

**Table 37. Paid sick leave: Limit on days accumulated, private industry workers, National Compensation Survey, March 2015**

(Includes workers in sick leave plans<sup>1</sup> that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated (in number of days) <sup>2</sup>					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers .....	6	14	30	65	120	50
<b>Worker characteristics</b>						
Management, professional, and related .....	–	20	40	89	130	59
Management, business, and financial .....	5	15	31	66	120	53
Professional and related .....	–	25	50	90	130	61
Service .....	6	10	25	60	90	38
Sales and office .....	6	19	30	60	120	47
Sales and related .....	10	20	24	32	80	35
Office and administrative support .....	5	16	30	90	120	54
Natural resources, construction, and maintenance .....	5	10	–	–	120	47
Installation, maintenance, and repair .....	5	10	30	–	130	50
Full time .....	6	15	30	63	120	49
Nonunion .....	6	13	30	60	120	44
Average wage within the following categories: <sup>3</sup>						
Second 25 percent .....	6	12	24	60	115	43
Third 25 percent .....	6	12	30	65	130	51
Highest 25 percent .....	6	20	44	100	150	65
Highest 10 percent .....	–	20	45	120	173	70
<b>Establishment characteristics</b>						
Service-providing industries .....	6	16	30	72	130	53
Trade, transportation, and utilities .....	6	18	24	80	150	52
Wholesale trade .....	–	10	15	30	–	30
Retail trade .....	7	20	24	30	75	31
Utilities .....	44	65	90	120	125	95
Information .....	15	–	60	90	–	57
Financial activities .....	15	20	50	90	130	66
Finance and insurance .....	15	–	60	90	130	73
Credit intermediation and related activities .....	15	–	50	90	120	64
Insurance carriers and related activities .....	15	–	60	–	–	87
Real estate and rental and leasing .....	–	–	–	–	–	33
Professional and business services:						
Professional and technical services .....	–	–	30	38	–	32
Education and health services .....	10	30	60	90	130	64
Educational services .....	14	30	60	120	130	77
Junior colleges, colleges, and universities .....	15	30	60	120	130	80
Health care and social assistance .....	10	30	56	80	130	61
Other services .....	–	–	–	–	–	44

See footnotes at end of table.

**Table 37. Paid sick leave: Limit on days accumulated, private industry workers, National Compensation Survey, March 2015—continued**

(Includes workers in sick leave plans<sup>1</sup> that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated (in number of days) <sup>2</sup>					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
1 to 99 workers .....	6	14	30	45	90	40
1 to 49 workers .....	5	13	30	36	90	35
50 to 99 workers .....	—	15	30	60	130	49
100 workers or more .....	6	15	30	80	130	55
100 to 499 workers .....	6	10	24	60	110	41
<b>Geographic areas</b>						
Northeast .....	—	20	50	120	150	67
New England .....	—	—	—	—	137	60
Middle Atlantic .....	—	20	53	120	150	69
South .....	5	11	25	60	120	45
South Atlantic .....	6	14	30	60	120	46
East South Central .....	—	—	—	—	—	41
West South Central .....	5	—	25	60	120	45
Midwest:						
East North Central .....	6	15	30	68	130	51
West .....	6	12	30	60	110	45
Mountain .....	—	—	—	—	—	47
Pacific .....	5	10	30	60	110	44

<sup>1</sup> Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

<sup>2</sup> The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers receive the same as or more than the amount shown, and half receive the same as or less than the amount shown. At the 25th percentile, one-fourth of participating workers receive the same or less than the amount shown. The remaining percentiles follow the same logic.

<sup>3</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20142015.htm](http://www.bls.gov/ncs/ebs/glossary20142015.htm).