

Table 36. Paid sick leave: Carryover provisions, civilian workers,¹ March 2017

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ²			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	56	21	35	44
Worker characteristics				
Management, professional, and related	67	30	37	33
Management, business, and financial	53	21	32	47
Professional and related	72	33	39	28
Teachers	86	49	37	14
Primary, secondary, and special education school teachers	88	50	38	12
Service	61	22	39	39
Protective service	76	45	31	24
Sales and office	49	15	34	51
Sales and related	47	7	39	53
Office and administrative support	51	19	31	49
Natural resources, construction, and maintenance	42	13	29	58
Installation, maintenance, and repair	41	13	28	59
Production, transportation, and material moving ...	41	10	31	59
Transportation and material moving	45	10	35	55
Full time	56	22	34	44
Part time	52	13	39	48
Union	73	36	37	27
Nonunion	51	17	35	49
Average wage within the following categories: ³				
Lowest 25 percent	48	12	36	52
Second 25 percent	52	19	34	48
Third 25 percent	58	21	36	42
Highest 25 percent	63	28	34	37
Highest 10 percent	60	25	35	40
Establishment characteristics				
Service-providing industries	59	23	37	41
Education and health services	81	37	45	19
Educational services	87	51	35	13
Elementary and secondary schools	87	52	36	13
Junior colleges, colleges, and universities	89	56	33	11
Health care and social assistance	75	19	56	25
Hospitals	92	29	64	8
Public administration	94	58	36	6

See footnotes at end of table.

Table 36. Paid sick leave: Carryover provisions, civilian workers,¹ March 2017—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ²			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
1 to 99 workers	45	14	31	55
1 to 49 workers	38	10	28	62
50 to 99 workers	59	22	37	41
100 workers or more	65	26	38	35
100 to 499 workers	57	18	39	43
500 workers or more	74	35	38	26
Geographic areas				
Northeast	54	16	38	46
New England	58	13	44	42
Middle Atlantic	52	16	36	48
South	58	25	33	42
South Atlantic	60	27	33	40
East South Central	53	21	32	47
West South Central	56	24	32	44
Midwest	52	18	34	48
East North Central	49	18	31	51
West North Central	59	18	41	41
West	59	22	37	41
Mountain	68	23	45	32
Pacific	56	22	34	44

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.
² Plans that allow employees to accumulate unused sick leave from year to year.
³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.