

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, March 2019

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	73	16	11	1
Worker characteristics				
Management, professional, and related	72	17	11	1
Management, business, and financial	74	19	7	1
Professional and related	70	15	—	—
Service	82	12	6	(³)
Protective service	90	6	—	—
Sales and office	66	23	10	1
Sales and related	61	30	—	—
Office and administrative support	69	19	11	(³)
Natural resources, construction, and maintenance	75	9	14	2
Construction, extraction, farming, fishing, and forestry	78	—	13	—
Installation, maintenance, and repair	73	11	14	2
Production, transportation, and material moving ...	78	10	11	1
Production	80	11	—	—
Transportation and material moving	75	—	14	—
Full time	73	16	11	1
Part time	77	16	7	(³)
Union	77	4	17	2
Nonunion	72	17	10	1
Average wage within the following categories: ⁴				
Lowest 25 percent	80	13	—	—
Lowest 10 percent	90	7	—	—
Second 25 percent	72	18	10	(³)
Third 25 percent	74	14	11	1
Highest 25 percent	69	16	13	1
Highest 10 percent	67	18	14	1
Establishment characteristics				
Goods-producing industries	79	11	10	1
Construction	79	6	12	2
Manufacturing	79	13	—	—
Service-providing industries	71	17	11	1
Trade, transportation, and utilities	66	21	—	—
Wholesale trade	80	—	12	—
Retail trade	57	36	—	—
Transportation and warehousing	66	—	18	—
Utilities	79	4	—	—

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, March 2019—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
Information	74	—	16	—
Financial activities	64	27	8	1
Finance and insurance	59	31	9	1
Credit intermediation and related activities	62	31	—	—
Insurance carriers and related activities	55	31	13	2
Real estate and rental and leasing	86	9	—	—
Professional and business services	73	13	—	—
Professional and technical services	73	12	—	—
Administrative and waste services	86	—	10	—
Education and health services	72	16	—	—
Educational services	78	17	—	—
Junior colleges, colleges, and universities	68	28	5	—
Health care and social assistance	71	16	—	—
Leisure and hospitality	87	11	—	—
Accommodation and food services	89	9	—	—
Other services	78	—	—	—
1 to 99 workers	75	13	11	1
1 to 49 workers	73	15	11	1
50 to 99 workers	80	7	12	1
100 workers or more	71	18	10	1
100 to 499 workers	77	14	8	(³)
500 workers or more	63	23	13	1
Geographic areas				
Northeast	73	15	10	1
New England	74	11	—	—
Middle Atlantic	73	16	9	2
South	75	18	—	—
South Atlantic	75	19	—	—
East South Central	78	—	8	—
West South Central	73	17	—	—
Midwest	74	14	11	1
East North Central	75	14	10	1
West North Central	73	14	13	1
West	69	15	15	1
Mountain	64	23	—	—
Pacific	71	—	17	—

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Less than 0.5.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.