	121.8	123.0	123.5	.5	.2	1.0	.4	1.8	1.8	2.0	2.1
2015	124.2	124.6	125.8	126.7	.6	.3	1.0	.7	2.1	2.3	2.3	2.6
2016	127.1	127.4	129.1	129.7	.3	.2	1.3	.5	2.3	2.2	2.6	2.4
2017	130.4	130.6	132.1	132.8	.5	.2	1.1	.5	2.6	2.5	2.3	2.4
2018	133.2	–	–	–	.3	–	–	–	2.1	–	–	–
Sales and office												
2001	82.8	83.1	84.5	85.2	1.0	.4	1.7	.8	3.2	3.4	3.8	3.9
2002	86.1	86.5	88.3	89.1	1.1	.5	2.1	.9	4.0	4.1	4.5	4.6
2003	89.8	90.3	92.4	92.8	.8	.6	2.3	.4	4.3	4.4	4.6	4.2
2004	93.7	94.4	95.7	96.5	1.0	.7	1.4	.8	4.3	4.5	3.6	4.0
2005	97.5	97.6	99.3	100.0	1.0	.1	1.7	.7	4.1	3.4	3.8	3.6
2006	100.9	101.5	103.3	104.1	.9	.6	1.8	.8	3.5	4.0	4.0	4.1
2007	105.6	106.2	107.9	108.6	1.4	.6	1.6	.6	4.7	4.6	4.5	4.3
2008	108.8	109.3	111.0	111.3	.2	.5	1.6	.3	3.0	2.9	2.9	2.5
2009	112.4	112.8	114.1	114.4	1.0	.4	1.2	.3	3.3	3.2	2.8	2.8
2010	115.0	115.2	116.4	116.6	.5	.2	1.0	.2	2.3	2.1	2.0	1.9
2011	117.1	117.3	118.4	118.4	.4	.2	.9	.0	1.8	1.8	1.7	1.5
2012	118.9	119.4	120.7	120.9	.4	.4	1.1	.2	1.5	1.8	1.9	2.1
2013	121.7	121.9	122.9	123.4	.7	.2	.8	.4	2.4	2.1	1.8	2.1
2014	124.3	124.7	125.9	126.4	.7	.3	1.0	.4	2.1	2.3	2.4	2.4
2015	127.2	127.6	128.7	129.2	.6	.3	.9	.4	2.3	2.3	2.2	2.2
2016	130.2	130.6	132.3	132.4	.8	.3	1.3	.1	2.4	2.4	2.8	2.5
2017	133.2	133.6	134.8	135.7	.6	.3	.9	.7	2.3	2.3	1.9	2.5
2018	136.3	–	–	–	.4	–	–	–	2.3	–	–	–
Office and administrative support												
2001	82.6	82.9	84.4	85.1	.9	.4	1.8	.8	3.2	3.2	3.9	3.9
2002	86.0	86.5	88.2	88.9	1.1	.6	2.0	.8	4.1	4.3	4.5	4.5
2003	89.6	90.0	92.1	92.6	.8	.4	2.3	.5	4.2	4.0	4.4	4.2
2004	93.5	94.2	95.6	96.4	1.0	.7	1.5	.8	4.4	4.7	3.8	4.1
2005	97.4	97.5	99.2	100.0	1.0	.1	1.7	.8	4.2	3.5	3.8	3.7
2006	101.0	101.6	103.5	104.2	1.0	.6	1.9	.7	3.7	4.2	4.3	4.2
2007	105.7	106.4	108.2	108.9	1.4	.7	1.7	.6	4.7	4.7	4.5	4.5
2008	109.3	109.8	111.4	111.8	.4	.5	1.5	.4	3.4	3.2	3.0	2.7
2009	112.8	113.1	114.4	114.7	.9	.3	1.1	.3	3.2	3.0	2.7	2.6
2010	115.3	115.6	116.8	116.9	.5	.3	1.0	.1	2.2	2.2	2.1	1.9
2011	117.5	117.7	118.7	118.6	.5	.2	.8	-.1	1.9	1.8	1.6	1.5
2012	119.1	119.6	120.8	121.0	.4	.4	1.0	.2	1.4	1.6	1.8	2.0
2013	121.8	121.9	123.0	123.4	.7	.1	.9	.3	2.3	1.9	1.8	2.0

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation[1], for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Office and administrative support												
2014	124.3	124.7	125.9	126.5	0.7	0.3	1.0	0.5	2.1	2.3	2.4	2.5
2015	127.2	127.6	128.8	129.3	.6	.3	.9	.4	2.3	2.3	2.3	2.2
2016	130.2	130.7	132.4	132.4	.7	.4	1.3	.0	2.4	2.4	2.8	2.4
2017	133.3	133.6	134.9	135.7	.7	.2	1.0	.6	2.4	2.2	1.9	2.5
2018	136.3	–	–	–	.4	–	–	–	2.3	–	–	–
Blue-collar occupations[3,4]												
2001	83.5	83.7	84.9	85.8	1.5	.2	1.4	1.1	3.6	3.7	4.2	4.3
2002	86.3	86.6	88.4	89.3	.6	.3	2.1	1.0	3.4	3.5	4.1	4.1
2003	90.3	90.5	91.7	92.4	1.1	.2	1.3	.8	4.6	4.5	3.7	3.5
2004	93.3	93.9	95.3	95.8	1.0	.6	1.5	.5	3.3	3.8	3.9	3.7
2005	97.2	97.7	99.5	100.0	1.5	.5	1.8	.5	4.2	4.0	4.4	4.4
2006	100.6	101.0	102.9	104.0	.6	.4	1.9	1.1	3.5	3.4	3.4	4.0
Service occupations												
2001	82.1	82.6	84.1	84.7	1.5	.6	1.8	.7	3.9	4.4	5.0	4.7
2002	85.2	85.8	87.4	88.0	.6	.7	1.9	.7	3.8	3.9	3.9	3.9
2003	88.8	89.3	91.0	91.6	.9	.6	1.9	.7	4.2	4.1	4.1	4.1
2004	92.3	92.7	94.9	95.5	.8	.4	2.4	.6	3.9	3.8	4.3	4.3
2005	96.2	96.7	99.1	100.0	.7	.5	2.5	.9	4.2	4.3	4.4	4.7
2006	100.6	101.2	103.1	104.5	.6	.6	1.9	1.4	4.6	4.7	4.0	4.5
2007	105.4	106.3	108.0	109.1	.9	.9	1.6	1.0	4.8	5.0	4.8	4.4
2008	109.7	110.0	111.9	112.4	.5	.3	1.7	.4	4.1	3.5	3.6	3.0
2009	113.4	113.8	114.7	115.3	.9	.4	.8	.5	3.4	3.5	2.5	2.6
2010	115.8	116.2	117.6	118.0	.4	.3	1.2	.3	2.1	2.1	2.5	2.3
2011	118.5	118.6	119.2	119.5	.4	.1	.5	.3	2.3	2.1	1.4	1.3
2012	120.1	120.4	121.5	121.7	.5	.2	.9	.2	1.4	1.5	1.9	1.8
2013	122.4	122.6	123.7	124.3	.6	.2	.9	.5	1.9	1.8	1.8	2.1
2014	124.9	125.5	126.6	127.1	.5	.5	.9	.4	2.0	2.4	2.3	2.3
2015	127.8	128.2	129.6	130.0	.6	.3	1.1	.3	2.3	2.2	2.4	2.3
2016	130.9	131.4	132.9	133.5	.7	.4	1.1	.5	2.4	2.5	2.5	2.7
2017	134.4	134.8	136.1	137.0	.7	.3	1.0	.7	2.7	2.6	2.4	2.6
2018	137.6	–	–	–	.4	–	–	–	2.4	–	–	–
Industry												
Education and health services												
2001	84.3	84.7	86.9	87.1	.6	.5	2.6	.2	3.2	3.4	4.4	3.9
2002	87.4	87.6	89.7	90.4	.3	.2	2.4	.8	3.7	3.4	3.2	3.8
2003	90.8	91.1	92.7	93.2	.4	.3	1.8	.5	3.9	4.0	3.3	3.1
2004	93.7	93.8	95.5	96.1	.5	.1	1.8	.6	3.2	3.0	3.0	3.1
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.2	3.4	3.7	4.1
2006	100.3	100.8	103.7	104.3	.3	.5	2.9	.6	3.7	3.9	4.7	4.3
2007	104.8	105.3	107.5	108.2	.5	.5	2.1	.7	4.5	4.5	3.7	3.7
2008	108.6	109.1	111.2	111.5	.4	.5	1.9	.3	3.6	3.6	3.4	3.0
2009	111.9	112.4	113.7	113.9	.4	.4	1.2	.2	3.0	3.0	2.2	2.2
2010	114.0	114.2	115.4	115.6	.1	.2	1.1	.2	1.9	1.6	1.5	1.5
2011	115.9	115.9	116.9	117.0	.3	.0	.9	.1	1.7	1.5	1.3	1.2
2012	117.5	117.7	119.0	119.1	.4	.2	1.1	.1	1.4	1.6	1.8	1.8
2013	119.6	119.8	120.7	121.1	.4	.2	.8	.3	1.8	1.8	1.4	1.7
2014	121.6	121.8	123.0	123.4	.4	.2	1.0	.3	1.7	1.7	1.9	1.9
2015	124.1	124.5	125.9	126.7	.6	.3	1.1	.6	2.1	2.2	2.4	2.7

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation[1], for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Education and health services												
2016	127.1	127.4	129.3	129.8	0.3	0.2	1.5	0.4	2.4	2.3	2.7	2.4
2017	130.4	130.6	132.2	132.9	.5	.2	1.2	.5	2.6	2.5	2.2	2.4
2018	133.3	–	–	–	.3	–	–	–	2.2	–	–	–
Educational services												
2001	84.4	84.7	86.9	87.2	.6	.4	2.6	.3	3.2	3.3	4.2	3.9
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.2	3.7
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0
2004	93.6	93.8	95.4	96.1	.5	.2	1.7	.7	3.1	3.0	2.9	3.2
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.7	4.1
2006	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1
2007	104.6	105.0	107.4	108.0	.5	.4	2.3	.6	4.4	4.5	3.8	3.7
2008	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.6	3.4	3.0
2009	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2
2010	113.8	113.9	115.1	115.3	.1	.1	1.1	.2	1.8	1.6	1.4	1.4
2011	115.5	115.5	116.5	116.6	.2	.0	.9	.1	1.5	1.4	1.2	1.1
2012	117.0	117.2	118.6	118.7	.3	.2	1.2	.1	1.3	1.5	1.8	1.8
2013	119.1	119.3	120.2	120.6	.3	.2	.8	.3	1.8	1.8	1.3	1.6
2014	121.1	121.3	122.5	123.0	.4	.2	1.0	.4	1.7	1.7	1.9	2.0
2015	123.6	124.1	125.5	126.3	.5	.4	1.1	.6	2.1	2.3	2.4	2.7
2016	126.6	126.9	128.9	129.4	.2	.2	1.6	.4	2.4	2.3	2.7	2.5
2017	130.1	130.3	131.9	132.5	.5	.2	1.2	.5	2.8	2.7	2.3	2.4
2018	132.9	–	–	–	.3	–	–	–	2.2	–	–	–
Schools												
2001	84.4	84.7	87.0	87.2	.6	.4	2.7	.2	3.2	3.3	4.3	3.9
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.1	3.7
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0
2004	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.1	3.0	3.0	3.2
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.6	4.1
2006	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1
2007	104.6	104.9	107.4	108.0	.5	.3	2.4	.6	4.4	4.4	3.8	3.7
2008	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.7	3.4	3.0
2009	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2
2010	113.8	113.9	115.1	115.3	.1	.1	1.1	.2	1.8	1.6	1.4	1.4
2011	115.5	115.5	116.5	116.5	.2	.0	.9	.0	1.5	1.4	1.2	1.0
2012	117.0	117.2	118.5	118.7	.4	.2	1.1	.2	1.3	1.5	1.7	1.9
2013	119.1	119.2	120.2	120.6	.3	.1	.8	.3	1.8	1.7	1.4	1.6
2014	121.1	121.2	122.5	123.0	.4	.1	1.1	.4	1.7	1.7	1.9	2.0
2015	123.6	124.0	125.4	126.2	.5	.3	1.1	.6	2.1	2.3	2.4	2.6
2016	126.6	126.9	128.8	129.4	.3	.2	1.5	.5	2.4	2.3	2.7	2.5
2017	130.0	130.2	131.8	132.4	.5	.2	1.2	.5	2.7	2.6	2.3	2.3
2018	132.9	–	–	–	.4	–	–	–	2.2	–	–	–
Elementary and secondary schools												
2001	84.1	84.3	86.5	86.7	.4	.2	2.6	.2	2.8	2.9	3.7	3.5
2002	86.8	87.0	89.3	89.9	.1	.2	2.6	.7	3.2	3.2	3.2	3.7
2003	90.3	90.6	92.4	92.7	.4	.3	2.0	.3	4.0	4.1	3.5	3.1
2004	93.2	93.4	95.3	96.0	.5	.2	2.0	.7	3.2	3.1	3.1	3.6
2005	96.4	96.6	98.8	100.0	.4	.2	2.3	1.2	3.4	3.4	3.7	4.2

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation[1], for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Elementary and secondary schools												
2006	100.2	100.5	103.6	104.2	0.2	0.3	3.1	0.6	3.9	4.0	4.9	4.2
2007	104.7	105.0	107.4	108.0	.5	.3	2.3	.6	4.5	4.5	3.7	3.6
2008	108.3	108.8	111.1	111.4	.3	.5	2.1	.3	3.4	3.6	3.4	3.1
2009	112.0	112.2	114.0	114.1	.5	.2	1.6	.1	3.4	3.1	2.6	2.4
2010	114.1	114.3	115.6	115.6	.0	.2	1.1	.0	1.9	1.9	1.4	1.3
2011	115.8	115.8	116.8	116.9	.2	.0	.9	.1	1.5	1.3	1.0	1.1
2012	117.2	117.4	118.7	118.7	.3	.2	1.1	.0	1.2	1.4	1.6	1.5
2013	119.1	119.2	120.1	120.5	.3	.1	.8	.3	1.6	1.5	1.2	1.5
2014	120.9	121.1	122.3	122.8	.3	.2	1.0	.4	1.5	1.6	1.8	1.9
2015	123.3	123.7	125.1	126.1	.4	.3	1.1	.8	2.0	2.1	2.3	2.7
2016	126.4	126.7	128.8	129.3	.2	.2	1.7	.4	2.5	2.4	3.0	2.5
2017	129.8	130.1	131.8	132.5	.4	.2	1.3	.5	2.7	2.7	2.3	2.5
2018	132.9	–	–	–	.3	–	–	–	2.4	–	–	–
Health care and social assistance												
2001	83.4	84.5	86.0	86.8	.8	1.3	1.8	.9	3.3	4.3	5.1	5.0
2002	87.8	88.2	89.5	90.6	1.2	.5	1.5	1.2	5.3	4.4	4.1	4.4
2003	91.2	91.4	92.9	93.5	.7	.2	1.6	.6	3.9	3.6	3.8	3.2
2004	94.2	94.7	96.3	96.5	.7	.5	1.7	.2	3.3	3.6	3.7	3.2
2005	97.6	98.0	99.5	100.0	1.1	.4	1.5	.5	3.6	3.5	3.3	3.6
2006	101.3	102.9	105.1	105.7	1.3	1.6	2.1	.6	3.8	5.0	5.6	5.7
2007	107.1	107.6	108.6	109.3	1.3	.5	.9	.6	5.7	4.6	3.3	3.4
2008	110.1	111.1	112.7	113.2	.7	.9	1.4	.4	2.8	3.3	3.8	3.6
2009	113.3	114.6	115.1	115.4	.1	1.1	.4	.3	2.9	3.2	2.1	1.9
2010	115.9	116.3	117.2	117.9	.4	.3	.8	.6	2.3	1.5	1.8	2.2
2011	119.0	119.2	119.9	120.1	.9	.2	.6	.2	2.7	2.5	2.3	1.9
2012	121.1	121.4	121.9	122.2	.8	.2	.4	.2	1.8	1.8	1.7	1.7
2013	123.1	123.5	124.6	125.0	.7	.3	.9	.3	1.7	1.7	2.2	2.3
2014	125.0	125.5	126.4	126.8	.0	.4	.7	.3	1.5	1.6	1.4	1.4
2015	128.0	128.3	129.1	129.9	.9	.2	.6	.6	2.4	2.2	2.1	2.4
2016	130.9	131.3	132.2	132.8	.8	.3	.7	.5	2.3	2.3	2.4	2.2
2017	133.3	133.5	135.0	135.8	.4	.2	1.1	.6	1.8	1.7	2.1	2.3
2018	136.6	–	–	–	.6	–	–	–	2.5	–	–	–
Hospitals												
2001	83.0	84.4	85.9	86.6	.1	1.7	1.8	.8	3.0	4.3	4.6	4.5
2002	87.6	88.1	89.3	90.6	1.2	.6	1.4	1.5	5.5	4.4	4.0	4.6
2003	91.0	91.1	92.8	93.4	.4	.1	1.9	.6	3.9	3.4	3.9	3.1
2004	93.9	94.4	96.1	96.7	.5	.5	1.8	.6	3.2	3.6	3.6	3.5
2005	97.6	98.0	99.5	100.0	.9	.4	1.5	.5	3.9	3.8	3.5	3.4
2006	100.9	101.3	103.3	104.3	.9	.4	2.0	1.0	3.4	3.4	3.8	4.3
2007	105.6	106.3	107.5	108.2	1.2	.7	1.1	.7	4.7	4.9	4.1	3.7
2008	109.2	109.7	110.8	111.3	.9	.5	1.0	.5	3.4	3.2	3.1	2.9
2009	112.4	113.4	113.9	114.3	1.0	.9	.4	.4	2.9	3.4	2.8	2.7
2010	115.1	115.6	116.1	117.0	.7	.4	.4	.8	2.4	1.9	1.9	2.4
2011	118.2	118.3	118.9	119.2	1.0	.1	.5	.3	2.7	2.3	2.4	1.9
2012	120.1	120.5	121.0	121.2	.8	.3	.4	.2	1.6	1.9	1.8	1.7
2013	122.1	122.5	123.2	123.7	.7	.3	.6	.4	1.7	1.7	1.8	2.1
2014	123.5	124.1	124.7	125.0	-.2	.5	.5	.2	1.1	1.3	1.2	1.1
2015	125.7	126.0	126.9	127.4	.6	.2	.7	.4	1.8	1.5	1.8	1.9
2016	128.3	129.0	129.8	130.5	.7	.5	.6	.5	2.1	2.4	2.3	2.4

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation[1], for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals												
2017	130.9	131.1	132.6	133.4	0.3	0.2	1.1	0.6	2.0	1.6	2.2	2.2
2018	133.9	–	–	–	.4	–	–	–	2.3	–	–	–
Public administration												
2001	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2
2004	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1
2008	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7
2009	113.0	113.4	114.2	114.6	.9	.4	.7	.4	3.0	3.0	2.3	2.3
2010	115.1	115.4	116.6	116.8	.4	.3	1.0	.2	1.9	1.8	2.1	1.9
2011	117.5	117.6	118.1	118.2	.6	.1	.4	.1	2.1	1.9	1.3	1.2
2012	119.1	119.5	120.5	120.7	.8	.3	.8	.2	1.4	1.6	2.0	2.1
2013	121.4	121.6	122.7	123.4	.6	.2	.9	.6	1.9	1.8	1.8	2.2
2014	124.2	124.9	125.8	126.4	.6	.6	.7	.5	2.3	2.7	2.5	2.4
2015	126.9	127.4	128.5	129.1	.4	.4	.9	.5	2.2	2.0	2.1	2.1
2016	130.0	130.4	131.7	132.0	.7	.3	1.0	.2	2.4	2.4	2.5	2.2
2017	133.2	133.7	134.7	135.7	.9	.4	.7	.7	2.5	2.5	2.3	2.8
2018	136.2	–	–	–	.4	–	–	–	2.3	–	–	–

[1] Includes wages, salaries, and employer costs for employee benefits.
[2] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
[3] Series discontinued beginning March 2007.
[4] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

NOTE: Dashes indicate data not available.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers[1]												
2001	87.6	88.3	89.3	89.9	1.0	0.8	1.1	0.7	3.7	3.6	3.6	3.7
2002	90.7	91.4	92.1	92.4	.9	.8	.8	.3	3.5	3.5	3.1	2.8
2003	93.3	93.9	94.8	95.1	1.0	.6	1.0	.3	2.9	2.7	2.9	2.9
2004	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5
2005	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.5	2.5	2.3	2.6
2006	100.7	101.5	102.6	103.2	.7	.8	1.1	.6	2.7	2.8	3.2	3.2
2007	104.3	105.0	106.0	106.7	1.1	.7	1.0	.7	3.6	3.4	3.3	3.4
2008	107.6	108.4	109.3	109.6	.8	.7	.8	.3	3.2	3.2	3.1	2.7
2009	110.0	110.3	110.9	111.2	.4	.3	.5	.3	2.2	1.8	1.5	1.5
2010	111.6	112.1	112.6	113.0	.4	.4	.4	.4	1.5	1.6	1.5	1.6
2011	113.4	113.9	114.4	114.6	.4	.4	.4	.2	1.6	1.6	1.6	1.4
2012	115.3	115.8	116.3	116.5	.6	.4	.4	.2	1.7	1.7	1.7	1.7
2013	117.1	117.8	118.2	118.7	.5	.6	.3	.4	1.6	1.7	1.6	1.9
2014	119.0	119.9	120.7	121.2	.3	.8	.7	.4	1.6	1.8	2.1	2.1
2015	122.1	122.4	123.2	123.7	.7	.2	.7	.4	2.6	2.1	2.1	2.1
2016	124.5	125.4	126.1	126.6	.6	.7	.6	.4	2.0	2.5	2.4	2.3
2017	127.6	128.3	129.3	129.8	.8	.5	.8	.4	2.5	2.3	2.5	2.5
2018	131.1	–	–	–	1.0	–	–	–	2.7	–	–	–
Excluding sales occupations[2]												
2001	87.6	88.4	89.5	90.1	1.0	.9	1.2	.7	3.9	4.0	3.9	3.9
2002	90.8	91.5	92.2	92.5	.8	.8	.8	.3	3.7	3.5	3.0	2.7
2003	93.5	94.0	94.8	95.2	1.1	.5	.9	.4	3.0	2.7	2.8	2.9
2004	95.8	96.4	97.1	97.6	.6	.6	.7	.5	2.5	2.6	2.4	2.5
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.5	2.5	2.4	2.5
2006	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	2.6	2.7	3.2	3.3
Excluding incentive paid occupations[3]												
2006	100.7	101.5	102.5	103.2	.7	.8	1.0	.7	–	–	–	3.2
2007	104.2	105.1	106.2	106.8	1.0	.9	1.0	.6	3.5	3.5	3.6	3.5
2008	107.8	108.6	109.6	110.2	.9	.7	.9	.5	3.5	3.3	3.2	3.2
2009	110.7	110.9	111.5	111.8	.5	.2	.5	.3	2.7	2.1	1.7	1.5
2010	112.3	112.6	113.2	113.4	.4	.3	.5	.2	1.4	1.5	1.5	1.4
2011	114.0	114.4	114.8	115.1	.5	.4	.3	.3	1.5	1.6	1.4	1.5
2012	115.6	116.0	116.5	116.8	.4	.3	.4	.3	1.4	1.4	1.5	1.5
2013	117.5	118.0	118.5	118.8	.6	.4	.4	.3	1.6	1.7	1.7	1.7
2014	119.3	120.0	120.6	121.0	.4	.6	.5	.3	1.5	1.7	1.8	1.9
2015	121.7	122.4	123.1	123.6	.6	.6	.6	.4	2.0	2.0	2.1	2.1
2016	124.5	125.3	126.1	126.7	.7	.6	.6	.5	2.3	2.4	2.4	2.5
2017	127.7	128.4	129.2	129.9	.8	.5	.6	.5	2.6	2.5	2.5	2.5
2018	131.1	–	–	–	.9	–	–	–	2.7	–	–	–
Occupational group												
White-collar occupations[2,4]												
2001	87.1	88.0	88.9	89.5	.9	1.0	1.0	.7	3.6	3.7	3.5	3.7
2002	90.3	91.1	91.8	92.0	.9	.9	.8	.2	3.7	3.5	3.3	2.8
2003	93.1	93.7	94.7	94.9	1.2	.6	1.1	.2	3.1	2.9	3.2	3.2
2004	95.6	96.2	97.1	97.4	.7	.6	.9	.3	2.7	2.7	2.5	2.6
2005	98.1	98.6	99.4	100.0	.7	.5	.8	.6	2.6	2.5	2.4	2.7
2006	100.7	101.6	102.8	103.4	.7	.9	1.2	.6	2.7	3.0	3.4	3.4

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding sales occupations[2]												
2001	87.2	87.9	89.1	89.7	1.2	0.8	1.4	0.7	4.1	4.0	4.1	4.1
2002	90.5	91.1	91.9	92.2	.9	.7	.9	.3	3.8	3.6	3.1	2.8
2003	93.3	93.8	94.7	95.1	1.2	.5	1.0	.4	3.1	3.0	3.0	3.1
2004	95.7	96.2	97.1	97.5	.6	.5	.9	.4	2.6	2.6	2.5	2.5
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.7	2.7	2.4	2.6
2006	100.8	101.7	102.9	103.5	.8	.9	1.2	.6	2.5	2.9	3.5	3.5
Management, professional, and related												
2001	87.2	88.0	89.2	89.7	1.0	.9	1.4	.6	4.1	4.0	4.1	3.9
2002	90.4	91.1	91.9	92.2	.8	.8	.9	.3	3.7	3.5	3.0	2.8
2003	93.3	93.8	94.8	95.2	1.2	.5	1.1	.4	3.2	3.0	3.2	3.3
2004	95.8	96.2	97.1	97.5	.6	.4	.9	.4	2.7	2.6	2.4	2.4
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.6	2.7	2.4	2.6
2006	100.8	101.6	102.9	103.6	.8	.8	1.3	.7	2.5	2.8	3.5	3.6
2007	104.7	105.4	106.6	107.1	1.1	.7	1.1	.5	3.9	3.7	3.6	3.4
2008	108.2	109.0	110.1	110.5	1.0	.7	1.0	.4	3.3	3.4	3.3	3.2
2009	111.0	111.1	111.5	111.7	.5	.1	.4	.2	2.6	1.9	1.3	1.1
2010	112.4	112.8	113.4	113.7	.6	.4	.5	.3	1.3	1.5	1.7	1.8
2011	114.2	114.6	115.0	115.2	.4	.4	.3	.2	1.6	1.6	1.4	1.3
2012	115.9	116.4	116.8	117.1	.6	.4	.3	.3	1.5	1.6	1.6	1.6
2013	117.7	118.5	118.9	119.3	.5	.7	.3	.3	1.6	1.8	1.8	1.9
2014	119.7	120.5	121.4	121.7	.3	.7	.7	.2	1.7	1.7	2.1	2.0
2015	122.3	123.0	123.9	124.3	.5	.6	.7	.3	2.2	2.1	2.1	2.1
2016	125.0	125.5	126.4	126.8	.6	.4	.7	.3	2.2	2.0	2.0	2.0
2017	127.6	128.4	129.1	129.6	.6	.6	.5	.4	2.1	2.3	2.1	2.2
2018	130.6	–	–	–	.8	–	–	–	2.4	–	–	–
Management, business, and financial												
2001	87.3	88.3	89.2	89.9	1.0	1.1	1.0	.8	3.4	3.8	4.0	4.1
2002	90.9	92.2	92.4	92.3	1.1	1.4	.2	-.1	4.1	4.4	3.6	2.7
2003	94.8	95.4	96.2	96.6	2.7	.6	.8	.4	4.3	3.5	4.1	4.7
2004	96.7	97.4	97.9	98.4	.1	.7	.5	.5	2.0	2.1	1.8	1.9
2005	99.1	99.5	99.6	100.0	.7	.4	.1	.4	2.5	2.2	1.7	1.6
2006	101.2	102.0	102.7	103.1	1.2	.8	.7	.4	2.1	2.5	3.1	3.1
2007	104.7	105.4	106.4	106.7	1.6	.7	.9	.3	3.5	3.3	3.6	3.5
2008	108.2	109.0	109.8	110.1	1.4	.7	.7	.3	3.3	3.4	3.2	3.2
2009	110.4	110.5	110.6	110.9	.3	.1	.1	.3	2.0	1.4	.7	.7
2010	112.1	112.6	112.8	113.2	1.1	.4	.2	.4	1.5	1.9	2.0	2.1
2011	113.9	114.3	114.8	114.9	.6	.4	.4	.1	1.6	1.5	1.8	1.5
2012	115.6	116.5	116.6	116.8	.6	.8	.1	.2	1.5	1.9	1.6	1.7
2013	117.7	118.9	119.1	119.5	.8	1.0	.2	.3	1.8	2.1	2.1	2.3
2014	119.9	121.3	122.4	122.3	.3	1.2	.9	-.1	1.9	2.0	2.8	2.3
2015	123.0	123.7	125.2	125.7	.6	.6	1.2	.4	2.6	2.0	2.3	2.8
2016	126.5	126.8	127.9	128.7	.6	.2	.9	.6	2.8	2.5	2.2	2.4
2017	129.3	130.4	131.2	131.7	.5	.9	.6	.4	2.2	2.8	2.6	2.3
2018	133.0	–	–	–	1.0	–	–	–	2.9	–	–	–
Professional and related												
2001	87.1	87.9	89.2	89.6	1.0	.9	1.5	.4	4.3	4.3	4.2	3.9
2002	90.1	90.5	91.6	92.1	.6	.4	1.2	.5	3.4	3.0	2.7	2.8
2003	92.6	93.0	94.0	94.4	.5	.4	1.1	.4	2.8	2.8	2.6	2.5
2004	95.3	95.6	96.6	97.1	1.0	.3	1.0	.5	2.9	2.8	2.8	2.9
2005	97.8	98.3	99.3	100.0	.7	.5	1.0	.7	2.6	2.8	2.8	3.0

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and related												
2006	100.6	101.4	103.1	103.8	0.6	0.8	1.7	0.7	2.9	3.2	3.8	3.8
2007	104.7	105.3	106.7	107.4	.9	.6	1.3	.7	4.1	3.8	3.5	3.5
2008	108.3	109.0	110.3	110.7	.8	.6	1.2	.4	3.4	3.5	3.4	3.1
2009	111.2	111.5	112.1	112.2	.5	.3	.5	.1	2.7	2.3	1.6	1.4
2010	112.7	112.9	113.7	113.9	.4	.2	.7	.2	1.3	1.3	1.4	1.5
2011	114.4	114.7	115.2	115.4	.4	.3	.4	.2	1.5	1.6	1.3	1.3
2012	116.0	116.4	116.9	117.4	.5	.3	.4	.4	1.4	1.5	1.5	1.7
2013	117.7	118.2	118.9	119.2	.3	.4	.6	.3	1.5	1.5	1.7	1.5
2014	119.5	120.1	120.9	121.3	.3	.5	.7	.3	1.5	1.6	1.7	1.8
2015	121.9	122.6	123.1	123.6	.5	.6	.4	.4	2.0	2.1	1.8	1.9
2016	124.2	124.8	125.6	125.7	.5	.5	.6	.1	1.9	1.8	2.0	1.7
2017	126.6	127.3	128.0	128.5	.7	.6	.5	.4	1.9	2.0	1.9	2.2
2018	129.3	–	–	–	.6	–	–	–	2.1	–	–	–
Sales and office												
2001	87.0	87.8	88.5	89.1	.9	.9	.8	.7	2.7	2.8	2.5	3.4
2002	90.1	91.2	91.5	91.8	1.1	1.2	.3	.3	3.6	3.9	3.4	3.0
2003	92.5	93.3	94.4	94.4	.8	.9	1.2	.0	2.7	2.3	3.2	2.8
2004	95.2	96.1	97.2	97.2	.8	.9	1.1	.0	2.9	3.0	3.0	3.0
2005	97.8	98.4	99.3	100.0	.6	.6	.9	.7	2.7	2.4	2.2	2.9
2006	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.3	3.1	3.0
2007	103.8	104.8	105.4	106.2	.8	1.0	.6	.8	3.4	3.1	2.9	3.1
2008	106.7	107.7	108.1	108.1	.5	.9	.4	.0	2.8	2.8	2.6	1.8
2009	108.1	108.6	109.2	109.6	.0	.5	.6	.4	1.3	.8	1.0	1.4
2010	109.9	110.8	111.1	111.7	.3	.8	.3	.5	1.7	2.0	1.7	1.9
2011	111.7	112.7	113.3	113.7	.0	.9	.5	.4	1.6	1.7	2.0	1.8
2012	114.3	115.1	115.8	115.8	.5	.7	.6	.0	2.3	2.1	2.2	1.8
2013	116.4	117.2	117.7	118.3	.5	.7	.4	.5	1.8	1.8	1.6	2.2
2014	118.4	119.5	120.3	121.1	.1	.9	.7	.7	1.7	2.0	2.2	2.4
2015	122.9	122.1	123.0	123.4	1.5	-.7	.7	.3	3.8	2.2	2.2	1.9
2016	124.2	125.9	125.9	126.0	.6	1.4	.0	.1	1.1	3.1	2.4	2.1
2017	127.4	127.9	129.2	129.5	1.1	.4	1.0	.2	2.6	1.6	2.6	2.8
2018	131.4	–	–	–	1.5	–	–	–	3.1	–	–	–
Sales and related												
2001	86.8	88.0	88.0	88.6	.3	1.4	.0	.7	.6	1.4	.5	2.4
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-.1	2.8	3.4	3.4	2.6
2003	91.6	92.5	94.3	93.8	.8	1.0	1.9	-.5	2.7	1.6	3.6	3.2
2004	94.4	95.8	97.4	96.6	.6	1.5	1.7	-.8	3.1	3.6	3.3	3.0
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.1	1.8	3.5
2006	99.8	101.3	102.0	102.5	-.2	1.5	.7	.5	2.6	3.6	2.8	2.5
2007	102.7	103.9	104.3	105.5	.2	1.2	.4	1.2	2.9	2.6	2.3	2.9
2008	105.2	106.6	106.3	105.6	-.3	1.3	-.3	-.7	2.4	2.6	1.9	.1
2009	104.3	104.7	105.7	106.2	-1.2	.4	1.0	.5	-.9	-1.8	-.6	.6
2010	106.2	108.0	107.7	108.6	.0	1.7	-.3	.8	1.8	3.2	1.9	2.3
2011	107.8	109.7	110.3	110.8	-.7	1.8	.5	.5	1.5	1.6	2.4	2.0
2012	111.4	112.7	113.7	113.1	.5	1.2	.9	-.5	3.3	2.7	3.1	2.1
2013	113.5	114.6	115.2	116.0	.4	1.0	.5	.7	1.9	1.7	1.3	2.6
2014	115.4	117.1	118.1	119.3	-.5	1.5	.9	1.0	1.7	2.2	2.5	2.8
2015	122.6	119.6	120.7	120.7	2.8	-2.4	.9	.0	6.2	2.1	2.2	1.2
2016	120.9	123.7	122.7	122.1	.2	2.3	-.8	-.5	-1.4	3.4	1.7	1.2

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related												
2017	123.7	124.0	126.0	125.8	1.3	0.2	1.6	-0.2	2.3	0.2	2.7	3.0
2018	128.2	–	–	–	1.9	–	–	–	3.6	–	–	–
Office and administrative support												
2001	87.1	87.7	88.8	89.5	1.3	.7	1.3	.8	4.3	3.9	4.0	4.1
2002	90.7	91.3	91.9	92.4	1.3	.7	.7	.5	4.1	4.1	3.5	3.2
2003	93.1	93.8	94.5	94.8	.8	.8	.7	.3	2.6	2.7	2.8	2.6
2004	95.7	96.4	97.1	97.6	.9	.7	.7	.5	2.8	2.8	2.8	3.0
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.6	2.5	2.4	2.5
2006	100.8	101.8	102.6	103.3	.8	1.0	.8	.7	2.6	3.0	3.2	3.3
2007	104.5	105.3	106.1	106.8	1.2	.8	.8	.7	3.7	3.4	3.4	3.4
2008	107.8	108.5	109.3	109.8	.9	.6	.7	.5	3.2	3.0	3.0	2.8
2009	110.6	111.1	111.5	111.9	.7	.5	.4	.4	2.6	2.4	2.0	1.9
2010	112.3	112.7	113.3	113.6	.4	.4	.5	.3	1.5	1.4	1.6	1.5
2011	114.3	114.7	115.3	115.5	.6	.3	.5	.2	1.8	1.8	1.8	1.7
2012	116.2	116.7	117.2	117.5	.6	.4	.4	.3	1.7	1.7	1.6	1.7
2013	118.3	118.9	119.3	119.7	.7	.5	.3	.3	1.8	1.9	1.8	1.9
2014	120.4	121.0	121.6	122.2	.6	.5	.5	.5	1.8	1.8	1.9	2.1
2015	122.9	123.8	124.4	125.1	.6	.7	.5	.6	2.1	2.3	2.3	2.4
2016	126.4	127.3	128.1	128.8	1.0	.7	.6	.5	2.8	2.8	3.0	3.0
2017	130.0	130.6	131.4	132.0	.9	.5	.6	.5	2.8	2.6	2.6	2.5
2018	133.5	–	–	–	1.1	–	–	–	2.7	–	–	–
Blue-collar occupations[2,5]												
2001	88.2	88.9	90.0	90.6	1.1	.8	1.2	.7	3.9	3.7	3.9	3.9
2002	91.3	92.0	92.6	93.0	.8	.8	.7	.4	3.5	3.5	2.9	2.6
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.6	2.6	2.5
2004	95.9	96.6	97.4	97.6	.6	.7	.8	.2	2.3	2.3	2.5	2.4
2005	98.1	98.8	99.5	100.0	.5	.7	.7	.5	2.3	2.3	2.2	2.5
2006	100.6	101.4	102.3	102.9	.6	.8	.9	.6	2.5	2.6	2.8	2.9
Natural resources, construction, and maintenance												
2001	87.6	88.4	89.8	90.1	1.0	.9	1.6	.3	3.8	3.5	3.9	3.9
2002	90.6	91.7	92.3	92.6	.6	1.2	.7	.3	3.4	3.7	2.8	2.8
2003	93.3	94.1	94.8	95.1	.8	.9	.7	.3	3.0	2.6	2.7	2.7
2004	95.8	96.6	97.0	97.4	.7	.8	.4	.4	2.7	2.7	2.3	2.4
2005	97.8	98.7	99.4	100.0	.4	.9	.7	.6	2.1	2.2	2.5	2.7
2006	100.7	101.8	102.7	103.4	.7	1.1	.9	.7	3.0	3.1	3.3	3.4
2007	104.3	105.1	106.3	107.1	.9	.8	1.1	.8	3.6	3.2	3.5	3.6
2008	108.1	109.0	109.9	110.6	.9	.8	.8	.6	3.6	3.7	3.4	3.3
2009	110.7	111.2	111.7	112.1	.1	.5	.4	.4	2.4	2.0	1.6	1.4
2010	112.6	112.9	113.2	113.4	.4	.3	.3	.2	1.7	1.5	1.3	1.2
2011	113.8	114.5	115.2	115.4	.4	.6	.6	.2	1.1	1.4	1.8	1.8
2012	115.7	116.0	116.6	116.7	.3	.3	.5	.1	1.7	1.3	1.2	1.1
2013	117.2	117.6	118.5	118.8	.4	.3	.8	.3	1.3	1.4	1.6	1.8
2014	119.3	120.0	120.8	121.3	.4	.6	.7	.4	1.8	2.0	1.9	2.1
2015	121.6	122.6	123.1	123.5	.2	.8	.4	.3	1.9	2.2	1.9	1.8
2016	124.3	125.4	125.9	126.6	.6	.9	.4	.6	2.2	2.3	2.3	2.5
2017	127.4	128.6	129.6	130.3	.6	.9	.8	.5	2.5	2.6	2.9	2.9
2018	130.8	–	–	–	.4	–	–	–	2.7	–	–	–

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction, extraction, farming, fishing, and forestry												
2001	87.9	88.9	89.8	90.1	1.0	1.1	1.0	0.3	4.4	4.1	3.8	3.6
2002	90.7	91.3	91.9	92.5	.7	.7	.7	.7	3.2	2.7	2.3	2.7
2003	92.8	93.7	94.6	94.9	.3	1.0	1.0	.3	2.3	2.6	2.9	2.6
2004	95.8	96.5	96.8	97.4	.9	.7	.3	.6	3.2	3.0	2.3	2.6
2005	97.8	98.4	99.3	100.0	.4	.6	.9	.7	2.1	2.0	2.6	2.7
2006	100.7	101.9	102.9	103.7	.7	1.2	1.0	.8	3.0	3.6	3.6	3.7
2007	104.6	105.7	106.6	107.7	.9	1.1	.9	1.0	3.9	3.7	3.6	3.9
2008	109.0	109.9	110.7	111.3	1.2	.8	.7	.5	4.2	4.0	3.8	3.3
2009	111.4	111.7	112.3	112.7	.1	.3	.5	.4	2.2	1.6	1.4	1.3
2010	112.8	113.2	113.8	113.9	.1	.4	.5	.1	1.3	1.3	1.3	1.1
2011	114.4	114.8	115.3	115.6	.4	.3	.4	.3	1.4	1.4	1.3	1.5
2012	115.6	115.9	116.6	116.6	.0	.3	.6	.0	1.0	1.0	1.1	.9
2013	117.0	117.2	118.1	118.4	.3	.2	.8	.3	1.2	1.1	1.3	1.5
2014	118.6	119.4	120.1	121.0	.2	.7	.6	.7	1.4	1.9	1.7	2.2
2015	121.0	121.8	122.4	122.9	.0	.7	.5	.4	2.0	2.0	1.9	1.6
2016	123.8	125.3	125.4	126.6	.7	1.2	.1	1.0	2.3	2.9	2.5	3.0
2017	127.7	128.6	129.6	130.2	.9	.7	.8	.5	3.2	2.6	3.3	2.8
2018	130.8	–	–	–	.5	–	–	–	2.4	–	–	–
Installation, maintenance, and repair												
2001	87.3	87.8	89.9	90.0	1.0	.6	2.4	.1	3.2	2.7	4.2	4.2
2002	90.4	92.1	92.9	92.8	.4	1.9	.9	-.1	3.6	4.9	3.3	3.1
2003	93.8	94.5	95.1	95.4	1.1	.7	.6	.3	3.8	2.6	2.4	2.8
2004	95.7	96.6	97.3	97.4	.3	.9	.7	.1	2.0	2.2	2.3	2.1
2005	97.8	99.0	99.5	100.0	.4	1.2	.5	.5	2.2	2.5	2.3	2.7
2006	100.6	101.6	102.6	103.1	.6	1.0	1.0	.5	2.9	2.6	3.1	3.1
2007	103.8	104.4	105.8	106.4	.7	.6	1.3	.6	3.2	2.8	3.1	3.2
2008	107.0	107.8	108.8	109.6	.6	.7	.9	.7	3.1	3.3	2.8	3.0
2009	110.0	110.5	111.1	111.5	.4	.5	.5	.4	2.8	2.5	2.1	1.7
2010	112.3	112.4	112.5	112.8	.7	.1	.1	.3	2.1	1.7	1.3	1.2
2011	113.1	114.1	115.2	115.2	.3	.9	1.0	.0	.7	1.5	2.4	2.1
2012	115.7	116.1	116.6	116.9	.4	.3	.4	.3	2.3	1.8	1.2	1.5
2013	117.6	118.1	119.1	119.3	.6	.4	.8	.2	1.6	1.7	2.1	2.1
2014	120.1	120.6	121.6	121.7	.7	.4	.8	.1	2.1	2.1	2.1	2.0
2015	122.3	123.5	123.9	124.2	.5	1.0	.3	.2	1.8	2.4	1.9	2.1
2016	124.8	125.5	126.4	126.7	.5	.6	.7	.2	2.0	1.6	2.0	2.0
2017	127.3	128.7	129.8	130.5	.5	1.1	.9	.5	2.0	2.5	2.7	3.0
2018	130.8	–	–	–	.2	–	–	–	2.7	–	–	–
Production, transportation, and material moving												
2001	88.6	89.4	90.2	91.0	1.3	.9	.9	.9	3.9	4.1	3.9	4.0
2002	91.8	92.3	92.8	93.3	.9	.5	.5	.5	3.6	3.2	2.9	2.5
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.4	2.5	2.5	2.3
2004	95.9	96.7	97.6	97.8	.5	.8	.9	.2	2.0	2.2	2.6	2.5
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.5	2.3	2.0	2.2
2006	100.6	101.2	101.9	102.5	.6	.6	.7	.6	2.3	2.3	2.3	2.5
2007	103.2	103.9	104.7	105.1	.7	.7	.8	.4	2.6	2.7	2.7	2.5
2008	106.1	106.9	107.7	108.0	1.0	.8	.7	.3	2.8	2.9	2.9	2.8
2009	108.5	109.0	109.6	109.8	.5	.5	.6	.2	2.3	2.0	1.8	1.7
2010	110.1	110.5	111.3	111.5	.3	.4	.7	.2	1.5	1.4	1.6	1.5

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving												
2011	111.8	112.2	112.7	113.1	0.3	0.4	0.4	0.4	1.5	1.5	1.3	1.4
2012	113.9	114.2	114.9	115.2	.7	.3	.6	.3	1.9	1.8	2.0	1.9
2013	115.9	116.3	116.8	117.3	.6	.3	.4	.4	1.8	1.8	1.7	1.8
2014	118.1	118.8	119.7	119.9	.7	.6	.8	.2	1.9	2.1	2.5	2.2
2015	120.8	121.6	122.2	122.8	.8	.7	.5	.5	2.3	2.4	2.1	2.4
2016	123.9	124.9	125.8	126.7	.9	.8	.7	.7	2.6	2.7	2.9	3.2
2017	128.0	128.8	130.2	130.8	1.0	.6	1.1	.5	3.3	3.1	3.5	3.2
2018	132.3	–	–	–	1.1	–	–	–	3.4	–	–	–
Production												
2001	88.4	89.0	89.7	90.5	1.4	.7	.8	.9	4.0	4.0	3.7	3.8
2002	91.2	91.8	92.2	92.7	.8	.7	.4	.5	3.2	3.1	2.8	2.4
2003	93.5	94.1	94.8	95.1	.9	.6	.7	.3	2.5	2.5	2.8	2.6
2004	95.6	96.4	97.4	97.5	.5	.8	1.0	.1	2.2	2.4	2.7	2.5
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.7	2.6	2.2	2.6
2006	100.7	101.2	101.8	102.3	.7	.5	.6	.5	2.5	2.3	2.3	2.3
2007	103.2	103.6	104.3	104.7	.9	.4	.7	.4	2.5	2.4	2.5	2.3
2008	105.7	106.5	107.2	107.5	1.0	.8	.7	.3	2.4	2.8	2.8	2.7
2009	108.2	108.6	109.1	109.3	.7	.4	.5	.2	2.4	2.0	1.8	1.7
2010	109.7	110.1	110.6	110.6	.4	.4	.5	.0	1.4	1.4	1.4	1.2
2011	111.2	111.6	112.1	112.4	.5	.4	.4	.3	1.4	1.4	1.4	1.6
2012	113.3	113.6	114.0	114.3	.8	.3	.4	.3	1.9	1.8	1.7	1.7
2013	115.1	115.6	116.1	116.5	.7	.4	.4	.3	1.6	1.8	1.8	1.9
2014	117.5	117.9	118.7	119.2	.9	.3	.7	.4	2.1	2.0	2.2	2.3
2015	120.0	120.6	121.3	122.1	.7	.5	.6	.7	2.1	2.3	2.2	2.4
2016	123.0	123.9	124.8	125.7	.7	.7	.7	.7	2.5	2.7	2.9	2.9
2017	126.8	127.6	128.8	129.5	.9	.6	.9	.5	3.1	3.0	3.2	3.0
2018	130.6	–	–	–	.8	–	–	–	3.0	–	–	–
Transportation and material moving												
2001	88.9	89.8	90.7	91.6	1.1	1.0	1.0	1.0	3.9	4.1	4.1	4.2
2002	92.5	92.9	93.6	93.9	1.0	.4	.8	.3	4.0	3.5	3.2	2.5
2003	94.6	95.2	95.5	95.8	.7	.6	.3	.3	2.3	2.5	2.0	2.0
2004	96.3	97.0	97.9	98.2	.5	.7	.9	.3	1.8	1.9	2.5	2.5
2005	98.4	98.9	99.7	100.0	.2	.5	.8	.3	2.2	2.0	1.8	1.8
2006	100.5	101.2	102.1	102.7	.5	.7	.9	.6	2.1	2.3	2.4	2.7
2007	103.3	104.2	105.1	105.5	.6	.9	.9	.4	2.8	3.0	2.9	2.7
2008	106.6	107.3	108.2	108.5	1.0	.7	.8	.3	3.2	3.0	2.9	2.8
2009	108.8	109.4	110.2	110.4	.3	.6	.7	.2	2.1	2.0	1.8	1.8
2010	110.6	111.1	112.1	112.5	.2	.5	.9	.4	1.7	1.6	1.7	1.9
2011	112.6	113.1	113.4	113.8	.1	.4	.3	.4	1.8	1.8	1.2	1.2
2012	114.6	115.0	115.9	116.4	.7	.3	.8	.4	1.8	1.7	2.2	2.3
2013	116.9	117.1	117.7	118.2	.4	.2	.5	.4	2.0	1.8	1.6	1.5
2014	118.9	119.8	120.9	120.9	.6	.8	.9	.0	1.7	2.3	2.7	2.3
2015	121.8	122.7	123.4	123.7	.7	.7	.6	.2	2.4	2.4	2.1	2.3
2016	125.0	126.1	127.1	127.9	1.1	.9	.8	.6	2.6	2.8	3.0	3.4
2017	129.5	130.2	131.8	132.3	1.3	.5	1.2	.4	3.6	3.3	3.7	3.4
2018	134.3	–	–	–	1.5	–	–	–	3.7	–	–	–
Service occupations												
2001	89.2	89.6	90.4	91.3	1.1	.4	.9	1.0	4.0	3.5	3.4	3.5

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations												
2002	92.0	92.4	93.1	93.5	0.8	0.4	0.8	0.4	3.1	3.1	3.0	2.4
2003	94.1	94.5	95.3	95.7	.6	.4	.8	.4	2.3	2.3	2.4	2.4
2004	96.1	96.5	97.1	97.6	.4	.4	.6	.5	2.1	2.1	1.9	2.0
2005	98.2	98.7	99.5	100.0	.6	.5	.8	.5	2.2	2.3	2.5	2.5
2006	100.5	101.2	102.2	103.2	.5	.7	1.0	1.0	2.3	2.5	2.7	3.2
2007	104.6	105.3	106.5	107.3	1.4	.7	1.1	.8	4.1	4.1	4.2	4.0
2008	108.0	108.7	109.9	110.3	.7	.6	1.1	.4	3.3	3.2	3.2	2.8
2009	111.2	111.5	112.4	112.6	.8	.3	.8	.2	3.0	2.6	2.3	2.1
2010	112.9	113.1	113.7	113.9	.3	.2	.5	.2	1.5	1.4	1.2	1.2
2011	114.5	114.6	115.0	115.4	.5	.1	.3	.3	1.4	1.3	1.1	1.3
2012	115.7	116.0	116.5	117.0	.3	.3	.4	.4	1.0	1.2	1.3	1.4
2013	117.3	117.6	117.8	118.5	.3	.3	.2	.6	1.4	1.4	1.1	1.3
2014	118.8	119.2	120.3	120.9	.3	.3	.9	.5	1.3	1.4	2.1	2.0
2015	121.7	121.8	122.5	123.0	.7	.1	.6	.4	2.4	2.2	1.8	1.7
2016	124.1	125.1	126.3	127.0	.9	.8	1.0	.6	2.0	2.7	3.1	3.3
2017	128.3	128.9	129.8	130.8	1.0	.5	.7	.8	3.4	3.0	2.8	3.0
2018	132.4	–	–	–	1.2	–	–	–	3.2	–	–	–
Industry												
Goods-producing industries[6]												
2001	87.9	88.8	89.3	90.0	1.2	1.0	.6	.8	4.0	3.7	3.4	3.6
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0
2008	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8
2009	109.2	109.5	109.8	110.1	.2	.3	.3	.3	2.0	1.4	1.1	1.0
2010	110.5	110.9	111.5	111.6	.4	.4	.5	.1	1.2	1.3	1.5	1.4
2011	112.2	112.7	113.2	113.5	.5	.4	.4	.3	1.5	1.6	1.5	1.7
2012	114.0	114.5	115.1	115.4	.4	.4	.5	.3	1.6	1.6	1.7	1.7
2013	116.1	116.8	117.4	117.6	.6	.6	.5	.2	1.8	2.0	2.0	1.9
2014	118.2	119.0	119.6	120.1	.5	.7	.5	.4	1.8	1.9	1.9	2.1
2015	120.8	121.8	122.5	123.2	.6	.8	.6	.6	2.2	2.4	2.4	2.6
2016	123.9	124.9	125.5	126.1	.6	.8	.5	.5	2.6	2.5	2.4	2.4
2017	127.0	127.8	128.7	129.3	.7	.6	.7	.5	2.5	2.3	2.5	2.5
2018	130.4	–	–	–	.9	–	–	–	2.7	–	–	–
Manufacturing												
2001	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5
2008	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7
2009	108.1	108.4	108.6	108.9	.4	.3	.2	.3	2.1	1.6	1.1	1.1
2010	109.4	110.0	110.6	110.7	.5	.5	.5	.1	1.2	1.5	1.8	1.7

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2011	111.5	112.0	112.5	112.7	0.7	0.4	0.4	0.2	1.9	1.8	1.7	1.8
2012	113.6	114.0	114.6	114.8	.8	.4	.5	.2	1.9	1.8	1.9	1.9
2013	115.7	116.4	116.9	117.2	.8	.6	.4	.3	1.8	2.1	2.0	2.1
2014	118.0	118.9	119.4	119.8	.7	.8	.4	.3	2.0	2.1	2.1	2.2
2015	120.8	121.8	122.3	123.0	.8	.8	.4	.6	2.4	2.4	2.4	2.7
2016	124.0	124.9	125.7	126.2	.8	.7	.6	.4	2.6	2.5	2.8	2.6
2017	127.1	127.9	128.7	129.3	.7	.6	.6	.5	2.5	2.4	2.4	2.5
2018	130.4	–	–	–	.9	–	–	–	2.6	–	–	–
Service-providing industries[7]												
2001	87.5	88.2	89.3	89.9	1.0	.8	1.2	.7	3.6	3.6	3.7	3.8
2002	90.7	91.4	92.1	92.3	.9	.8	.8	.2	3.7	3.6	3.1	2.7
2003	93.3	93.9	94.8	95.1	1.1	.6	1.0	.3	2.9	2.7	2.9	3.0
2004	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5
2005	98.2	98.7	99.4	100.0	.7	.5	.7	.6	2.6	2.5	2.3	2.6
2006	100.7	101.5	102.7	103.3	.7	.8	1.2	.6	2.5	2.8	3.3	3.3
2007	104.3	105.1	106.2	106.8	1.0	.8	1.0	.6	3.6	3.5	3.4	3.4
2008	107.7	108.5	109.4	109.7	.8	.7	.8	.3	3.3	3.2	3.0	2.7
2009	110.2	110.5	111.1	111.4	.5	.3	.5	.3	2.3	1.8	1.6	1.5
2010	111.9	112.4	112.9	113.2	.4	.4	.4	.3	1.5	1.7	1.6	1.6
2011	113.6	114.1	114.6	114.9	.4	.4	.4	.3	1.5	1.5	1.5	1.5
2012	115.5	116.1	116.5	116.8	.5	.5	.3	.3	1.7	1.8	1.7	1.7
2013	117.3	117.9	118.4	118.9	.4	.5	.4	.4	1.6	1.6	1.6	1.8
2014	119.2	120.1	121.0	121.4	.3	.8	.7	.3	1.6	1.9	2.2	2.1
2015	122.3	122.6	123.4	123.8	.7	.2	.7	.3	2.6	2.1	2.0	2.0
2016	124.6	125.5	126.2	126.6	.6	.7	.6	.3	1.9	2.4	2.3	2.3
2017	127.7	128.5	129.4	129.9	.9	.6	.7	.4	2.5	2.4	2.5	2.6
2018	131.2	–	–	–	1.0	–	–	–	2.7	–	–	–
Education and health services												
2001	86.7	87.2	88.9	89.5	.8	.6	1.9	.7	4.0	3.9	4.2	4.1
2002	89.9	90.2	91.7	92.3	.4	.3	1.7	.7	3.7	3.4	3.1	3.1
2003	92.6	93.0	94.1	94.5	.3	.4	1.2	.4	3.0	3.1	2.6	2.4
2004	95.1	95.3	96.6	97.0	.6	.2	1.4	.4	2.7	2.5	2.7	2.6
2005	97.6	98.0	99.1	100.0	.6	.4	1.1	.9	2.6	2.8	2.6	3.1
2006	100.4	101.1	103.1	103.8	.4	.7	2.0	.7	2.9	3.2	4.0	3.8
2007	104.4	104.9	106.6	107.4	.6	.5	1.6	.8	4.0	3.8	3.4	3.5
2008	108.0	108.7	110.2	110.5	.6	.6	1.4	.3	3.4	3.6	3.4	2.9
2009	111.0	111.4	112.3	112.5	.5	.4	.8	.2	2.8	2.5	1.9	1.8
2010	112.8	113.0	113.7	114.0	.3	.2	.6	.3	1.6	1.4	1.2	1.3
2011	114.2	114.4	115.0	115.3	.2	.2	.5	.3	1.2	1.2	1.1	1.1
2012	115.8	116.1	116.7	117.0	.4	.3	.5	.3	1.4	1.5	1.5	1.5
2013	117.3	117.6	118.3	118.7	.3	.3	.6	.3	1.3	1.3	1.4	1.5
2014	118.9	119.3	120.1	120.7	.2	.3	.7	.5	1.4	1.4	1.5	1.7
2015	121.1	121.6	122.4	122.9	.3	.4	.7	.4	1.9	1.9	1.9	1.8
2016	123.3	123.9	124.9	125.4	.3	.5	.8	.4	1.8	1.9	2.0	2.0
2017	126.0	126.5	127.4	128.0	.5	.4	.7	.5	2.2	2.1	2.0	2.1
2018	128.7	–	–	–	.5	–	–	–	2.1	–	–	–
Educational services												
2001	87.5	87.9	89.9	90.2	.5	.5	2.3	.3	3.6	3.8	3.8	3.6
2002	90.3	90.4	92.5	93.0	.1	.1	2.3	.5	3.2	2.8	2.9	3.1

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Educational services												
2003	93.2	93.3	94.5	94.8	0.2	0.1	1.3	0.3	3.2	3.2	2.2	1.9
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	2.0	2.1	2.2
2005	97.4	97.6	99.0	100.0	.5	.2	1.4	1.0	2.4	2.5	2.6	3.2
2006	100.2	100.5	103.0	103.5	.2	.3	2.5	.5	2.9	3.0	4.0	3.5
2007	103.7	104.0	106.2	106.9	.2	.3	2.1	.7	3.5	3.5	3.1	3.3
2008	107.3	107.9	110.0	110.2	.4	.6	1.9	.2	3.5	3.8	3.6	3.1
2009	110.5	110.7	111.8	112.0	.3	.2	1.0	.2	3.0	2.6	1.6	1.6
2010	112.2	112.3	113.2	113.4	.2	.1	.8	.2	1.5	1.4	1.3	1.2
2011	113.6	113.6	114.4	114.6	.2	.0	.7	.2	1.2	1.2	1.1	1.1
2012	114.8	114.9	115.7	115.9	.2	.1	.7	.2	1.1	1.1	1.1	1.1
2013	116.0	116.1	116.9	117.2	.1	.1	.7	.3	1.0	1.0	1.0	1.1
2014	117.4	117.5	118.7	119.1	.2	.1	1.0	.3	1.2	1.2	1.5	1.6
2015	119.4	119.8	120.8	121.2	.3	.3	.8	.3	1.7	2.0	1.8	1.8
2016	121.4	121.8	123.2	123.7	.2	.3	1.1	.4	1.7	1.7	2.0	2.1
2017	124.1	124.3	125.6	126.0	.3	.2	1.0	.3	2.2	2.1	1.9	1.9
2018	126.3	–	–	–	.2	–	–	–	1.8	–	–	–
Elementary and secondary schools												
2001	87.5	87.8	89.8	90.0	.2	.3	2.3	.2	3.2	3.4	3.3	3.1
2002	90.2	90.4	92.6	93.1	.2	.2	2.4	.5	3.1	3.0	3.1	3.4
2003	93.1	93.2	94.5	94.7	.0	.1	1.4	.2	3.2	3.1	2.1	1.7
2004	95.0	95.1	96.5	96.9	.3	.1	1.5	.4	2.0	2.0	2.1	2.3
2005	97.1	97.3	98.9	100.0	.2	.2	1.6	1.1	2.2	2.3	2.5	3.2
2006	100.0	100.3	102.9	103.4	.0	.3	2.6	.5	3.0	3.1	4.0	3.4
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	3.0	3.1
2008	107.0	107.5	109.9	110.1	.4	.5	2.2	.2	3.3	3.6	3.7	3.3
2009	110.4	110.5	112.0	112.1	.3	.1	1.4	.1	3.2	2.8	1.9	1.8
2010	112.3	112.5	113.4	113.4	.2	.2	.8	.0	1.7	1.8	1.2	1.2
2011	113.6	113.6	114.2	114.4	.2	.0	.5	.2	1.2	1.0	.7	.9
2012	114.5	114.6	115.3	115.4	.1	.1	.6	.1	.8	.9	1.0	.9
2013	115.4	115.6	116.1	116.4	.0	.2	.4	.3	.8	.9	.7	.9
2014	116.5	116.7	117.8	118.1	.1	.2	.9	.3	1.0	1.0	1.5	1.5
2015	118.4	118.7	119.7	120.1	.3	.3	.8	.3	1.6	1.7	1.6	1.7
2016	120.3	120.7	122.1	122.4	.2	.3	1.2	.2	1.6	1.7	2.0	1.9
2017	122.7	123.0	124.3	124.6	.2	.2	1.1	.2	2.0	1.9	1.8	1.8
2018	124.9	–	–	–	.2	–	–	–	1.8	–	–	–
Junior colleges, colleges, universities, and professional schools												
2001	87.7	88.1	90.4	90.7	1.2	.5	2.6	.3	4.4	4.4	5.2	4.6
2002	90.7	90.9	92.6	93.2	.0	.2	1.9	.6	3.4	3.2	2.4	2.8
2003	93.4	93.6	94.7	95.2	.2	.2	1.2	.5	3.0	3.0	2.3	2.1
2004	95.5	95.6	96.6	97.1	.3	.1	1.0	.5	2.2	2.1	2.0	2.0
2005	98.0	98.2	99.3	100.0	.9	.2	1.1	.7	2.6	2.7	2.8	3.0
2006	100.5	100.9	103.0	103.6	.5	.4	2.1	.6	2.6	2.7	3.7	3.6
2007	103.9	104.3	106.6	107.5	.3	.4	2.2	.8	3.4	3.4	3.5	3.8
2008	107.9	108.4	110.4	110.3	.4	.5	1.8	-.1	3.8	3.9	3.6	2.6
2009	110.7	111.2	111.2	111.7	.4	.5	.0	.4	2.6	2.6	.7	1.3
2010	111.7	111.6	112.5	113.0	.0	-.1	.8	.4	.9	.4	1.2	1.2
2011	113.2	113.2	114.1	114.2	.2	.0	.8	.1	1.3	1.4	1.4	1.1
2012	114.7	114.8	116.2	116.5	.4	.1	1.2	.3	1.3	1.4	1.8	2.0
2013	116.8	117.0	118.1	118.5	.3	.2	.9	.3	1.8	1.9	1.6	1.7

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools												
2014	118.8	118.8	119.9	120.5	0.3	0.0	0.9	0.5	1.7	1.5	1.5	1.7
2015	120.9	121.4	122.6	122.9	.3	.4	1.0	.2	1.8	2.2	2.3	2.0
2016	123.1	123.6	124.9	125.5	.2	.4	1.1	.5	1.8	1.8	1.9	2.1
2017	126.3	126.3	127.6	128.2	.6	.0	1.0	.5	2.6	2.2	2.2	2.2
2018	128.4	–	–	–	.2	–	–	–	1.7	–	–	–
Health care and social assistance												
2001	85.5	86.4	87.6	88.5	1.1	1.1	1.4	1.0	4.3	4.3	4.7	4.6
2002	89.4	90.0	90.6	91.3	1.0	.7	.7	.8	4.6	4.2	3.4	3.2
2003	92.0	92.6	93.6	94.1	.8	.7	1.1	.5	2.9	2.9	3.3	3.1
2004	95.0	95.5	96.7	97.1	1.0	.5	1.3	.4	3.3	3.1	3.3	3.2
2005	98.0	98.5	99.2	100.0	.9	.5	.7	.8	3.2	3.1	2.6	3.0
2006	100.8	101.8	103.2	104.1	.8	1.0	1.4	.9	2.9	3.4	4.0	4.1
2007	105.1	105.9	107.1	107.9	1.0	.8	1.1	.7	4.3	4.0	3.8	3.7
2008	108.9	109.6	110.4	110.9	.9	.6	.7	.5	3.6	3.5	3.1	2.8
2009	111.7	112.2	112.8	113.1	.7	.4	.5	.3	2.6	2.4	2.2	2.0
2010	113.6	113.9	114.3	114.7	.4	.3	.4	.3	1.7	1.5	1.3	1.4
2011	114.9	115.4	115.8	116.2	.2	.4	.3	.3	1.1	1.3	1.3	1.3
2012	117.1	117.5	117.9	118.3	.8	.3	.3	.3	1.9	1.8	1.8	1.8
2013	118.8	119.3	119.8	120.4	.4	.4	.4	.5	1.5	1.5	1.6	1.8
2014	120.6	121.3	121.7	122.6	.2	.6	.3	.7	1.5	1.7	1.6	1.8
2015	123.1	123.7	124.2	124.8	.4	.5	.4	.5	2.1	2.0	2.1	1.8
2016	125.4	126.1	126.8	127.4	.5	.6	.6	.5	1.9	1.9	2.1	2.1
2017	128.2	129.0	129.4	130.2	.6	.6	.3	.6	2.2	2.3	2.1	2.2
2018	131.5	–	–	–	1.0	–	–	–	2.6	–	–	–
Hospitals												
2001	83.0	84.3	85.6	86.8	1.1	1.6	1.5	1.4	4.4	5.1	5.5	5.7
2002	87.7	88.6	89.6	90.6	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4
2003	91.3	91.8	92.8	93.7	.8	.5	1.1	1.0	4.1	3.6	3.6	3.4
2004	94.4	94.9	96.0	96.7	.7	.5	1.2	.7	3.4	3.4	3.4	3.2
2005	97.6	98.2	99.2	100.0	.9	.6	1.0	.8	3.4	3.5	3.3	3.4
2006	100.9	101.7	102.9	103.8	.9	.8	1.2	.9	3.4	3.6	3.7	3.8
2007	104.8	105.6	106.7	107.4	1.0	.8	1.0	.7	3.9	3.8	3.7	3.5
2008	108.4	109.4	110.5	111.3	.9	.9	1.0	.7	3.4	3.6	3.6	3.6
2009	112.0	112.6	113.2	113.6	.6	.5	.5	.4	3.3	2.9	2.4	2.1
2010	114.0	114.5	114.9	115.4	.4	.4	.3	.4	1.8	1.7	1.5	1.6
2011	115.8	116.2	116.7	117.2	.3	.3	.4	.4	1.6	1.5	1.6	1.6
2012	117.6	117.9	118.3	118.8	.3	.3	.3	.4	1.6	1.5	1.4	1.4
2013	119.3	119.8	120.2	120.7	.4	.4	.3	.4	1.4	1.6	1.6	1.6
2014	121.1	121.5	121.9	122.5	.3	.3	.3	.5	1.5	1.4	1.4	1.5
2015	123.0	123.7	124.3	124.9	.4	.6	.5	.5	1.6	1.8	2.0	2.0
2016	125.6	126.5	127.1	128.0	.6	.7	.5	.7	2.1	2.3	2.3	2.5
2017	128.8	129.4	130.1	130.9	.6	.5	.5	.6	2.5	2.3	2.4	2.3
2018	131.5	–	–	–	.5	–	–	–	2.1	–	–	–
Nursing and residential care facilities												
2001	85.7	86.1	88.4	89.3	1.7	.5	2.7	1.0	5.7	4.9	6.0	5.9
2002	90.3	91.1	91.8	92.5	1.1	.9	.8	.8	5.4	5.8	3.8	3.6
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5	3.1	2.9	2.6	2.4
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7	2.5	2.1	2.1	2.3
2005	97.7	98.4	99.1	100.0	.8	.7	.7	.9	2.4	2.8	3.0	3.2

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nursing and residential care facilities												
2006	100.7	101.2	102.2	103.3	0.7	0.5	1.0	1.1	3.1	2.8	3.1	3.3
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6	3.4	3.5	3.5	3.0
2008	107.4	108.1	109.1	109.7	.9	.7	.9	.5	3.2	3.2	3.1	3.1
2009	110.3	110.8	111.3	111.6	.5	.5	.5	.3	2.7	2.5	2.0	1.7
2010	111.9	112.2	112.6	112.6	.3	.3	.4	.0	1.5	1.3	1.2	.9
2011	113.0	113.5	113.7	113.8	.4	.4	.2	.1	1.0	1.2	1.0	1.1
2012	114.2	114.4	114.7	115.0	.4	.2	.3	.3	1.1	.8	.9	1.1
2013	115.3	115.6	116.0	116.5	.3	.3	.3	.4	1.0	1.0	1.1	1.3
2014	116.7	116.9	117.4	118.0	.2	.2	.4	.5	1.2	1.1	1.2	1.3
2015	118.8	119.4	120.2	120.7	.7	.5	.7	.4	1.8	2.1	2.4	2.3
2016	121.5	122.2	123.0	123.9	.7	.6	.7	.7	2.3	2.3	2.3	2.7
2017	124.8	125.7	126.5	127.3	.7	.7	.6	.6	2.7	2.9	2.8	2.7
2018	128.5	–	–	–	.9	–	–	–	3.0	–	–	–
Public administration												
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0
2004	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8
2008	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8
2009	111.3	111.9	112.5	112.8	.8	.5	.5	.3	2.9	3.0	2.4	2.2
2010	113.2	113.4	113.8	114.0	.4	.2	.4	.2	1.7	1.3	1.2	1.1
2011	114.4	114.5	114.8	115.0	.4	.1	.3	.2	1.1	1.0	.9	.9
2012	115.6	115.8	116.1	116.3	.5	.2	.3	.2	1.0	1.1	1.1	1.1
2013	116.7	116.7	117.3	117.9	.3	.0	.5	.5	1.0	.8	1.0	1.4
2014	118.4	118.9	119.6	120.2	.4	.4	.6	.5	1.5	1.9	2.0	2.0
2015	120.8	121.1	122.0	122.3	.5	.2	.7	.2	2.0	1.9	2.0	1.7
2016	123.0	123.4	124.4	124.9	.6	.3	.8	.4	1.8	1.9	2.0	2.1
2017	125.9	126.1	127.0	127.7	.8	.2	.7	.6	2.4	2.2	2.1	2.2
2018	128.3	–	–	–	.5	–	–	–	1.9	–	–	–

[1] Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.
[2] Series discontinued beginning March 2007.
[3] The index for this series is not strictly comparable with other series in this table.
[4] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
[5] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
[6] Includes mining, construction, and manufacturing.
[7] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

NOTE: Dashes indicate data not available.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	87.6	88.4	89.2	89.9	1.2	0.9	0.9	0.8	3.8	3.6	3.5	3.8
2002	90.7	91.6	92.0	92.2	.9	1.0	.4	.2	3.5	3.6	3.1	2.6
2003	93.3	94.0	94.8	95.1	1.2	.8	.9	.3	2.9	2.6	3.0	3.1
2004	95.7	96.5	97.3	97.6	.6	.8	.8	.3	2.6	2.7	2.6	2.6
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.7	2.5	2.3	2.5
2006	100.7	101.7	102.5	103.2	.7	1.0	.8	.7	2.4	2.8	3.0	3.2
2007	104.3	105.1	106.0	106.6	1.1	.8	.9	.6	3.6	3.3	3.4	3.3
2008	107.6	108.4	109.1	109.4	.9	.7	.6	.3	3.2	3.1	2.9	2.6
2009	109.8	110.1	110.6	110.8	.4	.3	.5	.2	2.0	1.6	1.4	1.3
2010	111.4	111.9	112.4	112.8	.5	.4	.4	.4	1.5	1.6	1.6	1.8
2011	113.2	113.8	114.3	114.6	.4	.5	.4	.3	1.6	1.7	1.7	1.6
2012	115.3	115.9	116.4	116.6	.6	.5	.4	.2	1.9	1.8	1.8	1.7
2013	117.3	118.1	118.5	119.0	.6	.7	.3	.4	1.7	1.9	1.8	2.1
2014	119.3	120.3	121.2	121.6	.3	.8	.7	.3	1.7	1.9	2.3	2.2
2015	122.6	122.9	123.7	124.2	.8	.2	.7	.4	2.8	2.2	2.1	2.1
2016	125.1	126.1	126.7	127.1	.7	.8	.5	.3	2.0	2.6	2.4	2.3
2017	128.3	129.1	130.0	130.6	.9	.6	.7	.5	2.6	2.4	2.6	2.8
2018	132.0	–	–	–	1.1	–	–	–	2.9	–	–	–
Excluding sales occupations[1]												
2001	87.6	88.5	89.4	90.0	1.2	1.0	1.0	.7	4.0	4.0	4.0	3.9
2002	90.9	91.7	92.1	92.4	1.0	.9	.4	.3	3.8	3.6	3.0	2.7
2003	93.5	94.2	94.9	95.3	1.2	.7	.7	.4	2.9	2.7	3.0	3.1
2004	95.9	96.6	97.3	97.7	.6	.7	.7	.4	2.6	2.5	2.5	2.5
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.6	2.5	2.3	2.4
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.5	2.7	3.1	3.2
Excluding incentive paid occupations[2]												
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	–	–	–	3.2
2007	104.3	105.2	106.1	106.7	1.1	.9	.9	.6	3.5	3.4	3.5	3.4
2008	107.9	108.7	109.5	110.1	1.1	.7	.7	.5	3.5	3.3	3.2	3.2
2009	110.6	110.8	111.3	111.6	.5	.2	.5	.3	2.5	1.9	1.6	1.4
2010	112.2	112.6	113.1	113.4	.5	.4	.4	.3	1.4	1.6	1.6	1.6
2011	114.0	114.4	114.8	115.2	.5	.4	.3	.3	1.6	1.6	1.5	1.6
2012	115.7	116.2	116.6	117.0	.4	.4	.3	.3	1.5	1.6	1.6	1.6
2013	117.8	118.4	118.9	119.1	.7	.5	.4	.2	1.8	1.9	2.0	1.8
2014	119.7	120.5	121.1	121.5	.5	.7	.5	.3	1.6	1.8	1.9	2.0
2015	122.2	122.9	123.6	124.2	.6	.6	.6	.5	2.1	2.0	2.1	2.2
2016	125.2	126.0	126.7	127.3	.8	.6	.6	.5	2.5	2.5	2.5	2.5
2017	128.5	129.3	130.0	130.7	.9	.6	.5	.5	2.6	2.6	2.6	2.7
2018	132.1	–	–	–	1.1	–	–	–	2.8	–	–	–
Occupational group												
White-collar occupations[1,3]												
2001	87.0	87.9	88.7	89.3	1.0	1.0	.9	.7	3.6	3.7	3.5	3.7
2002	90.3	91.2	91.6	91.7	1.1	1.0	.4	.1	3.8	3.8	3.3	2.7
2003	92.9	93.7	94.7	94.9	1.3	.9	1.1	.2	2.9	2.7	3.4	3.5
2004	95.6	96.4	97.3	97.5	.7	.8	.9	.2	2.9	2.9	2.7	2.7
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.6	2.3	2.6
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
Excluding sales occupations[1]												
2001	87.0	87.9	88.8	89.5	1.2	1.0	1.0	0.8	4.2	4.1	4.1	4.1
2002	90.5	91.3	91.7	91.9	1.1	.9	.4	.2	4.0	3.9	3.3	2.7
2003	93.3	93.9	94.7	95.1	1.5	.6	.9	.4	3.1	2.8	3.3	3.5
2004	95.9	96.5	97.2	97.7	.8	.6	.7	.5	2.8	2.8	2.6	2.7
2005	98.5	99.1	99.5	100.0	.8	.6	.4	.5	2.7	2.7	2.4	2.4
2006	101.0	102.0	102.9	103.5	1.0	1.0	.9	.6	2.5	2.9	3.4	3.5
Management, professional, and related												
2001	87.0	88.0	88.9	89.5	1.2	1.1	1.0	.7	4.2	4.1	4.1	4.1
2002	90.4	91.3	91.6	91.7	1.0	1.0	.3	.1	3.9	3.7	3.0	2.5
2003	93.3	94.0	94.8	95.3	1.7	.8	.9	.5	3.2	3.0	3.5	3.9
2004	96.0	96.5	97.3	97.8	.7	.5	.8	.5	2.9	2.7	2.6	2.6
2005	98.6	99.2	99.6	100.0	.8	.6	.4	.4	2.7	2.8	2.4	2.2
2006	101.1	102.0	103.0	103.6	1.1	.9	1.0	.6	2.5	2.8	3.4	3.6
2007	104.9	105.8	106.7	107.2	1.3	.9	.9	.5	3.8	3.7	3.6	3.5
2008	108.5	109.3	110.1	110.5	1.2	.7	.7	.4	3.4	3.3	3.2	3.1
2009	111.1	111.1	111.3	111.5	.5	.0	.2	.2	2.4	1.6	1.1	.9
2010	112.5	112.9	113.4	113.7	.9	.4	.4	.3	1.3	1.6	1.9	2.0
2011	114.4	114.9	115.3	115.5	.6	.4	.3	.2	1.7	1.8	1.7	1.6
2012	116.3	117.0	117.3	117.7	.7	.6	.3	.3	1.7	1.8	1.7	1.9
2013	118.4	119.4	119.8	120.2	.6	.8	.3	.3	1.8	2.1	2.1	2.1
2014	120.6	121.7	122.5	122.8	.3	.9	.7	.2	1.9	1.9	2.3	2.2
2015	123.4	124.2	125.1	125.6	.5	.6	.7	.4	2.3	2.1	2.1	2.3
2016	126.4	126.9	127.7	128.1	.6	.4	.6	.3	2.4	2.2	2.1	2.0
2017	129.0	130.0	130.5	131.1	.7	.8	.4	.5	2.1	2.4	2.2	2.3
2018	132.3	–	–	–	.9	–	–	–	2.6	–	–	–
Excluding incentive paid occupations[2]												
2006	101.0	101.9	102.9	103.6	1.0	.9	1.0	.7	–	–	–	3.6
2007	104.8	105.8	106.7	107.2	1.2	1.0	.9	.5	3.8	3.8	3.7	3.5
2008	108.5	109.3	110.2	110.7	1.2	.7	.8	.5	3.5	3.3	3.3	3.3
2009	111.2	111.2	111.5	111.7	.5	.0	.3	.2	2.5	1.7	1.2	.9
2010	112.5	113.0	113.6	113.9	.7	.4	.5	.3	1.2	1.6	1.9	2.0
2011	114.6	115.1	115.5	115.8	.6	.4	.3	.3	1.9	1.9	1.7	1.7
2012	116.4	116.9	117.2	117.6	.5	.4	.3	.3	1.6	1.6	1.5	1.6
2013	118.4	119.3	119.7	120.0	.7	.8	.3	.3	1.7	2.1	2.1	2.0
2014	120.5	121.3	121.8	122.1	.4	.7	.4	.2	1.8	1.7	1.8	1.7
2015	122.9	123.6	124.2	124.7	.7	.6	.5	.4	2.0	1.9	2.0	2.1
2016	125.6	126.1	126.8	127.2	.7	.4	.6	.3	2.2	2.0	2.1	2.0
2017	128.2	129.1	129.5	130.1	.8	.7	.3	.5	2.1	2.4	2.1	2.3
2018	131.3	–	–	–	.9	–	–	–	2.4	–	–	–
Management, business, and financial												
2001	87.3	88.3	89.1	89.8	1.2	1.1	.9	.8	3.6	3.8	4.0	4.1
2002	90.8	92.2	92.4	92.1	1.1	1.5	.2	-.3	4.0	4.4	3.7	2.6
2003	94.8	95.5	96.4	96.7	2.9	.7	.9	.3	4.4	3.6	4.3	5.0
2004	96.8	97.5	98.1	98.5	.1	.7	.6	.4	2.1	2.1	1.8	1.9
2005	99.2	99.7	99.5	100.0	.7	.5	-.2	.5	2.5	2.3	1.4	1.5
2006	101.3	102.2	102.8	103.1	1.3	.9	.6	.3	2.1	2.5	3.3	3.1
2007	104.7	105.5	106.3	106.6	1.6	.8	.8	.3	3.4	3.2	3.4	3.4

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial												
2008	108.2	109.0	109.7	110.0	1.5	0.7	0.6	0.3	3.3	3.3	3.2	3.2
2009	110.3	110.3	110.4	110.8	.3	.0	.1	.4	1.9	1.2	.6	.7
2010	112.0	112.6	112.8	113.2	1.1	.5	.2	.4	1.5	2.1	2.2	2.2
2011	113.9	114.4	114.9	115.0	.6	.4	.4	.1	1.7	1.6	1.9	1.6
2012	115.7	116.7	116.7	116.9	.6	.9	.0	.2	1.6	2.0	1.6	1.7
2013	117.9	119.3	119.4	119.8	.9	1.2	.1	.3	1.9	2.2	2.3	2.5
2014	120.2	121.7	122.8	122.7	.3	1.2	.9	-.1	2.0	2.0	2.8	2.4
2015	123.4	124.2	125.7	126.2	.6	.6	1.2	.4	2.7	2.1	2.4	2.9
2016	127.1	127.3	128.4	129.2	.7	.2	.9	.6	3.0	2.5	2.1	2.4
2017	129.9	131.0	131.8	132.3	.5	.8	.6	.4	2.2	2.9	2.6	2.4
2018	133.7	–	–	–	1.1	–	–	–	2.9	–	–	–
Excluding incentive paid occupations[2]												
2006	101.1	102.0	102.6	103.2	1.1	.9	.6	.6	–	–	–	3.2
2007	104.6	105.7	106.6	106.9	1.4	1.1	.9	.3	3.5	3.6	3.9	3.6
2008	108.4	109.3	110.1	110.7	1.4	.8	.7	.5	3.6	3.4	3.3	3.6
2009	111.0	110.9	111.1	111.2	.3	-.1	.2	.1	2.4	1.5	.9	.5
2010	112.4	112.8	113.4	113.7	1.1	.4	.5	.3	1.3	1.7	2.1	2.2
2011	114.5	114.9	115.2	115.4	.7	.3	.3	.2	1.9	1.9	1.6	1.5
2012	116.1	116.8	116.9	117.0	.6	.6	.1	.1	1.4	1.7	1.5	1.4
2013	118.2	119.2	119.5	119.7	1.0	.8	.3	.2	1.8	2.1	2.2	2.3
2014	120.4	121.2	121.6	122.0	.6	.7	.3	.3	1.9	1.7	1.8	1.9
2015	123.0	123.6	124.4	124.8	.8	.5	.6	.3	2.2	2.0	2.3	2.3
2016	125.9	126.4	127.2	128.0	.9	.4	.6	.6	2.4	2.3	2.3	2.6
2017	128.9	129.8	130.3	130.8	.7	.7	.4	.4	2.4	2.7	2.4	2.2
2018	132.3	–	–	–	1.1	–	–	–	2.6	–	–	–
Professional and related												
2001	86.9	87.8	88.7	89.3	1.3	1.0	1.0	.7	5.0	4.6	4.2	4.1
2002	90.1	90.5	91.0	91.4	.9	.4	.6	.4	3.7	3.1	2.6	2.4
2003	92.1	92.7	93.6	94.2	.8	.7	1.0	.6	2.2	2.4	2.9	3.1
2004	95.3	95.7	96.7	97.2	1.2	.4	1.0	.5	3.5	3.2	3.3	3.2
2005	98.2	98.8	99.6	100.0	1.0	.6	.8	.4	3.0	3.2	3.0	2.9
2006	100.9	101.8	103.1	104.0	.9	.9	1.3	.9	2.7	3.0	3.5	4.0
2007	105.1	106.0	107.0	107.6	1.1	.9	.9	.6	4.2	4.1	3.8	3.5
2008	108.7	109.5	110.4	110.9	1.0	.7	.8	.5	3.4	3.3	3.2	3.1
2009	111.6	111.8	112.1	112.1	.6	.2	.3	.0	2.7	2.1	1.5	1.1
2010	112.8	113.2	113.9	114.1	.6	.4	.6	.2	1.1	1.3	1.6	1.8
2011	114.8	115.2	115.6	115.9	.6	.3	.3	.3	1.8	1.8	1.5	1.6
2012	116.7	117.2	117.7	118.2	.7	.4	.4	.4	1.7	1.7	1.8	2.0
2013	118.8	119.5	120.2	120.5	.5	.6	.6	.2	1.8	2.0	2.1	1.9
2014	120.9	121.7	122.3	122.8	.3	.7	.5	.4	1.8	1.8	1.7	1.9
2015	123.4	124.2	124.7	125.2	.5	.6	.4	.4	2.1	2.1	2.0	2.0
2016	126.0	126.6	127.2	127.2	.6	.5	.5	.0	2.1	1.9	2.0	1.6
2017	128.2	129.3	129.6	130.2	.8	.9	.2	.5	1.7	2.1	1.9	2.4
2018	131.3	–	–	–	.8	–	–	–	2.4	–	–	–
Sales and office												
2001	86.9	87.8	88.4	89.1	.9	1.0	.7	.8	2.6	2.8	2.4	3.5
2002	90.0	91.2	91.5	91.7	1.0	1.3	.3	.2	3.6	3.9	3.5	2.9
2003	92.4	93.3	94.4	94.3	.8	1.0	1.2	-.1	2.7	2.3	3.2	2.8
2004	95.1	96.1	97.2	97.2	.8	1.1	1.1	.0	2.9	3.0	3.0	3.1
2005	97.8	98.5	99.3	100.0	.6	.7	.8	.7	2.8	2.5	2.2	2.9

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2006	100.4	101.6	102.4	103.0	0.4	1.2	0.8	0.6	2.7	3.1	3.1	3.0
2007	103.8	104.8	105.3	106.2	.8	1.0	.5	.9	3.4	3.1	2.8	3.1
2008	106.7	107.7	108.0	108.0	.5	.9	.3	.0	2.8	2.8	2.6	1.7
2009	107.9	108.3	109.0	109.4	-.1	.4	.6	.4	1.1	.6	.9	1.3
2010	109.6	110.7	110.9	111.5	.2	1.0	.2	.5	1.6	2.2	1.7	1.9
2011	111.6	112.7	113.2	113.6	.1	1.0	.4	.4	1.8	1.8	2.1	1.9
2012	114.3	115.2	115.8	115.8	.6	.8	.5	.0	2.4	2.2	2.3	1.9
2013	116.5	117.3	117.8	118.4	.6	.7	.4	.5	1.9	1.8	1.7	2.2
2014	118.5	119.6	120.4	121.3	.1	.9	.7	.7	1.7	2.0	2.2	2.4
2015	123.2	122.3	123.1	123.5	1.6	-.7	.7	.3	4.0	2.3	2.2	1.8
2016	124.4	126.2	126.1	126.2	.7	1.4	-.1	.1	1.0	3.2	2.4	2.2
2017	127.7	128.2	129.5	129.8	1.2	.4	1.0	.2	2.7	1.6	2.7	2.9
2018	131.8	–	–	–	1.5	–	–	–	3.2	–	–	–
Excluding incentive paid occupations[2]												
2006	100.8	101.8	102.4	103.1	.8	1.0	.6	.7	–	–	–	3.1
2007	104.2	105.2	106.0	106.7	1.1	1.0	.8	.7	3.4	3.3	3.5	3.5
2008	108.0	108.7	109.5	110.0	1.2	.6	.7	.5	3.6	3.3	3.3	3.1
2009	110.6	111.0	111.5	111.9	.5	.4	.5	.4	2.4	2.1	1.8	1.7
2010	112.4	112.8	113.0	113.3	.4	.4	.2	.3	1.6	1.6	1.3	1.3
2011	114.0	114.4	114.9	115.3	.6	.4	.4	.3	1.4	1.4	1.7	1.8
2012	115.9	116.5	116.8	117.1	.5	.5	.3	.3	1.7	1.8	1.7	1.6
2013	117.9	118.6	119.0	119.2	.7	.6	.3	.2	1.7	1.8	1.9	1.8
2014	119.9	120.6	121.1	121.6	.6	.6	.4	.4	1.7	1.7	1.8	2.0
2015	122.4	123.3	124.1	124.8	.7	.7	.6	.6	2.1	2.2	2.5	2.6
2016	126.0	127.2	127.8	128.5	1.0	1.0	.5	.5	2.9	3.2	3.0	3.0
2017	129.9	130.6	131.5	132.2	1.1	.5	.7	.5	3.1	2.7	2.9	2.9
2018	133.9	–	–	–	1.3	–	–	–	3.1	–	–	–
Sales and related												
2001	86.8	88.0	87.9	88.6	.3	1.4	-.1	.8	.5	1.4	.3	2.4
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-.1	2.8	3.4	3.5	2.6
2003	91.5	92.5	94.3	93.8	.7	1.1	1.9	-.5	2.6	1.6	3.6	3.2
2004	94.4	95.7	97.4	96.6	.6	1.4	1.8	-.8	3.2	3.5	3.3	3.0
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.2	1.8	3.5
2006	99.8	101.3	102.0	102.6	-.2	1.5	.7	.6	2.6	3.6	2.8	2.6
2007	102.8	104.0	104.4	105.5	.2	1.2	.4	1.1	3.0	2.7	2.4	2.8
2008	105.3	106.6	106.4	105.7	-.2	1.2	-.2	-.7	2.4	2.5	1.9	.2
2009	104.3	104.7	105.7	106.2	-1.3	.4	1.0	.5	-.9	-1.8	-.7	.5
2010	106.2	108.0	107.8	108.7	.0	1.7	-.2	.8	1.8	3.2	2.0	2.4
2011	107.8	109.8	110.4	110.9	-.8	1.9	.5	.5	1.5	1.7	2.4	2.0
2012	111.5	112.8	113.7	113.2	.5	1.2	.8	-.4	3.4	2.7	3.0	2.1
2013	113.6	114.6	115.2	116.0	.4	.9	.5	.7	1.9	1.6	1.3	2.5
2014	115.5	117.1	118.2	119.4	-.4	1.4	.9	1.0	1.7	2.2	2.6	2.9
2015	122.7	119.7	120.8	120.7	2.8	-2.4	.9	-.1	6.2	2.2	2.2	1.1
2016	121.0	123.8	122.8	122.2	.2	2.3	-.8	-.5	-1.4	3.4	1.7	1.2
2017	123.8	124.1	126.0	125.9	1.3	.2	1.5	-.1	2.3	.2	2.6	3.0
2018	128.2	–	–	–	1.8	–	–	–	3.6	–	–	–
Excluding incentive paid occupations[2]												
2006	100.9	101.8	102.2	102.8	.9	.9	.4	.6	–	–	–	2.8
2007	103.7	104.8	105.7	106.6	.9	1.1	.9	.9	2.8	2.9	3.4	3.7

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations[2]												
2008	108.3	109.1	109.7	110.4	1.6	0.7	0.5	0.6	4.4	4.1	3.8	3.6
2009	110.6	110.9	111.7	112.1	.2	.3	.7	.4	2.1	1.6	1.8	1.5
2010	112.6	113.1	112.5	112.7	.4	.4	-.5	.2	1.8	2.0	.7	.5
2011	113.2	113.7	114.1	114.5	.4	.4	.4	.4	.5	.5	1.4	1.6
2012	114.9	115.5	115.7	116.0	.3	.5	.2	.3	1.5	1.6	1.4	1.3
2013	116.6	117.4	117.8	117.6	.5	.7	.3	-.2	1.5	1.6	1.8	1.4
2014	118.3	119.2	119.6	120.0	.6	.8	.3	.3	1.5	1.5	1.5	2.0
2015	120.9	121.8	122.9	123.3	.8	.7	.9	.3	2.2	2.2	2.8	2.8
2016	124.2	125.7	126.4	127.0	.7	1.2	.6	.5	2.7	3.2	2.8	3.0
2017	128.5	129.5	130.5	131.0	1.2	.8	.8	.4	3.5	3.0	3.2	3.1
2018	132.9	–	–	–	1.5	–	–	–	3.4	–	–	–
Office and administrative support												
2001	87.0	87.7	88.8	89.4	1.4	.8	1.3	.7	4.4	4.0	4.1	4.2
2002	90.7	91.3	91.8	92.4	1.5	.7	.5	.7	4.3	4.1	3.4	3.4
2003	93.1	93.9	94.4	94.7	.8	.9	.5	.3	2.6	2.8	2.8	2.5
2004	95.6	96.4	97.1	97.6	1.0	.8	.7	.5	2.7	2.7	2.9	3.1
2005	98.2	99.0	99.4	100.0	.6	.8	.4	.6	2.7	2.7	2.4	2.5
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	2.7	2.9	3.2	3.3
2007	104.5	105.4	106.0	106.7	1.2	.9	.6	.7	3.6	3.4	3.3	3.3
2008	107.7	108.5	109.2	109.7	.9	.7	.6	.5	3.1	2.9	3.0	2.8
2009	110.6	111.1	111.4	111.8	.8	.5	.3	.4	2.7	2.4	2.0	1.9
2010	112.2	112.6	113.3	113.6	.4	.4	.6	.3	1.4	1.4	1.7	1.6
2011	114.4	114.8	115.4	115.7	.7	.3	.5	.3	2.0	2.0	1.9	1.8
2012	116.4	117.0	117.4	117.7	.6	.5	.3	.3	1.7	1.9	1.7	1.7
2013	118.6	119.3	119.7	120.1	.8	.6	.3	.3	1.9	2.0	2.0	2.0
2014	120.8	121.5	122.0	122.5	.6	.6	.4	.4	1.9	1.8	1.9	2.0
2015	123.3	124.2	124.8	125.6	.7	.7	.5	.6	2.1	2.2	2.3	2.5
2016	127.1	128.0	128.7	129.5	1.2	.7	.5	.6	3.1	3.1	3.1	3.1
2017	130.7	131.4	132.2	132.9	.9	.5	.6	.5	2.8	2.7	2.7	2.6
2018	134.5	–	–	–	1.2	–	–	–	2.9	–	–	–
Blue-collar occupations[1,4]												
2001	88.2	89.0	90.1	90.6	1.1	.9	1.2	.6	3.9	3.9	3.9	3.9
2002	91.3	92.1	92.6	93.0	.8	.9	.5	.4	3.5	3.5	2.8	2.6
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.5	2.6	2.5
2004	95.9	96.7	97.4	97.7	.6	.8	.7	.3	2.3	2.4	2.5	2.5
2005	98.1	98.8	99.5	100.0	.4	.7	.7	.5	2.3	2.2	2.2	2.4
2006	100.6	101.5	102.2	102.8	.6	.9	.7	.6	2.5	2.7	2.7	2.8
Natural resources, construction, and maintenance												
2001	87.6	88.4	89.9	90.0	1.0	.9	1.7	.1	3.9	3.5	4.1	3.8
2002	90.5	91.7	92.3	92.6	.6	1.3	.7	.3	3.3	3.7	2.7	2.9
2003	93.2	94.1	94.8	95.2	.6	1.0	.7	.4	3.0	2.6	2.7	2.8
2004	95.8	96.7	97.1	97.5	.6	.9	.4	.4	2.8	2.8	2.4	2.4
2005	97.8	98.7	99.4	100.0	.3	.9	.7	.6	2.1	2.1	2.4	2.6
2006	100.7	101.8	102.8	103.4	.7	1.1	1.0	.6	3.0	3.1	3.4	3.4
2007	104.2	105.1	106.2	107.1	.8	.9	1.0	.8	3.5	3.2	3.3	3.6
2008	108.1	109.0	109.8	110.5	.9	.8	.7	.6	3.7	3.7	3.4	3.2
2009	110.6	111.0	111.6	112.0	.1	.4	.5	.4	2.3	1.8	1.6	1.4
2010	112.5	112.8	113.1	113.3	.4	.3	.3	.2	1.7	1.6	1.3	1.2

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2011	113.7	114.4	115.2	115.4	0.4	0.6	0.7	0.2	1.1	1.4	1.9	1.9
2012	115.6	116.0	116.6	116.7	.2	.3	.5	.1	1.7	1.4	1.2	1.1
2013	117.2	117.6	118.5	118.8	.4	.3	.8	.3	1.4	1.4	1.6	1.8
2014	119.3	120.0	120.9	121.4	.4	.6	.8	.4	1.8	2.0	2.0	2.2
2015	121.7	122.7	123.2	123.5	.2	.8	.4	.2	2.0	2.3	1.9	1.7
2016	124.3	125.5	126.0	126.7	.6	1.0	.4	.6	2.1	2.3	2.3	2.6
2017	127.5	128.8	129.8	130.4	.6	1.0	.8	.5	2.6	2.6	3.0	2.9
2018	130.9	–	–	–	.4	–	–	–	2.7	–	–	–
Construction, extraction, farming, fishing, and forestry												
2001	87.8	88.9	89.8	90.0	1.0	1.3	1.0	.2	4.5	4.3	3.9	3.6
2002	90.6	91.3	91.9	92.4	.7	.8	.7	.5	3.2	2.7	2.3	2.7
2003	92.7	93.7	94.6	94.9	.3	1.1	1.0	.3	2.3	2.6	2.9	2.7
2004	95.8	96.6	96.9	97.5	.9	.8	.3	.6	3.3	3.1	2.4	2.7
2005	97.8	98.5	99.3	100.0	.3	.7	.8	.7	2.1	2.0	2.5	2.6
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.0	3.6	3.7	3.7
2007	104.7	105.8	106.7	107.8	1.0	1.1	.9	1.0	4.0	3.7	3.6	4.0
2008	109.2	110.1	110.8	111.5	1.3	.8	.6	.6	4.3	4.1	3.8	3.4
2009	111.4	111.7	112.3	112.7	-.1	.3	.5	.4	2.0	1.5	1.4	1.1
2010	112.9	113.3	113.9	114.0	.2	.4	.5	.1	1.3	1.4	1.4	1.2
2011	114.5	114.9	115.4	115.7	.4	.3	.4	.3	1.4	1.4	1.3	1.5
2012	115.7	116.0	116.8	116.7	.0	.3	.7	-.1	1.0	1.0	1.2	.9
2013	117.1	117.3	118.2	118.5	.3	.2	.8	.3	1.2	1.1	1.2	1.5
2014	118.7	119.6	120.3	121.1	.2	.8	.6	.7	1.4	2.0	1.8	2.2
2015	121.2	122.0	122.6	123.1	.1	.7	.5	.4	2.1	2.0	1.9	1.7
2016	124.0	125.5	125.6	126.9	.7	1.2	.1	1.0	2.3	2.9	2.4	3.1
2017	127.9	128.8	129.9	130.4	.8	.7	.9	.4	3.1	2.6	3.4	2.8
2018	131.1	–	–	–	.5	–	–	–	2.5	–	–	–
Installation, maintenance, and repair												
2001	87.4	87.9	90.1	90.1	1.2	.6	2.5	.0	3.2	2.7	4.4	4.3
2002	90.4	92.2	92.9	92.9	.3	2.0	.8	.0	3.4	4.9	3.1	3.1
2003	93.8	94.6	95.1	95.5	1.0	.9	.5	.4	3.8	2.6	2.4	2.8
2004	95.9	96.8	97.3	97.4	.4	.9	.5	.1	2.2	2.3	2.3	2.0
2005	97.8	99.1	99.5	100.0	.4	1.3	.4	.5	2.0	2.4	2.3	2.7
2006	100.7	101.6	102.6	103.0	.7	.9	1.0	.4	3.0	2.5	3.1	3.0
2007	103.7	104.2	105.6	106.1	.7	.5	1.3	.5	3.0	2.6	2.9	3.0
2008	106.8	107.6	108.5	109.3	.7	.7	.8	.7	3.0	3.3	2.7	3.0
2009	109.7	110.2	110.7	111.2	.4	.5	.5	.5	2.7	2.4	2.0	1.7
2010	112.1	112.1	112.1	112.5	.8	.0	.0	.4	2.2	1.7	1.3	1.2
2011	112.7	113.9	115.0	115.0	.2	1.1	1.0	.0	.5	1.6	2.6	2.2
2012	115.5	115.9	116.4	116.7	.4	.3	.4	.3	2.5	1.8	1.2	1.5
2013	117.5	118.0	119.0	119.2	.7	.4	.8	.2	1.7	1.8	2.2	2.1
2014	120.1	120.6	121.6	121.7	.8	.4	.8	.1	2.2	2.2	2.2	2.1
2015	122.3	123.4	123.9	124.1	.5	.9	.4	.2	1.8	2.3	1.9	2.0
2016	124.8	125.5	126.4	126.6	.6	.6	.7	.2	2.0	1.7	2.0	2.0
2017	127.2	128.8	129.7	130.5	.5	1.3	.7	.6	1.9	2.6	2.6	3.1
2018	130.8	–	–	–	.2	–	–	–	2.8	–	–	–

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving												
2001	88.7	89.4	90.2	91.0	1.3	0.8	0.9	0.9	4.0	4.0	3.8	3.9
2002	91.9	92.4	92.8	93.3	1.0	.5	.4	.5	3.6	3.4	2.9	2.5
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.3	2.4	2.5	2.3
2004	96.0	96.7	97.6	97.8	.6	.7	.9	.2	2.1	2.2	2.6	2.5
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.4	2.3	2.0	2.2
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.3	2.3	2.2	2.4
2007	103.1	103.8	104.5	105.0	.7	.7	.7	.5	2.5	2.6	2.7	2.5
2008	106.0	106.8	107.5	107.8	1.0	.8	.7	.3	2.8	2.9	2.9	2.7
2009	108.3	108.8	109.4	109.6	.5	.5	.6	.2	2.2	1.9	1.8	1.7
2010	109.8	110.3	111.1	111.3	.2	.5	.7	.2	1.4	1.4	1.6	1.6
2011	111.6	112.0	112.5	112.8	.3	.4	.4	.3	1.6	1.5	1.3	1.3
2012	113.7	114.0	114.7	115.1	.8	.3	.6	.3	1.9	1.8	2.0	2.0
2013	115.8	116.2	116.7	117.2	.6	.3	.4	.4	1.8	1.9	1.7	1.8
2014	118.0	118.7	119.6	119.9	.7	.6	.8	.3	1.9	2.2	2.5	2.3
2015	120.8	121.5	122.2	122.8	.8	.6	.6	.5	2.4	2.4	2.2	2.4
2016	123.9	124.9	125.9	126.6	.9	.8	.8	.6	2.6	2.8	3.0	3.1
2017	128.0	128.8	130.1	130.7	1.1	.6	1.0	.5	3.3	3.1	3.3	3.2
2018	132.3	–	–	–	1.2	–	–	–	3.4	–	–	–
Excluding incentive paid occupations[2]												
2006	100.6	101.1	101.7	102.2	.6	.5	.6	.5	–	–	–	2.2
2007	103.1	103.8	104.6	105.0	.9	.7	.8	.4	2.5	2.7	2.9	2.7
2008	106.0	106.7	107.5	108.0	1.0	.7	.7	.5	2.8	2.8	2.8	2.9
2009	108.6	109.0	109.6	109.9	.6	.4	.6	.3	2.5	2.2	2.0	1.8
2010	110.3	110.6	111.3	111.5	.4	.3	.6	.2	1.6	1.5	1.6	1.5
2011	112.0	112.3	112.7	113.1	.4	.3	.4	.4	1.5	1.5	1.3	1.4
2012	113.9	114.2	114.8	115.2	.7	.3	.5	.3	1.7	1.7	1.9	1.9
2013	116.0	116.4	116.9	117.3	.7	.3	.4	.3	1.8	1.9	1.8	1.8
2014	118.3	118.9	119.7	120.0	.9	.5	.7	.3	2.0	2.1	2.4	2.3
2015	120.9	121.6	122.3	123.1	.8	.6	.6	.7	2.2	2.3	2.2	2.6
2016	124.3	125.2	126.1	126.9	1.0	.7	.7	.6	2.8	3.0	3.1	3.1
2017	128.3	129.1	130.2	130.8	1.1	.6	.9	.5	3.2	3.1	3.3	3.1
2018	132.5	–	–	–	1.3	–	–	–	3.3	–	–	–
Production												
2001	88.4	89.1	89.7	90.5	1.3	.8	.7	.9	3.9	4.0	3.6	3.7
2002	91.3	91.8	92.3	92.8	.9	.5	.5	.5	3.3	3.0	2.9	2.5
2003	93.6	94.1	94.8	95.1	.9	.5	.7	.3	2.5	2.5	2.7	2.5
2004	95.6	96.5	97.4	97.5	.5	.9	.9	.1	2.1	2.6	2.7	2.5
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.5	2.2	2.6
2006	100.7	101.2	101.7	102.2	.7	.5	.5	.5	2.4	2.3	2.2	2.2
2007	103.1	103.6	104.2	104.6	.9	.5	.6	.4	2.4	2.4	2.5	2.3
2008	105.6	106.4	107.2	107.4	1.0	.8	.8	.2	2.4	2.7	2.9	2.7
2009	108.1	108.5	109.0	109.3	.7	.4	.5	.3	2.4	2.0	1.7	1.8
2010	109.6	110.0	110.5	110.5	.3	.4	.5	.0	1.4	1.4	1.4	1.1
2011	111.1	111.5	112.0	112.3	.5	.4	.4	.3	1.4	1.4	1.4	1.6
2012	113.2	113.5	113.9	114.2	.8	.3	.4	.3	1.9	1.8	1.7	1.7
2013	115.0	115.5	116.0	116.4	.7	.4	.4	.3	1.6	1.8	1.8	1.9
2014	117.4	117.8	118.6	119.1	.9	.3	.7	.4	2.1	2.0	2.2	2.3
2015	119.9	120.5	121.2	122.0	.7	.5	.6	.7	2.1	2.3	2.2	2.4
2016	123.0	123.9	124.8	125.4	.8	.7	.7	.5	2.6	2.8	3.0	2.8

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production												
2017	126.5	127.4	128.6	129.3	0.9	0.7	0.9	0.5	2.8	2.8	3.0	3.1
2018	130.4	–	–	–	.9	–	–	–	3.1	–	–	–
Excluding incentive paid occupations[2]												
2006	100.6	101.2	101.7	102.2	.6	.6	.5	.5	–	–	–	2.2
2007	103.0	103.6	104.1	104.6	.8	.6	.5	.5	2.4	2.4	2.4	2.3
2008	105.5	106.3	107.2	107.6	.9	.8	.8	.4	2.4	2.6	3.0	2.9
2009	108.2	108.6	109.1	109.4	.6	.4	.5	.3	2.6	2.2	1.8	1.7
2010	109.7	110.1	110.7	110.8	.3	.4	.5	.1	1.4	1.4	1.5	1.3
2011	111.3	111.6	112.0	112.4	.5	.3	.4	.4	1.5	1.4	1.2	1.4
2012	113.4	113.7	114.1	114.3	.9	.3	.4	.2	1.9	1.9	1.9	1.7
2013	115.1	115.7	116.1	116.5	.7	.5	.3	.3	1.5	1.8	1.8	1.9
2014	117.5	118.0	118.7	119.2	.9	.4	.6	.4	2.1	2.0	2.2	2.3
2015	120.0	120.7	121.4	122.2	.7	.6	.6	.7	2.1	2.3	2.3	2.5
2016	123.2	124.1	125.0	125.6	.8	.7	.7	.5	2.7	2.8	3.0	2.8
2017	126.8	127.6	128.8	129.5	1.0	.6	.9	.5	2.9	2.8	3.0	3.1
2018	130.7	–	–	–	.9	–	–	–	3.1	–	–	–
Transportation and material moving												
2001	89.0	89.9	90.8	91.6	1.1	1.0	1.0	.9	4.0	4.1	4.0	4.1
2002	92.6	93.1	93.6	94.0	1.1	.5	.5	.4	4.0	3.6	3.1	2.6
2003	94.7	95.3	95.6	95.8	.7	.6	.3	.2	2.3	2.4	2.1	1.9
2004	96.4	97.1	97.9	98.2	.6	.7	.8	.3	1.8	1.9	2.4	2.5
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.2	1.9	1.8	1.8
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	1.9	2.3	2.3	2.6
2007	103.2	104.1	105.0	105.4	.6	.9	.9	.4	2.8	2.9	2.9	2.7
2008	106.5	107.4	108.0	108.3	1.0	.8	.6	.3	3.2	3.2	2.9	2.8
2009	108.5	109.2	109.9	110.1	.2	.6	.6	.2	1.9	1.7	1.8	1.7
2010	110.2	110.8	111.8	112.2	.1	.5	.9	.4	1.6	1.5	1.7	1.9
2011	112.2	112.8	113.2	113.6	.0	.5	.4	.4	1.8	1.8	1.3	1.2
2012	114.4	114.8	115.7	116.3	.7	.3	.8	.5	2.0	1.8	2.2	2.4
2013	116.9	117.0	117.7	118.2	.5	.1	.6	.4	2.2	1.9	1.7	1.6
2014	118.9	119.9	121.0	120.9	.6	.8	.9	-.1	1.7	2.5	2.8	2.3
2015	121.9	122.8	123.4	123.8	.8	.7	.5	.3	2.5	2.4	2.0	2.4
2016	125.1	126.3	127.2	128.1	1.1	1.0	.7	.7	2.6	2.9	3.1	3.5
2017	129.7	130.4	132.1	132.6	1.2	.5	1.3	.4	3.7	3.2	3.9	3.5
2018	134.7	–	–	–	1.6	–	–	–	3.9	–	–	–
Service occupations												
2001	89.7	90.2	90.6	91.7	1.1	.6	.4	1.2	3.8	3.1	3.1	3.4
2002	92.5	92.8	93.4	93.9	.9	.3	.6	.5	3.1	2.9	3.1	2.4
2003	94.5	94.8	95.6	96.1	.6	.3	.8	.5	2.2	2.2	2.4	2.3
2004	96.4	96.9	97.4	97.9	.3	.5	.5	.5	2.0	2.2	1.9	1.9
2005	98.6	99.0	99.6	100.0	.7	.4	.6	.4	2.3	2.2	2.3	2.1
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.3	2.4	2.9
2007	104.6	105.3	106.5	107.1	1.7	.7	1.1	.6	4.0	3.9	4.4	4.1
2008	107.9	108.8	109.7	110.1	.7	.8	.8	.4	3.2	3.3	3.0	2.8
2009	111.0	111.2	112.1	112.3	.8	.2	.8	.2	2.9	2.2	2.2	2.0
2010	112.6	112.7	113.3	113.5	.3	.1	.5	.2	1.4	1.3	1.1	1.1
2011	114.2	114.2	114.6	115.1	.6	.0	.4	.4	1.4	1.3	1.1	1.4
2012	115.4	115.8	116.2	116.8	.3	.3	.3	.5	1.1	1.4	1.4	1.5
2013	117.2	117.6	117.6	118.3	.3	.3	.0	.6	1.6	1.6	1.2	1.3
2014	118.5	119.0	120.1	120.7	.2	.4	.9	.5	1.1	1.2	2.1	2.0

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations												
2015	121.6	121.6	122.2	122.8	0.7	0.0	0.5	0.5	2.6	2.2	1.7	1.7
2016	124.0	125.2	126.4	127.1	1.0	1.0	1.0	.6	2.0	3.0	3.4	3.5
2017	128.6	129.3	130.2	131.3	1.2	.5	.7	.8	3.7	3.3	3.0	3.3
2018	133.0	–	–	–	1.3	–	–	–	3.4	–	–	–
Industry and occupational group												
Goods-producing industries[5]												
2001	87.9	88.8	89.3	90.0	1.2	1.0	.6	.8	4.0	3.7	3.4	3.6
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0
2008	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8
2009	109.2	109.5	109.8	110.0	.2	.3	.3	.2	2.0	1.4	1.1	.9
2010	110.5	110.9	111.5	111.6	.5	.4	.5	.1	1.2	1.3	1.5	1.5
2011	112.2	112.7	113.2	113.5	.5	.4	.4	.3	1.5	1.6	1.5	1.7
2012	114.0	114.5	115.1	115.4	.4	.4	.5	.3	1.6	1.6	1.7	1.7
2013	116.1	116.8	117.4	117.6	.6	.6	.5	.2	1.8	2.0	2.0	1.9
2014	118.2	119.0	119.6	120.1	.5	.7	.5	.4	1.8	1.9	1.9	2.1
2015	120.8	121.8	122.5	123.2	.6	.8	.6	.6	2.2	2.4	2.4	2.6
2016	123.9	124.9	125.5	126.2	.6	.8	.5	.6	2.6	2.5	2.4	2.4
2017	127.1	127.9	128.8	129.3	.7	.6	.7	.4	2.6	2.4	2.6	2.5
2018	130.4	–	–	–	.9	–	–	–	2.6	–	–	–
Excluding sales occupations[1]												
2001	88.2	89.1	89.7	90.2	1.0	1.0	.7	.6	4.0	3.8	3.6	3.3
2002	91.0	91.7	92.2	92.8	.9	.8	.5	.7	3.2	2.9	2.8	2.9
2003	93.5	94.2	94.8	95.2	.8	.7	.6	.4	2.7	2.7	2.8	2.6
2004	95.8	96.4	97.1	97.3	.6	.6	.7	.2	2.5	2.3	2.4	2.2
2005	98.0	98.8	99.5	100.0	.7	.8	.7	.5	2.3	2.5	2.5	2.8
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	2.9	2.9	2.8	2.9
Excluding incentive paid occupations[2]												
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	–	–	–	2.9
2007	104.0	104.9	105.6	106.2	1.1	.9	.7	.6	3.2	3.1	3.2	3.2
2008	107.4	108.2	108.9	109.4	1.1	.7	.6	.5	3.3	3.1	3.1	3.0
2009	109.7	109.9	110.2	110.5	.3	.2	.3	.3	2.1	1.6	1.2	1.0
2010	111.0	111.4	111.9	112.1	.5	.4	.4	.2	1.2	1.4	1.5	1.4
2011	112.8	113.3	113.7	114.0	.6	.4	.4	.3	1.6	1.7	1.6	1.7
2012	114.5	114.9	115.5	115.9	.4	.3	.5	.3	1.5	1.4	1.6	1.7
2013	116.6	117.2	117.8	118.0	.6	.5	.5	.2	1.8	2.0	2.0	1.8
2014	118.7	119.4	120.0	120.4	.6	.6	.5	.3	1.8	1.9	1.9	2.0
2015	121.3	122.1	122.8	123.4	.7	.7	.6	.5	2.2	2.3	2.3	2.5
2016	124.3	125.3	125.8	126.6	.7	.8	.4	.6	2.5	2.6	2.4	2.6
2017	127.6	128.4	129.2	129.8	.8	.6	.6	.5	2.7	2.5	2.7	2.5
2018	130.9	–	–	–	.8	–	–	–	2.6	–	–	–
White-collar occupations[1,3]												
2001	87.5	88.5	88.6	89.4	1.2	1.1	.1	.9	3.9	3.5	2.9	3.4

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
White-collar occupations[1,3]												
2002	90.3	91.0	91.3	92.1	1.0	0.8	0.3	0.9	3.2	2.8	3.0	3.0
2003	93.1	93.9	94.2	94.3	1.1	.9	.3	.1	3.1	3.2	3.2	2.4
2004	95.1	95.9	97.4	96.9	.8	.8	1.6	-.5	2.1	2.1	3.4	2.8
2005	97.6	98.5	99.7	100.0	.7	.9	1.2	.3	2.6	2.7	2.4	3.2
2006	100.7	102.2	102.3	102.9	.7	1.5	.1	.6	3.2	3.8	2.6	2.9
Excluding sales occupations[1]												
2001	88.4	89.3	89.5	90.1	1.0	1.0	.2	.7	4.0	3.6	3.2	3.0
2002	90.9	91.8	92.1	92.7	.9	1.0	.3	.7	2.8	2.8	2.9	2.9
2003	93.5	94.2	94.7	95.0	.9	.7	.5	.3	2.9	2.6	2.8	2.5
2004	95.6	96.4	96.9	97.2	.6	.8	.5	.3	2.2	2.3	2.3	2.3
2005	97.9	98.7	99.6	100.0	.7	.8	.9	.4	2.4	2.4	2.8	2.9
2006	101.1	101.8	102.5	102.9	1.1	.7	.7	.4	3.3	3.1	2.9	2.9
Management, professional, and related												
2001	89.2	90.1	90.1	90.8	.9	1.0	.0	.8	3.8	3.4	2.9	2.7
2002	91.5	92.4	92.7	93.2	.8	1.0	.3	.5	2.6	2.6	2.9	2.6
2003	94.1	94.6	95.1	95.4	1.0	.5	.5	.3	2.8	2.4	2.6	2.4
2004	95.8	96.6	97.0	97.2	.4	.8	.4	.2	1.8	2.1	2.0	1.9
2005	98.0	98.8	99.7	100.0	.8	.8	.9	.3	2.3	2.3	2.8	2.9
2006	101.1	101.7	102.4	102.8	1.1	.6	.7	.4	3.2	2.9	2.7	2.8
2007	104.4	105.3	105.9	106.0	1.6	.9	.6	.1	3.3	3.5	3.4	3.1
2008	107.7	108.4	108.7	108.8	1.6	.6	.3	.1	3.2	2.9	2.6	2.6
2009	109.3	109.3	109.4	109.4	.5	.0	.1	.0	1.5	.8	.6	.6
2010	110.5	111.0	111.6	111.4	1.0	.5	.5	-.2	1.1	1.6	2.0	1.8
2011	112.5	113.2	113.5	113.7	1.0	.6	.3	.2	1.8	2.0	1.7	2.1
2012	114.4	115.2	115.7	115.9	.6	.7	.4	.2	1.7	1.8	1.9	1.9
2013	117.1	118.1	118.4	118.3	1.0	.9	.3	-.1	2.4	2.5	2.3	2.1
2014	118.9	119.7	120.3	120.4	.5	.7	.5	.1	1.5	1.4	1.6	1.8
2015	121.7	122.8	123.4	124.1	1.1	.9	.5	.6	2.4	2.6	2.6	3.1
2016	124.9	125.7	126.3	126.7	.6	.6	.5	.3	2.6	2.4	2.4	2.1
2017	127.7	128.3	128.5	129.0	.8	.5	.2	.4	2.2	2.1	1.7	1.8
2018	130.7	–	–	–	1.3	–	–	–	2.3	–	–	–
Sales and office												
2001	84.0	85.0	85.4	86.5	1.8	1.2	.5	1.3	4.3	3.5	3.0	4.8
2002	87.7	88.0	88.3	89.9	1.4	.3	.3	1.8	4.4	3.5	3.4	3.9
2003	90.9	92.4	92.2	92.2	1.1	1.7	-.2	.0	3.6	5.0	4.4	2.6
2004	93.7	94.6	98.3	96.2	1.6	1.0	3.9	-2.1	3.1	2.4	6.6	4.3
2005	96.8	97.9	99.7	100.0	.6	1.1	1.8	.3	3.3	3.5	1.4	4.0
2006	99.8	103.4	102.2	103.1	-.2	3.6	-1.2	.9	3.1	5.6	2.5	3.1
2007	103.4	104.1	104.7	105.5	.3	.7	.6	.8	3.6	.7	2.4	2.3
2008	105.8	107.2	107.6	107.9	.3	1.3	.4	.3	2.3	3.0	2.8	2.3
2009	108.1	108.3	108.4	108.7	.2	.2	.1	.3	2.2	1.0	.7	.7
2010	108.4	108.9	109.9	110.5	-.3	.5	.9	.5	.3	.6	1.4	1.7
2011	110.0	110.9	111.5	112.3	-.5	.8	.5	.7	1.5	1.8	1.5	1.6
2012	113.2	114.1	115.1	115.1	.8	.8	.9	.0	2.9	2.9	3.2	2.5
2013	115.5	117.1	117.7	118.2	.3	1.4	.5	.4	2.0	2.6	2.3	2.7
2014	118.1	120.0	120.7	121.3	-.1	1.6	.6	.5	2.3	2.5	2.5	2.6
2015	121.2	123.4	124.4	125.5	-.1	1.8	.8	.9	2.6	2.8	3.1	3.5
2016	125.1	126.5	126.8	127.5	-.3	1.1	.2	.6	3.2	2.5	1.9	1.6
2017	127.3	128.2	130.2	129.9	-.2	.7	1.6	-.2	1.8	1.3	2.7	1.9

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2018	130.8	–	–	–	0.7	–	–	–	2.7	–	–	–
Blue-collar occupations[1,4]												
2001	88.2	89.0	89.8	90.3	1.1	0.9	0.9	0.6	4.0	3.9	3.7	3.6
2002	91.0	91.7	92.2	92.9	.8	.8	.5	.8	3.2	3.0	2.7	2.9
2003	93.5	94.2	94.9	95.2	.6	.7	.7	.3	2.7	2.7	2.9	2.5
2004	95.9	96.5	97.2	97.4	.7	.6	.7	.2	2.6	2.4	2.4	2.3
2005	98.1	98.8	99.4	100.0	.7	.7	.6	.6	2.3	2.4	2.3	2.7
2006	100.7	101.6	102.2	102.9	.7	.9	.6	.7	2.7	2.8	2.8	2.9
Natural resources, construction, and maintenance												
2001	88.1	89.0	89.8	90.1	1.1	1.0	.9	.3	4.5	4.0	3.7	3.4
2002	90.6	91.4	92.1	92.6	.6	.9	.8	.5	2.8	2.7	2.6	2.8
2003	92.9	93.9	94.7	95.1	.3	1.1	.9	.4	2.5	2.7	2.8	2.7
2004	95.9	96.5	97.0	97.4	.8	.6	.5	.4	3.2	2.8	2.4	2.4
2005	97.9	98.6	99.4	100.0	.5	.7	.8	.6	2.1	2.2	2.5	2.7
2006	100.7	101.9	102.7	103.4	.7	1.2	.8	.7	2.9	3.3	3.3	3.4
2007	104.4	105.6	106.5	107.6	1.0	1.1	.9	1.0	3.7	3.6	3.7	4.1
2008	108.8	109.6	110.5	111.3	1.1	.7	.8	.7	4.2	3.8	3.8	3.4
2009	111.1	111.4	111.9	112.3	-.2	.3	.4	.4	2.1	1.6	1.3	.9
2010	112.6	112.9	113.5	113.5	.3	.3	.5	.0	1.4	1.3	1.4	1.1
2011	114.0	114.6	115.0	115.3	.4	.5	.3	.3	1.2	1.5	1.3	1.6
2012	115.3	115.5	116.4	116.7	.0	.2	.8	.3	1.1	.8	1.2	1.2
2013	116.9	117.3	118.3	118.4	.2	.3	.9	.1	1.4	1.6	1.6	1.5
2014	118.8	119.5	120.3	121.1	.3	.6	.7	.7	1.6	1.9	1.7	2.3
2015	121.3	122.1	122.8	123.3	.2	.7	.6	.4	2.1	2.2	2.1	1.8
2016	124.2	125.4	125.6	126.6	.7	1.0	.2	.8	2.4	2.7	2.3	2.7
2017	127.8	128.7	129.5	130.4	.9	.7	.6	.7	2.9	2.6	3.1	3.0
2018	131.0	–	–	–	.5	–	–	–	2.5	–	–	–
Production, transportation, and material moving												
2001	88.2	89.0	89.8	90.5	1.1	.9	.9	.8	3.6	3.7	3.7	3.8
2002	91.4	91.9	92.3	93.1	1.0	.5	.4	.9	3.6	3.3	2.8	2.9
2003	93.9	94.4	95.0	95.3	.9	.5	.6	.3	2.7	2.7	2.9	2.4
2004	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.1	2.1	2.5	2.3
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.4	2.6	2.2	2.6
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.5	2.4	2.4	2.4
2007	103.2	103.7	104.4	104.8	.8	.5	.7	.4	2.5	2.4	2.5	2.3
2008	105.7	106.6	107.3	107.6	.9	.9	.7	.3	2.4	2.8	2.8	2.7
2009	108.0	108.5	108.9	109.1	.4	.5	.4	.2	2.2	1.8	1.5	1.4
2010	109.4	109.9	110.4	110.5	.3	.5	.5	.1	1.3	1.3	1.4	1.3
2011	111.1	111.4	111.9	112.2	.5	.3	.4	.3	1.6	1.4	1.4	1.5
2012	112.9	113.2	113.7	114.0	.6	.3	.4	.3	1.6	1.6	1.6	1.6
2013	114.8	115.3	115.8	116.3	.7	.4	.4	.4	1.7	1.9	1.8	2.0
2014	117.2	117.7	118.3	118.8	.8	.4	.5	.4	2.1	2.1	2.2	2.1
2015	119.7	120.2	120.9	121.7	.8	.4	.6	.7	2.1	2.1	2.2	2.4
2016	122.6	123.5	124.4	125.1	.7	.7	.7	.6	2.4	2.7	2.9	2.8
2017	126.1	126.9	128.1	128.8	.8	.6	.9	.5	2.9	2.8	3.0	3.0
2018	129.8	–	–	–	.8	–	–	–	2.9	–	–	–

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction												
2001	87.3	88.2	88.9	89.6	1.0	1.0	0.8	0.8	4.6	4.0	3.6	3.7
2002	89.9	90.7	91.3	92.1	.3	.9	.7	.9	3.0	2.8	2.7	2.8
2003	92.3	93.4	94.2	94.5	.2	1.2	.9	.3	2.7	3.0	3.2	2.6
2004	95.4	95.9	97.0	96.9	1.0	.5	1.1	-.1	3.4	2.7	3.0	2.5
2005	97.3	98.3	99.4	100.0	.4	1.0	1.1	.6	2.0	2.5	2.5	3.2
2006	100.6	102.0	102.9	103.7	.6	1.4	.9	.8	3.4	3.8	3.5	3.7
2007	104.9	106.0	107.0	107.8	1.2	1.0	.9	.7	4.3	3.9	4.0	4.0
2008	109.0	110.0	110.6	111.1	1.1	.9	.5	.5	3.9	3.8	3.4	3.1
2009	111.2	111.4	111.7	111.9	.1	.2	.3	.2	2.0	1.3	1.0	.7
2010	112.1	112.2	112.8	112.7	.2	.1	.5	-.1	.8	.7	1.0	.7
2011	112.7	113.2	113.6	114.1	.0	.4	.4	.4	.5	.9	.7	1.2
2012	113.9	114.4	115.2	115.5	-.2	.4	.7	.3	1.1	1.1	1.4	1.2
2013	115.8	116.4	117.3	117.4	.3	.5	.8	.1	1.7	1.7	1.8	1.6
2014	117.3	117.8	119.0	119.6	-.1	.4	1.0	.5	1.3	1.2	1.4	1.9
2015	119.7	120.6	121.8	122.7	.1	.8	1.0	.7	2.0	2.4	2.4	2.6
2016	122.8	123.9	124.2	125.3	.1	.9	.2	.9	2.6	2.7	2.0	2.1
2017	126.1	126.8	127.9	128.4	.6	.6	.9	.4	2.7	2.3	3.0	2.5
2018	129.5	–	–	–	.9	–	–	–	2.7	–	–	–
Manufacturing												
2001	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5
2008	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7
2009	108.1	108.4	108.6	108.9	.4	.3	.2	.3	2.1	1.6	1.1	1.1
2010	109.4	110.0	110.6	110.7	.5	.5	.5	.1	1.2	1.5	1.8	1.7
2011	111.5	112.0	112.5	112.7	.7	.4	.4	.2	1.9	1.8	1.7	1.8
2012	113.6	114.0	114.6	114.8	.8	.4	.5	.2	1.9	1.8	1.9	1.9
2013	115.7	116.4	116.9	117.2	.8	.6	.4	.3	1.8	2.1	2.0	2.1
2014	118.0	118.9	119.4	119.8	.7	.8	.4	.3	2.0	2.1	2.1	2.2
2015	120.8	121.8	122.3	123.0	.8	.8	.4	.6	2.4	2.4	2.4	2.7
2016	124.0	124.9	125.7	126.2	.8	.7	.6	.4	2.6	2.5	2.8	2.6
2017	127.1	127.9	128.7	129.3	.7	.6	.6	.5	2.5	2.4	2.4	2.5
2018	130.4	–	–	–	.9	–	–	–	2.6	–	–	–
White-collar occupations[1,3]												
2001	88.5	89.3	89.4	89.7	1.5	.9	.1	.3	3.8	3.1	2.6	2.9
2002	91.1	91.6	92.0	92.5	1.6	.5	.4	.5	2.9	2.6	2.9	3.1
2003	93.6	94.5	94.6	94.8	1.2	1.0	.1	.2	2.7	3.2	2.8	2.5
2004	95.6	96.5	97.5	97.4	.8	.9	1.0	-.1	2.1	2.1	3.1	2.7
2005	98.1	98.9	99.9	100.0	.7	.8	1.0	.1	2.6	2.5	2.5	2.7
2006	100.6	102.2	101.9	102.2	.6	1.6	-.3	.3	2.5	3.3	2.0	2.2
Excluding sales occupations[1]												
2001	89.2	90.0	89.9	90.3	1.0	.9	-.1	.4	3.7	3.2	2.5	2.3
2002	91.0	91.9	92.4	92.9	.8	1.0	.5	.5	2.0	2.1	2.8	2.9
2003	93.9	94.6	94.9	95.3	1.1	.7	.3	.4	3.2	2.9	2.7	2.6
2004	95.8	96.8	97.4	97.5	.5	1.0	.6	.1	2.0	2.3	2.6	2.3
2005	98.1	99.0	99.8	100.0	.6	.9	.8	.2	2.4	2.3	2.5	2.6

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding sales occupations[1]												
2006	101.1	101.7	102.3	102.5	1.1	0.6	0.6	0.2	3.1	2.7	2.5	2.5
Management, professional, and related												
2001	89.9	90.7	90.5	90.8	.8	.9	-.2	.3	3.6	3.1	2.1	1.8
2002	91.6	92.5	92.8	93.2	.9	1.0	.3	.4	1.9	2.0	2.5	2.6
2003	94.3	94.9	95.3	95.6	1.2	.6	.4	.3	2.9	2.6	2.7	2.6
2004	96.0	96.9	97.4	97.5	.4	.9	.5	.1	1.8	2.1	2.2	2.0
2005	98.2	98.9	99.9	100.0	.7	.7	1.0	.1	2.3	2.1	2.6	2.6
2006	101.1	101.5	102.2	102.3	1.1	.4	.7	.1	3.0	2.6	2.3	2.3
2007	103.8	104.6	105.0	105.3	1.5	.8	.4	.3	2.7	3.1	2.7	2.9
2008	106.7	107.2	107.6	107.8	1.3	.5	.4	.2	2.8	2.5	2.5	2.4
2009	108.4	108.5	108.6	108.7	.6	.1	.1	.1	1.6	1.2	.9	.8
2010	110.0	110.7	111.2	111.2	1.2	.6	.5	.0	1.5	2.0	2.4	2.3
2011	112.3	112.9	113.3	113.4	1.0	.5	.4	.1	2.1	2.0	1.9	2.0
2012	114.3	115.1	115.5	115.8	.8	.7	.3	.3	1.8	1.9	1.9	2.1
2013	116.9	117.7	118.1	118.0	.9	.7	.3	-.1	2.3	2.3	2.3	1.9
2014	119.1	120.0	120.4	120.8	.9	.8	.3	.3	1.9	2.0	1.9	2.4
2015	122.2	123.4	123.8	124.1	1.2	1.0	.3	.2	2.6	2.8	2.8	2.7
2016	125.4	126.4	127.0	127.3	1.0	.8	.5	.2	2.6	2.4	2.6	2.6
2017	128.3	129.0	129.2	129.6	.8	.5	.2	.3	2.3	2.1	1.7	1.8
2018	130.9	–	–	–	1.0	–	–	–	2.0	–	–	–
Sales and office												
2001	85.3	86.2	87.0	87.4	3.0	1.1	.9	.5	3.9	3.4	3.7	5.6
2002	89.9	89.6	90.1	90.9	2.9	-.3	.6	.9	5.4	3.9	3.6	4.0
2003	92.0	93.6	93.1	93.2	1.2	1.7	-.5	.1	2.3	4.5	3.3	2.5
2004	94.5	95.7	97.8	97.2	1.4	1.3	2.2	-.6	2.7	2.2	5.0	4.3
2005	97.9	98.6	100.0	100.0	.7	.7	1.4	.0	3.6	3.0	2.2	2.9
2006	99.5	103.8	101.1	102.0	-.5	4.3	-2.6	.9	1.6	5.3	1.1	2.0
2007	102.4	103.2	103.9	104.7	.4	.8	.7	.8	2.9	-.6	2.8	2.6
2008	105.5	106.9	107.6	108.1	.8	1.3	.7	.5	3.0	3.6	3.6	3.2
2009	108.2	108.2	108.2	108.6	.1	.0	.0	.4	2.6	1.2	.6	.5
2010	108.3	109.0	110.4	111.1	-.3	.6	1.3	.6	.1	.7	2.0	2.3
2011	111.9	112.8	113.1	113.5	.7	.8	.3	.4	3.3	3.5	2.4	2.2
2012	114.9	115.2	116.1	116.0	1.2	.3	.8	-.1	2.7	2.1	2.7	2.2
2013	116.3	117.6	118.1	119.0	.3	1.1	.4	.8	1.2	2.1	1.7	2.6
2014	119.1	121.2	121.0	121.3	.1	1.8	-.2	.2	2.4	3.1	2.5	1.9
2015	121.9	123.9	124.6	125.6	.5	1.6	.6	.8	2.4	2.2	3.0	3.5
2016	126.0	127.3	127.6	128.1	.3	1.0	.2	.4	3.4	2.7	2.4	2.0
2017	128.7	129.8	130.8	131.6	.5	.9	.8	.6	2.1	2.0	2.5	2.7
2018	132.6	–	–	–	.8	–	–	–	3.0	–	–	–
Blue-collar occupations[1,4]												
2001	88.1	89.0	89.7	90.5	1.1	1.0	.8	.9	3.8	3.9	3.7	3.9
2002	91.3	91.9	92.3	93.1	.9	.7	.4	.9	3.6	3.3	2.9	2.9
2003	94.0	94.4	95.0	95.3	1.0	.4	.6	.3	3.0	2.7	2.9	2.4
2004	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.0	2.1	2.5	2.3
2005	98.3	98.9	99.4	100.0	.8	.6	.5	.6	2.5	2.6	2.1	2.6
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.4	2.4	2.5	2.4

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2001	87.4	88.4	88.9	90.0	1.0	1.1	0.6	1.2	4.3	4.2	3.7	4.0
2002	90.7	91.0	91.8	92.7	.8	.3	.9	1.0	3.8	2.9	3.3	3.0
2003	93.8	94.2	94.5	95.2	1.2	.4	.3	.7	3.4	3.5	2.9	2.7
2004	95.7	96.2	96.8	97.1	.5	.5	.6	.3	2.0	2.1	2.4	2.0
2005	97.8	98.6	99.1	100.0	.7	.8	.5	.9	2.2	2.5	2.4	3.0
2006	100.9	101.7	102.3	103.0	.9	.8	.6	.7	3.2	3.1	3.2	3.0
2007	103.8	104.3	105.0	105.9	.8	.5	.7	.9	2.9	2.6	2.6	2.8
2008	106.8	107.1	108.1	109.0	.8	.3	.9	.8	2.9	2.7	3.0	2.9
2009	108.8	109.2	109.7	109.9	-.2	.4	.5	.2	1.9	2.0	1.5	.8
2010	110.4	110.9	111.4	111.4	.5	.5	.5	.0	1.5	1.6	1.5	1.4
2011	112.2	112.9	113.8	113.5	.7	.6	.8	-.3	1.6	1.8	2.2	1.9
2012	114.1	114.4	115.6	116.0	.5	.3	1.0	.3	1.7	1.3	1.6	2.2
2013	116.9	117.5	118.6	118.4	.8	.5	.9	-.2	2.5	2.7	2.6	2.1
2014	119.4	120.3	121.1	121.6	.8	.8	.7	.4	2.1	2.4	2.1	2.7
2015	122.1	122.9	123.8	124.5	.4	.7	.7	.6	2.3	2.2	2.2	2.4
2016	125.1	126.1	127.1	127.5	.5	.8	.8	.3	2.5	2.6	2.7	2.4
2017	128.0	128.8	129.8	131.0	.4	.6	.8	.9	2.3	2.1	2.1	2.7
2018	131.3	–	–	–	.2	–	–	–	2.6	–	–	–
Production, transportation, and material moving												
2001	88.2	89.1	89.8	90.5	1.1	1.0	.8	.8	3.8	3.8	3.7	3.8
2002	91.4	92.0	92.4	93.2	1.0	.7	.4	.9	3.6	3.3	2.9	3.0
2003	94.0	94.5	95.1	95.4	.9	.5	.6	.3	2.8	2.7	2.9	2.4
2004	95.9	96.5	97.4	97.5	.5	.6	.9	.1	2.0	2.1	2.4	2.2
2005	98.3	99.0	99.5	100.0	.8	.7	.5	.5	2.5	2.6	2.2	2.6
2006	100.7	101.3	101.8	102.3	.7	.6	.5	.5	2.4	2.3	2.3	2.3
2007	103.1	103.6	104.2	104.5	.8	.5	.6	.3	2.4	2.3	2.4	2.2
2008	105.4	106.3	107.1	107.3	.9	.9	.8	.2	2.2	2.6	2.8	2.7
2009	107.7	108.2	108.6	108.9	.4	.5	.4	.3	2.2	1.8	1.4	1.5
2010	109.2	109.6	110.1	110.2	.3	.4	.5	.1	1.4	1.3	1.4	1.2
2011	110.8	111.2	111.7	112.0	.5	.4	.4	.3	1.5	1.5	1.5	1.6
2012	112.7	113.0	113.5	113.7	.6	.3	.4	.2	1.7	1.6	1.6	1.5
2013	114.6	115.1	115.5	116.1	.8	.4	.3	.5	1.7	1.9	1.8	2.1
2014	117.0	117.5	118.0	118.6	.8	.4	.4	.5	2.1	2.1	2.2	2.2
2015	119.4	119.9	120.6	121.4	.7	.4	.6	.7	2.1	2.0	2.2	2.4
2016	122.4	123.2	124.1	124.8	.8	.7	.7	.6	2.5	2.8	2.9	2.8
2017	125.8	126.6	127.8	128.5	.8	.6	.9	.5	2.8	2.8	3.0	3.0
2018	129.5	–	–	–	.8	–	–	–	2.9	–	–	–
Durable goods[1]												
2001	87.9	88.8	89.6	90.2	1.0	1.0	.9	.7	3.9	3.7	3.7	3.7
2002	91.1	91.8	92.3	93.1	1.0	.8	.5	.9	3.6	3.4	3.0	3.2
2003	93.9	94.4	94.9	95.1	.9	.5	.5	.2	3.1	2.8	2.8	2.1
2004	95.6	96.3	97.4	97.5	.5	.7	1.1	.1	1.8	2.0	2.6	2.5
2005	98.2	98.9	99.6	100.0	.7	.7	.7	.4	2.7	2.7	2.3	2.6
2006	100.7	101.9	101.9	102.3	.7	1.2	.0	.4	2.5	3.0	2.3	2.3
Aircraft manufacturing												
2001	86.8	87.3	88.1	88.9	1.8	.6	.9	.9	5.6	4.3	4.1	4.2
2002	90.8	91.4	91.4	91.7	2.1	.7	.0	.3	4.6	4.7	3.7	3.1
2003	93.3	93.8	94.1	94.2	1.7	.5	.3	.1	2.8	2.6	3.0	2.7

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Aircraft manufacturing												
2004	95.8	96.5	97.0	97.0	1.7	0.7	0.5	0.0	2.7	2.9	3.1	3.0
2005	98.8	99.1	99.5	100.0	1.9	.3	.4	.5	3.1	2.7	2.6	3.1
2006	101.9	102.5	102.9	102.7	1.9	.6	.4	-.2	3.1	3.4	3.4	2.7
2007	104.7	104.8	104.4	104.6	1.9	.1	-.4	.2	2.7	2.2	1.5	1.9
2008	107.0	107.4	107.6	108.1	2.3	.4	.2	.5	2.2	2.5	3.1	3.3
2009	110.5	111.0	111.5	111.5	2.2	.5	.5	.0	3.3	3.4	3.6	3.1
2010	113.7	113.9	114.5	114.4	2.0	.2	.5	-.1	2.9	2.6	2.7	2.6
2011	116.2	116.8	117.4	117.3	1.6	.5	.5	-.1	2.2	2.5	2.5	2.5
2012	119.6	119.9	120.6	120.6	2.0	.3	.6	.0	2.9	2.7	2.7	2.8
2013	122.7	123.7	124.3	124.4	1.7	.8	.5	.1	2.6	3.2	3.1	3.2
2014	127.0	127.4	127.8	127.7	2.1	.3	.3	-.1	3.5	3.0	2.8	2.7
2015	130.5	130.9	131.4	131.3	2.2	.3	.4	-.1	2.8	2.7	2.8	2.8
2016	133.6	134.2	134.5	134.7	1.8	.4	.2	.1	2.4	2.5	2.4	2.6
2017	137.4	138.0	138.5	138.4	2.0	.4	.4	-.1	2.8	2.8	3.0	2.7
2018	141.1	–	–	–	2.0	–	–	–	2.7	–	–	–
White-collar occupations[1,3]												
2001	87.2	87.4	87.7	88.3	2.7	.2	.3	.7	5.6	3.2	3.2	4.0
2002	90.7	90.9	90.6	90.7	2.7	.2	-.3	.1	4.0	4.0	3.3	2.7
2003	93.3	93.2	93.2	93.3	2.9	-.1	.0	.1	2.9	2.5	2.9	2.9
2004	95.9	96.3	96.4	96.4	2.8	.4	.1	.0	2.8	3.3	3.4	3.3
2005	99.1	99.2	99.4	100.0	2.8	.1	.2	.6	3.3	3.0	3.1	3.7
2006	103.1	103.4	103.6	103.4	3.1	.3	.2	-.2	4.0	4.2	4.2	3.4
Blue-collar occupations[1,4]												
2001	86.1	87.0	88.6	89.7	.5	1.0	1.8	1.2	5.8	6.4	6.0	4.7
2002	90.7	92.0	92.4	92.9	1.1	1.4	.4	.5	5.3	5.7	4.3	3.6
2003	93.1	94.4	95.2	95.3	.2	1.4	.8	.1	2.6	2.6	3.0	2.6
2004	95.3	96.5	97.8	98.0	.0	1.3	1.3	.2	2.4	2.2	2.7	2.8
2005	98.3	98.9	99.6	100.0	.3	.6	.7	.4	3.1	2.5	1.8	2.0
2006	99.9	101.1	101.8	101.4	-.1	1.2	.7	-.4	1.6	2.2	2.2	1.4
Nondurable goods[1]												
2001	88.8	89.7	89.5	90.1	1.6	1.0	-.2	.7	3.4	3.2	2.4	3.1
2002	91.5	91.6	92.1	92.4	1.6	.1	.5	.3	3.0	2.1	2.9	2.6
2003	93.7	94.5	94.7	95.2	1.4	.9	.2	.5	2.4	3.2	2.8	3.0
2004	96.0	96.8	97.5	97.4	.8	.8	.7	-.1	2.5	2.4	3.0	2.3
2005	98.2	98.8	99.7	100.0	.8	.6	.9	.3	2.3	2.1	2.3	2.7
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.4	2.4	2.1	2.4
Service-providing industries[6]												
2001	87.4	88.3	89.2	89.8	1.0	1.0	1.0	.7	3.6	3.6	3.6	3.8
2002	90.7	91.7	92.0	92.1	1.0	1.1	.3	.1	3.8	3.9	3.1	2.6
2003	93.3	93.9	94.9	95.2	1.3	.6	1.1	.3	2.9	2.4	3.2	3.4
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.9	2.5	2.6
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4
2006	100.8	101.7	102.6	103.3	.8	.9	.9	.7	2.4	2.7	3.1	3.3
2007	104.4	105.3	106.1	106.8	1.1	.9	.8	.7	3.6	3.5	3.4	3.4
2008	107.7	108.6	109.3	109.6	.8	.8	.6	.3	3.2	3.1	3.0	2.6
2009	110.0	110.3	110.8	111.1	.4	.3	.5	.3	2.1	1.6	1.4	1.4
2010	111.7	112.3	112.7	113.1	.5	.5	.4	.4	1.5	1.8	1.7	1.8
2011	113.5	114.1	114.6	114.9	.4	.5	.4	.3	1.6	1.6	1.7	1.6

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries[6]												
2012	115.6	116.3	116.7	117.0	0.6	0.6	0.3	0.3	1.9	1.9	1.8	1.8
2013	117.7	118.4	118.9	119.4	.6	.6	.4	.4	1.8	1.8	1.9	2.1
2014	119.7	120.7	121.6	122.1	.3	.8	.7	.4	1.7	1.9	2.3	2.3
2015	123.1	123.3	124.1	124.5	.8	.2	.6	.3	2.8	2.2	2.1	2.0
2016	125.5	126.5	127.1	127.4	.8	.8	.5	.2	1.9	2.6	2.4	2.3
2017	128.6	129.5	130.4	131.0	.9	.7	.7	.5	2.5	2.4	2.6	2.8
2018	132.5	–	–	–	1.1	–	–	–	3.0	–	–	–
Excluding sales occupations[1]												
2001	87.4	88.3	89.3	90.0	1.2	1.0	1.1	.8	4.2	4.0	4.1	4.2
2002	90.9	91.7	92.1	92.3	1.0	.9	.4	.2	4.0	3.9	3.1	2.6
2003	93.5	94.1	94.9	95.3	1.3	.6	.9	.4	2.9	2.6	3.0	3.3
2004	96.0	96.7	97.4	97.9	.7	.7	.7	.5	2.7	2.8	2.6	2.7
2005	98.5	99.1	99.5	100.0	.6	.6	.4	.5	2.6	2.5	2.2	2.1
2006	100.9	101.8	102.7	103.4	.9	.9	.9	.7	2.4	2.7	3.2	3.4
Excluding incentive paid occupations[2]												
2006	100.9	101.7	102.5	103.3	.9	.8	.8	.8	–	–	–	3.3
2007	104.4	105.3	106.3	106.9	1.1	.9	.9	.6	3.5	3.5	3.7	3.5
2008	108.0	108.9	109.7	110.3	1.0	.8	.7	.5	3.4	3.4	3.2	3.2
2009	110.9	111.1	111.7	111.9	.5	.2	.5	.2	2.7	2.0	1.8	1.5
2010	112.5	113.0	113.4	113.8	.5	.4	.4	.4	1.4	1.7	1.5	1.7
2011	114.4	114.8	115.2	115.5	.5	.3	.3	.3	1.7	1.6	1.6	1.5
2012	116.1	116.6	117.0	117.4	.5	.4	.3	.3	1.5	1.6	1.6	1.6
2013	118.1	118.7	119.2	119.5	.6	.5	.4	.3	1.7	1.8	1.9	1.8
2014	120.0	120.8	121.4	121.8	.4	.7	.5	.3	1.6	1.8	1.8	1.9
2015	122.5	123.2	123.9	124.4	.6	.6	.6	.4	2.1	2.0	2.1	2.1
2016	125.5	126.3	127.0	127.6	.9	.6	.6	.5	2.4	2.5	2.5	2.6
2017	128.8	129.6	130.3	131.0	.9	.6	.5	.5	2.6	2.6	2.6	2.7
2018	132.5	–	–	–	1.1	–	–	–	2.9	–	–	–
White-collar occupations[1,3]												
2001	86.9	87.9	88.7	89.3	1.0	1.2	.9	.7	3.6	3.7	3.5	3.8
2002	90.2	91.3	91.6	91.7	1.0	1.2	.3	.1	3.8	3.9	3.3	2.7
2003	92.9	93.6	94.7	95.0	1.3	.8	1.2	.3	3.0	2.5	3.4	3.6
2004	95.7	96.4	97.2	97.6	.7	.7	.8	.4	3.0	3.0	2.6	2.7
2005	98.4	98.9	99.4	100.0	.8	.5	.5	.6	2.8	2.6	2.3	2.5
2006	100.8	101.8	102.8	103.4	.8	1.0	1.0	.6	2.4	2.9	3.4	3.4
Excluding sales occupations[1]												
2001	86.8	87.7	88.7	89.4	1.3	1.0	1.1	.8	4.3	4.3	4.2	4.3
2002	90.4	91.2	91.6	91.8	1.1	.9	.4	.2	4.1	4.0	3.3	2.7
2003	93.2	93.9	94.7	95.2	1.5	.8	.9	.5	3.1	3.0	3.4	3.7
2004	95.9	96.5	97.3	97.8	.7	.6	.8	.5	2.9	2.8	2.7	2.7
2005	98.6	99.2	99.5	100.0	.8	.6	.3	.5	2.8	2.8	2.3	2.2
2006	101.0	102.0	103.0	103.6	1.0	1.0	1.0	.6	2.4	2.8	3.5	3.6
Management, professional, and related												
2001	86.7	87.7	88.7	89.3	1.3	1.2	1.1	.7	4.3	4.4	4.4	4.3
2002	90.2	91.1	91.4	91.5	1.0	1.0	.3	.1	4.0	3.9	3.0	2.5
2003	93.2	93.8	94.8	95.3	1.9	.6	1.1	.5	3.3	3.0	3.7	4.2
2004	96.0	96.5	97.4	97.9	.7	.5	.9	.5	3.0	2.9	2.7	2.7
2005	98.7	99.2	99.6	100.0	.8	.5	.4	.4	2.8	2.8	2.3	2.1

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, professional, and related												
2006	101.1	102.0	103.1	103.7	1.1	0.9	1.1	0.6	2.4	2.8	3.5	3.7
2007	105.0	105.9	106.8	107.4	1.3	.9	.8	.6	3.9	3.8	3.6	3.6
2008	108.6	109.4	110.3	110.8	1.1	.7	.8	.5	3.4	3.3	3.3	3.2
2009	111.4	111.5	111.7	111.9	.5	.1	.2	.2	2.6	1.9	1.3	1.0
2010	112.8	113.2	113.7	114.1	.8	.4	.4	.4	1.3	1.5	1.8	2.0
2011	114.8	115.2	115.6	115.8	.6	.3	.3	.2	1.8	1.8	1.7	1.5
2012	116.6	117.3	117.5	118.0	.7	.6	.2	.4	1.6	1.8	1.6	1.9
2013	118.6	119.6	120.1	120.5	.5	.8	.4	.3	1.7	2.0	2.2	2.1
2014	120.9	122.0	122.9	123.2	.3	.9	.7	.2	1.9	2.0	2.3	2.2
2015	123.7	124.5	125.4	125.9	.4	.6	.7	.4	2.3	2.0	2.0	2.2
2016	126.7	127.1	127.9	128.3	.6	.3	.6	.3	2.4	2.1	2.0	1.9
2017	129.2	130.3	130.9	131.4	.7	.9	.5	.4	2.0	2.5	2.3	2.4
2018	132.6	–	–	–	.9	–	–	–	2.6	–	–	–
Sales and office												
2001	87.3	88.2	88.8	89.4	.8	1.0	.7	.7	2.5	2.8	2.4	3.2
2002	90.3	91.6	91.9	91.9	1.0	1.4	.3	.0	3.4	3.9	3.5	2.8
2003	92.6	93.4	94.6	94.6	.8	.9	1.3	.0	2.5	2.0	2.9	2.9
2004	95.2	96.3	97.1	97.3	.6	1.2	.8	.2	2.8	3.1	2.6	2.9
2005	97.9	98.5	99.3	100.0	.6	.6	.8	.7	2.8	2.3	2.3	2.8
2006	100.5	101.4	102.4	102.9	.5	.9	1.0	.5	2.7	2.9	3.1	2.9
2007	103.8	104.9	105.4	106.3	.9	1.1	.5	.9	3.3	3.5	2.9	3.3
2008	106.8	107.7	108.0	108.0	.5	.8	.3	.0	2.9	2.7	2.5	1.6
2009	107.9	108.3	109.0	109.5	-.1	.4	.6	.5	1.0	.6	.9	1.4
2010	109.8	110.9	111.0	111.6	.3	1.0	.1	.5	1.8	2.4	1.8	1.9
2011	111.7	112.9	113.4	113.8	.1	1.1	.4	.4	1.7	1.8	2.2	2.0
2012	114.4	115.3	115.9	115.9	.5	.8	.5	.0	2.4	2.1	2.2	1.8
2013	116.6	117.4	117.8	118.4	.6	.7	.3	.5	1.9	1.8	1.6	2.2
2014	118.5	119.6	120.4	121.3	.1	.9	.7	.7	1.6	1.9	2.2	2.4
2015	123.4	122.2	123.0	123.3	1.7	-1.0	.7	.2	4.1	2.2	2.2	1.6
2016	124.3	126.2	126.1	126.1	.8	1.5	-.1	.0	.7	3.3	2.5	2.3
2017	127.7	128.2	129.4	129.8	1.3	.4	.9	.3	2.7	1.6	2.6	2.9
2018	131.9	–	–	–	1.6	–	–	–	3.3	–	–	–
Blue-collar occupations[1,4]												
2001	88.3	89.0	90.4	90.9	1.3	.8	1.6	.6	3.8	3.7	4.3	4.2
2002	91.7	92.6	93.2	93.2	.9	1.0	.6	.0	3.9	4.0	3.1	2.5
2003	94.0	94.6	95.1	95.4	.9	.6	.5	.3	2.5	2.2	2.0	2.4
2004	95.9	97.0	97.7	98.0	.5	1.1	.7	.3	2.0	2.5	2.7	2.7
2005	98.2	98.9	99.6	100.0	.2	.7	.7	.4	2.4	2.0	1.9	2.0
2006	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.4	2.6	2.8
Natural resources, construction, and maintenance												
2001	86.9	87.6	90.1	90.0	1.0	.8	2.9	-.1	3.2	2.8	4.8	4.7
2002	90.5	92.2	92.8	92.6	.6	1.9	.7	-.2	4.1	5.3	3.0	2.9
2003	93.7	94.4	95.0	95.2	1.2	.7	.6	.2	3.5	2.4	2.4	2.8
2004	95.7	96.8	97.3	97.6	.5	1.1	.5	.3	2.1	2.5	2.4	2.5
2005	97.8	98.9	99.4	100.0	.2	1.1	.5	.6	2.2	2.2	2.2	2.5
2006	100.7	101.8	103.0	103.4	.7	1.1	1.2	.4	3.0	2.9	3.6	3.4
2007	103.9	104.3	105.7	106.3	.5	.4	1.3	.6	3.2	2.5	2.6	2.8
2008	106.9	108.0	108.6	109.3	.6	1.0	.6	.6	2.9	3.5	2.7	2.8

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2009	109.9	110.5	111.2	111.6	0.5	0.5	0.6	0.4	2.8	2.3	2.4	2.1
2010	112.5	112.7	112.6	113.0	.8	.2	-.1	.4	2.4	2.0	1.3	1.3
2011	113.2	114.2	115.5	115.5	.2	.9	1.1	.0	.6	1.3	2.6	2.2
2012	116.2	116.7	117.0	116.8	.6	.4	.3	-.2	2.7	2.2	1.3	1.1
2013	117.8	118.1	118.9	119.3	.9	.3	.7	.3	1.4	1.2	1.6	2.1
2014	120.1	120.7	121.7	121.7	.7	.5	.8	.0	2.0	2.2	2.4	2.0
2015	122.2	123.5	123.7	123.9	.4	1.1	.2	.2	1.7	2.3	1.6	1.8
2016	124.6	125.7	126.5	126.8	.6	.9	.6	.2	2.0	1.8	2.3	2.3
2017	127.2	128.9	130.2	130.5	.3	1.3	1.0	.2	2.1	2.5	2.9	2.9
2018	130.9	–	–	–	.3	–	–	–	2.9	–	–	–
Production, transportation, and material moving												
2001	89.2	89.9	90.7	91.5	1.4	.8	.9	.9	4.2	4.3	4.0	4.0
2002	92.4	92.9	93.4	93.5	1.0	.5	.5	.1	3.6	3.3	3.0	2.2
2003	94.2	94.8	95.2	95.5	.7	.6	.4	.3	1.9	2.0	1.9	2.1
2004	96.1	97.1	97.9	98.2	.6	1.0	.8	.3	2.0	2.4	2.8	2.8
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.5	1.9	1.8	1.8
2006	100.4	101.0	101.7	102.4	.4	.6	.7	.7	1.9	2.1	2.0	2.4
2007	103.0	104.0	104.6	105.2	.6	1.0	.6	.6	2.6	3.0	2.9	2.7
2008	106.3	107.1	107.8	108.1	1.0	.8	.7	.3	3.2	3.0	3.1	2.8
2009	108.6	109.3	110.0	110.2	.5	.6	.6	.2	2.2	2.1	2.0	1.9
2010	110.4	110.9	111.9	112.2	.2	.5	.9	.3	1.7	1.5	1.7	1.8
2011	112.2	112.7	113.2	113.6	.0	.4	.4	.4	1.6	1.6	1.2	1.2
2012	114.7	115.0	115.9	116.4	1.0	.3	.8	.4	2.2	2.0	2.4	2.5
2013	117.0	117.3	117.9	118.3	.5	.3	.5	.3	2.0	2.0	1.7	1.6
2014	119.0	120.0	121.1	121.1	.6	.8	.9	.0	1.7	2.3	2.7	2.4
2015	122.1	123.0	123.7	124.1	.8	.7	.6	.3	2.6	2.5	2.1	2.5
2016	125.4	126.6	127.5	128.3	1.0	1.0	.7	.6	2.7	2.9	3.1	3.4
2017	130.0	130.8	132.3	132.9	1.3	.6	1.1	.5	3.7	3.3	3.8	3.6
2018	135.0	–	–	–	1.6	–	–	–	3.8	–	–	–
Service occupations												
2001	89.8	90.2	90.7	91.8	1.1	.4	.6	1.2	3.8	3.0	3.1	3.4
2002	92.6	92.9	93.5	93.9	.9	.3	.6	.4	3.1	3.0	3.1	2.3
2003	94.5	94.9	95.7	96.1	.6	.4	.8	.4	2.1	2.2	2.4	2.3
2004	96.4	97.0	97.4	98.0	.3	.6	.4	.6	2.0	2.2	1.8	2.0
2005	98.6	99.1	99.6	100.0	.6	.5	.5	.4	2.3	2.2	2.3	2.0
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.2	2.4	2.9
2007	104.6	105.3	106.6	107.2	1.7	.7	1.2	.6	4.0	3.9	4.5	4.2
2008	108.0	108.8	109.7	110.1	.7	.7	.8	.4	3.3	3.3	2.9	2.7
2009	111.0	111.3	112.2	112.3	.8	.3	.8	.1	2.8	2.3	2.3	2.0
2010	112.6	112.8	113.3	113.5	.3	.2	.4	.2	1.4	1.3	1.0	1.1
2011	114.2	114.2	114.6	115.1	.6	.0	.4	.4	1.4	1.2	1.1	1.4
2012	115.4	115.8	116.2	116.8	.3	.3	.3	.5	1.1	1.4	1.4	1.5
2013	117.2	117.6	117.6	118.3	.3	.3	.0	.6	1.6	1.6	1.2	1.3
2014	118.5	119.0	120.0	120.7	.2	.4	.8	.6	1.1	1.2	2.0	2.0
2015	121.6	121.6	122.2	122.8	.7	.0	.5	.5	2.6	2.2	1.8	1.7
2016	124.0	125.2	126.4	127.1	1.0	1.0	1.0	.6	2.0	3.0	3.4	3.5
2017	128.6	129.3	130.2	131.2	1.2	.5	.7	.8	3.7	3.3	3.0	3.2
2018	133.0	–	–	–	1.4	–	–	–	3.4	–	–	–

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Trade, transportation, and utilities												
2001	88.3	89.3	89.7	90.8	0.9	1.1	0.4	1.2	3.3	3.6	3.2	3.8
2002	91.4	93.0	93.0	93.1	.7	1.8	.0	.1	3.5	4.1	3.7	2.5
2003	93.7	94.4	95.2	95.3	.6	.7	.8	.1	2.5	1.5	2.4	2.4
2004	95.8	96.7	97.3	97.3	.5	.9	.6	.0	2.2	2.4	2.2	2.1
2005	97.9	98.4	99.5	100.0	.6	.5	1.1	.5	2.2	1.8	2.3	2.8
2006	100.4	100.9	102.1	102.7	.4	.5	1.2	.6	2.6	2.5	2.6	2.7
2007	103.2	104.3	104.6	105.5	.5	1.1	.3	.9	2.8	3.4	2.4	2.7
2008	105.9	107.2	107.5	107.4	.4	1.2	.3	-.1	2.6	2.8	2.8	1.8
2009	107.8	108.2	108.7	108.9	.4	.4	.5	.2	1.8	.9	1.1	1.4
2010	109.5	110.5	110.6	111.0	.6	.9	.1	.4	1.6	2.1	1.7	1.9
2011	110.9	111.7	112.5	112.9	-.1	.7	.7	.4	1.3	1.1	1.7	1.7
2012	113.9	114.5	115.1	115.1	.9	.5	.5	.0	2.7	2.5	2.3	1.9
2013	115.8	116.8	117.4	118.2	.6	.9	.5	.7	1.7	2.0	2.0	2.7
2014	118.4	119.8	121.3	121.5	.2	1.2	1.3	.2	2.2	2.6	3.3	2.8
2015	122.0	122.7	124.0	123.9	.4	.6	1.1	-.1	3.0	2.4	2.2	2.0
2016	125.1	126.3	126.7	127.1	1.0	1.0	.3	.3	2.5	2.9	2.2	2.6
2017	128.9	129.6	130.8	131.2	1.4	.5	.9	.3	3.0	2.6	3.2	3.2
2018	132.9	–	–	–	1.3	–	–	–	3.1	–	–	–
Excluding incentive paid occupations[2]												
2006	100.7	101.4	102.1	102.7	.7	.7	.7	.6	–	–	–	2.7
2007	103.6	104.6	105.4	106.0	.9	1.0	.8	.6	2.9	3.2	3.2	3.2
2008	106.8	107.8	108.5	108.9	.8	.9	.6	.4	3.1	3.1	2.9	2.7
2009	109.5	110.0	110.5	110.8	.6	.5	.5	.3	2.5	2.0	1.8	1.7
2010	111.4	111.8	112.0	112.2	.5	.4	.2	.2	1.7	1.6	1.4	1.3
2011	112.8	113.2	113.7	114.1	.5	.4	.4	.4	1.3	1.3	1.5	1.7
2012	114.7	115.3	115.6	115.8	.5	.5	.3	.2	1.7	1.9	1.7	1.5
2013	116.9	117.4	118.0	118.2	.9	.4	.5	.2	1.9	1.8	2.1	2.1
2014	118.9	119.8	120.3	120.7	.6	.8	.4	.3	1.7	2.0	1.9	2.1
2015	121.4	122.4	123.2	123.8	.6	.8	.7	.5	2.1	2.2	2.4	2.6
2016	125.1	126.3	126.9	127.7	1.1	1.0	.5	.6	3.0	3.2	3.0	3.2
2017	129.3	130.2	130.8	131.4	1.3	.7	.5	.5	3.4	3.1	3.1	2.9
2018	133.0	–	–	–	1.2	–	–	–	2.9	–	–	–
Wholesale trade												
2001	87.4	89.3	88.9	88.9	.0	2.2	-.4	.0	2.6	3.8	3.1	1.7
2002	90.1	92.2	91.7	92.1	1.3	2.3	-.5	.4	3.1	3.2	3.1	3.6
2003	93.5	94.4	94.3	94.6	1.5	1.0	-.1	.3	3.8	2.4	2.8	2.7
2004	95.1	96.0	97.3	96.1	.5	.9	1.4	-1.2	1.7	1.7	3.2	1.6
2005	97.5	97.4	99.0	100.0	1.5	-.1	1.6	1.0	2.5	1.5	1.7	4.1
2006	100.2	100.7	102.7	103.0	.2	.5	2.0	.3	2.8	3.4	3.7	3.0
2007	103.8	104.8	104.0	105.2	.8	1.0	-.8	1.2	3.6	4.1	1.3	2.1
2008	105.2	107.2	106.8	106.4	.0	1.9	-.4	-.4	1.3	2.3	2.7	1.1
2009	106.8	106.5	106.2	106.4	.4	-.3	-.3	.2	1.5	-.7	-.6	.0
2010	107.1	108.1	107.7	108.5	.7	.9	-.4	.7	.3	1.5	1.4	2.0
2011	107.8	108.5	109.5	110.2	-.6	.6	.9	.6	.7	.4	1.7	1.6
2012	111.6	111.9	113.2	112.4	1.3	.3	1.2	-.7	3.5	3.1	3.4	2.0
2013	112.7	114.2	115.1	116.7	.3	1.3	.8	1.4	1.0	2.1	1.7	3.8
2014	116.6	118.7	121.2	121.1	-.1	1.8	2.1	-.1	3.5	3.9	5.3	3.8
2015	121.0	120.1	122.3	121.1	-.1	-.7	1.8	-1.0	3.8	1.2	.9	.0
2016	121.9	122.8	122.3	121.9	.7	.7	-.4	-.3	.7	2.2	.0	.7
2017	124.3	124.5	125.7	126.0	2.0	.2	1.0	.2	2.0	1.4	2.8	3.4

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Wholesale trade												
2018	127.3	–	–	–	1.0	–	–	–	2.4	–	–	–
Excluding sales occupations[1]												
2001	90.3	91.3	91.6	91.4	1.2	1.1	0.3	-0.2	4.6	4.6	3.9	2.5
2002	92.5	93.4	93.8	94.6	1.2	1.0	.4	.9	2.4	2.3	2.4	3.5
2003	94.7	95.3	95.7	96.0	.1	.6	.4	.3	2.4	2.0	2.0	1.5
2004	96.9	96.8	97.5	97.8	.9	-.1	.7	.3	2.3	1.6	1.9	1.9
2005	99.3	99.3	99.6	100.0	1.5	.0	.3	.4	2.5	2.6	2.2	2.2
2006	100.9	101.8	102.9	103.5	.9	.9	1.1	.6	1.6	2.5	3.3	3.5
Excluding incentive paid occupations[2]												
2006	101.1	101.8	102.7	103.3	1.1	.7	.9	.6	–	–	–	3.3
2007	104.4	105.2	105.8	106.5	1.1	.8	.6	.7	3.3	3.3	3.0	3.1
2008	107.4	108.3	109.1	109.3	.8	.8	.7	.2	2.9	2.9	3.1	2.6
2009	109.9	110.1	110.4	110.7	.5	.2	.3	.3	2.3	1.7	1.2	1.3
2010	111.2	111.5	110.7	111.0	.5	.3	-.7	.3	1.2	1.3	.3	.3
2011	111.4	111.8	112.5	112.8	.4	.4	.6	.3	.2	.3	1.6	1.6
2012	113.6	113.7	114.0	114.4	.7	.1	.3	.4	2.0	1.7	1.3	1.4
2013	115.1	115.7	116.4	116.8	.6	.5	.6	.3	1.3	1.8	2.1	2.1
2014	117.5	118.4	118.7	118.9	.6	.8	.3	.2	2.1	2.3	2.0	1.8
2015	119.8	120.7	121.4	122.0	.8	.8	.6	.5	2.0	1.9	2.3	2.6
2016	122.9	123.8	124.3	124.6	.7	.7	.4	.2	2.6	2.6	2.4	2.1
2017	125.8	127.0	127.6	128.2	1.0	1.0	.5	.5	2.4	2.6	2.7	2.9
2018	129.5	–	–	–	1.0	–	–	–	2.9	–	–	–
Retail trade												
2001	88.7	89.3	90.0	91.6	1.4	.7	.8	1.8	3.5	3.5	3.2	4.7
2002	91.5	93.2	93.2	93.0	-.1	1.9	.0	-.2	3.2	4.4	3.6	1.5
2003	93.2	93.8	95.3	95.3	.2	.6	1.6	.0	1.9	.6	2.3	2.5
2004	95.8	96.7	96.9	97.4	.5	.9	.2	.5	2.8	3.1	1.7	2.2
2005	98.0	98.8	99.6	100.0	.6	.8	.8	.4	2.3	2.2	2.8	2.7
2006	100.5	100.9	101.9	102.8	.5	.4	1.0	.9	2.6	2.1	2.3	2.8
2007	103.1	104.2	105.1	106.1	.3	1.1	.9	1.0	2.6	3.3	3.1	3.2
2008	106.4	107.6	108.1	108.1	.3	1.1	.5	.0	3.2	3.3	2.9	1.9
2009	108.3	108.9	110.0	110.4	.2	.6	1.0	.4	1.8	1.2	1.8	2.1
2010	111.0	112.0	112.0	112.0	.5	.9	.0	.0	2.5	2.8	1.8	1.4
2011	112.2	113.1	114.0	114.4	.2	.8	.8	.4	1.1	1.0	1.8	2.1
2012	114.9	115.6	115.4	115.7	.4	.6	-.2	.3	2.4	2.2	1.2	1.1
2013	116.3	117.4	117.6	118.2	.5	.9	.2	.5	1.2	1.6	1.9	2.2
2014	118.2	119.3	120.5	121.1	.0	.9	1.0	.5	1.6	1.6	2.5	2.5
2015	121.5	123.3	124.3	124.9	.3	1.5	.8	.5	2.8	3.4	3.2	3.1
2016	126.0	127.5	128.3	128.9	.9	1.2	.6	.5	3.7	3.4	3.2	3.2
2017	130.5	131.6	132.6	133.2	1.2	.8	.8	.5	3.6	3.2	3.4	3.3
2018	134.7	–	–	–	1.1	–	–	–	3.2	–	–	–
Excluding incentive paid occupations[2]												
2006	100.7	101.4	102.0	102.6	.7	.7	.6	.6	–	–	–	2.6
2007	103.5	104.6	105.5	106.3	.9	1.1	.9	.8	2.8	3.2	3.4	3.6
2008	107.1	108.0	108.9	109.3	.8	.8	.8	.4	3.5	3.3	3.2	2.8
2009	109.8	110.3	111.0	111.2	.5	.5	.6	.2	2.5	2.1	1.9	1.7
2010	111.8	112.3	112.7	112.8	.5	.4	.4	.1	1.8	1.8	1.5	1.4
2011	113.3	113.7	114.1	114.5	.4	.4	.4	.4	1.3	1.2	1.2	1.5
2012	114.9	115.6	115.4	115.5	.3	.6	-.2	.1	1.4	1.7	1.1	.9

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations[2]												
2013	116.3	117.1	117.5	117.6	0.7	0.7	0.3	0.1	1.2	1.3	1.8	1.8
2014	118.1	118.9	119.4	119.9	.4	.7	.4	.4	1.5	1.5	1.6	2.0
2015	120.5	121.7	122.6	123.3	.5	1.0	.7	.6	2.0	2.4	2.7	2.8
2016	124.4	125.9	126.5	127.5	.9	1.2	.5	.8	3.2	3.5	3.2	3.4
2017	129.3	130.1	130.8	131.4	1.4	.6	.5	.5	3.9	3.3	3.4	3.1
2018	132.8	–	–	–	1.1	–	–	–	2.7	–	–	–
Transportation and warehousing												
2001	88.8	89.6	90.4	92.0	.8	.9	.9	1.8	3.7	3.6	3.3	4.4
2002	93.2	93.9	94.7	94.9	1.3	.8	.9	.2	5.0	4.8	4.8	3.2
2003	95.4	95.8	96.1	96.1	.5	.4	.3	.0	2.4	2.0	1.5	1.3
2004	96.8	97.6	98.5	98.7	.7	.8	.9	.2	1.5	1.9	2.5	2.7
2005	98.2	98.8	99.9	100.0	-.5	.6	1.1	.1	1.4	1.2	1.4	1.3
2006	100.1	100.7	101.4	101.9	.1	.6	.7	.5	1.9	1.9	1.5	1.9
2007	102.5	103.7	104.1	104.2	.6	1.2	.4	.1	2.4	3.0	2.7	2.3
2008	105.0	106.0	106.7	106.9	.8	1.0	.7	.2	2.4	2.2	2.5	2.6
2009	107.2	107.9	108.3	108.3	.3	.7	.4	.0	2.1	1.8	1.5	1.3
2010	108.7	109.5	110.6	111.0	.4	.7	1.0	.4	1.4	1.5	2.1	2.5
2011	111.2	111.8	112.2	112.1	.2	.5	.4	-.1	2.3	2.1	1.4	1.0
2012	113.7	114.4	115.8	116.3	1.4	.6	1.2	.4	2.2	2.3	3.2	3.7
2013	117.5	117.5	118.4	118.7	1.0	.0	.8	.3	3.3	2.7	2.2	2.1
2014	119.7	120.7	121.8	121.7	.8	.8	.9	-.1	1.9	2.7	2.9	2.5
2015	122.5	123.5	124.3	124.2	.7	.8	.6	-.1	2.3	2.3	2.1	2.1
2016	126.1	127.3	128.2	129.1	1.5	1.0	.7	.7	2.9	3.1	3.1	3.9
2017	130.6	131.3	132.8	133.1	1.2	.5	1.1	.2	3.6	3.1	3.6	3.1
2018	135.4	–	–	–	1.7	–	–	–	3.7	–	–	–
Utilities												
2001	87.0	88.1	88.3	89.1	1.0	1.3	.2	.9	3.7	3.8	3.2	3.5
2002	89.8	91.4	91.8	92.2	.8	1.8	.4	.4	3.2	3.7	4.0	3.5
2003	93.0	93.6	94.0	94.5	.9	.6	.4	.5	3.6	2.4	2.4	2.5
2004	95.4	96.6	97.1	97.4	1.0	1.3	.5	.3	2.6	3.2	3.3	3.1
2005	98.4	99.2	99.5	100.0	1.0	.8	.3	.5	3.1	2.7	2.5	2.7
2006	100.8	102.1	103.0	103.5	.8	1.3	.9	.5	2.4	2.9	3.5	3.5
2007	104.3	105.5	106.1	106.8	.8	1.2	.6	.7	3.5	3.3	3.0	3.2
2008	108.0	109.3	109.3	109.6	1.1	1.2	.0	.3	3.5	3.6	3.0	2.6
2009	111.0	112.0	112.2	113.3	1.3	.9	.2	1.0	2.8	2.5	2.7	3.4
2010	113.9	114.7	115.4	115.6	.5	.7	.6	.2	2.6	2.4	2.9	2.0
2011	116.9	118.1	118.5	118.8	1.1	1.0	.3	.3	2.6	3.0	2.7	2.8
2012	119.6	121.3	121.3	121.7	.7	1.4	.0	.3	2.3	2.7	2.4	2.4
2013	123.0	124.2	124.9	125.2	1.1	1.0	.6	.2	2.8	2.4	3.0	2.9
2014	126.6	127.6	128.3	128.3	1.1	.8	.5	.0	2.9	2.7	2.7	2.5
2015	129.9	130.8	131.4	131.4	1.2	.7	.5	.0	2.6	2.5	2.4	2.4
2016	132.8	133.5	134.5	135.0	1.1	.5	.7	.4	2.2	2.1	2.4	2.7
2017	136.7	137.6	137.9	138.2	1.3	.7	.2	.2	2.9	3.1	2.5	2.4
2018	140.2	–	–	–	1.4	–	–	–	2.6	–	–	–
Information												
2001	87.6	88.9	89.7	90.4	1.3	1.5	.9	.8	3.9	4.5	4.4	4.5
2002	91.3	92.3	93.2	93.9	1.0	1.1	1.0	.8	4.2	3.8	3.9	3.9
2003	94.3	94.9	95.7	95.8	.4	.6	.8	.1	3.3	2.8	2.7	2.0
2004	97.0	96.7	97.4	97.6	1.3	-.3	.7	.2	2.9	1.9	1.8	1.9
2005	98.4	99.2	99.3	100.0	.8	.8	.1	.7	1.4	2.6	2.0	2.5

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Information												
2006	101.0	101.7	102.6	102.4	1.0	0.7	0.9	-0.2	2.6	2.5	3.3	2.4
2007	103.8	104.9	105.2	105.3	1.4	1.1	.3	.1	2.8	3.1	2.5	2.8
2008	105.3	106.3	107.3	107.5	.0	.9	.9	.2	1.4	1.3	2.0	2.1
2009	107.8	108.1	108.7	109.1	.3	.3	.6	.4	2.4	1.7	1.3	1.5
2010	109.6	110.3	110.8	110.5	.5	.6	.5	-.3	1.7	2.0	1.9	1.3
2011	112.0	112.3	112.5	112.6	1.4	.3	.2	.1	2.2	1.8	1.5	1.9
2012	113.1	114.0	114.4	114.8	.4	.8	.4	.3	1.0	1.5	1.7	2.0
2013	115.6	116.2	116.6	116.2	.7	.5	.3	-.3	2.2	1.9	1.9	1.2
2014	116.9	118.1	118.0	118.5	.6	1.0	-.1	.4	1.1	1.6	1.2	2.0
2015	119.4	120.3	120.9	121.0	.8	.8	.5	.1	2.1	1.9	2.5	2.1
2016	122.6	123.6	124.4	124.9	1.3	.8	.6	.4	2.7	2.7	2.9	3.2
2017	125.0	126.6	127.4	127.5	.1	1.3	.6	.1	2.0	2.4	2.4	2.1
2018	128.4	–	–	–	.7	–	–	–	2.7	–	–	–
Financial activities												
2001	84.6	85.1	85.9	85.7	1.7	.6	.9	-.2	3.3	3.5	3.1	3.0
2002	88.4	89.5	89.7	89.5	3.2	1.2	.2	-.2	4.5	5.2	4.4	4.4
2003	93.8	94.8	95.4	95.5	4.8	1.1	.6	.1	6.1	5.9	6.4	6.7
2004	95.3	96.3	96.9	97.8	-.2	1.0	.6	.9	1.6	1.6	1.6	2.4
2005	98.7	99.8	99.4	100.0	.9	1.1	-.4	.6	3.6	3.6	2.6	2.2
2006	101.3	102.3	102.5	102.8	1.3	1.0	.2	.3	2.6	2.5	3.1	2.8
2007	104.7	104.9	106.0	105.9	1.8	.2	1.0	-.1	3.4	2.5	3.4	3.0
2008	107.2	107.7	107.7	107.2	1.2	.5	.0	-.5	2.4	2.7	1.6	1.2
2009	106.8	107.9	108.5	108.9	-.4	1.0	.6	.4	-.4	.2	.7	1.6
2010	109.8	111.0	111.1	112.0	.8	1.1	.1	.8	2.8	2.9	2.4	2.8
2011	112.9	113.4	114.0	113.8	.8	.4	.5	-.2	2.8	2.2	2.6	1.6
2012	114.3	115.8	116.3	116.0	.4	1.3	.4	-.3	1.2	2.1	2.0	1.9
2013	117.0	118.3	118.7	119.2	.9	1.1	.3	.4	2.4	2.2	2.1	2.8
2014	119.8	120.7	121.0	121.3	.5	.8	.2	.2	2.4	2.0	1.9	1.8
2015	122.4	123.6	123.4	124.1	.9	1.0	-.2	.6	2.2	2.4	2.0	2.3
2016	124.6	126.3	127.6	128.2	.4	1.4	1.0	.5	1.8	2.2	3.4	3.3
2017	128.2	130.1	130.5	130.9	.0	1.5	.3	.3	2.9	3.0	2.3	2.1
2018	133.0	–	–	–	1.6	–	–	–	3.7	–	–	–
Excluding sales occupations[1]												
2001	83.9	84.6	85.3	85.3	1.7	.8	.8	.0	4.5	4.4	4.0	3.4
2002	88.3	88.9	89.2	90.0	3.5	.7	.3	.9	5.2	5.1	4.6	5.5
2003	95.4	96.3	96.7	97.0	6.0	.9	.4	.3	8.0	8.3	8.4	7.8
2004	96.6	97.4	98.0	98.5	-.4	.8	.6	.5	1.3	1.1	1.3	1.5
2005	99.4	100.6	99.5	100.0	.9	1.2	-1.1	.5	2.9	3.3	1.5	1.5
2006	101.9	102.6	103.1	103.0	1.9	.7	.5	-.1	2.5	2.0	3.6	3.0
Excluding incentive paid occupations[2]												
2006	101.2	102.0	102.6	103.1	1.2	.8	.6	.5	–	–	–	3.1
2007	104.6	105.6	106.1	106.3	1.5	1.0	.5	.2	3.4	3.5	3.4	3.1
2008	108.1	108.8	109.2	109.4	1.7	.6	.4	.2	3.3	3.0	2.9	2.9
2009	110.1	110.3	110.7	111.0	.6	.2	.4	.3	1.9	1.4	1.4	1.5
2010	112.2	112.7	112.8	113.1	1.1	.4	.1	.3	1.9	2.2	1.9	1.9
2011	114.3	114.5	114.9	115.2	1.1	.2	.3	.3	1.9	1.6	1.9	1.9
2012	115.6	116.6	116.7	116.7	.3	.9	.1	.0	1.1	1.8	1.6	1.3
2013	117.6	118.6	118.9	119.3	.8	.9	.3	.3	1.7	1.7	1.9	2.2
2014	120.4	121.3	121.6	121.9	.9	.7	.2	.2	2.4	2.3	2.3	2.2

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations[2]												
2015	123.3	124.2	124.5	124.7	1.1	0.7	0.2	0.2	2.4	2.4	2.4	2.3
2016	126.2	127.1	127.7	128.2	1.2	.7	.5	.4	2.4	2.3	2.6	2.8
2017	129.1	130.2	130.7	130.9	.7	.9	.4	.2	2.3	2.4	2.3	2.1
2018	133.0	–	–	–	1.6	–	–	–	3.0	–	–	–
Finance and insurance												
2001	84.5	85.2	85.8	85.4	1.6	.8	.7	-.5	3.7	4.3	2.9	2.6
2002	88.6	89.3	89.5	89.4	3.7	.8	.2	-.1	4.9	4.8	4.3	4.7
2003	95.8	96.7	97.3	97.5	7.2	.9	.6	.2	8.1	8.3	8.7	9.1
2004	97.1	97.9	98.3	99.2	-.4	.8	.4	.9	1.4	1.2	1.0	1.7
2005	99.1	100.7	99.7	100.0	-.1	1.6	-1.0	.3	2.1	2.9	1.4	.8
2006	101.6	102.8	102.9	103.2	1.6	1.2	.1	.3	2.5	2.1	3.2	3.2
2007	105.4	105.5	106.5	106.6	2.1	.1	.9	.1	3.7	2.6	3.5	3.3
2008	107.9	108.4	108.2	107.6	1.2	.5	-.2	-.6	2.4	2.7	1.6	.9
2009	107.1	108.5	109.0	109.4	-.5	1.3	.5	.4	-.7	.1	.7	1.7
2010	110.2	111.9	112.0	113.0	.7	1.5	.1	.9	2.9	3.1	2.8	3.3
2011	113.9	114.3	114.8	114.5	.8	.4	.4	-.3	3.4	2.1	2.5	1.3
2012	115.0	116.6	117.2	116.8	.4	1.4	.5	-.3	1.0	2.0	2.1	2.0
2013	117.9	119.4	119.8	120.0	.9	1.3	.3	.2	2.5	2.4	2.2	2.7
2014	120.5	121.5	121.7	122.0	.4	.8	.2	.2	2.2	1.8	1.6	1.7
2015	123.0	124.3	124.2	124.9	.8	1.1	-.1	.6	2.1	2.3	2.1	2.4
2016	125.2	127.0	128.4	128.8	.2	1.4	1.1	.3	1.8	2.2	3.4	3.1
2017	128.8	130.9	131.1	131.6	.0	1.6	.2	.4	2.9	3.1	2.1	2.2
2018	133.8	–	–	–	1.7	–	–	–	3.9	–	–	–
Credit intermediation and related activities[7]												
2001	79.3	80.0	81.1	80.2	2.3	.9	1.4	-1.1	4.5	4.6	4.9	3.5
2002	85.1	85.9	85.8	86.5	6.1	.9	-.1	.8	7.3	7.4	5.8	7.9
2003	98.0	99.1	99.3	99.8	13.3	1.1	.2	.5	15.2	15.4	15.7	15.4
2004	97.9	98.4	99.3	100.2	-1.9	.5	.9	.9	-.1	-.7	.0	.4
2005	99.8	102.2	99.6	100.0	-.4	2.4	-2.5	.4	1.9	3.9	.3	-.2
2006	101.5	102.9	102.7	101.7	1.5	1.4	-.2	-1.0	1.7	.7	3.1	1.7
2007	104.5	103.0	103.5	104.2	2.8	-1.4	.5	.7	3.0	.1	.8	2.5
2008	105.2	106.0	105.9	105.8	1.0	.8	-.1	-.1	.7	2.9	2.3	1.5
2009	106.1	106.8	106.8	107.8	.3	.7	.0	.9	.9	.8	.8	1.9
2010	107.4	108.6	108.8	110.4	-.4	1.1	.2	1.5	1.2	1.7	1.9	2.4
2011	111.8	111.8	112.3	112.0	1.3	.0	.4	-.3	4.1	2.9	3.2	1.4
2012	113.0	114.4	114.3	114.7	.9	1.2	-.1	.3	1.1	2.3	1.8	2.4
2013	116.0	117.0	116.8	116.9	1.1	.9	-.2	.1	2.7	2.3	2.2	1.9
2014	117.3	118.1	118.5	119.0	.3	.7	.3	.4	1.1	.9	1.5	1.8
2015	120.0	121.2	121.5	121.8	.8	1.0	.2	.2	2.3	2.6	2.5	2.4
2016	122.7	123.8	124.8	125.2	.7	.9	.8	.3	2.3	2.1	2.7	2.8
2017	126.1	127.6	127.9	128.0	.7	1.2	.2	.1	2.8	3.1	2.5	2.2
2018	129.9	–	–	–	1.5	–	–	–	3.0	–	–	–
Excluding incentive paid occupations[2]												
2006	101.3	102.3	102.9	103.2	1.3	1.0	.6	.3	–	–	–	3.2
2007	104.9	105.6	106.3	106.7	1.6	.7	.7	.4	3.6	3.2	3.3	3.4
2008	108.7	109.5	110.0	110.4	1.9	.7	.5	.4	3.6	3.7	3.5	3.5
2009	111.1	111.3	111.6	111.7	.6	.2	.3	.1	2.2	1.6	1.5	1.2
2010	112.3	113.0	113.2	113.4	.5	.6	.2	.2	1.1	1.5	1.4	1.5

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations[2]												
2011	114.7	114.7	115.1	115.2	1.1	0.0	0.3	0.1	2.1	1.5	1.7	1.6
2012	116.2	117.0	117.3	117.6	.9	.7	.3	.3	1.3	2.0	1.9	2.1
2013	118.6	119.7	119.9	120.1	.9	.9	.2	.2	2.1	2.3	2.2	2.1
2014	121.2	122.1	122.4	123.0	.9	.7	.2	.5	2.2	2.0	2.1	2.4
2015	124.2	124.8	125.0	125.3	1.0	.5	.2	.2	2.5	2.2	2.1	1.9
2016	127.0	127.8	128.3	128.7	1.4	.6	.4	.3	2.3	2.4	2.6	2.7
2017	130.4	131.4	131.8	132.0	1.3	.8	.3	.2	2.7	2.8	2.7	2.6
2018	134.1	–	–	–	1.6	–	–	–	2.8	–	–	–
Insurance carriers and related activities												
2001	87.0	87.6	87.7	88.6	.9	.7	.1	1.0	5.1	4.9	2.0	2.8
2002	89.7	90.7	91.2	91.0	1.2	1.1	.6	-.2	3.1	3.5	4.0	2.7
2003	92.5	93.3	93.9	94.2	1.6	.9	.6	.3	3.1	2.9	3.0	3.5
2004	94.6	95.8	96.9	97.7	.4	1.3	1.1	.8	2.3	2.7	3.2	3.7
2005	98.4	99.6	99.7	100.0	.7	1.2	.1	.3	4.0	4.0	2.9	2.4
2006	101.0	101.9	102.3	103.0	1.0	.9	.4	.7	2.6	2.3	2.6	3.0
2007	104.1	105.8	107.2	106.4	1.1	1.6	1.3	-.7	3.1	3.8	4.8	3.3
2008	107.9	108.5	109.0	108.8	1.4	.6	.5	-.2	3.7	2.6	1.7	2.3
2009	109.4	110.0	110.6	110.2	.6	.5	.5	-.4	1.4	1.4	1.5	1.3
2010	111.2	112.2	112.3	112.4	.9	.9	.1	.1	1.6	2.0	1.5	2.0
2011	113.1	114.0	114.3	114.8	.6	.8	.3	.4	1.7	1.6	1.8	2.1
2012	115.3	116.0	117.4	116.3	.4	.6	1.2	-.9	1.9	1.8	2.7	1.3
2013	116.7	118.9	120.5	120.9	.3	1.9	1.3	.3	1.2	2.5	2.6	4.0
2014	121.5	122.2	121.5	121.6	.5	.6	-.6	.1	4.1	2.8	.8	.6
2015	122.6	123.3	123.8	125.2	.8	.6	.4	1.1	.9	.9	1.9	3.0
2016	126.2	127.8	129.4	129.4	.8	1.3	1.3	.0	2.9	3.6	4.5	3.4
2017	130.2	132.4	131.8	132.1	.6	1.7	-.5	.2	3.2	3.6	1.9	2.1
2018	133.5	–	–	–	1.1	–	–	–	2.5	–	–	–
Excluding sales occupations[1]												
2001	87.3	88.2	88.3	89.1	1.0	1.0	.1	.9	3.7	4.0	2.9	3.1
2002	90.9	91.4	92.0	92.1	2.0	.6	.7	.1	4.1	3.6	4.2	3.4
2003	93.2	94.2	94.7	94.9	1.2	1.1	.5	.2	2.5	3.1	2.9	3.0
2004	95.4	96.7	97.3	97.9	.5	1.4	.6	.6	2.4	2.7	2.7	3.2
2005	98.8	99.6	99.8	100.0	.9	.8	.2	.2	3.6	3.0	2.6	2.1
2006	101.1	101.9	102.2	102.6	1.1	.8	.3	.4	2.3	2.3	2.4	2.6
Excluding incentive paid occupations[2]												
2006	100.9	101.8	102.2	102.6	.9	.9	.4	.4	–	–	–	2.6
2007	103.9	105.4	105.6	105.9	1.3	1.4	.2	.3	3.0	3.5	3.3	3.2
2008	107.1	108.3	108.6	108.9	1.1	1.1	.3	.3	3.1	2.8	2.8	2.8
2009	109.9	110.6	110.7	111.0	.9	.6	.1	.3	2.6	2.1	1.9	1.9
2010	111.8	112.7	112.7	112.8	.7	.8	.0	.1	1.7	1.9	1.8	1.6
2011	113.7	114.4	114.6	114.9	.8	.6	.2	.3	1.7	1.5	1.7	1.9
2012	115.1	116.4	116.6	116.5	.2	1.1	.2	-.1	1.2	1.7	1.7	1.4
2013	117.2	118.4	118.7	119.0	.6	1.0	.3	.3	1.8	1.7	1.8	2.1
2014	119.9	121.2	121.5	121.3	.8	1.1	.2	-.2	2.3	2.4	2.4	1.9
2015	122.5	123.6	124.2	124.3	1.0	.9	.5	.1	2.2	2.0	2.2	2.5
2016	125.4	126.5	127.2	127.4	.9	.9	.6	.2	2.4	2.3	2.4	2.5
2017	128.4	129.2	129.6	129.8	.8	.6	.3	.2	2.4	2.1	1.9	1.9
2018	131.3	–	–	–	1.2	–	–	–	2.3	–	–	–

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Real estate and rental and leasing												
2001	83.9	84.1	85.5	86.5	-0.1	0.2	1.7	1.2	-1.4	-2.5	1.5	3.0
2002	86.9	89.6	89.6	88.3	.5	3.1	.0	-1.5	3.6	6.5	4.8	2.1
2003	84.2	84.8	85.8	85.2	-4.6	.7	1.2	-.7	-3.1	-5.4	-4.2	-3.5
2004	87.3	89.0	90.7	90.7	2.5	1.9	1.9	.0	3.7	5.0	5.7	6.5
2005	96.8	96.2	98.3	100.0	6.7	-.6	2.2	1.7	10.9	8.1	8.4	10.3
2006	99.8	99.9	100.8	101.4	-.2	.1	.9	.6	3.1	3.8	2.5	1.4
2007	101.6	102.4	103.6	103.1	.2	.8	1.2	-.5	1.8	2.5	2.8	1.7
2008	104.5	104.7	105.3	105.7	1.4	.2	.6	.4	2.9	2.2	1.6	2.5
2009	105.6	105.8	106.3	106.8	-.1	.2	.5	.5	1.1	1.1	.9	1.0
2010	108.0	107.2	107.5	108.1	1.1	-.7	.3	.6	2.3	1.3	1.1	1.2
2011	109.2	109.6	110.8	111.1	1.0	.4	1.1	.3	1.1	2.2	3.1	2.8
2012	111.5	112.2	112.5	112.9	.4	.6	.3	.4	2.1	2.4	1.5	1.6
2013	113.1	113.9	114.2	115.8	.2	.7	.3	1.4	1.4	1.5	1.5	2.6
2014	117.0	117.4	118.2	118.3	1.0	.3	.7	.1	3.4	3.1	3.5	2.2
2015	120.1	120.5	120.5	120.8	1.5	.3	.0	.2	2.6	2.6	1.9	2.1
2016	122.3	123.4	124.4	125.4	1.2	.9	.8	.8	1.8	2.4	3.2	3.8
2017	125.6	126.8	128.0	128.2	.2	1.0	.9	.2	2.7	2.8	2.9	2.2
2018	129.8	–	–	–	1.2	–	–	–	3.3	–	–	–
Excluding incentive paid occupations[2]												
2006	100.9	101.5	102.5	103.0	.9	.6	1.0	.5	–	–	–	3.0
2007	104.3	105.2	105.8	105.8	1.3	.9	.6	.0	3.4	3.6	3.2	2.7
2008	107.4	107.8	108.7	109.0	1.5	.4	.8	.3	3.0	2.5	2.7	3.0
2009	109.4	109.2	109.7	110.2	.4	-.2	.5	.5	1.9	1.3	.9	1.1
2010	110.3	110.3	111.0	111.2	.1	.0	.6	.2	.8	1.0	1.2	.9
2011	112.6	112.7	113.8	114.1	1.3	.1	1.0	.3	2.1	2.2	2.5	2.6
2012	114.6	115.7	115.8	115.9	.4	1.0	.1	.1	1.8	2.7	1.8	1.6
2013	116.6	117.5	117.8	118.9	.6	.8	.3	.9	1.7	1.6	1.7	2.6
2014	120.4	121.2	121.4	122.0	1.3	.7	.2	.5	3.3	3.1	3.1	2.6
2015	123.6	124.4	124.3	124.6	1.3	.6	-.1	.2	2.7	2.6	2.4	2.1
2016	126.1	127.2	128.1	128.6	1.2	.9	.7	.4	2.0	2.3	3.1	3.2
2017	128.9	130.1	131.0	131.3	.2	.9	.7	.2	2.2	2.3	2.3	2.1
2018	133.0	–	–	–	1.3	–	–	–	3.2	–	–	–
Professional and business services												
2001	89.2	90.3	91.3	91.9	1.0	1.2	1.1	.7	3.7	3.6	3.6	4.1
2002	92.2	92.7	92.9	92.6	.3	.5	.2	-.3	3.4	2.7	1.8	.8
2003	93.4	94.0	95.4	95.8	.9	.6	1.5	.4	1.3	1.4	2.7	3.5
2004	96.6	97.7	98.5	99.0	.8	1.1	.8	.5	3.4	3.9	3.2	3.3
2005	99.5	99.7	99.7	100.0	.5	.2	.0	.3	3.0	2.0	1.2	1.0
2006	101.0	102.3	103.0	103.5	1.0	1.3	.7	.5	1.5	2.6	3.3	3.5
2007	104.8	105.9	106.7	107.5	1.3	1.0	.8	.7	3.8	3.5	3.6	3.9
2008	109.1	110.0	111.0	111.9	1.5	.8	.9	.8	4.1	3.9	4.0	4.1
2009	112.3	112.2	112.3	112.7	.4	-.1	.1	.4	2.9	2.0	1.2	.7
2010	113.3	113.6	114.3	115.0	.5	.3	.6	.6	.9	1.2	1.8	2.0
2011	115.6	116.6	116.7	117.0	.5	.9	.1	.3	2.0	2.6	2.1	1.7
2012	117.6	118.3	118.5	119.3	.5	.6	.2	.7	1.7	1.5	1.5	2.0
2013	119.9	120.5	120.5	121.0	.5	.5	.0	.4	2.0	1.9	1.7	1.4
2014	121.2	122.6	123.4	123.9	.2	1.2	.7	.4	1.1	1.7	2.4	2.4
2015	126.0	124.6	125.9	126.6	1.7	-1.1	1.0	.6	4.0	1.6	2.0	2.2
2016	127.7	128.3	128.3	128.3	.9	.5	.0	.0	1.3	3.0	1.9	1.3
2017	129.5	130.2	131.6	132.0	.9	.5	1.1	.3	1.4	1.5	2.6	2.9

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and business services												
2018	133.5	–	–	–	1.1	–	–	–	3.1	–	–	–
Professional, scientific, and technical services												
2001	90.3	91.0	92.0	92.4	1.1	0.8	1.1	0.4	3.7	3.1	2.7	3.5
2002	92.5	92.9	93.0	92.7	.1	.4	.1	-.3	2.4	2.1	1.1	.3
2003	93.2	93.9	95.3	95.9	.5	.8	1.5	.6	.8	1.1	2.5	3.5
2004	96.8	97.8	98.7	99.3	.9	1.0	.9	.6	3.9	4.2	3.6	3.5
2005	100.0	99.7	99.6	100.0	.7	-.3	-.1	.4	3.3	1.9	.9	.7
2006	101.3	102.7	103.7	104.3	1.3	1.4	1.0	.6	1.3	3.0	4.1	4.3
2007	105.9	107.1	107.9	108.7	1.5	1.1	.7	.7	4.5	4.3	4.1	4.2
2008	110.8	111.7	112.7	113.9	1.9	.8	.9	1.1	4.6	4.3	4.4	4.8
2009	114.4	114.0	114.2	114.4	.4	-.3	.2	.2	3.2	2.1	1.3	.4
2010	115.2	115.6	116.4	117.2	.7	.3	.7	.7	.7	1.4	1.9	2.4
2011	118.1	119.2	119.4	119.6	.8	.9	.2	.2	2.5	3.1	2.6	2.0
2012	120.4	120.8	121.1	121.8	.7	.3	.2	.6	1.9	1.3	1.4	1.8
2013	122.4	123.0	123.2	123.5	.5	.5	.2	.2	1.7	1.8	1.7	1.4
2014	124.0	125.0	125.6	126.0	.4	.8	.5	.3	1.3	1.6	1.9	2.0
2015	129.7	126.6	127.8	128.4	2.9	-2.4	.9	.5	4.6	1.3	1.8	1.9
2016	130.2	130.8	130.2	130.4	1.4	.5	-.5	.2	.4	3.3	1.9	1.6
2017	132.1	132.7	134.1	134.2	1.3	.5	1.1	.1	1.5	1.5	3.0	2.9
2018	136.1	–	–	–	1.4	–	–	–	3.0	–	–	–
Administrative and support and waste management and remediation services												
2001	87.8	89.4	91.1	91.8	1.2	1.8	1.9	.8	4.5	5.1	5.7	5.8
2002	92.0	92.4	93.2	92.6	.2	.4	.9	-.6	4.8	3.4	2.3	.9
2003	93.4	93.8	95.6	95.9	.9	.4	1.9	.3	1.5	1.5	2.6	3.6
2004	96.3	98.0	98.6	99.0	.4	1.8	.6	.4	3.1	4.5	3.1	3.2
2005	99.4	100.1	100.0	100.0	.4	.7	-.1	.0	3.2	2.1	1.4	1.0
2006	100.5	101.7	102.0	102.7	.5	1.2	.3	.7	1.1	1.6	2.0	2.7
2007	103.7	104.8	105.7	106.5	1.0	1.1	.9	.8	3.2	3.0	3.6	3.7
2008	107.4	108.3	109.4	109.7	.8	.8	1.0	.3	3.6	3.3	3.5	3.0
2009	110.2	110.7	110.4	111.4	.5	.5	-.3	.9	2.6	2.2	.9	1.5
2010	111.3	111.3	111.8	112.2	-.1	.0	.4	.4	1.0	.5	1.3	.7
2011	112.3	113.2	113.2	113.7	.1	.8	.0	.4	.9	1.7	1.3	1.3
2012	114.1	115.0	115.2	116.2	.4	.8	.2	.9	1.6	1.6	1.8	2.2
2013	116.9	117.5	117.2	118.0	.6	.5	-.3	.7	2.5	2.2	1.7	1.5
2014	117.3	119.8	120.9	121.7	-.6	2.1	.9	.7	.3	2.0	3.2	3.1
2015	121.5	122.4	123.8	124.5	-.2	.7	1.1	.6	3.6	2.2	2.4	2.3
2016	125.1	125.7	126.2	125.3	.5	.5	.4	-.7	3.0	2.7	1.9	.6
2017	126.0	126.9	128.7	129.6	.6	.7	1.4	.7	.7	1.0	2.0	3.4
2018	130.3	–	–	–	.5	–	–	–	3.4	–	–	–
Education and health services												
2001	85.4	86.2	87.5	88.3	.9	.9	1.5	.9	4.4	4.2	4.4	4.4
2002	89.1	89.6	90.4	91.1	.9	.6	.9	.8	4.3	3.9	3.3	3.2
2003	91.7	92.4	93.4	93.9	.7	.8	1.1	.5	2.9	3.1	3.3	3.1
2004	94.8	95.2	96.5	97.0	1.0	.4	1.4	.5	3.4	3.0	3.3	3.3
2005	97.9	98.4	99.3	100.0	.9	.5	.9	.7	3.3	3.4	2.9	3.1
2006	100.7	101.6	103.0	104.0	.7	.9	1.4	1.0	2.9	3.3	3.7	4.0
2007	104.8	105.6	106.9	107.7	.8	.8	1.2	.7	4.1	3.9	3.8	3.6

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services												
2008	108.6	109.2	110.2	110.6	0.8	0.6	0.9	0.4	3.6	3.4	3.1	2.7
2009	111.4	111.8	112.5	112.8	.7	.4	.6	.3	2.6	2.4	2.1	2.0
2010	113.2	113.5	114.1	114.5	.4	.3	.5	.4	1.6	1.5	1.4	1.5
2011	114.6	115.1	115.6	116.1	.1	.4	.4	.4	1.2	1.4	1.3	1.4
2012	116.9	117.3	117.8	118.2	.7	.3	.4	.3	2.0	1.9	1.9	1.8
2013	118.6	119.1	119.8	120.4	.3	.4	.6	.5	1.5	1.5	1.7	1.9
2014	120.5	121.2	121.7	122.6	.1	.6	.4	.7	1.6	1.8	1.6	1.8
2015	123.0	123.6	124.1	124.7	.3	.5	.4	.5	2.1	2.0	2.0	1.7
2016	125.2	126.0	126.7	127.3	.4	.6	.6	.5	1.8	1.9	2.1	2.1
2017	128.1	128.8	129.3	130.1	.6	.5	.4	.6	2.3	2.2	2.1	2.2
2018	131.2	–	–	–	.8	–	–	–	2.4	–	–	–
Educational services												
2001	85.3	85.8	87.5	88.0	.5	.6	2.0	.6	4.3	4.4	3.8	3.7
2002	88.3	88.3	90.5	91.2	.3	.0	2.5	.8	3.5	2.9	3.4	3.6
2003	91.4	91.8	93.2	93.5	.2	.4	1.5	.3	3.5	4.0	3.0	2.5
2004	94.0	94.3	96.0	96.8	.5	.3	1.8	.8	2.8	2.7	3.0	3.5
2005	97.4	97.8	99.7	100.0	.6	.4	1.9	.3	3.6	3.7	3.9	3.3
2006	100.7	101.4	103.1	104.1	.7	.7	1.7	1.0	3.4	3.7	3.4	4.1
2007	104.2	104.6	106.4	107.4	.1	.4	1.7	.9	3.5	3.2	3.2	3.2
2008	107.9	108.6	110.8	110.8	.5	.6	2.0	.0	3.6	3.8	4.1	3.2
2009	111.1	111.2	112.2	112.6	.3	.1	.9	.4	3.0	2.4	1.3	1.6
2010	112.5	112.6	114.2	114.5	-.1	.1	1.4	.3	1.3	1.3	1.8	1.7
2011	114.7	114.9	116.2	116.8	.2	.2	1.1	.5	2.0	2.0	1.8	2.0
2012	117.1	117.1	118.1	118.3	.3	.0	.9	.2	2.1	1.9	1.6	1.3
2013	118.3	118.9	120.3	120.6	.0	.5	1.2	.2	1.0	1.5	1.9	1.9
2014	120.3	120.7	122.2	122.6	-.2	.3	1.2	.3	1.7	1.5	1.6	1.7
2015	122.9	123.0	124.1	124.5	.2	.1	.9	.3	2.2	1.9	1.6	1.5
2016	124.7	125.5	126.5	127.4	.2	.6	.8	.7	1.5	2.0	1.9	2.3
2017	127.7	128.0	129.4	130.0	.2	.2	1.1	.5	2.4	2.0	2.3	2.0
2018	130.1	–	–	–	.1	–	–	–	1.9	–	–	–
Junior colleges, colleges, universities, and professional schools												
2001	86.4	87.2	88.8	89.4	.7	.9	1.8	.7	3.6	4.2	3.9	4.2
2002	89.6	89.4	91.2	91.9	.2	-.2	2.0	.8	3.7	2.5	2.7	2.8
2003	91.8	92.3	93.6	94.0	-.1	.5	1.4	.4	2.5	3.2	2.6	2.3
2004	94.5	94.8	96.4	96.8	.5	.3	1.7	.4	2.9	2.7	3.0	3.0
2005	97.3	97.8	99.5	100.0	.5	.5	1.7	.5	3.0	3.2	3.2	3.3
2006	100.9	101.4	103.4	104.4	.9	.5	2.0	1.0	3.7	3.7	3.9	4.4
2007	104.1	104.6	106.5	107.4	-.3	.5	1.8	.8	3.2	3.2	3.0	2.9
2008	107.8	108.4	110.8	110.7	.4	.6	2.2	-.1	3.6	3.6	4.0	3.1
2009	111.2	111.3	111.9	112.4	.5	.1	.5	.4	3.2	2.7	1.0	1.5
2010	112.3	112.6	113.9	114.2	-.1	.3	1.2	.3	1.0	1.2	1.8	1.6
2011	114.4	114.4	115.7	116.1	.2	.0	1.1	.3	1.9	1.6	1.6	1.7
2012	116.8	116.8	118.2	118.5	.6	.0	1.2	.3	2.1	2.1	2.2	2.1
2013	118.8	119.4	120.8	121.2	.3	.5	1.2	.3	1.7	2.2	2.2	2.3
2014	120.9	121.2	122.4	123.0	-.2	.2	1.0	.5	1.8	1.5	1.3	1.5
2015	123.1	123.3	124.5	124.9	.1	.2	1.0	.3	1.8	1.7	1.7	1.5
2016	124.9	125.4	126.7	127.7	.0	.4	1.0	.8	1.5	1.7	1.8	2.2
2017	128.0	128.2	130.1	130.7	.2	.2	1.5	.5	2.5	2.2	2.7	2.3
2018	130.9	–	–	–	.2	–	–	–	2.3	–	–	–

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance												
2001	85.4	86.4	87.5	88.4	1.1	1.2	1.3	1.0	4.4	4.3	4.7	4.6
2002	89.2	89.8	90.4	91.0	.9	.7	.7	.7	4.4	3.9	3.3	2.9
2003	91.8	92.5	93.4	93.9	.9	.8	1.0	.5	2.9	3.0	3.3	3.2
2004	94.9	95.4	96.6	97.1	1.1	.5	1.3	.5	3.4	3.1	3.4	3.4
2005	97.9	98.6	99.2	100.0	.8	.7	.6	.8	3.2	3.4	2.7	3.0
2006	100.7	101.6	103.0	103.9	.7	.9	1.4	.9	2.9	3.0	3.8	3.9
2007	104.9	105.8	107.0	107.8	1.0	.9	1.1	.7	4.2	4.1	3.9	3.8
2008	108.7	109.4	110.1	110.6	.8	.6	.6	.5	3.6	3.4	2.9	2.6
2009	111.5	111.9	112.5	112.8	.8	.4	.5	.3	2.6	2.3	2.2	2.0
2010	113.3	113.7	114.1	114.4	.4	.4	.4	.3	1.6	1.6	1.4	1.4
2011	114.6	115.1	115.5	116.0	.2	.4	.3	.4	1.1	1.2	1.2	1.4
2012	116.9	117.3	117.7	118.2	.8	.3	.3	.4	2.0	1.9	1.9	1.9
2013	118.6	119.2	119.7	120.3	.3	.5	.4	.5	1.5	1.6	1.7	1.8
2014	120.6	121.3	121.6	122.6	.2	.6	.2	.8	1.7	1.8	1.6	1.9
2015	123.1	123.7	124.1	124.7	.4	.5	.3	.5	2.1	2.0	2.1	1.7
2016	125.3	126.1	126.8	127.3	.5	.6	.6	.4	1.8	1.9	2.2	2.1
2017	128.1	129.0	129.3	130.2	.6	.7	.2	.7	2.2	2.3	2.0	2.3
2018	131.5	–	–	–	1.0	–	–	–	2.7	–	–	–
Hospitals												
2001	82.5	83.8	85.1	86.3	1.2	1.6	1.6	1.4	4.7	5.3	5.7	5.9
2002	87.2	88.1	89.1	90.1	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4
2003	90.9	91.5	92.5	93.3	.9	.7	1.1	.9	4.2	3.9	3.8	3.6
2004	94.1	94.7	95.7	96.5	.9	.6	1.1	.8	3.5	3.5	3.5	3.4
2005	97.4	98.1	99.1	100.0	.9	.7	1.0	.9	3.5	3.6	3.6	3.6
2006	100.9	101.8	102.9	103.7	.9	.9	1.1	.8	3.6	3.8	3.8	3.7
2007	104.6	105.4	106.5	107.2	.9	.8	1.0	.7	3.7	3.5	3.5	3.4
2008	108.2	109.2	110.3	111.1	.9	.9	1.0	.7	3.4	3.6	3.6	3.6
2009	111.8	112.3	112.9	113.4	.6	.4	.5	.4	3.3	2.8	2.4	2.1
2010	113.7	114.3	114.7	115.2	.3	.5	.3	.4	1.7	1.8	1.6	1.6
2011	115.6	116.0	116.6	117.1	.3	.3	.5	.4	1.7	1.5	1.7	1.6
2012	117.4	117.8	118.3	118.8	.3	.3	.4	.4	1.6	1.6	1.5	1.5
2013	119.2	119.8	120.3	120.7	.3	.5	.4	.3	1.5	1.7	1.7	1.6
2014	121.2	121.7	122.1	122.7	.4	.4	.3	.5	1.7	1.6	1.5	1.7
2015	123.2	124.0	124.5	125.2	.4	.6	.4	.6	1.7	1.9	2.0	2.0
2016	125.8	126.8	127.4	128.3	.5	.8	.5	.7	2.1	2.3	2.3	2.5
2017	129.1	129.9	130.3	131.1	.6	.6	.3	.6	2.6	2.4	2.3	2.2
2018	131.8	–	–	–	.5	–	–	–	2.1	–	–	–
Nursing and residential care facilities												
2001	85.5	85.8	88.2	89.2	1.7	.4	2.8	1.1	5.8	4.9	6.0	6.1
2002	90.1	91.0	91.7	92.4	1.0	1.0	.8	.8	5.4	6.1	4.0	3.6
2003	93.1	93.7	94.3	94.7	.8	.6	.6	.4	3.3	3.0	2.8	2.5
2004	95.5	95.8	96.4	97.0	.8	.3	.6	.6	2.6	2.2	2.2	2.4
2005	97.7	98.4	99.1	100.0	.7	.7	.7	.9	2.3	2.7	2.8	3.1
2006	100.7	101.3	102.2	103.4	.7	.6	.9	1.2	3.1	2.9	3.1	3.4
2007	104.2	104.8	105.9	106.5	.8	.6	1.0	.6	3.5	3.5	3.6	3.0
2008	107.4	108.1	109.0	109.7	.8	.7	.8	.6	3.1	3.1	2.9	3.0
2009	110.3	110.6	111.2	111.5	.5	.3	.5	.3	2.7	2.3	2.0	1.6
2010	111.8	112.0	112.4	112.5	.3	.2	.4	.1	1.4	1.3	1.1	.9
2011	112.8	113.3	113.6	113.6	.3	.4	.3	.0	.9	1.2	1.1	1.0
2012	114.1	114.3	114.6	114.9	.4	.2	.3	.3	1.2	.9	.9	1.1

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nursing and residential care facilities												
2013	115.2	115.5	115.8	116.3	0.3	0.3	0.3	0.4	1.0	1.0	1.0	1.2
2014	116.6	116.7	117.2	117.8	.3	.1	.4	.5	1.2	1.0	1.2	1.3
2015	118.4	119.2	120.0	120.4	.5	.7	.7	.3	1.5	2.1	2.4	2.2
2016	121.2	122.0	122.9	123.8	.7	.7	.7	.7	2.4	2.3	2.4	2.8
2017	124.8	125.6	126.4	127.3	.8	.6	.6	.7	3.0	3.0	2.8	2.8
2018	128.5	–	–	–	.9	–	–	–	3.0	–	–	–
Nursing care facilities[2]												
2006	100.7	101.2	102.1	103.1	.7	.5	.9	1.0	–	–	–	3.1
2007	104.2	104.8	106.0	106.4	1.1	.6	1.1	.4	3.5	3.6	3.8	3.2
2008	107.4	108.1	109.0	109.5	.9	.7	.8	.5	3.1	3.1	2.8	2.9
2009	110.2	110.5	111.2	111.5	.6	.3	.6	.3	2.6	2.2	2.0	1.8
2010	112.0	112.3	112.7	112.7	.4	.3	.4	.0	1.6	1.6	1.3	1.1
2011	113.1	113.7	113.9	113.9	.4	.5	.2	.0	1.0	1.2	1.1	1.1
2012	114.3	114.5	114.7	114.8	.4	.2	.2	.1	1.1	.7	.7	.8
2013	115.2	115.5	115.7	116.2	.3	.3	.2	.4	.8	.9	.9	1.2
2014	116.4	116.7	117.3	117.9	.2	.3	.5	.5	1.0	1.0	1.4	1.5
2015	118.5	119.4	120.3	120.9	.5	.8	.8	.5	1.8	2.3	2.6	2.5
2016	121.4	122.1	123.1	123.9	.4	.6	.8	.6	2.4	2.3	2.3	2.5
2017	124.5	125.4	126.2	127.0	.5	.7	.6	.6	2.6	2.7	2.5	2.5
2018	127.9	–	–	–	.7	–	–	–	2.7	–	–	–
Leisure and hospitality												
2001	91.5	92.1	92.8	93.3	1.0	.7	.8	.5	2.9	2.3	2.8	3.0
2002	94.0	94.4	94.8	95.2	.8	.4	.4	.4	2.7	2.5	2.2	2.0
2003	95.8	95.9	96.2	96.8	.6	.1	.3	.6	1.9	1.6	1.5	1.7
2004	97.1	97.4	97.2	97.6	.3	.3	-.2	.4	1.4	1.6	1.0	.8
2005	98.3	98.8	99.5	100.0	.7	.5	.7	.5	1.2	1.4	2.4	2.5
2006	100.6	101.3	102.3	103.7	.6	.7	1.0	1.4	2.3	2.5	2.8	3.7
2007	105.7	106.4	108.1	108.8	1.9	.7	1.6	.6	5.1	5.0	5.7	4.9
2008	109.7	109.9	111.4	112.3	.8	.2	1.4	.8	3.8	3.3	3.1	3.2
2009	113.1	112.8	113.7	113.8	.7	-.3	.8	.1	3.1	2.6	2.1	1.3
2010	114.5	114.3	114.8	115.0	.6	-.2	.4	.2	1.2	1.3	1.0	1.1
2011	115.2	115.1	115.8	115.8	.2	-.1	.6	.0	.6	.7	.9	.7
2012	116.1	116.6	116.7	117.1	.3	.4	.1	.3	.8	1.3	.8	1.1
2013	117.2	117.4	117.8	118.2	.1	.2	.3	.3	.9	.7	.9	.9
2014	118.9	119.1	120.2	120.7	.6	.2	.9	.4	1.5	1.4	2.0	2.1
2015	121.7	122.1	122.2	122.9	.8	.3	.1	.6	2.4	2.5	1.7	1.8
2016	124.4	125.6	126.9	127.4	1.2	1.0	1.0	.4	2.2	2.9	3.8	3.7
2017	130.1	130.7	131.4	132.3	2.1	.5	.5	.7	4.6	4.1	3.5	3.8
2018	134.7	–	–	–	1.8	–	–	–	3.5	–	–	–
Accommodation and food services												
2001	89.1	89.1	90.7	91.4	.6	.0	1.8	.8	2.6	1.7	3.1	3.2
2002	92.3	92.6	93.4	93.9	1.0	.3	.9	.5	3.6	3.9	3.0	2.7
2003	95.1	95.4	96.0	96.3	1.3	.3	.6	.3	3.0	3.0	2.8	2.6
2004	96.4	96.5	96.7	97.5	.1	.1	.2	.8	1.4	1.2	.7	1.2
2005	97.9	98.3	99.3	100.0	.4	.4	1.0	.7	1.6	1.9	2.7	2.6
2006	100.5	101.3	102.2	103.8	.5	.8	.9	1.6	2.7	3.1	2.9	3.8
2007	106.0	106.5	108.4	109.0	2.1	.5	1.8	.6	5.5	5.1	6.1	5.0
2008	110.0	110.4	111.9	112.8	.9	.4	1.4	.8	3.8	3.7	3.2	3.5
2009	113.7	113.2	114.2	114.3	.8	-.4	.9	.1	3.4	2.5	2.1	1.3

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Accommodation and food services												
2010	114.7	114.6	115.1	115.3	0.3	-0.1	0.4	0.2	0.9	1.2	0.8	0.9
2011	115.7	115.6	116.4	116.5	.3	-.1	.7	.1	.9	.9	1.1	1.0
2012	116.6	117.1	117.2	117.8	.1	.4	.1	.5	.8	1.3	.7	1.1
2013	117.7	117.9	118.4	118.7	-.1	.2	.4	.3	.9	.7	1.0	.8
2014	119.2	119.3	120.5	121.0	.4	.1	1.0	.4	1.3	1.2	1.8	1.9
2015	122.0	122.1	122.5	123.2	.8	.1	.3	.6	2.3	2.3	1.7	1.8
2016	124.9	126.2	127.7	128.2	1.4	1.0	1.2	.4	2.4	3.4	4.2	4.1
2017	130.9	131.6	132.1	133.0	2.1	.5	.4	.7	4.8	4.3	3.4	3.7
2018	135.4	–	–	–	1.8	–	–	–	3.4	–	–	–
Other services, except public administration												
2001	85.7	85.9	87.2	87.8	1.2	.2	1.5	.7	3.4	3.1	3.4	3.7
2002	89.4	90.8	92.2	91.6	1.8	1.6	1.5	-.7	4.3	5.7	5.7	4.3
2003	91.9	92.7	93.1	93.9	.3	.9	.4	.9	2.8	2.1	1.0	2.5
2004	95.1	96.3	96.6	97.1	1.3	1.3	.3	.5	3.5	3.9	3.8	3.4
2005	97.8	98.4	99.8	100.0	.7	.6	1.4	.2	2.8	2.2	3.3	3.0
2006	101.3	102.6	103.4	103.8	1.3	1.3	.8	.4	3.6	4.3	3.6	3.8
2007	105.7	106.1	107.3	107.9	1.8	.4	1.1	.6	4.3	3.4	3.8	3.9
2008	109.2	109.9	110.4	110.4	1.2	.6	.5	.0	3.3	3.6	2.9	2.3
2009	111.4	111.4	112.5	112.1	.9	.0	1.0	-.4	2.0	1.4	1.9	1.5
2010	112.3	112.7	113.4	113.2	.2	.4	.6	-.2	.8	1.2	.8	1.0
2011	114.2	114.1	114.8	115.2	.9	-.1	.6	.3	1.7	1.2	1.2	1.8
2012	116.1	116.3	116.7	116.7	.8	.2	.3	.0	1.7	1.9	1.7	1.3
2013	118.3	119.4	119.7	120.7	1.4	.9	.3	.8	1.9	2.7	2.6	3.4
2014	120.8	121.2	122.3	121.9	.1	.3	.9	-.3	2.1	1.5	2.2	1.0
2015	123.5	124.2	125.1	125.2	1.3	.6	.7	.1	2.2	2.5	2.3	2.7
2016	125.8	127.0	128.4	128.7	.5	1.0	1.1	.2	1.9	2.3	2.6	2.8
2017	129.5	130.2	131.5	131.8	.6	.5	1.0	.2	2.9	2.5	2.4	2.4
2018	133.2	–	–	–	1.1	–	–	–	2.9	–	–	–

[1] Series discontinued beginning March 2007.
[2] The index for this series is not strictly comparable with other series in this table.
[3] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
[4] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
[5] Includes mining, construction, and manufacturing.
[6] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.
[7] The credit intermediation and related activities wages and salaries series is seasonal as of the 2014 revision. The seasonally adjusted series was first published with the 2008 revision and the series continued to be seasonally adjusted until the 2013 revision when it was discontinued for 2013, as no identifiable seasonality was found for this series. Historical data for this series is published beginning with March 2003.

NOTE: Dashes indicate data not available.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	86.5	87.4	88.3	89.6	0.7	1.0	1.0	1.5	3.6	3.7	3.5	4.3
2002	90.2	91.1	91.9	92.6	.7	1.0	.9	.8	4.3	4.2	4.1	3.3
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5	3.1	3.0	2.7	2.5
2004	95.6	96.4	97.1	97.6	.7	.8	.7	.5	2.8	2.8	2.9	2.8
2005	97.9	98.7	99.5	100.0	.3	.8	.8	.5	2.4	2.4	2.5	2.5
2006	100.3	101.2	101.7	102.3	.3	.9	.5	.6	2.5	2.5	2.2	2.3
2007	102.8	103.7	104.4	104.7	.5	.9	.7	.3	2.5	2.5	2.7	2.3
2008	105.5	106.7	107.4	108.1	.8	1.1	.7	.7	2.6	2.9	2.9	3.2
2009	108.8	109.6	110.2	110.9	.6	.7	.5	.6	3.1	2.7	2.6	2.6
2010	111.5	112.1	112.7	112.9	.5	.5	.5	.2	2.5	2.3	2.3	1.8
2011	113.6	114.0	114.6	114.9	.6	.4	.5	.3	1.9	1.7	1.7	1.8
2012	115.6	116.2	116.9	117.4	.6	.5	.6	.4	1.8	1.9	2.0	2.2
2013	118.4	119.0	119.6	119.8	.9	.5	.5	.2	2.4	2.4	2.3	2.0
2014	120.5	121.2	122.1	123.1	.6	.6	.7	.8	1.8	1.8	2.1	2.8
2015	123.7	124.5	124.8	125.5	.5	.6	.2	.6	2.7	2.7	2.2	1.9
2016	126.4	126.8	127.2	127.3	.7	.3	.3	.1	2.2	1.8	1.9	1.4
2017	128.6	129.2	129.9	130.9	1.0	.5	.5	.8	1.7	1.9	2.1	2.8
2018	131.6	–	–	–	.5	–	–	–	2.3	–	–	–
Blue-collar occupations[1,2]												
2001	87.1	88.1	89.0	90.1	.6	1.1	1.0	1.2	3.9	4.0	3.6	4.0
2002	90.6	91.6	92.4	93.0	.6	1.1	.9	.6	4.0	4.0	3.8	3.2
2003	93.3	94.2	94.7	95.3	.3	1.0	.5	.6	3.0	2.8	2.5	2.5
2004	95.8	96.6	97.4	97.7	.5	.8	.8	.3	2.7	2.5	2.9	2.5
2005	97.8	98.7	99.4	100.0	.1	.9	.7	.6	2.1	2.2	2.1	2.4
2006	100.2	101.1	101.5	101.9	.2	.9	.4	.4	2.5	2.4	2.1	1.9
Goods-producing industries[3]												
2001	87.2	88.2	88.9	89.5	.8	1.1	.8	.7	3.9	4.1	3.5	3.5
2002	90.0	90.9	91.7	92.4	.6	1.0	.9	.8	3.2	3.1	3.1	3.2
2003	92.9	94.0	94.5	95.0	.5	1.2	.5	.5	3.2	3.4	3.1	2.8
2004	95.4	96.3	96.9	97.1	.4	.9	.6	.2	2.7	2.4	2.5	2.2
2005	97.5	98.5	99.2	100.0	.4	1.0	.7	.8	2.2	2.3	2.4	3.0
2006	100.5	101.6	101.9	102.3	.5	1.1	.3	.4	3.1	3.1	2.7	2.3
2007	102.7	103.6	104.3	104.3	.4	.9	.7	.0	2.2	2.0	2.4	2.0
2008	105.2	106.4	107.1	107.7	.9	1.1	.7	.6	2.4	2.7	2.7	3.3
2009	108.2	108.8	109.5	109.8	.5	.6	.6	.3	2.9	2.3	2.2	1.9
2010	110.2	110.7	111.1	111.2	.4	.5	.4	.1	1.8	1.7	1.5	1.3
2011	111.7	112.1	112.8	112.9	.4	.4	.6	.1	1.4	1.3	1.5	1.5
2012	113.5	113.8	114.4	115.0	.5	.3	.5	.5	1.6	1.5	1.4	1.9
2013	115.7	115.9	116.8	117.0	.6	.2	.8	.2	1.9	1.8	2.1	1.7
2014	117.7	118.2	119.0	119.5	.6	.4	.7	.4	1.7	2.0	1.9	2.1
2015	119.9	120.7	121.2	121.9	.3	.7	.4	.6	1.9	2.1	1.8	2.0
2016	122.3	123.3	123.7	124.7	.3	.8	.3	.8	2.0	2.2	2.1	2.3
2017	125.2	126.1	126.8	127.6	.4	.7	.6	.6	2.4	2.3	2.5	2.3
2018	127.9	–	–	–	.2	–	–	–	2.2	–	–	–
Manufacturing												
2001	87.3	88.1	88.8	89.7	.9	.9	.8	1.0	3.8	4.0	3.5	3.7
2002	90.3	90.8	91.6	92.5	.7	.6	.9	1.0	3.4	3.1	3.2	3.1
2003	93.3	94.2	94.5	95.0	.9	1.0	.3	.5	3.3	3.7	3.2	2.7
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.6	2.2

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2005	97.6	98.3	99.0	100.0	0.5	0.7	0.7	1.0	2.2	2.2	2.1	3.0
2006	100.6	101.2	101.4	101.7	.6	.6	.2	.3	3.1	3.0	2.4	1.7
2007	102.0	102.5	102.9	102.6	.3	.5	.4	-.3	1.4	1.3	1.5	.9
2008	103.4	104.4	104.9	105.5	.8	1.0	.5	.6	1.4	1.9	1.9	2.8
2009	106.0	106.4	107.0	107.3	.5	.4	.6	.3	2.5	1.9	2.0	1.7
2010	107.8	108.2	108.6	108.7	.5	.4	.4	.1	1.7	1.7	1.5	1.3
2011	109.4	109.8	110.6	110.7	.6	.4	.7	.1	1.5	1.5	1.8	1.8
2012	111.5	111.8	112.1	112.5	.7	.3	.3	.4	1.9	1.8	1.4	1.6
2013	113.5	113.9	114.4	114.8	.9	.4	.4	.3	1.8	1.9	2.1	2.0
2014	115.6	116.2	116.7	116.9	.7	.5	.4	.2	1.9	2.0	2.0	1.8
2015	117.8	118.5	118.8	119.6	.8	.6	.3	.7	1.9	2.0	1.8	2.3
2016	120.2	120.8	121.4	122.3	.5	.5	.5	.7	2.0	1.9	2.2	2.3
2017	122.7	123.6	124.5	125.2	.3	.7	.7	.6	2.1	2.3	2.6	2.4
2018	125.7	–	–	–	.4	–	–	–	2.4	–	–	–
Blue-collar occupations[1,2]												
2001	87.4	88.1	88.8	89.7	1.0	.8	.8	1.0	3.9	4.0	3.5	3.7
2002	90.2	90.8	91.6	92.6	.6	.7	.9	1.1	3.2	3.1	3.2	3.2
2003	93.3	94.2	94.6	95.0	.8	1.0	.4	.4	3.4	3.7	3.3	2.6
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.5	2.2
2005	97.6	98.4	99.0	100.0	.5	.8	.6	1.0	2.2	2.3	2.1	3.0
2006	100.6	101.2	101.2	101.5	.6	.6	.0	.3	3.1	2.8	2.2	1.5
Service-providing industries[4]												
2001	85.9	86.8	87.8	89.6	.6	1.0	1.2	2.1	3.2	3.5	3.5	4.9
2002	90.3	91.2	92.0	92.7	.8	1.0	.9	.8	5.1	5.1	4.8	3.5
2003	93.1	93.6	94.4	94.8	.4	.5	.9	.4	3.1	2.6	2.6	2.3
2004	95.7	96.5	97.3	98.0	.9	.8	.8	.7	2.8	3.1	3.1	3.4
2005	98.2	99.0	99.7	100.0	.2	.8	.7	.3	2.6	2.6	2.5	2.0
2006	100.1	100.9	101.6	102.2	.1	.8	.7	.6	1.9	1.9	1.9	2.2
2007	102.9	103.8	104.6	104.9	.7	.9	.8	.3	2.8	2.9	3.0	2.6
2008	105.8	106.9	107.7	108.3	.9	1.0	.7	.6	2.8	3.0	3.0	3.2
2009	109.2	110.1	110.8	111.6	.8	.8	.6	.7	3.2	3.0	2.9	3.0
2010	112.4	113.1	113.8	114.2	.7	.6	.6	.4	2.9	2.7	2.7	2.3
2011	115.0	115.3	115.8	116.3	.7	.3	.4	.4	2.3	1.9	1.8	1.8
2012	117.0	117.9	118.7	119.1	.6	.8	.7	.3	1.7	2.3	2.5	2.4
2013	120.4	121.3	121.7	121.8	1.1	.7	.3	.1	2.9	2.9	2.5	2.3
2014	122.6	123.4	124.4	125.6	.7	.7	.8	1.0	1.8	1.7	2.2	3.1
2015	126.3	127.2	127.3	128.0	.6	.7	.1	.5	3.0	3.1	2.3	1.9
2016	129.1	129.2	129.8	129.4	.9	.1	.5	-.3	2.2	1.6	2.0	1.1
2017	131.0	131.5	132.2	133.3	1.2	.4	.5	.8	1.5	1.8	1.8	3.0
2018	134.2	–	–	–	.7	–	–	–	2.4	–	–	–
Nonunion												
2001	87.7	88.6	89.3	89.9	1.2	1.0	.8	.7	3.7	3.6	3.5	3.7
2002	90.8	91.7	92.0	92.2	1.0	1.0	.3	.2	3.5	3.5	3.0	2.6
2003	93.3	94.0	94.9	95.1	1.2	.8	1.0	.2	2.8	2.5	3.2	3.1
2004	95.8	96.5	97.3	97.6	.7	.7	.8	.3	2.7	2.7	2.5	2.6
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.6	2.5	2.3	2.5
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3
2007	104.5	105.3	106.2	106.9	1.2	.8	.9	.7	3.7	3.4	3.4	3.5
2008	107.9	108.7	109.4	109.6	.9	.7	.6	.2	3.3	3.2	3.0	2.5

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nonunion												
2009	110.0	110.2	110.6	110.9	0.4	0.2	0.4	0.3	1.9	1.4	1.1	1.2
2010	111.4	111.9	112.4	112.7	.5	.4	.4	.3	1.3	1.5	1.6	1.6
2011	113.2	113.8	114.3	114.6	.4	.5	.4	.3	1.6	1.7	1.7	1.7
2012	115.2	115.9	116.3	116.5	.5	.6	.3	.2	1.8	1.8	1.7	1.7
2013	117.2	117.9	118.4	118.9	.6	.6	.4	.4	1.7	1.7	1.8	2.1
2014	119.2	120.2	121.0	121.5	.3	.8	.7	.4	1.7	2.0	2.2	2.2
2015	122.4	122.7	123.6	124.0	.7	.2	.7	.3	2.7	2.1	2.1	2.1
2016	125.0	126.0	126.6	127.1	.8	.8	.5	.4	2.1	2.7	2.4	2.5
2017	128.2	129.1	130.0	130.6	.9	.7	.7	.5	2.6	2.5	2.7	2.8
2018	132.1	–	–	–	1.1	–	–	–	3.0	–	–	–
Blue-collar occupations[1,2]												
2001	88.7	89.4	90.5	90.8	1.4	.8	1.2	.3	3.9	3.7	4.0	3.8
2002	91.6	92.3	92.8	93.0	.9	.8	.5	.2	3.3	3.2	2.5	2.4
2003	93.9	94.5	95.1	95.3	1.0	.6	.6	.2	2.5	2.4	2.5	2.5
2004	96.0	96.7	97.4	97.7	.7	.7	.7	.3	2.2	2.3	2.4	2.5
2005	98.3	98.9	99.5	100.0	.6	.6	.6	.5	2.4	2.3	2.2	2.4
2006	100.8	101.6	102.6	103.3	.8	.8	1.0	.7	2.5	2.7	3.1	3.3
Goods-producing industries[3]												
2001	88.1	89.0	89.5	90.1	1.3	1.0	.6	.7	4.0	3.6	3.3	3.6
2002	91.0	91.6	91.9	92.7	1.0	.7	.3	.9	3.3	2.9	2.7	2.9
2003	93.4	94.1	94.6	94.9	.8	.7	.5	.3	2.6	2.7	2.9	2.4
2004	95.6	96.2	97.3	97.3	.7	.6	1.1	.0	2.4	2.2	2.9	2.5
2005	98.0	98.7	99.6	100.0	.7	.7	.9	.4	2.5	2.6	2.4	2.8
2006	100.7	101.9	102.4	103.0	.7	1.2	.5	.6	2.8	3.2	2.8	3.0
2007	104.2	105.0	105.8	106.4	1.2	.8	.8	.6	3.5	3.0	3.3	3.3
2008	107.7	108.4	109.0	109.3	1.2	.6	.6	.3	3.4	3.2	3.0	2.7
2009	109.5	109.7	109.9	110.1	.2	.2	.2	.2	1.7	1.2	.8	.7
2010	110.6	111.0	111.6	111.7	.5	.4	.5	.1	1.0	1.2	1.5	1.5
2011	112.3	112.9	113.3	113.7	.5	.5	.4	.4	1.5	1.7	1.5	1.8
2012	114.2	114.7	115.3	115.5	.4	.4	.5	.2	1.7	1.6	1.8	1.6
2013	116.2	117.0	117.5	117.8	.6	.7	.4	.3	1.8	2.0	1.9	2.0
2014	118.3	119.2	119.8	120.3	.4	.8	.5	.4	1.8	1.9	2.0	2.1
2015	121.1	122.1	122.8	123.5	.7	.8	.6	.6	2.4	2.4	2.5	2.7
2016	124.3	125.3	125.9	126.6	.6	.8	.5	.6	2.6	2.6	2.5	2.5
2017	127.5	128.3	129.3	129.8	.7	.6	.8	.4	2.6	2.4	2.7	2.5
2018	131.0	–	–	–	.9	–	–	–	2.7	–	–	–
Manufacturing												
2001	88.5	89.4	89.8	90.3	1.4	1.0	.4	.6	3.8	3.5	3.2	3.4
2002	91.4	92.0	92.4	92.9	1.2	.7	.4	.5	3.3	2.9	2.9	2.9
2003	93.9	94.5	94.9	95.2	1.1	.6	.4	.3	2.7	2.7	2.7	2.5
2004	95.8	96.5	97.5	97.5	.6	.7	1.0	.0	2.0	2.1	2.7	2.4
2005	98.4	99.0	99.8	100.0	.9	.6	.8	.2	2.7	2.6	2.4	2.6
2006	100.7	101.8	102.0	102.5	.7	1.1	.2	.5	2.3	2.8	2.2	2.5
2007	103.6	104.2	104.9	105.5	1.1	.6	.7	.6	2.9	2.4	2.8	2.9
2008	106.6	107.3	108.0	108.2	1.0	.7	.7	.2	2.9	3.0	3.0	2.6
2009	108.6	108.9	109.1	109.3	.4	.3	.2	.2	1.9	1.5	1.0	1.0
2010	109.8	110.5	111.1	111.2	.5	.6	.5	.1	1.1	1.5	1.8	1.7
2011	112.1	112.6	113.0	113.3	.8	.4	.4	.3	2.1	1.9	1.7	1.9
2012	114.1	114.6	115.2	115.4	.7	.4	.5	.2	1.8	1.8	1.9	1.9

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2013	116.2	117.1	117.5	117.8	0.7	0.8	0.3	0.3	1.8	2.2	2.0	2.1
2014	118.7	119.6	120.0	120.5	.8	.8	.3	.4	2.2	2.1	2.1	2.3
2015	121.5	122.5	123.2	123.8	.8	.8	.6	.5	2.4	2.4	2.7	2.7
2016	124.8	125.9	126.6	127.1	.8	.9	.6	.4	2.7	2.8	2.8	2.7
2017	128.1	128.9	129.7	130.3	.8	.6	.6	.5	2.6	2.4	2.4	2.5
2018	131.4	–	–	–	.8	–	–	–	2.6	–	–	–
Blue-collar occupations[1,2]												
2001	88.5	89.4	90.1	90.8	1.3	1.0	.8	.8	3.8	3.7	3.7	3.9
2002	91.8	92.5	92.7	93.4	1.1	.8	.2	.8	3.7	3.5	2.9	2.9
2003	94.3	94.6	95.2	95.5	1.0	.3	.6	.3	2.7	2.3	2.7	2.2
2004	96.1	96.5	97.5	97.7	.6	.4	1.0	.2	1.9	2.0	2.4	2.3
2005	98.6	99.2	99.7	100.0	.9	.6	.5	.3	2.6	2.8	2.3	2.4
2006	100.8	101.4	102.3	102.9	.8	.6	.9	.6	2.2	2.2	2.6	2.9
Service-providing industries[4]												
2001	87.6	88.5	89.3	89.9	1.2	1.0	.9	.7	3.7	3.8	3.6	3.8
2002	90.8	91.7	92.0	92.1	1.0	1.0	.3	.1	3.7	3.6	3.0	2.4
2003	93.3	94.0	94.9	95.2	1.3	.8	1.0	.3	2.8	2.5	3.2	3.4
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.8	2.5	2.6
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4
2006	100.8	101.7	102.7	103.4	.8	.9	1.0	.7	2.4	2.7	3.2	3.4
2007	104.6	105.4	106.3	107.0	1.2	.8	.9	.7	3.8	3.6	3.5	3.5
2008	107.9	108.8	109.4	109.7	.8	.8	.6	.3	3.2	3.2	2.9	2.5
2009	110.1	110.3	110.8	111.0	.4	.2	.5	.2	2.0	1.4	1.3	1.2
2010	111.6	112.2	112.6	113.0	.5	.5	.4	.4	1.4	1.7	1.6	1.8
2011	113.4	114.0	114.5	114.8	.4	.5	.4	.3	1.6	1.6	1.7	1.6
2012	115.5	116.2	116.5	116.8	.6	.6	.3	.3	1.9	1.9	1.7	1.7
2013	117.4	118.2	118.6	119.2	.5	.7	.3	.5	1.6	1.7	1.8	2.1
2014	119.4	120.5	121.3	121.7	.2	.9	.7	.3	1.7	1.9	2.3	2.1
2015	122.8	122.9	123.8	124.2	.9	.1	.7	.3	2.8	2.0	2.1	2.1
2016	125.1	126.2	126.8	127.3	.7	.9	.5	.4	1.9	2.7	2.4	2.5
2017	128.4	129.3	130.3	130.8	.9	.7	.8	.4	2.6	2.5	2.8	2.7
2018	132.4	–	–	–	1.2	–	–	–	3.1	–	–	–
Census region and division[5]												
Northeast												
2001	86.8	87.8	88.6	89.2	1.0	1.2	.9	.7	3.7	4.0	3.6	3.8
2002	90.2	91.0	91.1	91.5	1.1	.9	.1	.4	3.9	3.6	2.8	2.6
2003	92.4	93.2	94.1	94.5	1.0	.9	1.0	.4	2.4	2.4	3.3	3.3
2004	95.3	96.3	97.1	97.2	.8	1.0	.8	.1	3.1	3.3	3.2	2.9
2005	97.8	98.6	99.2	100.0	.6	.8	.6	.8	2.6	2.4	2.2	2.9
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	3.1	3.1	3.3	3.1
2007	104.0	105.0	106.1	106.6	.9	1.0	1.0	.5	3.2	3.2	3.5	3.4
2008	107.5	108.2	108.7	109.6	.8	.7	.5	.8	3.4	3.0	2.5	2.8
2009	109.9	110.3	110.8	111.1	.3	.4	.5	.3	2.2	1.9	1.9	1.4
2010	111.7	112.6	112.9	113.4	.5	.8	.3	.4	1.6	2.1	1.9	2.1
2011	113.7	114.6	114.9	115.3	.3	.8	.3	.3	1.8	1.8	1.8	1.7
2012	115.8	116.4	116.7	117.0	.4	.5	.3	.3	1.8	1.6	1.6	1.5
2013	117.6	118.4	118.7	119.1	.5	.7	.3	.3	1.6	1.7	1.7	1.8
2014	119.4	120.6	121.7	122.2	.3	1.0	.9	.4	1.5	1.9	2.5	2.6

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Census region and division[5]												
Northeast												
2015	124.7	123.2	124.2	124.7	2.0	-1.2	0.8	0.4	4.4	2.2	2.1	2.0
2016	126.9	127.2	127.7	128.3	1.8	.2	.4	.5	1.8	3.2	2.8	2.9
2017	129.7	130.7	131.5	131.7	1.1	.8	.6	.2	2.2	2.8	3.0	2.7
2018	133.4	–	–	–	1.3	–	–	–	2.9	–	–	–
New England												
2006	100.7	101.5	102.3	103.1	.7	.8	.8	.8	–	–	–	3.1
2007	103.6	104.8	105.7	106.3	.5	1.2	.9	.6	2.9	3.3	3.3	3.1
2008	107.1	107.6	108.3	110.3	.8	.5	.7	1.8	3.4	2.7	2.5	3.8
2009	110.5	110.6	111.7	112.1	.2	.1	1.0	.4	3.2	2.8	3.1	1.6
2010	112.6	113.4	113.5	114.3	.4	.7	.1	.7	1.9	2.5	1.6	2.0
2011	114.5	115.9	116.0	116.0	.2	1.2	.1	.0	1.7	2.2	2.2	1.5
2012	116.6	117.2	117.8	118.2	.5	.5	.5	.3	1.8	1.1	1.6	1.9
2013	118.6	119.8	120.5	121.8	.3	1.0	.6	1.1	1.7	2.2	2.3	3.0
2014	121.4	123.5	126.0	125.3	-.3	1.7	2.0	-.6	2.4	3.1	4.6	2.9
2015	133.1	125.5	128.5	128.4	6.2	-5.7	2.4	-.1	9.6	1.6	2.0	2.5
2016	132.9	132.8	131.1	132.1	3.5	-.1	-1.3	.8	-.2	5.8	2.0	2.9
2017	134.1	135.2	136.4	136.8	1.5	.8	.9	.3	.9	1.8	4.0	3.6
2018	138.0	–	–	–	.9	–	–	–	2.9	–	–	–
Middle Atlantic												
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	–	–	–	3.1
2007	104.2	105.1	106.4	106.7	1.1	.9	1.2	.3	3.4	3.3	3.8	3.5
2008	107.6	108.4	109.0	109.4	.8	.7	.6	.4	3.3	3.1	2.4	2.5
2009	109.7	110.1	110.4	110.7	.3	.4	.3	.3	2.0	1.6	1.3	1.2
2010	111.3	112.3	112.7	113.1	.5	.9	.4	.4	1.5	2.0	2.1	2.2
2011	113.4	114.0	114.5	115.0	.3	.5	.4	.4	1.9	1.5	1.6	1.7
2012	115.4	116.1	116.4	116.5	.3	.6	.3	.1	1.8	1.8	1.7	1.3
2013	117.3	117.9	118.0	118.1	.7	.5	.1	.1	1.6	1.6	1.4	1.4
2014	118.6	119.4	120.1	120.9	.4	.7	.6	.7	1.1	1.3	1.8	2.4
2015	121.6	122.3	122.6	123.3	.6	.6	.2	.6	2.5	2.4	2.1	2.0
2016	124.6	125.2	126.3	126.9	1.1	.5	.9	.5	2.5	2.4	3.0	2.9
2017	128.0	129.1	129.6	129.8	.9	.9	.4	.2	2.7	3.1	2.6	2.3
2018	131.7	–	–	–	1.5	–	–	–	2.9	–	–	–
South												
2001	88.9	89.7	90.5	91.0	1.3	.9	.9	.6	3.5	3.2	3.7	3.6
2002	91.8	92.7	93.3	93.2	.9	1.0	.6	.1	3.3	3.3	3.1	2.4
2003	93.5	94.1	94.9	95.0	.3	.6	.9	.1	1.9	1.5	1.7	1.9
2004	95.8	96.7	97.5	98.0	.8	.9	.8	.5	2.5	2.8	2.7	3.2
2005	98.9	99.3	99.7	100.0	.9	.4	.4	.3	3.2	2.7	2.3	2.0
2006	101.0	101.6	102.9	103.6	1.0	.6	1.3	.7	2.1	2.3	3.2	3.6
2007	104.6	105.6	106.5	107.0	1.0	1.0	.9	.5	3.6	3.9	3.5	3.3
2008	108.1	109.1	109.8	110.0	1.0	.9	.6	.2	3.3	3.3	3.1	2.8
2009	110.4	110.7	111.3	111.5	.4	.3	.5	.2	2.1	1.5	1.4	1.4
2010	111.9	112.4	112.9	113.4	.4	.4	.4	.4	1.4	1.5	1.4	1.7
2011	113.7	114.4	115.0	115.2	.3	.6	.5	.2	1.6	1.8	1.9	1.6
2012	116.0	116.7	117.3	117.8	.7	.6	.5	.4	2.0	2.0	2.0	2.3
2013	118.7	119.3	119.7	120.2	.8	.5	.3	.4	2.3	2.2	2.0	2.0
2014	120.7	121.7	122.4	122.8	.4	.8	.6	.3	1.7	2.0	2.3	2.2

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
South												
2015	123.3	124.2	124.7	125.0	0.4	0.7	0.4	0.2	2.2	2.1	1.9	1.8
2016	125.4	126.5	126.8	126.7	.3	.9	.2	-.1	1.7	1.9	1.7	1.4
2017	127.7	128.6	129.5	130.1	.8	.7	.7	.5	1.8	1.7	2.1	2.7
2018	131.3	–	–	–	.9	–	–	–	2.8	–	–	–
South Atlantic												
2006	101.3	101.9	103.2	103.9	1.3	.6	1.3	.7	–	–	–	3.9
2007	105.0	106.1	106.9	107.5	1.1	1.0	.8	.6	3.7	4.1	3.6	3.5
2008	108.6	109.5	110.2	110.3	1.0	.8	.6	.1	3.4	3.2	3.1	2.6
2009	110.8	111.3	111.9	112.2	.5	.5	.5	.3	2.0	1.6	1.5	1.7
2010	112.5	112.9	113.3	113.7	.3	.4	.4	.4	1.5	1.4	1.3	1.3
2011	114.0	114.6	115.4	115.6	.3	.5	.7	.2	1.3	1.5	1.9	1.7
2012	116.4	117.3	118.0	118.5	.7	.8	.6	.4	2.1	2.4	2.3	2.5
2013	119.2	120.0	120.2	120.7	.6	.7	.2	.4	2.4	2.3	1.9	1.9
2014	121.3	122.3	122.9	123.4	.5	.8	.5	.4	1.8	1.9	2.2	2.2
2015	124.1	124.7	125.6	126.0	.6	.5	.7	.3	2.3	2.0	2.2	2.1
2016	126.4	128.0	127.9	128.3	.3	1.3	-.1	.3	1.9	2.6	1.8	1.8
2017	129.2	130.3	131.1	132.0	.7	.9	.6	.7	2.2	1.8	2.5	2.9
2018	133.3	–	–	–	1.0	–	–	–	3.2	–	–	–
East South Central												
2006	100.7	101.5	102.1	103.1	.7	.8	.6	1.0	–	–	–	3.1
2007	104.2	104.5	105.6	106.3	1.1	.3	1.1	.7	3.5	3.0	3.4	3.1
2008	107.2	107.9	109.0	109.0	.8	.7	1.0	.0	2.9	3.3	3.2	2.5
2009	109.2	109.5	110.1	110.2	.2	.3	.5	.1	1.9	1.5	1.0	1.1
2010	110.8	111.4	111.6	111.5	.5	.5	.2	-.1	1.5	1.7	1.4	1.2
2011	112.6	112.9	113.4	113.5	1.0	.3	.4	.1	1.6	1.3	1.6	1.8
2012	114.1	114.8	114.9	115.4	.5	.6	.1	.4	1.3	1.7	1.3	1.7
2013	116.3	116.4	116.8	117.3	.8	.1	.3	.4	1.9	1.4	1.7	1.6
2014	117.8	118.5	118.8	119.4	.4	.6	.3	.5	1.3	1.8	1.7	1.8
2015	120.2	121.2	121.7	122.5	.7	.8	.4	.7	2.0	2.3	2.4	2.6
2016	123.0	124.7	125.2	125.5	.4	1.4	.4	.2	2.3	2.9	2.9	2.4
2017	126.7	127.2	129.1	128.6	1.0	.4	1.5	-.4	3.0	2.0	3.1	2.5
2018	130.3	–	–	–	1.3	–	–	–	2.8	–	–	–
West South Central												
2006	100.6	101.2	102.7	103.4	.6	.6	1.5	.7	–	–	–	3.4
2007	104.1	105.3	106.1	106.6	.7	1.2	.8	.5	3.5	4.1	3.3	3.1
2008	107.8	108.8	109.4	109.8	1.1	.9	.6	.4	3.6	3.3	3.1	3.0
2009	110.1	110.2	110.8	110.9	.3	.1	.5	.1	2.1	1.3	1.3	1.0
2010	111.3	111.9	112.8	113.5	.4	.5	.8	.6	1.1	1.5	1.8	2.3
2011	113.7	114.5	115.0	115.2	.2	.7	.4	.2	2.2	2.3	2.0	1.5
2012	116.1	116.6	117.1	117.7	.8	.4	.4	.5	2.1	1.8	1.8	2.2
2013	118.7	119.5	120.0	120.6	.8	.7	.4	.5	2.2	2.5	2.5	2.5
2014	120.8	121.9	122.9	123.1	.2	.9	.8	.2	1.8	2.0	2.4	2.1
2015	123.2	124.5	124.4	124.3	.1	1.1	-.1	-.1	2.0	2.1	1.2	1.0
2016	124.8	124.5	125.5	124.5	.4	-.2	.8	-.8	1.3	.0	.9	.2
2017	125.4	126.3	127.1	127.5	.7	.7	.6	.3	.5	1.4	1.3	2.4
2018	128.5	–	–	–	.8	–	–	–	2.5	–	–	–
Midwest												
2001	86.8	87.6	88.3	88.9	.8	.9	.8	.7	3.7	3.4	3.0	3.3
2002	90.3	91.0	91.3	91.7	1.6	.8	.3	.4	4.0	3.9	3.4	3.1

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Midwest												
2003	94.2	94.7	95.2	95.5	2.7	0.5	0.5	0.3	4.3	4.1	4.3	4.1
2004	95.6	96.1	96.9	97.1	.1	.5	.8	.2	1.5	1.5	1.8	1.7
2005	97.8	98.2	99.4	100.0	.7	.4	1.2	.6	2.3	2.2	2.6	3.0
2006	100.4	101.4	102.0	102.6	.4	1.0	.6	.6	2.7	3.3	2.6	2.6
2007	103.6	104.4	105.0	105.6	1.0	.8	.6	.6	3.2	3.0	2.9	2.9
2008	106.3	107.5	107.9	108.0	.7	1.1	.4	.1	2.6	3.0	2.8	2.3
2009	108.4	108.6	108.9	109.2	.4	.2	.3	.3	2.0	1.0	.9	1.1
2010	109.9	110.4	110.9	111.2	.6	.5	.5	.3	1.4	1.7	1.8	1.8
2011	111.8	112.2	112.7	112.9	.5	.4	.4	.2	1.7	1.6	1.6	1.5
2012	113.8	114.3	114.7	115.0	.8	.4	.3	.3	1.8	1.9	1.8	1.9
2013	115.5	116.0	116.6	117.1	.4	.4	.5	.4	1.5	1.5	1.7	1.8
2014	117.4	118.3	118.9	119.1	.3	.8	.5	.2	1.6	2.0	2.0	1.7
2015	119.8	120.6	121.4	121.8	.6	.7	.7	.3	2.0	1.9	2.1	2.3
2016	122.5	123.9	124.8	125.3	.6	1.1	.7	.4	2.3	2.7	2.8	2.9
2017	126.4	126.9	127.5	128.1	.9	.4	.5	.5	3.2	2.4	2.2	2.2
2018	129.4	–	–	–	1.0	–	–	–	2.4	–	–	–
East North Central												
2006	100.3	101.4	101.9	102.5	.3	1.1	.5	.6	–	–	–	2.5
2007	103.6	104.4	104.7	105.3	1.1	.8	.3	.6	3.3	3.0	2.7	2.7
2008	105.8	107.0	107.3	107.4	.5	1.1	.3	.1	2.1	2.5	2.5	2.0
2009	107.5	107.7	108.0	108.3	.1	.2	.3	.3	1.6	.7	.7	.8
2010	109.1	109.7	110.1	110.3	.7	.5	.4	.2	1.5	1.9	1.9	1.8
2011	110.9	111.3	111.8	111.9	.5	.4	.4	.1	1.6	1.5	1.5	1.5
2012	112.7	113.1	113.4	113.5	.7	.4	.3	.1	1.6	1.6	1.4	1.4
2013	114.1	114.7	115.3	115.7	.5	.5	.5	.3	1.2	1.4	1.7	1.9
2014	116.0	116.8	117.2	117.5	.3	.7	.3	.3	1.7	1.8	1.6	1.6
2015	118.4	119.4	119.8	120.1	.8	.8	.3	.3	2.1	2.2	2.2	2.2
2016	120.8	122.1	122.8	123.4	.6	1.1	.6	.5	2.0	2.3	2.5	2.7
2017	124.5	125.3	125.9	126.5	.9	.6	.5	.5	3.1	2.6	2.5	2.5
2018	127.9	–	–	–	1.1	–	–	–	2.7	–	–	–
West North Central												
2006	100.6	101.5	102.4	102.7	.6	.9	.9	.3	–	–	–	2.7
2007	103.8	104.5	105.6	106.3	1.1	.7	1.1	.7	3.2	3.0	3.1	3.5
2008	107.9	108.9	109.5	109.7	1.5	.9	.6	.2	3.9	4.2	3.7	3.2
2009	110.7	110.8	111.2	111.4	.9	.1	.4	.2	2.6	1.7	1.6	1.5
2010	111.9	112.4	113.1	113.5	.4	.4	.6	.4	1.1	1.4	1.7	1.9
2011	114.0	114.5	114.9	115.4	.4	.4	.3	.4	1.9	1.9	1.6	1.7
2012	116.5	117.1	118.0	118.5	1.0	.5	.8	.4	2.2	2.3	2.7	2.7
2013	119.0	119.2	119.8	120.7	.4	.2	.5	.8	2.1	1.8	1.5	1.9
2014	120.7	122.0	122.8	123.1	.0	1.1	.7	.2	1.4	2.3	2.5	2.0
2015	123.1	123.5	125.3	125.8	.0	.3	1.5	.4	2.0	1.2	2.0	2.2
2016	126.5	128.2	129.4	129.8	.6	1.3	.9	.3	2.8	3.8	3.3	3.2
2017	131.0	130.7	131.6	132.1	.9	-.2	.7	.4	3.6	2.0	1.7	1.8
2018	133.2	–	–	–	.8	–	–	–	1.7	–	–	–
West												
2001	87.4	88.3	89.2	90.2	1.5	1.0	1.0	1.1	4.0	4.0	4.0	4.8
2002	90.4	91.5	92.0	92.4	.2	1.2	.5	.4	3.4	3.6	3.1	2.4
2003	93.0	93.9	95.1	95.5	.6	1.0	1.3	.4	2.9	2.6	3.4	3.4
2004	96.4	97.0	97.7	98.0	.9	.6	.7	.3	3.7	3.3	2.7	2.6
2005	98.4	99.3	99.6	100.0	.4	.9	.3	.4	2.1	2.4	1.9	2.0

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
West												
2006	100.7	102.1	102.7	103.2	0.7	1.4	0.6	0.5	2.3	2.8	3.1	3.2
2007	104.8	105.4	106.2	107.0	1.6	.6	.8	.8	4.1	3.2	3.4	3.7
2008	108.3	108.9	109.9	110.1	1.2	.6	.9	.2	3.3	3.3	3.5	2.9
2009	110.5	110.8	111.2	111.6	.4	.3	.4	.4	2.0	1.7	1.2	1.4
2010	112.0	112.4	112.9	113.0	.4	.4	.4	.1	1.4	1.4	1.5	1.3
2011	113.6	114.1	114.5	114.9	.5	.4	.4	.3	1.4	1.5	1.4	1.7
2012	115.4	116.1	116.5	116.4	.4	.6	.3	-.1	1.6	1.8	1.7	1.3
2013	117.1	118.1	118.8	119.2	.6	.9	.6	.3	1.5	1.7	2.0	2.4
2014	119.5	120.4	121.5	122.2	.3	.8	.9	.6	2.0	1.9	2.3	2.5
2015	122.6	123.4	124.4	125.2	.3	.7	.8	.6	2.6	2.5	2.4	2.5
2016	125.8	127.0	127.9	128.7	.5	1.0	.7	.6	2.6	2.9	2.8	2.8
2017	129.8	130.9	132.2	132.9	.9	.8	1.0	.5	3.2	3.1	3.4	3.3
2018	134.6	–	–	–	1.3	–	–	–	3.7	–	–	–
Mountain												
2006	100.6	101.7	102.8	103.2	.6	1.1	1.1	.4	–	–	–	3.2
2007	105.3	105.5	106.7	107.8	2.0	.2	1.1	1.0	4.7	3.7	3.8	4.5
2008	108.9	109.9	110.8	111.0	1.0	.9	.8	.2	3.4	4.2	3.8	3.0
2009	111.1	111.4	111.9	111.9	.1	.3	.4	.0	2.0	1.4	1.0	.8
2010	112.3	113.2	114.1	113.7	.4	.8	.8	-.4	1.1	1.6	2.0	1.6
2011	113.7	114.1	115.0	115.2	.0	.4	.8	.2	1.2	.8	.8	1.3
2012	115.2	115.7	116.3	115.2	.0	.4	.5	-.9	1.3	1.4	1.1	.0
2013	116.0	117.8	118.3	118.8	.7	1.6	.4	.4	.7	1.8	1.7	3.1
2014	119.0	120.5	120.8	121.5	.2	1.3	.2	.6	2.6	2.3	2.1	2.3
2015	122.5	123.0	124.1	124.9	.8	.4	.9	.6	2.9	2.1	2.7	2.8
2016	124.4	125.9	126.4	127.0	-.4	1.2	.4	.5	1.6	2.4	1.9	1.7
2017	128.0	129.3	130.0	130.8	.8	1.0	.5	.6	2.9	2.7	2.8	3.0
2018	132.5	–	–	–	1.3	–	–	–	3.5	–	–	–
Pacific												
2006	100.8	102.2	102.7	103.3	.8	1.4	.5	.6	–	–	–	3.3
2007	104.6	105.3	106.0	106.8	1.3	.7	.7	.8	3.8	3.0	3.2	3.4
2008	108.1	108.6	109.6	109.8	1.2	.5	.9	.2	3.3	3.1	3.4	2.8
2009	110.3	110.6	110.9	111.5	.5	.3	.3	.5	2.0	1.8	1.2	1.5
2010	112.0	112.1	112.4	112.8	.4	.1	.3	.4	1.5	1.4	1.4	1.2
2011	113.6	114.1	114.4	114.9	.7	.4	.3	.4	1.4	1.8	1.8	1.9
2012	115.5	116.3	116.7	117.0	.5	.7	.3	.3	1.7	1.9	2.0	1.8
2013	117.6	118.3	119.1	119.5	.5	.6	.7	.3	1.8	1.7	2.1	2.1
2014	119.8	120.5	121.8	122.5	.3	.6	1.1	.6	1.9	1.9	2.3	2.5
2015	122.7	123.7	124.6	125.4	.2	.8	.7	.6	2.4	2.7	2.3	2.4
2016	126.5	127.5	128.6	129.5	.9	.8	.9	.7	3.1	3.1	3.2	3.3
2017	130.7	131.7	133.2	133.8	.9	.8	1.1	.5	3.3	3.3	3.6	3.3
2018	135.5	–	–	–	1.3	–	–	–	3.7	–	–	–
Metropolitan area status												
Metropolitan areas[6]												
2006	100.7	101.7	102.5	103.1	.7	1.0	.8	.6	–	–	–	3.1
2007	104.3	105.1	105.9	106.5	1.2	.8	.8	.6	3.6	3.3	3.3	3.3
2008	107.5	108.4	109.0	–	.9	.8	.6	–	3.1	3.1	2.9	–
Nonmetropolitan areas[6]												
2006	100.9	101.6	102.6	103.5	.9	.7	1.0	.9	–	–	–	3.5

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nonmetropolitan areas[6]												
2007	104.4	105.2	106.2	107.0	0.9	0.8	1.0	0.8	3.5	3.5	3.5	3.4
2008	108.1	108.9	109.9	–	1.0	.7	.9	–	3.5	3.5	3.5	–

[1] Series discontinued beginning March 2007.
[2] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
[3] Includes mining, construction, and manufacturing.
[4] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.
[5] The census divisions are defined as follows: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.
[6] Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2001	87.6	88.0	89.7	90.2	0.8	0.5	1.9	0.6	3.5	3.8	3.9	3.8
2002	90.5	90.8	92.4	93.0	.3	.3	1.8	.6	3.3	3.2	3.0	3.1
2003	93.4	93.6	94.6	95.0	.4	.2	1.1	.4	3.2	3.1	2.4	2.2
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.1	2.1
2005	97.6	97.8	99.1	100.0	.6	.2	1.3	.9	2.3	2.3	2.6	3.1
2006	100.3	100.8	102.8	103.5	.3	.5	2.0	.7	2.8	3.1	3.7	3.5
2007	104.1	104.6	106.4	107.1	.6	.5	1.7	.7	3.8	3.8	3.5	3.5
2008	107.7	108.2	110.1	110.4	.6	.5	1.8	.3	3.5	3.4	3.5	3.1
2009	110.9	111.4	112.2	112.5	.5	.5	.7	.3	3.0	3.0	1.9	1.9
2010	112.7	112.9	113.6	113.8	.2	.2	.6	.2	1.6	1.3	1.2	1.2
2011	114.1	114.2	114.7	114.9	.3	.1	.4	.2	1.2	1.2	1.0	1.0
2012	115.2	115.4	116.0	116.2	.3	.2	.5	.2	1.0	1.1	1.1	1.1
2013	116.4	116.5	117.1	117.5	.2	.1	.5	.3	1.0	1.0	.9	1.1
2014	117.8	118.0	119.0	119.4	.3	.2	.8	.3	1.2	1.3	1.6	1.6
2015	119.9	120.3	121.2	121.6	.4	.3	.7	.3	1.8	1.9	1.8	1.8
2016	122.0	122.4	123.6	124.1	.3	.3	1.0	.4	1.8	1.7	2.0	2.1
2017	124.7	125.0	126.1	126.7	.5	.2	.9	.5	2.2	2.1	2.0	2.1
2018	127.0	–	–	–	.2	–	–	–	1.8	–	–	–
Occupational group												
White-collar occupations[1,2]												
2001	87.5	88.0	89.7	90.1	.7	.6	1.9	.4	3.3	3.7	3.8	3.7
2002	90.4	90.6	92.5	93.1	.3	.2	2.1	.6	3.3	3.0	3.1	3.3
2003	93.4	93.6	94.7	95.0	.3	.2	1.2	.3	3.3	3.3	2.4	2.0
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.0	2.1
2005	97.6	97.8	99.0	100.0	.6	.2	1.2	1.0	2.3	2.3	2.5	3.1
2006	100.3	100.7	102.8	103.5	.3	.4	2.1	.7	2.8	3.0	3.8	3.5
Management, professional, and related												
2001	87.5	88.0	89.8	90.2	.7	.6	2.0	.4	3.4	3.8	3.9	3.8
2002	90.4	90.6	92.5	93.1	.2	.2	2.1	.6	3.3	3.0	3.0	3.2
2003	93.4	93.6	94.6	95.0	.3	.2	1.1	.4	3.3	3.3	2.3	2.0
2004	95.3	95.5	96.6	97.0	.3	.2	1.2	.4	2.0	2.0	2.1	2.1
2005	97.5	97.8	99.0	100.0	.5	.3	1.2	1.0	2.3	2.4	2.5	3.1
2006	100.2	100.7	102.9	103.5	.2	.5	2.2	.6	2.8	3.0	3.9	3.5
2007	104.0	104.3	106.3	107.0	.5	.3	1.9	.7	3.8	3.6	3.3	3.4
2008	107.6	108.2	110.1	110.4	.6	.6	1.8	.3	3.5	3.7	3.6	3.2
2009	110.7	111.1	112.0	112.2	.3	.4	.8	.2	2.9	2.7	1.7	1.6
2010	112.4	112.6	113.3	113.5	.2	.2	.6	.2	1.5	1.4	1.2	1.2
2011	113.8	113.8	114.4	114.5	.3	.0	.5	.1	1.2	1.1	1.0	.9
2012	114.9	115.0	115.7	115.9	.3	.1	.6	.2	1.0	1.1	1.1	1.2
2013	116.0	116.1	116.7	117.1	.1	.1	.5	.3	1.0	1.0	.9	1.0
2014	117.4	117.6	118.5	118.9	.3	.2	.8	.3	1.2	1.3	1.5	1.5
2015	119.4	119.8	120.6	121.1	.4	.3	.7	.4	1.7	1.9	1.8	1.9
2016	121.4	121.8	123.0	123.4	.2	.3	1.0	.3	1.7	1.7	2.0	1.9
2017	124.0	124.3	125.4	125.9	.5	.2	.9	.4	2.1	2.1	2.0	2.0
2018	126.2	–	–	–	.2	–	–	–	1.8	–	–	–
Professional and related												
2001	87.5	87.9	89.8	90.1	.7	.5	2.2	.3	3.4	3.7	3.9	3.7

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and related												
2002	90.2	90.5	92.4	93.0	0.1	0.3	2.1	0.6	3.1	3.0	2.9	3.2
2003	93.3	93.4	94.5	94.9	.3	.1	1.2	.4	3.4	3.2	2.3	2.0
2004	95.3	95.4	96.6	96.9	.4	.1	1.3	.3	2.1	2.1	2.2	2.1
2005	97.4	97.7	98.9	100.0	.5	.3	1.2	1.1	2.2	2.4	2.4	3.2
2006	100.2	100.7	103.0	103.6	.2	.5	2.3	.6	2.9	3.1	4.1	3.6
2007	103.9	104.2	106.3	107.0	.3	.3	2.0	.7	3.7	3.5	3.2	3.3
2008	107.5	108.1	110.1	110.3	.5	.6	1.9	.2	3.5	3.7	3.6	3.1
2009	110.6	111.0	112.0	112.3	.3	.4	.9	.3	2.9	2.7	1.7	1.8
2010	112.4	112.6	113.3	113.6	.1	.2	.6	.3	1.6	1.4	1.2	1.2
2011	113.8	113.8	114.5	114.6	.2	.0	.6	.1	1.2	1.1	1.1	.9
2012	114.9	115.0	115.6	115.9	.3	.1	.5	.3	1.0	1.1	1.0	1.1
2013	116.0	116.1	116.8	117.1	.1	.1	.6	.3	1.0	1.0	1.0	1.0
2014	117.4	117.5	118.5	118.9	.3	.1	.9	.3	1.2	1.2	1.5	1.5
2015	119.3	119.8	120.5	121.0	.3	.4	.6	.4	1.6	2.0	1.7	1.8
2016	121.2	121.7	122.9	123.3	.2	.4	1.0	.3	1.6	1.6	2.0	1.9
2017	123.8	124.1	125.2	125.7	.4	.2	.9	.4	2.1	2.0	1.9	1.9
2018	126.0	–	–	–	.2	–	–	–	1.8	–	–	–
Sales and office												
2001	87.4	87.8	89.1	89.6	.6	.5	1.5	.6	3.1	3.2	3.4	3.1
2002	90.4	90.8	92.3	92.9	.9	.4	1.7	.7	3.4	3.4	3.6	3.7
2003	93.5	93.8	95.1	95.4	.6	.3	1.4	.3	3.4	3.3	3.0	2.7
2004	96.0	96.2	97.3	97.6	.6	.2	1.1	.3	2.7	2.6	2.3	2.3
2005	98.1	98.0	99.4	100.0	.5	-.1	1.4	.6	2.2	1.9	2.2	2.5
2006	100.6	101.2	102.6	103.2	.6	.6	1.4	.6	2.5	3.3	3.2	3.2
2007	104.5	104.8	106.3	107.0	1.3	.3	1.4	.7	3.9	3.6	3.6	3.7
2008	107.4	107.9	109.3	109.7	.4	.5	1.3	.4	2.8	3.0	2.8	2.5
2009	110.5	111.0	111.9	112.1	.7	.5	.8	.2	2.9	2.9	2.4	2.2
2010	112.5	112.5	113.1	113.2	.4	.0	.5	.1	1.8	1.4	1.1	1.0
2011	113.5	113.7	114.2	114.2	.3	.2	.4	.0	.9	1.1	1.0	.9
2012	114.5	114.7	115.5	115.6	.3	.2	.7	.1	.9	.9	1.1	1.2
2013	115.9	115.9	116.4	116.8	.3	.0	.4	.3	1.2	1.0	.8	1.0
2014	117.4	117.6	118.7	119.3	.5	.2	.9	.5	1.3	1.5	2.0	2.1
2015	119.8	120.1	121.1	121.5	.4	.3	.8	.3	2.0	2.1	2.0	1.8
2016	122.0	122.2	123.6	123.8	.4	.2	1.1	.2	1.8	1.7	2.1	1.9
2017	124.6	124.7	125.5	126.2	.6	.1	.6	.6	2.1	2.0	1.5	1.9
2018	126.6	–	–	–	.3	–	–	–	1.6	–	–	–
Office and administrative support												
2001	87.4	87.8	89.1	89.7	.5	.5	1.5	.7	2.9	3.1	3.4	3.1
2002	90.5	91.0	92.4	92.8	.9	.6	1.5	.4	3.5	3.6	3.7	3.5
2003	93.4	93.7	95.0	95.3	.6	.3	1.4	.3	3.2	3.0	2.8	2.7
2004	95.9	96.1	97.1	97.5	.6	.2	1.0	.4	2.7	2.6	2.2	2.3
2005	98.0	97.9	99.3	100.0	.5	-.1	1.4	.7	2.2	1.9	2.3	2.6
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	2.8	3.6	3.4	3.4
2007	104.7	105.0	106.5	107.3	1.3	.3	1.4	.8	4.0	3.6	3.7	3.8
2008	107.8	108.3	109.7	110.1	.5	.5	1.3	.4	3.0	3.1	3.0	2.6
2009	111.0	111.4	112.3	112.5	.8	.4	.8	.2	3.0	2.9	2.4	2.2
2010	113.0	113.0	113.5	113.6	.4	.0	.4	.1	1.8	1.4	1.1	1.0
2011	113.9	114.1	114.7	114.6	.3	.2	.5	-.1	.8	1.0	1.1	.9
2012	114.9	115.1	115.8	115.9	.3	.2	.6	.1	.9	.9	1.0	1.1
2013	116.3	116.3	116.7	117.1	.3	.0	.3	.3	1.2	1.0	.8	1.0

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Office and administrative support												
2014	117.7	118.0	119.1	119.7	0.5	0.3	0.9	0.5	1.2	1.5	2.1	2.2
2015	120.2	120.5	121.5	121.9	.4	.2	.8	.3	2.1	2.1	2.0	1.8
2016	122.4	122.6	124.0	124.2	.4	.2	1.1	.2	1.8	1.7	2.1	1.9
2017	125.0	125.1	125.9	126.6	.6	.1	.6	.6	2.1	2.0	1.5	1.9
2018	127.0	–	–	–	.3	–	–	–	1.6	–	–	–
Blue-collar occupations[2,3]												
2001	87.8	88.1	89.4	90.4	.9	.3	1.5	1.1	3.3	3.4	3.8	3.9
2002	90.9	91.2	92.4	92.8	.6	.3	1.3	.4	3.5	3.5	3.4	2.7
2003	93.7	94.0	94.8	95.1	1.0	.3	.9	.3	3.1	3.1	2.6	2.5
2004	95.4	95.7	96.7	97.1	.3	.3	1.0	.4	1.8	1.8	2.0	2.1
2005	97.9	98.3	99.5	100.0	.8	.4	1.2	.5	2.6	2.7	2.9	3.0
2006	100.7	101.0	102.6	103.6	.7	.3	1.6	1.0	2.9	2.7	3.1	3.6
Service occupations												
2001	87.8	88.3	89.7	90.3	.9	.6	1.6	.7	4.4	4.9	4.2	3.8
2002	90.8	91.2	92.1	92.4	.6	.4	1.0	.3	3.4	3.3	2.7	2.3
2003	93.1	93.6	94.3	94.9	.8	.5	.7	.6	2.5	2.6	2.4	2.7
2004	95.3	95.4	96.4	96.8	.4	.1	1.0	.4	2.4	1.9	2.2	2.0
2005	97.3	97.7	99.3	100.0	.5	.4	1.6	.7	2.1	2.4	3.0	3.3
2006	100.3	100.8	102.4	103.9	.3	.5	1.6	1.5	3.1	3.2	3.1	3.9
2007	104.5	105.2	106.5	107.7	.6	.7	1.2	1.1	4.2	4.4	4.0	3.7
2008	108.3	108.6	110.4	110.9	.6	.3	1.7	.5	3.6	3.2	3.7	3.0
2009	112.0	112.4	113.1	113.5	1.0	.4	.6	.4	3.4	3.5	2.4	2.3
2010	114.0	114.2	114.9	115.1	.4	.2	.6	.2	1.8	1.6	1.6	1.4
2011	115.4	115.5	115.9	116.3	.3	.1	.3	.3	1.2	1.1	.9	1.0
2012	116.6	116.7	117.3	117.4	.3	.1	.5	.1	1.0	1.0	1.2	.9
2013	117.8	117.8	118.4	119.0	.3	.0	.5	.5	1.0	.9	.9	1.4
2014	119.4	119.9	120.8	121.4	.3	.4	.8	.5	1.4	1.8	2.0	2.0
2015	121.9	122.1	123.1	123.6	.4	.2	.8	.4	2.1	1.8	1.9	1.8
2016	124.3	124.6	125.8	126.5	.6	.2	1.0	.6	2.0	2.0	2.2	2.3
2017	127.2	127.5	128.6	129.3	.6	.2	.9	.5	2.3	2.3	2.2	2.2
2018	130.0	–	–	–	.5	–	–	–	2.2	–	–	–
Industry												
Education and health services												
2001	87.8	88.1	90.2	90.4	.6	.3	2.4	.2	3.5	3.6	4.0	3.6
2002	90.6	90.8	92.8	93.3	.2	.2	2.2	.5	3.2	3.1	2.9	3.2
2003	93.5	93.6	94.7	95.0	.2	.1	1.2	.3	3.2	3.1	2.0	1.8
2004	95.3	95.4	96.6	97.0	.3	.1	1.3	.4	1.9	1.9	2.0	2.1
2005	97.4	97.6	99.0	100.0	.4	.2	1.4	1.0	2.2	2.3	2.5	3.1
2006	100.2	100.7	103.1	103.6	.2	.5	2.4	.5	2.9	3.2	4.1	3.6
2007	104.0	104.2	106.3	107.1	.4	.2	2.0	.8	3.8	3.5	3.1	3.4
2008	107.5	108.1	110.2	110.5	.4	.6	1.9	.3	3.4	3.7	3.7	3.2
2009	110.7	111.1	112.0	112.3	.2	.4	.8	.3	3.0	2.8	1.6	1.6
2010	112.5	112.6	113.4	113.6	.2	.1	.7	.2	1.6	1.4	1.2	1.2
2011	113.8	113.8	114.4	114.6	.2	.0	.5	.2	1.2	1.1	.9	.9
2012	114.8	114.9	115.7	115.8	.2	.1	.7	.1	.9	1.0	1.1	1.0
2013	116.0	116.1	116.7	117.0	.2	.1	.5	.3	1.0	1.0	.9	1.0
2014	117.3	117.4	118.4	118.8	.3	.1	.9	.3	1.1	1.1	1.5	1.5
2015	119.2	119.7	120.6	121.0	.3	.4	.8	.3	1.6	2.0	1.9	1.9

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Education and health services												
2016	121.3	121.7	123.1	123.4	0.2	0.3	1.2	0.2	1.8	1.7	2.1	2.0
2017	123.9	124.2	125.4	125.8	.4	.2	1.0	.3	2.1	2.1	1.9	1.9
2018	126.1	–	–	–	.2	–	–	–	1.8	–	–	–
Educational services												
2001	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2
2006	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4
2007	103.7	103.9	106.1	106.8	.3	.2	2.1	.7	3.6	3.5	3.0	3.3
2008	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.4	3.7	3.6	3.1
2009	110.4	110.7	111.7	111.9	.3	.3	.9	.2	3.0	2.8	1.6	1.6
2010	112.1	112.2	113.0	113.2	.2	.1	.7	.2	1.5	1.4	1.2	1.2
2011	113.4	113.4	114.0	114.1	.2	.0	.5	.1	1.2	1.1	.9	.8
2012	114.3	114.4	115.3	115.4	.2	.1	.8	.1	.8	.9	1.1	1.1
2013	115.5	115.6	116.3	116.5	.1	.1	.6	.2	1.0	1.0	.9	1.0
2014	116.8	116.9	118.0	118.4	.3	.1	.9	.3	1.1	1.1	1.5	1.6
2015	118.8	119.2	120.2	120.6	.3	.3	.8	.3	1.7	2.0	1.9	1.9
2016	120.8	121.2	122.6	122.9	.2	.3	1.2	.2	1.7	1.7	2.0	1.9
2017	123.4	123.6	124.9	125.2	.4	.2	1.1	.2	2.2	2.0	1.9	1.9
2018	125.5	–	–	–	.2	–	–	–	1.7	–	–	–
Schools												
2001	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2
2006	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4
2007	103.6	103.9	106.1	106.8	.2	.3	2.1	.7	3.5	3.5	3.0	3.3
2008	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.5	3.7	3.6	3.1
2009	110.4	110.7	111.7	111.9	.3	.3	.9	.2	3.0	2.8	1.6	1.6
2010	112.1	112.2	113.0	113.2	.2	.1	.7	.2	1.5	1.4	1.2	1.2
2011	113.4	113.4	114.0	114.1	.2	.0	.5	.1	1.2	1.1	.9	.8
2012	114.3	114.4	115.3	115.4	.2	.1	.8	.1	.8	.9	1.1	1.1
2013	115.5	115.6	116.2	116.5	.1	.1	.5	.3	1.0	1.0	.8	1.0
2014	116.8	116.9	118.0	118.4	.3	.1	.9	.3	1.1	1.1	1.5	1.6
2015	118.7	119.2	120.2	120.5	.3	.4	.8	.2	1.6	2.0	1.9	1.8
2016	120.8	121.1	122.6	122.9	.2	.2	1.2	.2	1.8	1.6	2.0	2.0
2017	123.4	123.6	124.8	125.2	.4	.2	1.0	.3	2.2	2.1	1.8	1.9
2018	125.5	–	–	–	.2	–	–	–	1.7	–	–	–
Elementary and secondary schools												
2001	87.8	88.2	90.0	90.3	.2	.5	2.0	.3	3.1	3.4	3.2	3.1
2002	90.5	90.6	92.8	93.2	.2	.1	2.4	.4	3.1	2.7	3.1	3.2
2003	93.2	93.4	94.6	94.8	.0	.2	1.3	.2	3.0	3.1	1.9	1.7
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	1.9	2.0	2.2
2005	97.1	97.2	98.9	100.0	.2	.1	1.7	1.1	2.1	2.1	2.5	3.2

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Elementary and secondary schools												
2006	100.0	100.3	103.0	103.4	0.0	0.3	2.7	0.4	3.0	3.2	4.1	3.4
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	2.9	3.1
2008	106.9	107.5	109.8	110.1	.3	.6	2.1	.3	3.2	3.6	3.6	3.3
2009	110.3	110.5	112.0	112.1	.2	.2	1.4	.1	3.2	2.8	2.0	1.8
2010	112.3	112.5	113.4	113.5	.2	.2	.8	.1	1.8	1.8	1.2	1.2
2011	113.6	113.6	114.2	114.3	.1	.0	.5	.1	1.2	1.0	.7	.7
2012	114.5	114.6	115.2	115.3	.2	.1	.5	.1	.8	.9	.9	.9
2013	115.3	115.4	116.0	116.3	.0	.1	.5	.3	.7	.7	.7	.9
2014	116.4	116.5	117.7	118.0	.1	.1	1.0	.3	1.0	1.0	1.5	1.5
2015	118.3	118.7	119.6	120.0	.3	.3	.8	.3	1.6	1.9	1.6	1.7
2016	120.2	120.5	122.1	122.3	.2	.2	1.3	.2	1.6	1.5	2.1	1.9
2017	122.6	123.0	124.3	124.6	.2	.3	1.1	.2	2.0	2.1	1.8	1.9
2018	124.9	–	–	–	.2	–	–	–	1.9	–	–	–
Health care and social assistance												
2001	86.1	87.1	88.6	89.5	.8	1.2	1.7	1.0	3.5	4.4	4.9	4.8
2002	90.7	91.1	92.2	93.0	1.3	.4	1.2	.9	5.3	4.6	4.1	3.9
2003	93.5	93.9	94.7	95.3	.5	.4	.9	.6	3.1	3.1	2.7	2.5
2004	95.7	96.0	97.1	97.3	.4	.3	1.1	.2	2.4	2.2	2.5	2.1
2005	98.1	98.5	99.4	100.0	.8	.4	.9	.6	2.5	2.6	2.4	2.8
2006	101.0	103.0	104.8	105.5	1.0	2.0	1.7	.7	3.0	4.6	5.4	5.5
2007	106.6	107.2	108.2	109.2	1.0	.6	.9	.9	5.5	4.1	3.2	3.5
2008	110.1	111.0	112.8	113.4	.8	.8	1.6	.5	3.3	3.5	4.3	3.8
2009	113.1	114.6	115.0	115.2	-.3	1.3	.3	.2	2.7	3.2	2.0	1.6
2010	115.5	115.8	116.2	116.8	.3	.3	.3	.5	2.1	1.0	1.0	1.4
2011	117.3	117.4	117.9	118.1	.4	.1	.4	.2	1.6	1.4	1.5	1.1
2012	118.8	118.9	119.1	119.4	.6	.1	.2	.3	1.3	1.3	1.0	1.1
2013	120.0	120.1	120.6	121.1	.5	.1	.4	.4	1.0	1.0	1.3	1.4
2014	121.1	121.4	122.1	122.5	.0	.2	.6	.3	.9	1.1	1.2	1.2
2015	123.3	123.6	124.3	125.2	.7	.2	.6	.7	1.8	1.8	1.8	2.2
2016	125.8	126.2	126.8	127.6	.5	.3	.5	.6	2.0	2.1	2.0	1.9
2017	128.1	128.5	129.7	130.6	.4	.3	.9	.7	1.8	1.8	2.3	2.4
2018	131.3	–	–	–	.5	–	–	–	2.5	–	–	–
Hospitals												
2001	85.3	86.6	88.0	88.8	.2	1.5	1.6	.9	3.0	4.3	4.5	4.3
2002	90.0	90.6	91.7	92.8	1.4	.7	1.2	1.2	5.5	4.6	4.2	4.5
2003	93.1	93.5	94.5	95.2	.3	.4	1.1	.7	3.4	3.2	3.1	2.6
2004	95.6	95.9	97.1	97.7	.4	.3	1.3	.6	2.7	2.6	2.8	2.6
2005	98.3	98.6	99.4	100.0	.6	.3	.8	.6	2.8	2.8	2.4	2.4
2006	100.9	101.4	103.1	104.4	.9	.5	1.7	1.3	2.6	2.8	3.7	4.4
2007	105.7	106.5	107.6	108.6	1.2	.8	1.0	.9	4.8	5.0	4.4	4.0
2008	109.8	110.3	111.4	112.1	1.1	.5	1.0	.6	3.9	3.6	3.5	3.2
2009	112.8	113.9	114.2	114.7	.6	1.0	.3	.4	2.7	3.3	2.5	2.3
2010	115.2	115.5	115.7	116.3	.4	.3	.2	.5	2.1	1.4	1.3	1.4
2011	117.0	116.9	117.3	117.5	.6	-.1	.3	.2	1.6	1.2	1.4	1.0
2012	118.2	118.4	118.6	119.0	.6	.2	.2	.3	1.0	1.3	1.1	1.3
2013	119.7	119.7	120.0	120.5	.6	.0	.3	.4	1.3	1.1	1.2	1.3
2014	120.5	120.7	121.3	121.7	.0	.2	.5	.3	.7	.8	1.1	1.0
2015	122.1	122.5	123.2	123.9	.3	.3	.6	.6	1.3	1.5	1.6	1.8
2016	124.5	125.1	125.7	126.6	.5	.5	.5	.7	2.0	2.1	2.0	2.2

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals												
2017	127.1	127.5	128.8	129.7	0.4	0.3	1.0	0.7	2.1	1.9	2.5	2.4
2018	130.2	–	–	–	.4	–	–	–	2.4	–	–	–
Public administration												
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0
2004	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8
2008	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8
2009	111.3	111.9	112.5	112.8	.8	.5	.5	.3	2.9	3.0	2.4	2.2
2010	113.2	113.4	113.8	114.0	.4	.2	.4	.2	1.7	1.3	1.2	1.1
2011	114.4	114.5	114.8	115.0	.4	.1	.3	.2	1.1	1.0	.9	.9
2012	115.6	115.8	116.1	116.3	.5	.2	.3	.2	1.0	1.1	1.1	1.1
2013	116.7	116.7	117.3	117.9	.3	.0	.5	.5	1.0	.8	1.0	1.4
2014	118.4	118.9	119.6	120.2	.4	.4	.6	.5	1.5	1.9	2.0	2.0
2015	120.8	121.1	122.0	122.3	.5	.2	.7	.2	2.0	1.9	2.0	1.7
2016	123.0	123.4	124.4	124.9	.6	.3	.8	.4	1.8	1.9	2.0	2.1
2017	125.9	126.1	127.0	127.7	.8	.2	.7	.6	2.4	2.2	2.1	2.2
2018	128.3	–	–	–	.5	–	–	–	1.9	–	–	–

[1] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
[2] Series discontinued beginning March 2007.
[3] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

NOTE: Dashes indicate data not available.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers[1]												
2001	78.1	78.8	80.0	80.6	1.8	0.9	1.5	0.7	4.7	4.6	5.1	5.1
2002	81.6	82.5	83.6	84.3	1.2	1.1	1.3	.8	4.5	4.7	4.5	4.6
2003	86.4	87.4	88.9	89.7	2.5	1.2	1.7	.9	5.9	5.9	6.3	6.4
2004	92.2	93.6	94.8	95.7	2.8	1.5	1.3	.9	6.7	7.1	6.6	6.7
2005	97.6	98.3	99.5	100.0	2.0	.7	1.2	.5	5.9	5.0	5.0	4.5
2006	100.9	101.6	102.8	103.6	.9	.7	1.2	.8	3.4	3.4	3.3	3.6
2007	104.0	105.1	106.1	106.8	.4	1.1	1.0	.7	3.1	3.4	3.2	3.1
2008	107.6	108.1	108.9	109.1	.7	.5	.7	.2	3.5	2.9	2.6	2.2
2009	109.7	110.0	110.5	110.7	.5	.3	.5	.2	2.0	1.8	1.5	1.5
2010	112.1	112.7	113.6	113.9	1.3	.5	.8	.3	2.2	2.5	2.8	2.9
2011	115.5	116.8	117.2	117.5	1.4	1.1	.3	.3	3.0	3.6	3.2	3.2
2012	118.6	119.3	120.0	120.3	.9	.6	.6	.2	2.7	2.1	2.4	2.4
2013	121.4	121.9	122.7	123.0	.9	.4	.7	.2	2.4	2.2	2.2	2.2
2014	123.9	125.0	125.7	126.2	.7	.9	.6	.4	2.1	2.5	2.4	2.6
2015	127.2	127.2	127.9	128.4	.8	.0	.6	.4	2.7	1.8	1.8	1.7
2016	129.4	129.8	130.8	131.1	.8	.3	.8	.2	1.7	2.0	2.3	2.1
2017	132.2	133.0	134.0	134.4	.8	.6	.8	.3	2.2	2.5	2.4	2.5
2018	135.7	–	–	–	1.0	–	–	–	2.6	–	–	–
Private industry workers												
All workers												
2001	78.9	79.6	80.6	81.3	2.1	.9	1.3	.9	5.2	4.9	4.9	5.2
2002	82.4	83.4	84.1	84.7	1.4	1.2	.8	.7	4.4	4.8	4.3	4.2
2003	87.1	88.2	89.4	90.2	2.8	1.3	1.4	.9	5.7	5.8	6.3	6.5
2004	93.0	94.6	95.4	96.2	3.1	1.7	.8	.8	6.8	7.3	6.7	6.7
2005	98.1	99.0	99.7	100.0	2.0	.9	.7	.3	5.5	4.7	4.5	4.0
2006	101.0	101.7	102.5	103.1	1.0	.7	.8	.6	3.0	2.7	2.8	3.1
2007	103.2	104.3	105.0	105.6	.1	1.1	.7	.6	2.2	2.6	2.4	2.4
2008	106.5	107.0	107.5	107.7	.9	.5	.5	.2	3.2	2.6	2.4	2.0
2009	108.2	108.4	108.7	108.7	.5	.2	.3	.0	1.6	1.3	1.1	.9
2010	110.4	111.0	111.7	111.9	1.6	.5	.6	.2	2.0	2.4	2.8	2.9
2011	113.7	115.4	115.4	115.9	1.6	1.5	.0	.4	3.0	4.0	3.3	3.6
2012	116.9	117.6	117.9	118.2	.9	.6	.3	.3	2.8	1.9	2.2	2.0
2013	119.2	119.8	120.3	120.5	.8	.5	.4	.2	2.0	1.9	2.0	1.9
2014	121.4	122.7	123.1	123.5	.7	1.1	.3	.3	1.8	2.4	2.3	2.5
2015	124.5	124.4	124.8	125.1	.8	-.1	.3	.2	2.6	1.4	1.4	1.3
2016	126.0	126.5	127.0	127.3	.7	.4	.4	.2	1.2	1.7	1.8	1.8
2017	128.4	129.3	130.0	130.2	.9	.7	.5	.2	1.9	2.2	2.4	2.3
2018	131.6	–	–	–	1.1	–	–	–	2.5	–	–	–
Occupational group												
White-collar occupations[2,3]												
2001	79.1	80.0	80.9	81.6	2.6	1.1	1.1	.9	5.7	5.7	5.8	5.8
2002	82.6	83.7	84.1	84.7	1.2	1.3	.5	.7	4.4	4.6	4.0	3.8
2003	87.2	88.1	89.3	90.1	3.0	1.0	1.4	.9	5.6	5.3	6.2	6.4
2004	92.4	93.9	94.7	95.6	2.6	1.6	.9	1.0	6.0	6.6	6.0	6.1
2005	98.0	98.8	99.6	100.0	2.5	.8	.8	.4	6.1	5.2	5.2	4.6
2006	101.1	101.7	102.5	103.2	1.1	.6	.8	.7	3.2	2.9	2.9	3.2

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, professional, and related												
2001	79.8	80.7	81.5	82.0	3.0	1.1	1.0	0.6	6.3	6.0	5.7	5.8
2002	82.9	83.8	84.1	84.7	1.1	1.1	.4	.7	3.9	3.8	3.2	3.3
2003	87.4	88.1	89.4	90.1	3.2	.8	1.5	.8	5.4	5.1	6.3	6.4
2004	92.2	93.5	94.4	95.4	2.3	1.4	1.0	1.1	5.5	6.1	5.6	5.9
2005	98.2	99.0	99.8	100.0	2.9	.8	.8	.2	6.5	5.9	5.7	4.8
2006	101.3	101.8	102.8	103.4	1.3	.5	1.0	.6	3.2	2.8	3.0	3.4
2007	103.8	104.9	105.6	106.0	.4	1.1	.7	.4	2.5	3.0	2.7	2.5
2008	107.3	107.9	108.5	108.5	1.2	.6	.6	.0	3.4	2.9	2.7	2.4
2009	108.8	108.8	108.9	108.8	.3	.0	.1	-.1	1.4	.8	.4	.3
2010	110.2	110.5	111.0	111.2	1.3	.3	.5	.2	1.3	1.6	1.9	2.2
2011	113.4	114.8	114.7	115.2	2.0	1.2	-.1	.4	2.9	3.9	3.3	3.6
2012	116.8	117.4	117.7	117.9	1.4	.5	.3	.2	3.0	2.3	2.6	2.3
2013	118.7	119.5	120.2	120.2	.7	.7	.6	.0	1.6	1.8	2.1	2.0
2014	121.1	122.6	123.1	123.4	.7	1.2	.4	.2	2.0	2.6	2.4	2.7
2015	124.7	124.1	124.3	124.5	1.1	-.5	.2	.2	3.0	1.2	1.0	.9
2016	125.1	125.4	125.8	126.0	.5	.2	.3	.2	.3	1.0	1.2	1.2
2017	127.4	128.3	128.9	129.1	1.1	.7	.5	.2	1.8	2.3	2.5	2.5
2018	130.6	–	–	–	1.2	–	–	–	2.5	–	–	–
Sales and office												
2001	78.1	78.9	80.1	81.1	2.1	1.0	1.5	1.2	5.3	5.2	5.8	6.0
2002	82.0	83.4	84.2	84.7	1.1	1.7	1.0	.6	5.0	5.7	5.1	4.4
2003	86.8	88.2	89.3	90.0	2.5	1.6	1.2	.8	5.9	5.8	6.1	6.3
2004	92.6	94.4	95.2	95.8	2.9	1.9	.8	.6	6.7	7.0	6.6	6.4
2005	97.6	98.5	99.3	100.0	1.9	.9	.8	.7	5.4	4.3	4.3	4.4
2006	100.8	101.6	102.0	102.9	.8	.8	.4	.9	3.3	3.1	2.7	2.9
2007	103.4	104.3	105.2	106.0	.5	.9	.9	.8	2.6	2.7	3.1	3.0
2008	106.5	107.0	107.6	107.8	.5	.5	.6	.2	3.0	2.6	2.3	1.7
2009	108.0	108.1	108.5	108.7	.2	.1	.4	.2	1.4	1.0	.8	.8
2010	110.2	111.1	111.6	111.8	1.4	.8	.5	.2	2.0	2.8	2.9	2.9
2011	113.4	115.0	115.2	115.5	1.4	1.4	.2	.3	2.9	3.5	3.2	3.3
2012	116.7	117.6	117.4	117.6	1.0	.8	-.2	.2	2.9	2.3	1.9	1.8
2013	119.1	119.6	120.1	120.5	1.3	.4	.4	.3	2.1	1.7	2.3	2.5
2014	121.3	122.8	123.0	123.4	.7	1.2	.2	.3	1.8	2.7	2.4	2.4
2015	123.8	124.1	124.7	125.0	.3	.2	.5	.2	2.1	1.1	1.4	1.3
2016	126.8	127.7	128.3	128.4	1.4	.7	.5	.1	2.4	2.9	2.9	2.7
2017	129.3	130.1	130.8	130.8	.7	.6	.5	.0	2.0	1.9	1.9	1.9
2018	132.4	–	–	–	1.2	–	–	–	2.4	–	–	–
Blue-collar occupations[3,4]												
2001	78.4	78.7	79.9	80.3	1.0	.4	1.5	.5	4.0	3.1	3.5	3.5
2002	81.7	82.6	83.6	84.4	1.7	1.1	1.2	1.0	4.2	5.0	4.6	5.1
2003	86.5	88.1	89.2	90.0	2.5	1.8	1.2	.9	5.9	6.7	6.7	6.6
2004	93.8	95.6	96.4	97.2	4.2	1.9	.8	.8	8.4	8.5	8.1	8.0
2005	98.4	99.3	99.9	100.0	1.2	.9	.6	.1	4.9	3.9	3.6	2.9
2006	100.5	101.7	102.3	102.8	.5	1.2	.6	.5	2.1	2.4	2.4	2.8
Natural resources, construction, and maintenance												
2001	77.7	78.3	79.7	79.8	1.3	.8	1.8	.1	5.9	5.0	4.9	4.0
2002	81.2	82.3	83.5	84.1	1.8	1.4	1.5	.7	4.5	5.1	4.8	5.4
2003	86.0	87.9	88.8	89.8	2.3	2.2	1.0	1.1	5.9	6.8	6.3	6.8
2004	92.9	94.9	95.4	96.4	3.5	2.2	.5	1.0	8.0	8.0	7.4	7.3
2005	98.0	99.3	99.8	100.0	1.7	1.3	.5	.2	5.5	4.6	4.6	3.7

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2006	101.1	102.7	103.5	104.0	1.1	1.6	0.8	0.5	3.2	3.4	3.7	4.0
2007	103.4	104.8	105.3	105.9	-.6	1.4	.5	.6	2.3	2.0	1.7	1.8
2008	106.5	107.0	107.5	107.7	.6	.5	.5	.2	3.0	2.1	2.1	1.7
2009	108.2	108.8	109.2	109.5	.5	.6	.4	.3	1.6	1.7	1.6	1.7
2010	111.5	112.4	113.0	113.2	1.8	.8	.5	.2	3.0	3.3	3.5	3.4
2011	114.1	115.9	116.2	116.8	.8	1.6	.3	.5	2.3	3.1	2.8	3.2
2012	117.9	119.1	120.0	120.2	.9	1.0	.8	.2	3.3	2.8	3.3	2.9
2013	121.6	122.2	122.7	122.9	1.2	.5	.4	.2	3.1	2.6	2.2	2.2
2014	123.9	126.3	126.8	127.1	.8	1.9	.4	.2	1.9	3.4	3.3	3.4
2015	127.6	127.1	127.6	127.9	.4	-.4	.4	.2	3.0	.6	.6	.6
2016	128.5	129.1	129.4	129.9	.5	.5	.2	.4	.7	1.6	1.4	1.6
2017	130.5	131.7	132.4	132.9	.5	.9	.5	.4	1.6	2.0	2.3	2.3
2018	133.5	–	–	–	.5	–	–	–	2.3	–	–	–
Production, transportation, and material moving												
2001	78.8	79.0	80.1	80.7	.6	.3	1.4	.7	2.5	1.9	2.7	3.1
2002	82.0	82.9	83.7	84.5	1.6	1.1	1.0	1.0	4.1	4.9	4.5	4.7
2003	86.8	88.3	89.4	90.2	2.7	1.7	1.2	.9	5.9	6.5	6.8	6.7
2004	94.5	96.1	97.1	97.7	4.8	1.7	1.0	.6	8.9	8.8	8.6	8.3
2005	98.7	99.3	100.0	100.0	1.0	.6	.7	.0	4.4	3.3	3.0	2.4
2006	100.1	101.0	101.6	102.0	.1	.9	.6	.4	1.4	1.7	1.6	2.0
2007	101.2	102.4	102.7	103.7	-.8	1.2	.3	1.0	1.1	1.4	1.1	1.7
2008	104.4	104.5	104.8	105.1	.7	.1	.3	.3	3.2	2.1	2.0	1.4
2009	106.4	106.8	107.1	107.4	1.2	.4	.3	.3	1.9	2.2	2.2	2.2
2010	110.0	110.8	111.8	112.0	2.4	.7	.9	.2	3.4	3.7	4.4	4.3
2011	113.5	116.5	116.3	117.0	1.3	2.6	-.2	.6	3.2	5.1	4.0	4.5
2012	116.1	117.1	117.6	118.0	-.8	.9	.4	.3	2.3	.5	1.1	.9
2013	118.7	119.1	119.2	119.5	.6	.3	.1	.3	2.2	1.7	1.4	1.3
2014	120.5	121.0	121.6	122.1	.8	.4	.5	.4	1.5	1.6	2.0	2.2
2015	123.5	124.3	124.9	125.4	1.1	.6	.5	.4	2.5	2.7	2.7	2.7
2016	126.3	126.8	127.4	127.9	.7	.4	.5	.4	2.3	2.0	2.0	2.0
2017	128.8	129.6	131.0	131.4	.7	.6	1.1	.3	2.0	2.2	2.8	2.7
2018	132.6	–	–	–	.9	–	–	–	3.0	–	–	–
Service occupations												
2001	79.7	80.5	81.3	82.5	1.8	1.0	1.0	1.5	6.0	5.8	5.7	5.4
2002	83.7	84.4	85.9	86.5	1.5	.8	1.8	.7	5.0	4.8	5.7	4.8
2003	88.8	89.4	90.7	91.7	2.7	.7	1.5	1.1	6.1	5.9	5.6	6.0
2004	94.6	95.9	96.7	97.0	3.2	1.4	.8	.3	6.5	7.3	6.6	5.8
2005	98.3	98.9	99.5	100.0	1.3	.6	.6	.5	3.9	3.1	2.9	3.1
2006	101.5	102.2	103.0	103.6	1.5	.7	.8	.6	3.3	3.3	3.5	3.6
2007	104.2	105.1	106.0	106.7	.6	.9	.9	.7	2.7	2.8	2.9	3.0
2008	107.6	108.5	108.7	108.8	.8	.8	.2	.1	3.3	3.2	2.5	2.0
2009	109.7	110.0	110.4	110.5	.8	.3	.4	.1	2.0	1.4	1.6	1.6
2010	111.7	112.5	113.2	113.5	1.1	.7	.6	.3	1.8	2.3	2.5	2.7
2011	115.5	116.1	115.9	116.4	1.8	.5	-.2	.4	3.4	3.2	2.4	2.6
2012	118.1	118.3	118.7	119.2	1.5	.2	.3	.4	2.3	1.9	2.4	2.4
2013	120.0	120.4	120.7	121.0	.7	.3	.2	.2	1.6	1.8	1.7	1.5
2014	121.1	121.1	121.6	122.2	.1	.0	.4	.5	.9	.6	.7	1.0
2015	123.1	123.3	123.8	124.3	.7	.2	.4	.4	1.7	1.8	1.8	1.7

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations												
2016	125.4	126.0	126.6	127.1	0.9	0.5	0.5	0.4	1.9	2.2	2.3	2.3
2017	128.3	128.6	129.2	129.7	.9	.2	.5	.4	2.3	2.1	2.1	2.0
2018	131.3	–	–	–	1.2	–	–	–	2.3	–	–	–
Industry												
Goods-producing industries[5]												
2001	76.5	77.1	77.9	78.5	1.1	.8	1.0	.8	3.8	3.2	3.2	3.7
2002	80.0	80.6	81.3	82.3	1.9	.7	.9	1.2	4.6	4.5	4.4	4.8
2003	85.3	86.5	87.5	88.2	3.6	1.4	1.2	.8	6.6	7.3	7.6	7.2
2004	92.5	93.9	95.0	96.3	4.9	1.5	1.2	1.4	8.4	8.6	8.6	9.2
2005	98.3	99.6	100.4	100.0	2.1	1.3	.8	-.4	6.3	6.1	5.7	3.8
2006	99.6	100.4	101.3	101.7	-.4	.8	.9	.4	1.3	.8	.9	1.7
2007	100.9	102.2	102.4	103.2	-.8	1.3	.2	.8	1.3	1.8	1.1	1.5
2008	104.0	104.4	104.6	104.7	.8	.4	.2	.1	3.1	2.2	2.1	1.5
2009	105.4	105.7	105.7	105.8	.7	.3	.0	.1	1.3	1.2	1.1	1.1
2010	108.4	109.0	110.0	110.1	2.5	.6	.9	.1	2.8	3.1	4.1	4.1
2011	111.7	114.1	113.9	114.4	1.5	2.1	-.2	.4	3.0	4.7	3.5	3.9
2012	114.2	114.9	115.7	116.0	-.2	.6	.7	.3	2.2	.7	1.6	1.4
2013	117.0	117.4	117.7	118.0	.9	.3	.3	.3	2.5	2.2	1.7	1.7
2014	119.2	119.5	120.3	120.7	1.0	.3	.7	.3	1.9	1.8	2.2	2.3
2015	121.4	122.1	122.4	123.1	.6	.6	.2	.6	1.8	2.2	1.7	2.0
2016	123.6	124.3	124.6	124.9	.4	.6	.2	.2	1.8	1.8	1.8	1.5
2017	125.4	126.1	127.6	128.0	.4	.6	1.2	.3	1.5	1.4	2.4	2.5
2018	129.0	–	–	–	.8	–	–	–	2.9	–	–	–
Manufacturing												
2001	75.5	75.8	76.4	77.2	1.2	.4	.8	1.0	2.7	2.2	2.3	3.5
2002	78.8	79.7	80.2	81.3	2.1	1.1	.6	1.4	4.4	5.1	5.0	5.3
2003	84.7	85.8	86.7	87.3	4.2	1.3	1.0	.7	7.5	7.7	8.1	7.4
2004	92.8	94.1	95.3	96.0	6.3	1.4	1.3	.7	9.6	9.7	9.9	10.0
2005	98.3	99.4	100.0	100.0	2.4	1.1	.6	.0	5.9	5.6	4.9	4.2
2006	99.0	99.7	100.5	100.8	-1.0	.7	.8	.3	.7	.3	.5	.8
2007	99.6	101.0	100.7	101.7	-1.2	1.4	-.3	1.0	.6	1.3	.2	.9
2008	102.3	102.2	102.3	102.5	.6	-.1	.1	.2	2.7	1.2	1.6	.8
2009	103.5	103.6	103.4	103.6	1.0	.1	-.2	.2	1.2	1.4	1.1	1.1
2010	106.6	107.4	108.7	108.8	2.9	.8	1.2	.1	3.0	3.7	5.1	5.0
2011	111.1	114.0	113.4	113.9	2.1	2.6	-.5	.4	4.2	6.1	4.3	4.7
2012	113.2	114.0	114.7	115.0	-.6	.7	.6	.3	1.9	.0	1.1	1.0
2013	115.8	116.1	116.4	116.6	.7	.3	.3	.2	2.3	1.8	1.5	1.4
2014	118.1	118.3	119.3	119.8	1.3	.2	.8	.4	2.0	1.9	2.5	2.7
2015	120.9	121.5	121.6	122.5	.9	.5	.1	.7	2.4	2.7	1.9	2.3
2016	123.1	123.7	124.1	124.3	.5	.5	.3	.2	1.8	1.8	2.1	1.5
2017	125.0	125.6	127.7	128.0	.6	.5	1.7	.2	1.5	1.5	2.9	3.0
2018	129.1	–	–	–	.9	–	–	–	3.3	–	–	–
Aircraft manufacturing												
2001	45.9	46.0	45.0	46.7	4.8	.2	-2.2	3.8	5.0	2.4	-1.1	6.6
2002	48.4	48.9	48.9	51.8	3.6	1.0	.0	5.9	5.4	6.3	8.7	10.9
2003	59.4	59.3	59.6	57.2	14.7	-.2	.5	-4.0	22.7	21.3	21.9	10.4
2004	70.0	70.7	71.1	71.1	22.4	1.0	.6	.0	17.8	19.2	19.3	24.3
2005	97.1	97.2	97.4	100.0	36.6	.1	.2	2.7	38.7	37.5	37.0	40.6

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Aircraft manufacturing												
2006	79.1	79.2	84.3	83.2	-20.9	0.1	6.4	-1.3	-18.5	-18.5	-13.4	-16.8
2007	72.6	73.4	68.5	68.6	-12.7	1.1	-6.7	.1	-8.2	-7.3	-18.7	-17.5
2008	71.1	71.3	73.1	73.3	3.6	.3	2.5	.3	-2.1	-2.9	6.7	6.9
2009	73.4	73.5	72.0	72.0	.1	.1	-2.0	.0	3.2	3.1	-1.5	-1.8
2010	71.9	71.6	83.2	83.2	-.1	-.4	16.2	.0	-2.0	-2.6	15.6	15.6
2011	87.4	87.6	74.7	74.6	5.0	.2	-14.7	-.1	21.6	22.3	-10.2	-10.3
2012	77.3	77.4	86.6	86.6	3.6	.1	11.9	.0	-11.6	-11.6	15.9	16.1
2013	86.5	86.8	82.4	82.4	-.1	.3	-5.1	.0	11.9	12.1	-4.8	-4.8
2014	86.4	87.1	91.7	91.7	4.9	.8	5.3	.0	-.1	.3	11.3	11.3
2015	90.8	90.6	87.5	87.4	-1.0	-.2	-3.4	-.1	5.1	4.0	-4.6	-4.7
2016	91.6	91.8	88.0	89.6	4.8	.2	-4.1	1.8	.9	1.3	.6	2.5
2017	92.9	93.4	118.2	118.3	3.7	.5	26.6	.1	1.4	1.7	34.3	32.0
2018	122.2	–	–	–	3.3	–	–	–	31.5	–	–	–
White-collar occupations[2,3]												
2001	47.1	47.0	45.4	47.1	7.5	-.2	-3.4	3.7	12.1	7.3	2.7	7.5
2002	48.5	48.9	48.8	49.9	3.0	.8	-.2	2.3	3.0	4.0	7.5	5.9
2003	58.9	58.5	58.6	58.1	18.0	-.7	.2	-.9	21.4	19.6	20.1	16.4
2004	71.1	71.3	71.4	71.4	22.4	.3	.1	.0	20.7	21.9	21.8	22.9
2005	98.8	99.2	99.4	100.0	38.4	.4	.2	.6	39.0	39.1	39.2	40.1
2006	80.6	80.6	86.0	85.8	-19.4	.0	6.7	-.2	-18.4	-18.8	-13.5	-14.2
Blue-collar occupations[3,4]												
2001	44.2	44.6	44.3	46.1	.7	.9	-.7	4.1	-4.3	-4.1	-6.3	5.0
2002	48.1	48.8	48.9	54.3	4.3	1.5	.2	11.0	8.8	9.4	10.4	17.8
2003	59.9	60.3	60.9	55.9	10.3	.7	1.0	-8.2	24.5	23.6	24.5	2.9
2004	68.3	69.8	70.6	70.7	22.2	2.2	1.1	.1	14.0	15.8	15.9	26.5
2005	94.6	94.4	94.6	100.0	33.8	-.2	.2	5.7	38.5	35.2	34.0	41.4
2006	77.1	77.4	82.0	79.5	-22.9	.4	5.9	-3.0	-18.5	-18.0	-13.3	-20.5
Service-providing industries[6]												
2001	79.9	80.7	81.8	82.4	2.4	1.0	1.4	.7	5.8	5.6	5.8	5.6
2002	83.4	84.5	85.3	85.8	1.2	1.3	.9	.6	4.4	4.7	4.3	4.1
2003	87.8	88.9	90.2	91.0	2.3	1.3	1.5	.9	5.3	5.2	5.7	6.1
2004	93.2	94.9	95.5	96.1	2.4	1.8	.6	.6	6.2	6.7	5.9	5.6
2005	98.1	98.7	99.4	100.0	2.1	.6	.7	.6	5.3	4.0	4.1	4.1
2006	101.5	102.3	103.0	103.7	1.5	.8	.7	.7	3.5	3.6	3.6	3.7
2007	104.1	105.2	106.0	106.6	.4	1.1	.8	.6	2.6	2.8	2.9	2.8
2008	107.6	108.1	108.7	108.9	.9	.5	.6	.2	3.4	2.8	2.5	2.2
2009	109.3	109.5	109.9	109.9	.4	.2	.4	.0	1.6	1.3	1.1	.9
2010	111.3	111.9	112.3	112.6	1.3	.5	.4	.3	1.8	2.2	2.2	2.5
2011	114.5	115.9	116.0	116.4	1.7	1.2	.1	.3	2.9	3.6	3.3	3.4
2012	118.0	118.7	118.8	119.1	1.4	.6	.1	.3	3.1	2.4	2.4	2.3
2013	120.1	120.8	121.4	121.5	.8	.6	.5	.1	1.8	1.8	2.2	2.0
2014	122.3	123.9	124.2	124.6	.7	1.3	.2	.3	1.8	2.6	2.3	2.6
2015	125.8	125.3	125.7	125.9	1.0	-.4	.3	.2	2.9	1.1	1.2	1.0
2016	127.0	127.5	128.0	128.3	.9	.4	.4	.2	1.0	1.8	1.8	1.9
2017	129.6	130.5	131.0	131.2	1.0	.7	.4	.2	2.0	2.4	2.3	2.3
2018	132.7	–	–	–	1.1	–	–	–	2.4	–	–	–

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	74.8	75.7	76.6	77.3	0.5	1.2	1.2	0.9	3.2	3.3	3.1	3.9
2002	78.6	79.3	80.5	81.2	1.7	.9	1.5	.9	5.1	4.8	5.1	5.0
2003	83.9	85.7	87.2	88.1	3.3	2.1	1.8	1.0	6.7	8.1	8.3	8.5
2004	92.8	95.0	96.0	96.8	5.3	2.4	1.1	.8	10.6	10.9	10.1	9.9
2005	98.0	98.9	99.8	100.0	1.2	.9	.9	.2	5.6	4.1	4.0	3.3
2006	100.8	102.7	103.4	104.2	.8	1.9	.7	.8	2.9	3.8	3.6	4.2
2007	102.4	104.1	104.3	105.8	-1.7	1.7	.2	1.4	1.6	1.4	.9	1.5
2008	106.6	106.6	107.2	107.8	.8	.0	.6	.6	4.1	2.4	2.8	1.9
2009	109.5	110.3	110.9	111.4	1.6	.7	.5	.5	2.7	3.5	3.5	3.3
2010	114.8	116.2	117.6	117.9	3.1	1.2	1.2	.3	4.8	5.3	6.0	5.8
2011	119.0	122.3	122.0	122.8	.9	2.8	-.2	.7	3.7	5.2	3.7	4.2
2012	122.9	124.3	125.5	125.6	.1	1.1	1.0	.1	3.3	1.6	2.9	2.3
2013	126.6	127.3	127.1	127.3	.8	.6	-.2	.2	3.0	2.4	1.3	1.4
2014	128.5	131.3	131.9	132.6	.9	2.2	.5	.5	1.5	3.1	3.8	4.2
2015	133.4	132.3	133.2	133.9	.6	-.8	.7	.5	3.8	.8	1.0	1.0
2016	135.0	135.3	135.6	136.1	.8	.2	.2	.4	1.2	2.3	1.8	1.6
2017	137.4	138.4	139.9	140.6	1.0	.7	1.1	.5	1.8	2.3	3.2	3.3
2018	141.7	–	–	–	.8	–	–	–	3.1	–	–	–
Nonunion												
2001	79.9	80.5	81.6	82.2	2.4	.8	1.4	.7	5.7	5.2	5.4	5.4
2002	83.2	84.3	84.9	85.5	1.2	1.3	.7	.7	4.1	4.7	4.0	4.0
2003	87.8	88.8	89.9	90.6	2.7	1.1	1.2	.8	5.5	5.3	5.9	6.0
2004	93.0	94.5	95.2	96.0	2.6	1.6	.7	.8	5.9	6.4	5.9	6.0
2005	98.2	99.0	99.6	100.0	2.3	.8	.6	.4	5.6	4.8	4.6	4.2
2006	101.0	101.5	102.3	102.9	1.0	.5	.8	.6	2.9	2.5	2.7	2.9
2007	103.4	104.3	105.1	105.6	.5	.9	.8	.5	2.4	2.8	2.7	2.6
2008	106.5	107.1	107.6	107.6	.9	.6	.5	.0	3.0	2.7	2.4	1.9
2009	107.9	108.0	108.2	108.2	.3	.1	.2	.0	1.3	.8	.6	.6
2010	109.5	110.0	110.4	110.6	1.2	.5	.4	.2	1.5	1.9	2.0	2.2
2011	112.6	113.9	114.0	114.4	1.8	1.2	.1	.4	2.8	3.5	3.3	3.4
2012	115.6	116.2	116.4	116.7	1.0	.5	.2	.3	2.7	2.0	2.1	2.0
2013	117.7	118.3	118.9	119.1	.9	.5	.5	.2	1.8	1.8	2.1	2.1
2014	119.9	120.9	121.4	121.7	.7	.8	.4	.2	1.9	2.2	2.1	2.2
2015	122.7	122.7	123.0	123.3	.8	.0	.2	.2	2.3	1.5	1.3	1.3
2016	124.2	124.7	125.3	125.5	.7	.4	.5	.2	1.2	1.6	1.9	1.8
2017	126.6	127.4	128.0	128.2	.9	.6	.5	.2	1.9	2.2	2.2	2.2
2018	129.6	–	–	–	1.1	–	–	–	2.4	–	–	–
State and local government workers												
All workers												
2001	75.3	75.8	77.7	78.1	1.3	.7	2.5	.5	2.9	3.4	5.6	5.1
2002	78.9	79.3	81.8	83.0	1.0	.5	3.2	1.5	4.8	4.6	5.3	6.3

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for–							
					3-months ended–				12-months ended–			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2003	84.1	84.7	87.3	88.2	1.3	0.7	3.1	1.0	6.6	6.8	6.7	6.3
2004	89.5	90.3	93.0	94.1	1.5	.9	3.0	1.2	6.4	6.6	6.5	6.7
2005	95.5	96.0	99.0	100.0	1.5	.5	3.1	1.0	6.7	6.3	6.5	6.3
2006	100.7	101.3	104.1	105.2	.7	.6	2.8	1.1	5.4	5.5	5.2	5.2
2007	107.0	108.0	110.3	111.0	1.7	.9	2.1	.6	6.3	6.6	6.0	5.5
2008	111.4	111.8	113.9	114.2	.4	.4	1.9	.3	4.1	3.5	3.3	2.9
2009	115.2	115.7	117.4	117.7	.9	.4	1.5	.3	3.4	3.5	3.1	3.1
2010	118.1	118.6	120.7	121.1	.3	.4	1.8	.3	2.5	2.5	2.8	2.9
2011	122.0	122.1	123.7	123.6	.7	.1	1.3	-.1	3.3	3.0	2.5	2.1
2012	124.8	125.4	127.6	127.8	1.0	.5	1.8	.2	2.3	2.7	3.2	3.4
2013	129.2	129.5	131.3	132.0	1.1	.2	1.4	.5	3.5	3.3	2.9	3.3
2014	133.1	133.7	135.2	135.8	.8	.5	1.1	.4	3.0	3.2	3.0	2.9
2015	136.8	137.3	139.2	140.6	.7	.4	1.4	1.0	2.8	2.7	3.0	3.5
2016	141.6	141.9	144.3	145.0	.7	.2	1.7	.5	3.5	3.4	3.7	3.1
2017	146.0	146.4	148.6	149.7	.7	.3	1.5	.7	3.1	3.2	3.0	3.2
2018	150.4	–	–	–	.5	–	–	–	3.0	–	–	–

[1] Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.
[2] Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
[3] Series discontinued beginning March 2007.
[4] Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
[5] Includes mining, construction, and manufacturing.
[6] Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

NOTE: Dashes indicate data not available.

Table 13. Employment Cost Index for total compensation,[1] and wages and salaries, for private industry workers, by area

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended–							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Northeast								
Boston-Worcester-Manchester, MA-NH CSA								
2006	–	–	–	3.6	–	–	–	4.0
2007	3.5	3.5	3.8	3.2	3.8	3.8	4.0	3.6
2008	3.0	2.5	2.4	4.0	3.2	2.7	2.5	4.5
2009	3.5	3.5	3.2	1.5	3.9	3.6	3.6	1.4
2010	2.0	2.3	2.2	2.4	1.8	2.3	1.9	2.2
2011	2.8	3.1	2.9	2.5	2.3	2.7	2.4	2.0
2012	1.9	1.2	1.5	1.6	1.6	.8	1.1	1.3
2013	1.6	2.3	1.9	2.0	1.5	2.3	2.2	2.2
2014	2.0	2.5	2.5	3.2	2.2	2.8	2.6	3.5
2015	3.6	3.0	3.0	2.2	3.9	3.0	3.6	2.5
2016	2.2	2.2	1.9	2.3	2.9	2.9	2.5	2.9
2017	2.6	2.7	3.0	2.4	3.0	2.9	2.8	2.2
2018	2.0	–	–	–	1.7	–	–	–
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA								
2006	–	–	–	3.3	–	–	–	3.2
2007	3.2	3.4	3.4	3.5	3.2	3.3	3.1	3.5
2008	3.2	3.0	2.4	1.9	3.0	3.0	2.3	1.8
2009	1.7	1.2	1.1	1.3	1.8	1.3	1.2	1.4
2010	1.6	1.5	2.0	2.2	1.5	1.5	1.9	2.2
2011	2.4	2.6	2.3	2.3	1.9	1.9	1.7	1.6
2012	1.8	1.7	1.8	1.6	1.5	1.7	1.7	1.4
2013	2.2	2.1	2.0	1.8	1.7	1.6	1.5	1.3
2014	1.4	1.8	2.1	2.8	1.2	1.3	1.7	2.6
2015	2.6	2.1	1.6	1.4	2.5	2.4	1.7	1.4
2016	1.6	1.5	2.3	2.3	2.1	2.1	3.2	3.3
2017	2.9	3.3	2.9	2.4	3.2	3.5	3.2	2.4
2018	2.8	–	–	–	3.1	–	–	–
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA								
2006	–	–	–	4.2	–	–	–	3.8
2007	3.0	3.0	3.1	3.0	3.5	3.6	3.8	3.5
2008	3.8	4.4	4.6	4.0	3.7	4.6	4.7	4.1
2009	4.4	2.6	1.6	1.4	4.6	2.5	1.4	1.2
2010	1.4	2.3	2.4	2.4	.6	1.4	1.4	1.4
2011	2.8	2.1	2.8	2.8	1.9	1.4	2.2	2.3
2012	2.1	2.1	1.5	1.8	2.3	2.4	2.0	2.4
2013	2.3	2.6	2.8	2.2	2.5	2.4	2.3	1.7
2014	1.6	1.5	1.4	2.0	1.4	1.5	1.4	2.0
2015	2.5	2.6	2.1	1.6	2.3	2.4	2.2	1.5
2016	1.0	1.9	2.3	2.2	1.0	2.0	2.3	2.4
2017	3.0	2.3	2.1	2.7	3.0	2.0	1.8	2.4
2018	2.7	–	–	–	2.7	–	–	–
South								
Atlanta-Sandy Springs-Gainesville, GA-AL CSA								
2006	–	–	–	2.5	–	–	–	3.0
2007	3.7	4.0	3.6	3.3	3.3	3.6	3.2	2.7
2008	3.1	1.9	2.1	2.1	2.8	2.0	2.0	2.1
2009	.8	1.7	.7	.4	.7	1.3	.2	.0
2010	1.6	1.4	1.6	1.8	.8	.7	1.2	1.3

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,[1] and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended–							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
South								
Atlanta-Sandy Springs-Gainesville, GA-AL CSA								
2011	1.6	1.3	1.5	2.0	1.6	1.1	1.2	1.8
2012	3.2	2.7	3.8	4.7	2.7	2.2	3.2	4.4
2013	4.3	5.2	4.0	2.0	4.1	5.2	3.9	1.5
2014	1.2	2.2	2.6	3.2	.7	.4	1.1	1.6
2015	3.9	2.0	2.0	1.7	1.8	2.0	2.2	2.1
2016	1.7	2.4	2.2	3.5	3.2	3.2	2.7	4.2
2017	2.8	2.2	2.2	1.4	3.0	2.6	2.7	1.5
2018	1.1	–	–	–	1.7	–	–	–
Dallas-Fort Worth, TX CSA								
2006	–	–	–	3.1	–	–	–	3.3
2007	3.3	2.6	2.3	2.6	3.6	2.9	2.1	2.4
2008	3.3	2.7	2.6	2.6	3.0	2.5	2.9	3.2
2009	1.9	2.1	1.3	.6	2.5	3.0	1.4	.5
2010	1.4	1.7	2.7	2.9	.8	.9	2.6	2.5
2011	2.3	3.2	2.8	2.8	2.2	2.3	1.6	1.4
2012	2.6	1.4	1.0	1.1	1.1	.8	.8	1.2
2013	1.6	1.6	2.3	3.3	1.8	2.0	2.3	3.5
2014	2.2	4.1	3.4	2.5	2.7	4.4	3.5	2.3
2015	2.3	1.0	2.0	1.7	2.3	2.1	3.3	2.9
2016	1.6	1.7	1.9	1.4	2.5	1.8	2.3	1.5
2017	2.2	2.4	1.4	2.4	2.8	3.1	1.9	3.2
2018	2.2	–	–	–	2.2	–	–	–
Houston-Baytown-Huntsville, TX CSA								
2006	–	–	–	3.8	–	–	–	3.8
2007	3.1	3.0	3.3	2.6	3.3	3.6	4.2	3.2
2008	2.9	2.4	2.4	2.5	3.6	2.6	2.5	3.0
2009	2.1	1.8	1.0	.6	2.3	2.1	1.2	.8
2010	.8	1.1	2.5	3.1	.8	1.1	2.5	3.4
2011	3.3	3.2	2.1	1.4	3.7	3.0	2.4	1.1
2012	1.7	2.0	2.5	2.7	1.5	1.9	2.2	2.8
2013	2.0	2.1	1.9	2.0	2.1	2.5	2.5	2.3
2014	1.8	1.9	1.5	1.7	2.4	2.3	1.5	2.1
2015	1.9	2.1	2.5	2.0	2.1	2.0	2.5	1.6
2016	2.3	1.5	1.3	1.7	2.1	2.1	1.7	2.3
2017	1.6	2.1	2.1	1.7	2.2	2.5	2.6	2.0
2018	2.1	–	–	–	2.3	–	–	–
Miami-Fort Lauderdale-Pompano Beach, FL MSA								
2006	–	–	–	5.7	–	–	–	5.6
2007	5.8	5.5	3.7	3.8	6.0	5.6	3.5	3.1
2008	4.4	3.2	2.8	2.1	3.8	4.6	4.4	4.0
2009	1.6	1.2	1.2	.5	3.3	1.7	1.4	1.1
2010	.4	.7	.7	1.1	.2	.1	.0	.1
2011	1.2	1.4	1.7	1.8	.9	1.2	1.7	1.7
2012	1.6	1.7	1.3	2.0	1.5	1.7	1.2	1.9
2013	1.9	2.1	2.4	1.9	1.8	2.2	2.6	2.4
2014	1.7	1.0	1.2	2.1	2.3	1.7	1.7	2.5
2015	2.1	2.6	2.7	1.7	1.9	2.4	2.6	1.8

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,[1] and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended–							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
South								
Miami-Fort Lauderdale-Pompano Beach, FL MSA								
2016	2.8	2.5	1.9	3.4	3.5	2.9	2.1	3.6
2017	3.2	3.7	3.7	2.2	3.1	3.9	3.9	2.3
2018	2.4	–	–	–	2.7	–	–	–
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA								
2006	–	–	–	3.8	–	–	–	3.9
2007	3.4	3.6	3.2	2.7	3.4	3.8	3.5	2.8
2008	3.1	2.7	3.0	3.1	3.1	2.7	2.8	3.0
2009	2.0	1.9	1.6	1.6	2.2	2.5	2.0	2.0
2010	1.7	1.9	1.9	2.0	1.6	1.3	1.5	1.8
2011	1.6	1.5	1.7	1.5	1.5	1.3	1.8	1.1
2012	1.8	2.0	1.6	1.4	1.4	1.9	1.2	1.1
2013	2.2	1.6	1.7	1.7	2.2	1.5	1.6	1.8
2014	1.5	1.3	1.1	1.4	1.4	1.0	1.0	1.2
2015	1.1	1.8	2.3	2.4	.7	1.5	1.8	2.2
2016	2.3	2.0	1.8	2.4	2.5	2.5	2.1	2.8
2017	2.3	1.9	2.5	2.2	2.8	2.5	3.3	3.0
2018	2.5	–	–	–	2.8	–	–	–
Midwest								
Chicago-Naperville-Michigan City, IL-IN-WI CSA								
2006	–	–	–	3.6	–	–	–	2.6
2007	2.9	2.6	2.3	2.5	3.8	3.0	3.1	3.6
2008	2.9	3.4	3.3	2.5	2.8	3.5	3.1	2.1
2009	1.9	.5	.4	.6	1.5	.2	.2	.5
2010	2.4	3.3	3.4	3.4	1.8	2.8	2.7	2.8
2011	2.7	2.6	2.4	1.8	1.9	1.5	1.5	.9
2012	1.8	1.7	1.9	2.0	1.3	1.1	1.4	1.3
2013	1.7	1.9	1.3	1.6	1.4	1.8	1.4	2.2
2014	1.6	2.8	3.3	3.3	1.8	2.4	2.3	1.9
2015	3.3	1.1	1.1	.9	2.4	1.8	1.8	1.9
2016	1.3	1.9	2.4	2.9	2.0	2.0	2.6	3.0
2017	2.5	2.8	2.4	2.4	2.7	2.8	2.3	2.6
2018	2.9	–	–	–	2.9	–	–	–
Detroit-Warren-Flint, MI CSA								
2006	–	–	–	1.8	–	–	–	1.5
2007	2.0	1.7	1.2	.9	2.6	2.3	1.9	1.0
2008	2.2	1.5	1.8	1.7	1.6	1.8	1.9	1.9
2009	2.6	1.3	1.2	1.1	3.3	1.2	1.0	1.1
2010	2.6	3.4	3.9	4.2	1.2	2.0	2.3	2.8
2011	2.2	4.9	4.9	4.5	1.1	.7	1.5	.7
2012	1.9	.3	-.3	-.3	1.2	2.6	1.9	2.5
2013	1.9	1.2	1.7	1.7	2.5	2.2	2.3	2.0
2014	1.8	1.5	.9	1.0	1.1	.4	.1	.2
2015	-.1	1.0	1.9	2.5	.2	1.7	2.4	2.9
2016	3.3	3.4	2.5	1.8	3.5	3.6	2.6	2.3
2017	2.9	2.1	2.5	2.8	3.5	2.2	2.8	3.2
2018	2.6	–	–	–	2.8	–	–	–

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,[1] and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended–							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Midwest								
Minneapolis-St. Paul-St. Cloud, MN-WI CSA								
2006	–	–	–	1.0	–	–	–	1.1
2007	2.5	2.1	2.3	2.3	3.4	2.5	2.3	2.1
2008	2.5	2.5	2.8	2.5	1.7	2.3	2.9	2.7
2009	.5	.4	-.2	.3	1.1	.9	.5	1.1
2010	2.0	2.2	2.3	2.8	2.2	2.6	2.4	3.2
2011	2.7	2.2	2.8	2.5	2.9	1.7	2.5	2.0
2012	1.8	2.0	1.4	.8	1.3	1.7	1.1	.4
2013	1.4	1.6	1.5	2.0	1.2	1.4	1.1	1.6
2014	1.6	1.8	2.3	2.3	1.4	2.0	2.5	2.6
2015	2.3	2.9	2.4	4.1	2.3	3.2	2.4	4.9
2016	1.9	1.3	2.9	.7	1.7	1.0	2.8	-.2
2017	2.9	3.0	1.1	1.4	2.9	3.0	1.0	1.1
2018	3.5	–	–	–	3.9	–	–	–
West								
Los Angeles-Long Beach-Riverside, CA CSA								
2006	–	–	–	3.1	–	–	–	3.8
2007	3.8	3.8	3.9	3.6	4.2	3.6	4.3	3.7
2008	3.5	2.6	2.5	2.3	3.0	2.5	2.1	2.4
2009	1.4	1.7	1.2	1.3	1.5	2.0	1.7	1.6
2010	1.5	1.1	1.1	1.0	1.8	1.0	.9	.5
2011	1.7	1.9	1.9	1.6	1.1	1.2	1.3	1.3
2012	1.6	1.6	1.7	2.6	1.4	1.6	1.3	2.4
2013	2.0	2.3	2.2	1.7	1.7	2.1	2.2	1.7
2014	1.3	1.5	2.6	2.8	1.1	1.2	2.3	2.4
2015	3.3	2.7	2.2	2.5	3.4	3.1	2.6	2.7
2016	3.3	3.7	3.3	2.6	3.7	4.0	3.8	3.1
2017	2.5	2.9	3.6	3.7	2.7	2.7	3.2	3.3
2018	3.2	–	–	–	3.1	–	–	–
Phoenix-Mesa-Scottsdale, AZ MSA								
2006	–	–	–	1.7	–	–	–	1.5
2007	4.7	3.8	4.0	3.6	5.2	3.6	4.2	3.6
2008	.5	3.6	4.5	3.5	-.2	3.7	4.4	3.5
2009	2.5	.4	-2.2	-2.4	3.0	.8	-2.1	-2.5
2010	-.8	-.3	1.7	2.3	-1.7	-1.2	.9	1.6
2011	2.5	3.1	2.9	2.8	2.2	2.1	1.9	2.0
2012	1.5	.4	.2	.5	1.0	1.0	.7	1.2
2013	.9	1.7	1.5	1.5	2.1	2.4	2.1	2.0
2014	1.4	1.1	1.1	1.3	1.2	1.1	1.2	1.4
2015	2.2	2.3	2.5	2.2	2.4	2.3	2.7	2.3
2016	2.2	2.5	2.8	3.0	1.9	2.4	2.6	2.8
2017	2.8	2.6	2.8	2.7	3.1	2.9	3.0	3.1
2018	3.6	–	–	–	4.0	–	–	–
San Jose-San Francisco-Oakland, CA CSA								
2006	–	–	–	4.6	–	–	–	4.2
2007	4.7	3.2	3.4	3.8	5.1	3.3	3.9	4.5
2008	3.7	3.6	3.5	2.7	3.5	3.6	3.2	2.3
2009	1.5	1.1	.8	1.4	1.3	.7	.5	1.1
2010	1.6	1.7	1.7	1.3	1.2	1.3	1.3	.9

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,[1] and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended–							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
West								
San Jose-San Francisco-Oakland, CA CSA								
2011	2.1	2.5	2.5	2.7	1.7	1.9	1.8	1.9
2012	2.1	2.1	2.6	2.6	1.4	1.6	2.3	2.4
2013	2.7	2.4	3.4	2.6	2.8	2.6	3.3	2.4
2014	3.6	4.6	3.9	4.8	3.4	4.3	3.9	4.9
2015	2.9	2.1	1.5	1.4	2.5	2.2	1.8	1.6
2016	1.6	2.1	2.6	2.6	2.1	2.3	3.0	2.9
2017	3.0	3.1	2.9	3.4	3.3	3.1	2.9	3.6
2018	4.4	–	–	–	4.9	–	–	–
Seattle-Tacoma-Olympia, WA CSA[2]								
2009	–	–	1.2	1.4	–	–	2.0	2.2
2010	.8	1.0	3.1	3.2	1.3	1.1	1.7	1.6
2011	4.0	4.4	1.2	1.0	1.7	1.7	1.7	1.5
2012	.8	.5	3.2	3.1	1.7	1.7	1.9	2.0
2013	3.3	4.2	2.9	1.7	2.1	3.2	3.0	1.8
2014	1.7	1.3	3.1	4.8	1.7	.9	1.4	2.7
2015	4.4	4.3	2.2	1.9	2.9	3.2	2.9	2.8
2016	2.9	2.2	2.4	2.8	3.5	2.9	3.6	3.7
2017	2.4	2.7	7.6	6.9	3.6	3.6	3.8	3.4
2018	7.2	–	–	–	3.6	–	–	–

[1] Includes wages, salaries, and employer costs for employee benefits.
[2] Data for these series are published beginning with the 12-months ended September 2009.