

Table 25. Short-term disability plans: Duration of benefits, private industry workers, March 2018

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	94	12	20	26	26	26	6
Worker characteristics							
Management, professional, and related	94	12	18	26	26	26	6
Management, business, and financial	96	12	–	26	26	26	4
Professional and related	93	12	18	26	26	26	7
Service	98	13	–	26	26	26	2
Sales and office	94	12	18	26	26	26	6
Sales and related	91	12	–	26	26	26	9
Office and administrative support	95	12	18	26	26	26	5
Natural resources, construction, and maintenance	92	13	26	26	26	–	8
Construction, extraction, farming, fishing, and forestry	95	13	26	26	26	–	5
Installation, maintenance, and repair	90	13	25	26	26	52	10
Production, transportation, and material moving	92	13	21	26	26	26	8
Transportation and material moving	95	13	25	26	26	26	5
Full time	94	12	18	26	26	26	6
Part time	97	13	26	26	26	26	3
Union	90	13	26	26	26	26	10
Nonunion	95	12	18	26	26	26	5
Average wage within the following categories: ²							
Lowest 25 percent	95	12	–	26	26	26	5
Lowest 10 percent	95	12	–	26	26	–	5
Second 25 percent	96	12	24	26	26	26	4
Third 25 percent	94	12	–	26	26	26	6
Highest 25 percent	92	12	21	26	26	26	8
Highest 10 percent	92	12	24	26	26	26	8
Establishment characteristics							
Goods-producing industries:							
Construction	98	12	13	26	26	26	2
Service-providing industries							
Trade, transportation, and utilities	93	12	21	26	26	26	7
Wholesale trade	92	12	13	26	26	26	8
Retail trade	93	12	–	26	26	26	7
Transportation and warehousing	93	21	26	26	26	26	7
Information	90	12	25	26	26	52	10
Financial activities							
Finance and insurance	94	13	25	26	26	26	6
Credit intermediation and related activities	94	13	25	26	26	26	6
Credit intermediation and related activities	93	12	26	26	26	26	7
Insurance carriers and related activities	97	13	24	26	26	26	3
Professional and business services							
Professional and business services	95	12	13	26	26	26	5
Professional and technical services	94	12	13	26	26	26	6
Education and health services							
Education and health services	97	12	–	26	26	26	3
Educational services	94	12	24	26	26	26	6
Health care and social assistance	97	12	–	26	26	26	3
Accommodation and food services	100	13	26	26	26	–	–

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, private industry workers, March 2018—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
1 to 99 workers	95	12	—	26	26	26	5
1 to 49 workers	96	12	—	26	26	26	4
50 to 99 workers	94	12	13	26	26	26	6
100 workers or more	93	12	21	26	26	26	7
100 to 499 workers	95	12	13	26	26	26	5
500 workers or more	91	13	25	26	26	26	9
Geographic areas							
Northeast	95	—	26	26	26	26	5
New England	96	12	—	26	26	26	4
Middle Atlantic	94	25	26	26	26	26	6
South Atlantic	94	12	13	26	26	26	6
West South Central	94	11	13	26	26	26	6
Midwest	94	12	13	26	26	26	6
East North Central	94	12	13	26	26	26	6
West North Central	95	12	13	26	26	26	5
West	95	12	13	26	26	26	5
Mountain	95	11	13	21	26	26	5
Pacific	95	13	25	26	26	26	5

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.