

Table 30. Standard errors for savings and thrift plans: Vesting requirements, private industry workers, National Compensation Survey, 2009

Characteristics	Immediate full vesting	Cliff vesting	Graded vesting	Not determinable
Worker characteristic				
All workers	2.1	1.4	1.9	1.2
Management, professional, and related	3.5	1.9	2.4	1.7
Management, business, and financial	3.4	2.3	2.8	1.8
Professional and related	4.6	2.5	3.2	2.3
Service	2.9	5.6	6.6	3.6
Sales and office	2.5	1.7	2.9	2.0
Sales and related	3.6	3.8	4.8	4.3
Office and administrative support	2.7	2.1	3.4	2.2
Natural resources, construction, and maintenance	4.3	4.2	5.5	5.3
Installation, maintenance, and repair	5.7	5.2	6.6	5.5
Production, transportation, and material moving	3.4	2.5	3.4	2.7
Production	4.7	3.4	4.0	2.9
Transportation and material moving	3.4	3.8	5.5	4.2
Full time	2.2	1.4	2.0	1.3
Part time	4.0	3.9	4.9	2.5
Union	4.8	5.3	6.1	2.4
Nonunion	2.3	1.3	2.0	1.2
Average wage within the following categories: ¹				
Lowest 25 percent	4.3	2.9	4.5	4.3
Second 25 percent	2.6	2.7	3.6	1.6
Third 25 percent	3.1	1.7	2.9	1.3
Highest 25 percent	2.9	2.0	2.4	2.3
Establishment characteristic				
Goods-producing industries	3.8	2.3	3.3	2.7
Manufacturing	4.2	2.5	3.5	2.3
Service-providing industries	2.4	1.7	2.2	1.5
Trade, transportation, and utilities	2.9	2.4	3.0	2.8
Wholesale trade	5.6	–	6.8	–
Retail trade	4.4	4.6	4.9	3.1
Transportation and warehousing	–	6.4	7.5	–
Information	5.2	6.8	8.3	2.3
Financial activities	3.3	1.6	3.4	2.1
Finance and insurance	3.4	1.9	3.3	2.1
Credit intermediation and related activities	5.2	2.4	4.6	2.2
Insurance carriers and related activities	–	–	6.6	4.4
Education and health services	2.9	3.7	6.1	2.8
Health care and social assistance	2.8	4.2	6.6	3.2
1 to 99 workers	3.1	1.8	3.9	2.4

See footnotes at end of table.

Table 30. Standard errors for savings and thrift plans: Vesting requirements, private industry workers, National Compensation Survey, 2009—Continued

Characteristics	Immediate full vesting	Cliff vesting	Graded vesting	Not determinable
1 to 49 workers	3.7	2.6	5.2	3.5
50 to 99 workers	4.7	2.3	4.3	3.2
100 workers or more	2.7	1.7	2.1	1.8
100 to 499 workers	3.7	2.4	3.3	3.0
500 workers or more	3.4	2.5	2.6	1.5
Geographic area				
Middle Atlantic	2.9	5.4	3.7	0.9
East North Central	3.7	2.7	4.0	3.6
West North Central	4.2	4.6	6.2	2.7
South Atlantic	4.8	2.5	5.4	3.2
East South Central	7.4	6.6	5.8	2.5
West South Central	9.7	3.9	7.1	2.2
Mountain	5.7	2.7	7.4	2.9
Pacific	7.6	2.6	4.8	4.3

¹ The categories are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.