

Table 36. Savings and thrift plans: Investment choices for employer funds, private industry workers, National Compensation Survey, 2012

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Total	Investment choice available	Available investments						No investment choice available	Not determinable
			Company stock	Common stock	Diversified investments	Lifecycle funds	Other	Not determinable		
Worker characteristic										
All workers	100	83	23	53	70	47	17	11	3	14
Management, professional, and related	100	86	24	61	74	49	17	9	1	13
Management, business, and financial	100	87	28	64	77	52	15	8	—	—
Professional and related	100	85	22	59	72	46	18	10	1	14
Service	100	80	—	42	63	28	9	16	—	—
Protective service	100	97	—	—	91	70	—	6	—	3
Sales and office	100	82	26	52	72	52	18	8	2	15
Sales and related	100	86	26	53	81	71	24	5	3	11
Office and administrative support	100	81	26	51	68	42	15	10	2	17
Natural resources, construction, and maintenance	100	77	36	54	58	44	15	16	—	—
Construction, extraction, farming, fishing, and forestry	100	77	29	60	63	37	—	14	—	—
Installation, maintenance, and repair	100	77	38	52	57	46	—	17	—	—
Production, transportation, and material moving	100	84	17	43	63	42	20	18	—	—
Production	100	85	13	44	63	37	21	19	—	—
Transportation and material moving	100	83	24	41	63	49	18	17	—	—
Full time	100	83	24	54	69	46	17	12	3	14
Part time	100	87	23	52	80	58	19	6	3	10
Union	100	77	44	61	68	42	9	8	—	—
Nonunion	100	84	22	53	70	47	18	12	2	14
Average wage within the following categories: ¹										
Lowest 25 percent	100	83	14	44	69	42	11	13	—	—
Lowest 10 percent	100	75	—	—	—	—	—	—	—	—
Second 25 percent	100	84	20	44	67	43	16	13	2	14
Third 25 percent	100	84	22	53	68	45	18	14	3	13
Highest 25 percent	100	83	29	62	73	51	18	8	—	—
Highest 10 percent	100	86	31	63	75	51	20	8	1	13
Establishment characteristic										
Goods-producing industries	100	81	17	44	60	36	15	16	—	—
Manufacturing	100	80	16	43	61	39	17	15	—	—
Service-providing industries	100	84	25	56	72	49	17	10	3	13
Trade, transportation, and utilities	100	86	28	50	75	58	22	11	2	13
Wholesale trade	100	—	—	—	—	—	—	—	—	—
Retail trade	100	88	23	46	78	69	21	10	—	—
Transportation and warehousing	100	94	—	—	—	—	—	—	—	—
Utilities	100	—	—	—	—	—	—	—	—	—
Information	100	83	57	77	77	65	—	5	—	—
Financial activities	100	83	30	64	71	43	17	11	—	—
Finance and insurance	100	85	31	67	74	44	17	10	—	—
Credit intermediation and related activities ..	100	89	35	67	75	44	12	14	—	—
Insurance carriers and related activities	100	85	24	67	76	40	29	8	—	—
Professional and business services	100	88	33	65	79	62	24	2	—	—
Professional and technical services	100	81	—	78	78	66	—	3	—	—
Education and health services	100	—	—	—	—	—	—	—	—	—
Educational services	100	—	—	—	—	—	—	—	—	—
Junior colleges, colleges, and universities ...	100	—	—	—	—	—	—	—	—	—
Healthcare and social assistance	100	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table 36. Savings and thrift plans: Investment choices for employer funds, private industry workers, National Compensation Survey, 2012—Continued

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Total	Investment choice available	Available investments						No investment choice available	Not determinable
			Company stock	Common stock	Diversified investments	Lifecycle funds	Other	Not determinable		
1 to 99 workers	100	79	20	47	59	35	15	18	—	—
1 to 49 workers	100	77	18	49	60	39	14	16	—	—
50 to 99 workers	100	83	—	—	—	—	—	—	—	—
100 workers or more	100	86	25	58	76	53	18	8	2	12
100 to 499 workers	100	90	23	58	79	62	19	8	—	—
500 workers or more	100	81	28	57	72	42	17	7	2	17
Geographic area										
New England	100	82	—	55	67	52	25	13	—	—
Middle Atlantic	100	83	25	53	71	36	—	12	—	—
East North Central	100	81	23	53	67	45	—	14	—	—
West North Central	100	78	—	52	68	34	—	9	—	—
South Atlantic	100	83	17	50	69	47	17	13	—	—
East South Central	100	90	27	52	65	49	—	13	—	—
West South Central	100	89	21	59	75	49	19	12	—	—
Mountain	100	83	25	54	78	59	14	3	—	—
Pacific	100	84	28	55	69	53	17	10	3	13

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2012."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.