

Table 25. Short-term disability plans: Duration of benefits, civilian workers,¹ March 2018

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ²					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	93	12	20	26	26	26	7
Worker characteristics							
Management, professional, and related	94	12	18	26	26	26	6
Management, business, and financial	96	12	18	26	26	26	4
Professional and related	92	12	18	26	26	26	8
Teachers	92	12	–	26	26	52	8
Primary, secondary, and special education school teachers	90	12	13	26	26	52	10
Registered nurses	93	12	18	26	26	26	7
Service	96	13	21	26	26	26	4
Protective service	95	12	–	26	26	26	5
Sales and office	93	12	18	26	26	26	7
Sales and related	91	12	–	26	26	26	9
Office and administrative support	94	12	20	26	26	26	6
Natural resources, construction, and maintenance	91	13	25	26	26	–	9
Construction, extraction, farming, fishing, and forestry	93	13	26	26	26	–	7
Installation, maintenance, and repair	90	13	25	26	26	52	10
Production, transportation, and material moving ...	92	13	21	26	26	26	8
Transportation and material moving	94	13	25	26	26	26	6
Full time	93	12	18	26	26	26	7
Part time	96	13	26	26	26	26	4
Union	89	13	26	26	26	26	11
Nonunion	94	12	18	26	26	26	6
Average wage within the following categories: ³							
Lowest 25 percent	95	12	21	26	26	26	5
Lowest 10 percent	94	12	–	26	26	–	6
Second 25 percent	95	12	21	26	26	26	5
Third 25 percent	93	12	18	26	26	26	7
Highest 25 percent	92	12	21	26	26	26	8
Highest 10 percent	92	12	24	26	26	26	8
Establishment characteristics							
Service-providing industries	94	12	20	26	26	26	6
Education and health services	94	12	18	26	26	26	6
Educational services	90	12	22	26	26	52	10
Elementary and secondary schools	86	12	13	26	26	52	14
Health care and social assistance	96	12	–	26	26	26	4
Hospitals	92	12	18	26	26	26	8
Public administration	88	–	25	26	26	52	12

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, civilian workers,¹ March 2018—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ²					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
1 to 99 workers	95	12	18	26	26	26	5
1 to 49 workers	96	12	20	26	26	26	4
50 to 99 workers	94	12	—	26	26	26	6
100 workers or more	92	12	21	26	26	26	8
100 to 499 workers	95	12	—	26	26	26	5
500 workers or more	90	12	25	26	26	26	10
Geographic areas							
Northeast	95	—	26	26	26	26	5
New England	96	12	—	26	26	26	4
Middle Atlantic	94	25	26	26	26	26	6
South	93	12	13	26	26	26	7
South Atlantic	94	12	13	26	26	26	6
West South Central	94	11	13	26	26	26	6
Midwest	91	12	13	26	26	26	9
East North Central	90	12	13	26	26	26	10
West North Central	95	12	13	26	26	26	5
West	95	12	—	26	26	26	5
Mountain	95	11	13	21	26	26	5
Pacific	94	13	25	26	26	26	6

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.