

Table 20. Medical care benefits: Eligibility requirements, private industry workers, National Compensation Survey, 2011

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With service requirement	Service requirement					Not determinable	Median service requirement (in months)	With no service requirement	Not determinable
			1 month	2 months	3 months	Greater than 3 months	Not determinable				
All workers	100	61	25	5	22	8	1	—	25	14	
Worker characteristic											
Management, professional, and related	100	49	27	4	15	2	1	1	35	16	
Professional and related	100	53	28	—	18	—	1	—	34	14	
Service	100	71	23	—	29	10	—	3	15	13	
Protective service	100	63	—	—	—	—	—	—	—	—	
Sales and office	100	63	25	6	22	10	1	—	23	14	
Sales and related	100	65	16	—	26	19	—	3	20	15	
Office and administrative support	100	62	29	—	19	6	—	—	24	14	
Natural resources, construction, and maintenance	100	69	22	5	24	17	1	3	15	15	
Construction, extraction, farming, fishing, and forestry	100	72	13	—	23	30	—	3	11	17	
Installation, maintenance, and repair	100	68	28	—	26	—	(¹)	—	18	14	
Production, transportation, and material moving	100	69	24	8	28	10	(¹)	3	20	11	
Production	100	68	28	8	24	8	(¹)	—	22	10	
Transportation and material moving	100	70	18	—	32	13	—	3	18	11	
Full time	100	61	26	5	22	7	1	—	25	14	
Part time	100	63	14	—	15	24	—	3	23	14	
Union	100	58	15	—	22	17	—	3	33	9	
Nonunion	100	62	26	6	22	7	1	2	23	15	
Average wage within the following categories: ²											
Lowest 25 percent	100	72	16	—	31	15	—	3	12	16	
Lowest 10 percent	100	76	—	—	19	25	(¹)	3	—	—	
Second 25 percent	100	68	26	6	26	10	1	3	19	13	
Third 25 percent	100	63	26	5	23	7	1	—	24	13	
Highest 25 percent	100	51	26	4	14	6	1	—	34	16	
Highest 10 percent	100	47	28	—	11	—	—	1	36	16	
Establishment characteristic											
Goods-producing industries	100	65	22	8	24	11	(¹)	3	22	14	
Manufacturing	100	63	23	9	23	7	—	—	26	12	
Service-providing industries	100	60	25	5	21	7	1	—	26	14	
Trade, transportation, and utilities	100	69	17	4	30	17	(¹)	3	20	11	
Wholesale trade	100	67	35	—	21	—	(¹)	—	18	15	
Retail trade	100	75	9	—	32	29	—	3	13	12	
Utilities	100	47	28	—	—	—	(¹)	—	49	4	
Financial activities	100	52	35	—	10	—	(¹)	1	33	15	
Finance and insurance	100	48	37	—	—	—	(¹)	1	36	16	
Credit intermediation and related activities ..	100	55	42	—	—	—	—	1	32	13	
Professional and business services	100	47	22	—	14	—	4	—	37	16	

See footnotes at end of table.

Table 20. Medical care benefits: Eligibility requirements, private industry workers, National Compensation Survey, 2011—Continued

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	With service requirement	Service requirement					Not determinable	Median service requirement (in months)	With no service requirement	Not determinable
			1 month	2 months	3 months	Greater than 3 months	Not determinable				
Professional and technical services	100	43	20	—	—	—	—	6	—	44	14
Education and health services	100	65	38	—	19	—	—	(¹)	1	21	14
Educational services:											
Junior colleges, colleges, and universities ...	100	53	39	—	12	—	—	—	1	39	8
Healthcare and social assistance	100	69	41	—	19	—	—	(¹)	1	18	13
Leisure and hospitality	100	76	—	—	41	14	—	3	3	—	—
1 to 99 workers	100	67	25	5	29	6	—	2	3	19	14
1 to 49 workers	100	67	26	4	29	5	—	3	3	18	15
50 to 99 workers	100	67	23	—	28	—	—	(¹)	3	22	11
100 workers or more	100	56	25	6	16	9	—	(¹)	2	29	14
100 to 499 workers	100	62	26	6	18	13	—	(¹)	—	24	14
500 workers or more	100	49	23	—	14	5	—	—	2	36	15
Geographic area											
Middle Atlantic	100	54	19	—	18	9	—	—	—	29	17
East North Central	100	62	25	—	24	7	—	—	—	23	14
West North Central	100	67	32	—	27	—	—	(¹)	—	20	13
South Atlantic	100	60	22	—	24	10	—	—	3	26	13
East South Central	100	72	30	—	27	—	—	1	—	17	11
West South Central	100	77	31	8	29	6	—	3	—	17	6
Mountain	100	66	25	—	24	—	—	1	—	23	11
Pacific	100	51	24	—	14	8	—	—	—	32	17

¹ Less than 0.5.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.