

Table 45. Medical care benefit combinations: Access, State and local government workers, March 2016

(All workers = 100 percent)

Characteristics	Medical care and retirement benefits				Medical care and life insurance benefits			
	Medical care and retirement benefits	Medical care and no retirement benefits	Retirement benefits and no medical care benefits	No medical care and no retirement benefits	Medical care and life insurance benefits	Medical care and no life insurance benefits	Life insurance and no medical care benefits	No medical care and no life insurance benefits
All workers	87	1	3	9	79	9	1	11
Worker characteristics								
Management, professional, and related	88	1	3	8	79	10	1	10
Professional and related	88	1	3	8	78	11	1	10
Teachers	88	—	—	9	78	11	1	11
Primary, secondary, and special education school teachers	98	—	1	1	85	12	—	—
Service	82	1	4	13	76	7	2	16
Protective service	89	—	—	8	85	5	1	9
Sales and office	89	—	—	8	81	9	1	10
Office and administrative support	89	—	—	7	81	9	1	10
Natural resources, construction, and maintenance	95	—	2	—	91	4	—	—
Production, transportation, and material moving ...	80	—	6	—	74	7	3	16
Full time	98	(¹)	1	(¹)	90	9	(¹)	1
Part time	21	3	19	57	17	7	5	71
Union	95	1	3	2	85	10	1	4
Nonunion	80	1	4	15	73	8	1	18
Average wage within the following categories: ²								
Lowest 25 percent	69	1	7	22	62	9	2	27
Lowest 10 percent	54	2	9	35	48	8	2	41
Second 25 percent	90	1	3	6	83	9	1	7
Third 25 percent	93	—	—	5	84	10	(¹)	6
Highest 25 percent	96	(¹)	2	2	88	9	1	2
Highest 10 percent	96	—	—	2	88	9	1	3
Establishment characteristics								
Service-providing industries	87	1	3	9	79	9	1	11
Education and health services	88	1	4	8	78	10	1	10
Educational services	87	1	4	8	78	10	1	10
Elementary and secondary schools	88	1	5	7	76	12	2	10
Junior colleges, colleges, and universities	86	1	3	10	83	4	1	12
Health care and social assistance	90	—	—	8	82	—	—	9
Hospitals	92	—	—	4	90	—	—	6
Public administration	88	1	3	9	82	7	1	11
1 to 99 workers	75	2	5	19	63	14	2	22
1 to 49 workers	66	2	6	25	62	7	2	29
50 to 99 workers	87	—	—	10	64	—	—	12
100 workers or more	89	1	3	7	81	8	1	10
100 to 499 workers	84	1	4	11	73	12	2	13
500 workers or more	90	1	3	6	84	7	1	8

See footnotes at end of table.

Table 45. Medical care benefit combinations: Access, State and local government workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Medical care benefits and defined benefit retirement				Medical care benefits and defined contribution retirement			
	Medical care benefits and defined benefit retirement	Medical care benefits and no defined benefit retirement	Defined benefit retirement and no medical care benefits	No medical care benefits and no defined benefit retirement	Medical care benefits and defined contribution retirement	Medical care benefits and no defined contribution retirement	Defined contribution retirement and no medical care benefits	No medical care benefits and no defined contribution retirement
All workers	82	6	3	9	32	56	1	11
Worker characteristics								
Management, professional, and related	84	5	3	8	33	56	1	10
Professional and related	84	5	3	8	32	57	1	10
Teachers	85	3	3	9	31	57	1	11
Primary, secondary, and special education school teachers	97	—	1	—	28	70	—	2
Service	75	7	4	14	28	54	1	16
Protective service	84	5	2	9	32	57	1	9
Sales and office	83	7	2	8	35	55	1	9
Office and administrative support	84	6	2	8	34	56	1	9
Natural resources, construction, and maintenance	89	7	—	—	33	62	—	—
Production, transportation, and material moving ...	73	8	—	—	24	57	—	—
Full time	92	6	1	(¹)	37	62	(¹)	1
Part time	20	4	17	59	4	20	6	70
Union	92	3	3	2	33	63	1	4
Nonunion	72	9	3	15	32	50	1	17
Average wage within the following categories: ²								
Lowest 25 percent	63	7	7	23	25	46	2	27
Lowest 10 percent	49	8	8	36	17	39	3	41
Second 25 percent	84	7	3	6	33	59	1	8
Third 25 percent	88	6	1	6	35	58	1	6
Highest 25 percent	92	4	2	2	36	61	(¹)	3
Highest 10 percent	90	6	2	2	42	54	—	—
Establishment characteristics								
Service-providing industries	82	6	3	9	32	56	1	11
Education and health services	83	6	4	8	32	57	1	11
Educational services	85	3	4	8	28	60	1	11
Elementary and secondary schools	87	1	4	7	22	66	1	11
Junior colleges, colleges, and universities	76	11	2	11	48	39	1	12
Health care and social assistance	68	23	1	9	54	36	1	8
Hospitals	68	25	1	5	56	38	2	5
Public administration	84	4	2	9	33	55	1	11
1 to 99 workers	66	11	4	19	27	50	—	—
1 to 49 workers	57	12	5	26	—	47	—	29
50 to 99 workers	79	9	3	10	34	54	—	—
100 workers or more	84	5	3	8	33	57	1	10
100 to 499 workers	77	8	4	11	30	55	1	14
500 workers or more	86	5	3	7	34	57	1	8

See footnotes at end of table.

Table 45. Medical care benefit combinations: Access, State and local government workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Medical care and retirement benefits				Medical care and life insurance benefits			
	Medical care and retirement benefits	Medical care and no retirement benefits	Retirement benefits and no medical care benefits	No medical care and no retirement benefits	Medical care and life insurance benefits	Medical care and no life insurance benefits	Life insurance and no medical care benefits	No medical care and no life insurance benefits
State government	93	1	1	6	86	8	(¹)	6
Local government	85	1	4	10	76	9	2	13
Geographic areas								
Northeast	87	1	4	8	79	9	2	10
New England	83	—	—	11	70	17	—	—
Middle Atlantic	88	—	—	7	82	5	2	10
South	90	1	2	8	82	9	1	9
South Atlantic	89	1	1	9	83	7	1	10
East South Central	94	—	—	4	89	6	—	5
West South Central	90	1	2	8	76	15	—	—
Midwest	81	1	6	12	77	5	2	16
East North Central	78	1	7	14	76	3	3	18
West North Central	85	—	—	9	78	8	1	13
West	88	—	—	8	75	13	1	11
Mountain	85	—	—	10	79	—	—	13
Pacific	89	—	—	7	74	16	1	10

See footnotes at end of table.

Table 45. Medical care benefit combinations: Access, State and local government workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Medical care benefits and defined benefit retirement				Medical care benefits and defined contribution retirement			
	Medical care benefits and defined benefit retirement	Medical care benefits and no defined benefit retirement	Defined benefit retirement and no medical care benefits	No medical care benefits and no defined benefit retirement	Medical care benefits and defined contribution retirement	Medical care benefits and no defined contribution retirement	Defined contribution retirement and no medical care benefits	No medical care benefits and no defined contribution retirement
State government	87	7	(¹)	6	44	50	(¹)	6
Local government	80	6	4	10	28	58	1	13
Geographic areas								
Northeast	83	5	4	8	29	59	1	12
New England	80	—	—	11	—	75	—	13
Middle Atlantic	84	4	5	7	36	52	1	11
South	85	6	1	8	36	55	1	9
South Atlantic	87	3	1	9	49	40	1	10
East South Central	86	—	—	4	27	69	—	—
West South Central	81	9	2	8	20	71	—	—
Midwest	73	8	6	13	38	44	2	16
East North Central	73	6	6	14	41	38	3	18
West North Central	75	—	—	10	32	54	—	—
West	84	5	3	8	22	67	1	11
Mountain	80	6	2	11	23	64	1	12
Pacific	85	5	3	8	21	69	—	—

¹ Less than 0.5.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.