

**Table 45. Dental care benefits: Amount of annual plan maximum,<sup>1</sup> private industry workers, National Compensation Survey, 2011**

(All workers participating in dental care plans = 100 percent)

| Characteristics  | Total | With annual maximum | Amount of annual plan maximum |                 |                          |                 |                 | With no annual maximum | Not determinable |
|--|-------|---------------------|-------------------------------|-----------------|--------------------------|-----------------|-----------------|------------------------|------------------|
|  |       |                     | 10th percentile               | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile |                        |                  |
| All workers .....  | 100   | 88                  | \$1,000                       | \$1,000         | \$1,500                  | \$1,500         | \$2,000         | 11                     | 1                |
| <b>Worker characteristic</b>                                   |       |                     |                               |                 |                          |                 |                 |                        |                  |
| Management, professional, and related .....                    | 100   | 88                  | 1,000                         | 1,000           | 1,500                    | 2,000           | 2,000           | 12                     | 1                |
| Management, business, and financial .....                      | 100   | 88                  | 1,000                         | 1,000           | 1,500                    | 2,000           | 2,000           | 11                     | ( <sup>2</sup> ) |
| Professional and related .....                                 | 100   | 87                  | 1,000                         | 1,200           | 1,500                    | 2,000           | 2,000           | 12                     | 1                |
| Service .....  | 100   | 90                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | –                      | –                |
| Protective service .....                                       | 100   | 99                  | 500                           | –               | 1,000                    | 1,500           | –               | –                      | –                |
| Sales and office .....   | 100   | 86                  | 1,000                         | 1,100           | 1,500                    | 1,500           | 2,000           | 13                     | 1                |
| Sales and related .....  | 100   | 88                  | 1,000                         | 1,100           | 1,500                    | 1,500           | 2,000           | 11                     | 1                |
| Office and administrative support .....                        | 100   | 85                  | 1,000                         | 1,100           | 1,500                    | 1,500           | 2,000           | 15                     | 1                |
| Natural resources, construction, and maintenance               | 100   | 90                  | 1,000                         | 1,100           | 1,500                    | 1,500           | 2,000           | –                      | –                |
| Construction, extraction, farming, fishing, and forestry ..... | 100   | 92                  | 1,000                         | 1,500           | 1,500                    | 1,800           | 2,500           | 8                      | ( <sup>2</sup> ) |
| Installation, maintenance, and repair .....                    | 100   | 89                  | –                             | 1,000           | 1,500                    | 1,500           | 2,000           | –                      | –                |
| Production, transportation, and material moving .....          | 100   | 93                  | 1,000                         | 1,000           | 1,500                    | 1,850           | 2,000           | 6                      | 1                |
| Production .....   | 100   | 94                  | 1,000                         | 1,000           | 1,500                    | 1,850           | 2,000           | 5                      | ( <sup>2</sup> ) |
| Transportation and material moving .....                       | 100   | 91                  | 1,000                         | 1,000           | 1,500                    | 1,850           | 2,000           | 8                      | 2                |
| Full time .....  | 100   | 89                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 10                     | 1                |
| Part time .....  | 100   | 81                  | 1,000                         | 1,250           | 1,500                    | 1,750           | 2,000           | 18                     | 1                |
| Union .....  | 100   | 82                  | 1,000                         | 1,500           | 1,500                    | 2,000           | 2,500           | 18                     | ( <sup>2</sup> ) |
| Nonunion .....   | 100   | 89                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 10                     | 1                |
| Average wage within the following categories: <sup>3</sup>     |       |                     |                               |                 |                          |                 |                 |                        |                  |
| Lowest 25 percent .....  | 100   | 91                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | –                      | –                |
| Lowest 10 percent .....  | 100   | 88                  | –                             | 1,000           | 1,500                    | 1,500           | –               | –                      | –                |
| Second 25 percent .....  | 100   | 85                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 14                     | 1                |
| Third 25 percent .....   | 100   | 89                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 10                     | 1                |
| Highest 25 percent .....                                       | 100   | 89                  | 1,000                         | 1,250           | 1,500                    | 2,000           | 2,000           | 10                     | 1                |
| Highest 10 percent .....                                       | 100   | 88                  | 1,000                         | 1,300           | 1,500                    | 2,000           | 2,000           | 12                     | ( <sup>2</sup> ) |
| <b>Establishment characteristic</b>                            |       |                     |                               |                 |                          |                 |                 |                        |                  |
| Goods-producing industries .....                               | 100   | 93                  | 1,000                         | 1,000           | 1,500                    | 1,700           | 2,000           | 6                      | 1                |
| Construction .....   | 100   | 87                  | –                             | 1,500           | 1,500                    | 1,800           | 2,500           | –                      | –                |
| Manufacturing .....  | 100   | 96                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | –                      | –                |
| Service-providing industries .....                             | 100   | 87                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 12                     | 1                |
| Trade, transportation, and utilities .....                     | 100   | 86                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 13                     | 1                |
| Wholesale trade .....  | 100   | 85                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 1,850           | –                      | –                |
| Retail trade .....   | 100   | 84                  | –                             | 1,000           | 1,100                    | 1,500           | 1,800           | 15                     | 1                |
| Transportation and warehousing .....                           | 100   | 89                  | 1,000                         | –               | 1,500                    | 2,000           | 2,000           | –                      | –                |
| Utilities .....  | 100   | 96                  | 1,000                         | 1,500           | 1,500                    | 1,800           | 2,500           | –                      | –                |
| Information .....  | 100   | 91                  | 1,300                         | 1,500           | 1,500                    | 2,000           | 2,500           | 9                      | 1                |
| Financial activities .....                                     | 100   | 87                  | 1,000                         | –               | 1,500                    | 2,000           | 2,000           | 12                     | 1                |
| Finance and insurance .....                                    | 100   | 89                  | 1,000                         | 1,500           | 1,500                    | 2,000           | 2,000           | 10                     | 1                |

See footnotes at end of table.

**Table 45. Dental care benefits: Amount of annual plan maximum,<sup>1</sup> private industry workers, National Compensation Survey, 2011—Continued**

(All workers participating in dental care plans = 100 percent)

| Characteristics                                 | Total | With annual maximum | Amount of annual plan maximum |                 |                          |                 |                 | With no annual maximum | Not determinable |
|---|-------|---------------------|-------------------------------|-----------------|--------------------------|-----------------|-----------------|------------------------|------------------|
|   |       |                     | 10th percentile               | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile |                        |                  |
| Credit intermediation and related activities .. | 100   | 85                  | \$1,000                       | \$1,250         | \$1,500                  | —               | —               | 14                     | 2                |
| Insurance carriers and related activities ..... | 100   | 94                  | 1,000                         | 1,500           | 1,500                    | \$2,000         | \$2,000         | —                      | —                |
| Professional and business services .....        | 100   | 84                  | 1,000                         | 1,250           | 1,500                    | 2,000           | 2,000           | 16                     | —                |
| Professional and technical services .....       | 100   | 88                  | 1,000                         | 1,500           | 1,500                    | 2,000           | 2,000           | —                      | —                |
| Administrative and waste services .....         | 100   | 60                  | 1,000                         | —               | 1,500                    | 1,500           | —               | 40                     | —                |
| Education and health services .....             | 100   | 89                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | —                      | —                |
| Educational services .....                      | 100   | 81                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 12                     | 7                |
| Junior colleges, colleges, and universities ... | 100   | 88                  | 1,000                         | 1,000           | 1,500                    | 1,500           | —               | —                      | —                |
| Healthcare and social assistance .....          | 100   | 91                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | —                      | —                |
| Leisure and hospitality .....                   | 100   | 98                  | —                             | —               | 1,500                    | —               | 2,000           | —                      | —                |
| Accommodation and food services .....           | 100   | 99                  | —                             | —               | 1,500                    | 1,500           | —               | —                      | —                |
| 1 to 99 workers .....                           | 100   | 89                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 10                     | 1                |
| 1 to 49 workers .....                           | 100   | 87                  | 1,000                         | 1,000           | 1,500                    | 2,000           | 2,000           | 11                     | 2                |
| 50 to 99 workers .....                          | 100   | 91                  | 1,000                         | 1,200           | 1,500                    | 1,500           | 2,000           | —                      | —                |
| 100 workers or more .....                       | 100   | 88                  | 1,000                         | 1,100           | 1,500                    | 1,700           | 2,000           | 11                     | 1                |
| 100 to 499 workers .....                        | 100   | 90                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 9                      | 1                |
| 500 workers or more .....                       | 100   | 87                  | 1,000                         | 1,200           | 1,500                    | 2,000           | 2,000           | 13                     | ( <sup>2</sup> ) |
| <b>Geographic area</b>                          |       |                     |                               |                 |                          |                 |                 |                        |                  |
| New England .....                               | 100   | 92                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | —                      | —                |
| Middle Atlantic .....                           | 100   | 89                  | 1,000                         | 1,000           | 1,500                    | 2,000           | 2,000           | 10                     | 1                |
| East North Central .....                        | 100   | 94                  | 1,000                         | 1,000           | 1,500                    | 1,500           | 2,000           | 6                      | ( <sup>2</sup> ) |
| West North Central .....                        | 100   | 94                  | 1,000                         | 1,000           | 1,500                    | 2,000           | 2,000           | —                      | —                |
| South Atlantic .....                            | 100   | 83                  | 1,000                         | 1,100           | 1,500                    | 1,500           | 2,000           | 17                     | ( <sup>2</sup> ) |
| East South Central .....                        | 100   | 92                  | —                             | 1,000           | 1,250                    | 1,500           | 2,000           | —                      | —                |
| West South Central .....                        | 100   | 95                  | 1,000                         | 1,200           | 1,500                    | 2,000           | 2,000           | —                      | —                |
| Mountain .....                                  | 100   | 92                  | 1,000                         | 1,100           | 1,500                    | 1,500           | 2,000           | —                      | —                |
| Pacific .....                                   | 100   | 78                  | 1,000                         | 1,500           | 1,500                    | 2,000           | 2,500           | 22                     | ( <sup>2</sup> ) |

<sup>1</sup> Includes all covered dental procedures except orthodontia. Coverage for dental procedures may be subject to scheduled allowance, deductible, or coinsurance provisions, in addition to annual plan maximum. If separate annual maximums applied to different dental procedures, the sum of the maximum was tabulated.

<sup>2</sup> Less than 0.5.

<sup>3</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the

estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20112012.htm](http://www.bls.gov/ncs/ebs/glossary20112012.htm).