

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ March 2016

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$6.74	0.4	\$16.80	0.4	\$6.69	\$5.22
Worker characteristics						
Management, professional, and related	10.00	0.6	28.65	0.6	9.28	8.07
Management, business, and financial	14.49	0.7	42.55	0.7	14.19	9.11
Professional and related	12.26	0.8	35.26	0.8	11.21	9.94
Teachers	18.88	0.7	36.85	0.7	19.47	13.92
Primary, secondary, and special education school teachers	21.20	0.9	42.03	0.9	22.04	16.95
Registered nurses	31.61	2.6	53.44	2.6	29.38	36.88
Service	19.67	1.9	49.47	1.9	21.45	16.27
Protective service	23.21	2.7	69.98	2.7	23.92	14.13
Sales and office	11.87	0.5	38.76	0.5	12.30	6.88
Sales and related	18.48	0.6	83.34	0.6	18.83	13.84
Office and administrative support	12.10	0.5	39.99	0.5	12.32	9.99
Natural resources, construction, and maintenance	16.45	1.7	33.05	1.7	14.69	14.50
Construction, extraction, farming, fishing, and forestry	29.02	3.5	38.82	3.5	20.97	23.73
Installation, maintenance, and repair	17.30	1.4	70.04	1.4	20.12	17.01
Production, transportation, and material moving ...	17.01	1.1	25.08	1.1	17.18	10.55
Production	24.11	1.1	46.13	1.1	23.51	12.26
Transportation and material moving	22.25	1.9	30.15	1.9	22.75	16.64
Full time	7.22	0.5	18.24	0.5	6.99	5.37
Part time	24.14	1.8	38.34	1.8	24.39	19.22
Union	11.25	1.4	15.46	1.4	12.04	9.86
Nonunion	8.22	0.3	35.19	0.3	7.79	5.83
Average wage within the following categories: ²						
Lowest 25 percent	23.51	1.2	45.17	1.2	24.66	12.08
Lowest 10 percent	34.55	0.8	125.02	0.8	39.06	27.09
Second 25 percent	10.68	0.5	44.49	0.5	11.13	10.70
Third 25 percent	9.87	0.6	18.90	0.6	9.59	8.13
Highest 25 percent	9.30	0.7	20.67	0.7	9.41	7.58
Highest 10 percent	14.40	1.2	39.40	1.2	14.29	8.78
Establishment characteristics						
Goods-producing industries	16.63	1.5	34.10	1.5	13.93	10.85
Service-providing industries	7.21	0.4	18.86	0.4	7.34	6.10
Education and health services	13.21	0.6	27.82	0.6	12.75	12.29
Educational services	16.91	0.5	29.28	0.5	17.25	11.50
Elementary and secondary schools	19.46	0.7	37.38	0.7	19.73	13.74
Junior colleges, colleges, and universities	32.45	0.6	28.86	0.6	33.17	16.02
Health care and social assistance	20.66	1.2	57.29	1.2	18.26	20.40
Hospitals	22.72	1.2	86.51	1.2	20.26	12.16
Public administration	17.24	0.9	37.40	0.9	18.40	15.71

See footnotes at end of table.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ March 2016—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	\$11.01	0.7	\$34.95	0.7	\$11.75	\$10.85
1 to 49 workers	14.34	1.0	55.40	1.0	13.77	12.08
50 to 99 workers	23.36	0.9	42.47	0.9	23.85	18.31
100 workers or more	7.52	0.5	17.92	0.5	7.52	5.39
100 to 499 workers	11.87	0.7	27.77	0.7	11.57	7.90
500 workers or more	8.69	0.7	22.49	0.7	8.80	6.93
Geographic areas						
Northeast	14.46	0.8	27.61	0.8	17.99	7.30
New England	26.02	1.8	53.88	1.8	27.23	16.50
Middle Atlantic	17.11	1.1	30.85	1.1	23.26	9.14
South	12.66	0.7	38.32	0.7	11.89	8.66
South Atlantic	17.45	1.2	53.15	1.2	15.56	10.85
East South Central	30.83	0.8	136.14	0.8	32.59	21.38
West South Central	17.52	0.7	63.79	0.7	18.44	16.88
Midwest	13.72	1.0	41.87	1.0	12.56	13.25
East North Central	17.14	1.5	53.67	1.5	15.72	12.36
West North Central	23.58	0.8	68.42	0.8	21.63	31.56
West	11.47	1.0	31.70	1.0	10.22	10.52
Mountain	11.70	0.9	33.66	0.9	11.88	22.75
Pacific	15.26	1.3	41.44	1.3	13.65	11.13

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.