

Table 36. Paid sick leave: Carryover provisions, civilian workers,¹ March 2016

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ²			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	57	22	35	43
Worker characteristics				
Management, professional, and related	66	30	35	34
Management, business, and financial	52	21	31	48
Professional and related	71	34	37	29
Teachers	87	49	38	13
Primary, secondary, and special education school teachers	87	50	37	13
Registered nurses	86	28	58	14
Service	65	24	41	35
Protective service	81	54	27	19
Sales and office	52	17	34	48
Office and administrative support	51	20	31	49
Natural resources, construction, and maintenance	43	15	27	57
Installation, maintenance, and repair	42	14	28	58
Full time	57	23	34	43
Union	73	39	34	27
Nonunion	52	17	35	48
Average wage within the following categories: ³				
Second 25 percent	55	20	34	45
Third 25 percent	59	24	35	41
Highest 25 percent	61	27	33	39
Highest 10 percent	58	26	32	42
Establishment characteristics				
Service-providing industries	61	24	37	39
Education and health services	81	37	44	19
Educational services	88	53	35	12
Elementary and secondary schools	87	54	34	13
Junior colleges, colleges, and universities	90	54	36	10
Health care and social assistance	73	20	53	27
Hospitals	89	28	61	11
Public administration	95	67	28	5

See footnotes at end of table.

Table 36. Paid sick leave: Carryover provisions, civilian workers,¹ March 2016—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ²			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
1 to 99 workers	40	10	30	60
1 to 49 workers	38	10	28	62
50 to 99 workers	47	12	35	53
100 workers or more	68	30	38	32
100 to 499 workers	60	18	42	40
500 workers or more	76	41	35	24
Geographic areas				
Northeast	53	19	34	47
New England	59	17	42	41
Middle Atlantic	51	19	32	49
South	59	26	33	41
South Atlantic	62	29	32	38
East South Central	57	24	33	43
West South Central	56	22	34	44
Midwest	54	18	36	46
West North Central	62	19	43	38
West	59	22	37	41
Mountain	66	22	44	34
Pacific	57	22	35	43

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Plans that allow employees to accumulate unused sick leave from year to year.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.