

Table 46. Paid leave combinations: Access, private industry workers, March 2017

(All workers = 100 percent)

Characteristics	Sick leave and vacation	Vacation and holidays
All workers	64	72
Worker characteristics		
Management, professional, and related	84	86
Management, business, and financial	92	96
Professional and related	80	81
Service	38	43
Protective service	45	53
Sales and office	70	76
Sales and related	59	67
Office and administrative support	77	83
Natural resources, construction, and maintenance	57	73
Construction, extraction, farming, fishing, and forestry	41	56
Installation, maintenance, and repair	71	89
Production, transportation, and material moving ...	60	79
Production	60	86
Transportation and material moving	61	73
Full time	78	88
Part time	25	28
Union	77	86
Nonunion	63	70
Average wage within the following categories: ¹		
Lowest 25 percent	35	42
Lowest 10 percent	26	32
Second 25 percent	66	78
Third 25 percent	77	86
Highest 25 percent	87	90
Highest 10 percent	89	91
Establishment characteristics		
Goods-producing industries	64	85
Construction	46	62
Manufacturing	73	95
Service-providing industries	64	69
Trade, transportation, and utilities	66	76
Wholesale trade	79	89
Retail trade	57	68
Transportation and warehousing	73	84
Utilities	97	99

See footnotes at end of table.

Table 46. Paid leave combinations: Access, private industry workers, March 2017—continued

(All workers = 100 percent)

Characteristics	Sick leave and vacation	Vacation and holidays
Information	95	95
Financial activities	91	93
Finance and insurance	95	97
Credit intermediation and related activities	95	98
Insurance carriers and related activities	94	95
Real estate and rental and leasing	80	82
Professional and business services	66	72
Professional and technical services	85	89
Administrative and waste services	42	49
Education and health services	74	76
Educational services	55	53
Junior colleges, colleges, and universities	71	71
Health care and social assistance	77	80
Leisure and hospitality	27	30
Accommodation and food services	25	29
Other services	56	61
1 to 99 workers	54	63
1 to 49 workers	53	62
50 to 99 workers	58	67
100 workers or more	76	82
100 to 499 workers	71	79
500 workers or more	84	88
Geographic areas		
Northeast	67	72
New England	65	69
Middle Atlantic	68	73
South	64	74
South Atlantic	64	74
East South Central	64	78
West South Central	63	73
Midwest	62	71
East North Central	61	72
West North Central	62	70
West	64	68
Mountain	59	68
Pacific	66	68

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.