

Table 39. Quality of life benefits: Access, private industry workers, March 2019

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	10	7	7	41	50
Worker characteristics					
Management, professional, and related	18	18	14	57	67
Management, business, and financial	18	24	14	59	67
Professional and related	18	14	14	57	67
Service	8	1	5	23	33
Protective service	6	—	2	17	29
Sales and office	8	7	6	43	54
Sales and related	5	5	4	39	53
Office and administrative support	10	8	8	45	54
Natural resources, construction, and maintenance	7	1	3	27	34
Construction, extraction, farming, fishing, and forestry	6	1	3	21	25
Installation, maintenance, and repair	7	2	4	32	43
Production, transportation, and material moving ...	5	2	3	42	53
Production	7	3	2	46	51
Transportation and material moving	3	2	3	39	54
Full time	12	9	9	46	56
Part time	5	2	3	25	34
Union	17	2	9	56	75
Nonunion	9	8	7	39	48
Average wage within the following categories: ²					
Lowest 25 percent	4	1	3	24	33
Lowest 10 percent	4	—	3	17	26
Second 25 percent	6	4	5	37	48
Third 25 percent	10	8	8	45	55
Highest 25 percent	21	19	14	61	70
Highest 10 percent	25	25	19	66	76
Establishment characteristics					
Goods-producing industries	9	6	4	45	50
Construction	3	3	3	21	24
Manufacturing	11	8	5	58	64
Service-providing industries	10	7	8	40	50
Trade, transportation, and utilities	3	3	3	43	58
Wholesale trade	6	13	4	36	50
Retail trade	2	1	2	40	57
Transportation and warehousing	2	—	5	53	65
Utilities	15	4	14	82	82

See footnotes at end of table.

Table 39. Quality of life benefits: Access, private industry workers, March 2019—continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
Information	40	16	24	63	76
Financial activities	19	17	17	61	71
Finance and insurance	25	21	21	75	82
Credit intermediation and related activities	27	12	13	74	80
Insurance carriers and related activities	16	32	30	75	81
Real estate and rental and leasing	—	3	6	21	39
Professional and business services	9	19	8	34	42
Professional and technical services	12	29	13	43	50
Administrative and waste services	3	5	4	15	23
Education and health services	16	4	10	46	59
Educational services	23	7	16	50	60
Junior colleges, colleges, and universities	36	10	30	75	87
Health care and social assistance	15	3	9	46	59
Leisure and hospitality	7	—	7	24	27
Accommodation and food services	6	—	7	23	27
Other services	4	5	3	16	24
1 to 99 workers	5	6	5	24	31
1 to 49 workers	4	6	5	20	27
50 to 99 workers	8	6	5	35	44
100 workers or more	16	9	10	61	73
100 to 499 workers	9	7	6	52	66
500 workers or more	27	12	15	74	84
Geographic areas					
Northeast	14	8	10	42	51
New England	17	11	12	46	56
Middle Atlantic	13	7	10	40	49
South	10	7	6	43	50
South Atlantic	11	8	8	45	52
East South Central	6	6	2	41	53
West South Central	9	7	6	42	45
Midwest	8	7	4	40	52
East North Central	8	7	4	40	51
West North Central	7	6	5	42	56
West	9	6	10	36	49
Mountain	8	8	7	37	50
Pacific	10	6	11	36	48

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.