

Table 32. Money purchase pension plans: Employer contributions, private industry workers, National Compensation Survey, 2009

(All workers participating in money purchase pension plans = 100 percent)

Characteristics	Total	Fixed percent of earnings	Fixed percent of earnings					Other	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
Worker characteristic									
All workers	100	65	—	—	—	—	—	34	2
Management, professional, and related	100	67	—	—	—	—	—	33	—
Management, business, and financial	100	67	—	—	—	—	—	33	—
Professional and related	100	67	2.00	3.00	5.00	8.30	10.00	33	—
Service	100	68	—	—	—	—	—	32	—
Sales and office	100	68	—	—	—	—	—	32	—
Office and administrative support	100	73	—	—	—	—	—	27	—
Natural resources, construction, and maintenance	100	—	—	—	—	—	—	56	—
Construction, extraction, farming, fishing, and forestry	100	—	—	—	—	—	—	71	—
Installation, maintenance, and repair	100	80	—	—	—	—	—	—	—
Production, transportation, and material moving	100	72	—	—	—	—	—	—	—
Production	100	65	2.00	2.00	3.00	3.00	3.00	—	—
Full time	100	64	—	—	—	—	—	34	2
Part time	100	72	—	—	—	—	—	—	—
Union	100	41	—	—	—	—	—	50	9
Nonunion	100	70	2.00	3.00	4.00	7.00	9.00	30	—
Average wage within the following categories: ¹									
Lowest 25 percent	100	84	—	—	—	—	—	—	—
Second 25 percent	100	65	—	—	—	—	—	31	4
Third 25 percent	100	65	2.00	3.00	3.50	6.00	10.00	33	2
Highest 25 percent	100	62	—	—	—	—	—	38	(²)
Highest 10 percent	100	68	—	—	—	—	—	32	—
Establishment characteristic									
Goods-producing industries	100	57	—	—	—	—	—	37	6
Manufacturing	100	64	—	—	—	—	—	—	—
Service-providing industries	100	68	—	—	—	—	—	32	—
Education and health services	100	58	2.00	3.20	5.00	8.00	10.00	42	—
Educational services	100	71	4.00	5.00	7.00	10.00	10.00	29	—
Junior colleges, colleges, and universities	100	60	5.00	6.00	8.00	10.00	10.50	40	—
Health care and social assistance	100	53	2.00	3.00	5.00	8.00	10.00	47	—
1 to 99 workers	100	71	3.00	3.00	4.00	8.00	10.00	29	(²)
1 to 49 workers	100	71	3.00	3.00	4.00	8.00	10.00	29	(²)
100 workers or more	100	62	—	—	—	—	—	36	2
100 to 499 workers	100	63	—	—	—	—	—	32	5
500 workers or more	100	60	—	—	—	—	—	40	—
Geographic area									
Middle Atlantic	100	67	—	—	—	—	—	24	9
East North Central	100	53	2.00	3.00	3.00	5.00	8.00	47	—
West North Central	100	83	—	—	—	—	—	—	—
South Atlantic	100	68	2.00	3.00	4.00	5.00	8.00	32	—
West South Central	100	59	—	—	—	—	—	—	—
Pacific	100	67	—	—	—	—	—	33	—

¹ The categories are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20092010.htm.