

Table 16. Outpatient prescription drug benefits: Copayment provisions, private industry workers, National Compensation Survey, 2009

(All workers participating in outpatient prescription drug plans with a generic drug or brand-name drug provision = 100 percent)

Characteristics	Generic drugs ¹				Brand-name drugs ²			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
Worker characteristic								
All workers	82	13	5	\$10.00	79	15	5	\$25.00
Management, professional, and related	81	14	6	10.00	79	15	6	25.00
Management, business, and financial	75	20	5	10.00	74	21	5	25.00
Professional and related	84	10	6	10.00	82	12	7	25.00
Service	87	10	3	10.00	83	12	5	25.00
Protective service	86	—	—	10.00	85	—	—	30.00
Sales and office	82	11	6	10.00	79	14	7	25.00
Sales and related	82	10	8	10.00	76	15	10	25.00
Office and administrative support	83	12	5	10.00	80	14	6	25.00
Natural resources, construction, and maintenance	76	21	3	10.00	77	21	2	25.00
Construction, extraction, farming, fishing, and forestry	72	24	4	10.00	77	21	2	25.00
Installation, maintenance, and repair	80	18	1	10.00	78	21	2	25.00
Production, transportation, and material moving	83	13	4	10.00	80	16	4	25.00
Production	83	12	5	10.00	81	13	5	25.00
Transportation and material moving	84	14	2	10.00	77	20	3	25.00
Full time	82	14	5	10.00	79	16	5	25.00
Part time	83	—	—	10.00	79	12	8	25.00
Union	77	19	4	10.00	74	21	5	20.00
Nonunion	83	12	5	10.00	80	14	6	25.00
Average wage within the following categories: ³								
Lowest 25 percent	85	12	4	10.00	80	15	5	25.00
Second 25 percent	84	12	4	10.00	81	14	5	30.00
Third 25 percent	81	13	6	10.00	78	15	7	25.00
Highest 25 percent	80	16	4	10.00	78	17	5	25.00
Highest 10 percent	79	16	5	10.00	78	17	5	25.00
Establishment characteristic								
Goods-producing industries	79	15	5	10.00	78	16	5	25.00
Construction	78	17	5	10.00	82	14	4	30.00
Manufacturing	80	15	6	10.00	77	16	6	25.00
Service-providing industries	83	13	5	10.00	80	15	5	25.00
Trade, transportation, and utilities	85	12	3	10.00	78	17	5	25.00
Retail trade	88	6	5	10.00	77	15	8	25.00
Transportation and warehousing	78	18	4	10.00	75	20	4	25.00
Information	64	—	—	10.00	59	—	—	25.00
Financial activities	83	14	3	10.00	82	15	3	25.00
Finance and insurance	83	14	4	10.00	81	16	4	25.00
Credit intermediation and related activities	79	16	5	10.00	75	19	5	25.00
Insurance carriers and related activities	83	14	2	10.00	85	13	2	25.00
Professional and business services	78	14	7	10.00	79	13	7	30.00
Professional and technical services	77	—	—	10.00	78	—	—	30.00
Education and health services	85	10	5	10.00	82	13	6	25.00
Educational services	94	3	3	10.00	92	—	—	25.00
Junior colleges, colleges, and universities	89	5	6	10.00	90	5	5	25.00
Health care and social assistance	84	11	5	10.00	80	14	6	25.00

See footnotes at end of table.

Table 16. Outpatient prescription drug benefits: Copayment provisions, private industry workers, National Compensation Survey, 2009—Continued

(All workers participating in outpatient prescription drug plans with a generic drug or brand-name drug provision = 100 percent)

Characteristics	Generic drugs ¹				Brand-name drugs ²			
	Copayment	No copayment	Not determinable	Median copayment per prescription	Copayment	No copayment	Not determinable	Median copayment per prescription
1 to 99 workers	82	14	4	\$10.00	80	15	4	\$25.00
1 to 49 workers	81	14	5	10.00	80	14	5	25.00
50 to 99 workers	87	12	1	10.00	80	18	1	25.00
100 workers or more	81	13	5	10.00	78	15	6	25.00
100 to 499 workers	81	12	7	10.00	77	15	8	25.00
500 workers or more	82	14	3	10.00	80	16	4	25.00
Geographic area								
New England	89	6	5	10.00	86	9	5	25.00
Middle Atlantic	83	13	4	10.00	82	13	5	25.00
East North Central	75	17	8	10.00	71	21	8	30.00
West North Central	84	11	6	10.00	79	14	7	25.00
South Atlantic	85	11	5	10.00	84	12	4	25.00
East South Central	82	—	—	10.00	77	17	6	30.00
West South Central	77	—	—	10.00	75	18	8	30.00
Mountain	77	21	2	10.00	78	20	2	25.00
Pacific	86	12	2	10.00	82	15	3	25.00

¹ All workers participating in an outpatient prescription drug plan with a generic drug provision equals 100 percent.

² All workers participating in an outpatient prescription drug plan with a brand-name drug provision equals 100 percent.

³ The categories are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See

Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.