

Table 29. Savings and thrift plans: Eligibility requirements, private industry workers, National Compensation Survey, 2009

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Total	With minimum age or service requirement	Median age requirement	Median service requirement (in months)	No minimum age or service requirement	Not determinable
Worker characteristic						
All workers	100	70	21	6	25	5
Management, professional, and related	100	63	21	6	31	5
Management, business, and financial	100	65	21	—	28	7
Professional and related	100	62	21	6	33	4
Service	100	76	21	12	17	7
Sales and office	100	77	21	6	18	5
Sales and related	100	87	21	12	10	4
Office and administrative support	100	73	21	6	22	5
Natural resources, construction, and maintenance	100	74	21	—	21	5
Construction, extraction, farming, fishing, and forestry	100	84	21	12	—	—
Installation, maintenance, and repair	100	67	21	—	25	8
Production, transportation, and material moving	100	71	21	6	25	4
Production	100	57	21	—	38	6
Transportation and material moving	100	91	21	6	8	1
Full time	100	69	21	6	26	5
Part time	100	86	21	12	10	4
Union	100	55	21	6	38	6
Nonunion	100	72	21	6	23	5
Average wage within the following categories: ¹						
Lowest 25 percent	100	86	21	12	—	—
Lowest 10 percent	100	80	21	—	—	—
Second 25 percent	100	75	21	6	19	6
Third 25 percent	100	71	21	6	25	5
Highest 25 percent	100	64	21	6	31	5
Highest 10 percent	100	64	21	6	31	5
Establishment characteristic						
Goods-producing industries	100	66	21	—	30	4
Construction	100	97	21	12	—	—
Manufacturing	100	60	21	3	35	5
Service-providing industries	100	72	21	6	23	5
Trade, transportation, and utilities	100	85	21	—	12	3
Wholesale trade	100	77	21	6	22	1
Retail trade	100	92	21	12	—	—
Transportation and warehousing	100	91	21	—	—	—
Information	100	63	21	6	32	5
Financial activities	100	68	21	—	26	6
Finance and insurance	100	66	21	—	27	7
Credit intermediation and related activities	100	80	21	—	16	4
Insurance carriers and related activities	100	50	21	—	39	10
Professional and business services	100	56	21	—	36	8
Professional and technical services	100	63	21	12	—	—
Education and health services	100	71	21	—	24	5
Educational services	100	69	21	—	22	8
Junior colleges, colleges, and universities	100	63	21	12	31	7
Health care and social assistance	100	71	21	6	24	4

See footnotes at end of table.

Table 29. Savings and thrift plans: Eligibility requirements, private industry workers, National Compensation Survey, 2009—Continued

(All workers participating in savings and thrift plans = 100 percent)

Characteristics	Total	With minimum age or service requirement	Median age requirement	Median service requirement (in months)	No minimum age or service requirement	Not determinable
1 to 99 workers	100	81	21	—	13	6
1 to 49 workers	100	82	21	—	13	6
50 to 99 workers	100	80	21	6	14	6
100 workers or more	100	64	21	6	31	5
100 to 499 workers	100	73	21	6	24	4
500 workers or more	100	55	21	6	40	5
Geographic area						
New England	100	71	21	—	26	3
Middle Atlantic	100	64	21	—	30	6
East North Central	100	71	21	6	20	9
West North Central	100	71	21	—	24	5
South Atlantic	100	75	21	6	23	2
East South Central	100	65	21	—	30	5
West South Central	100	60	21	—	38	3
Mountain	100	83	21	—	—	—
Pacific	100	73	21	—	—	—

¹ The categories are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.