

Table 34. Paid sick leave: Type of provision, private industry workers, National Compensation Survey, March 2015

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
All workers	70	6	24
Worker characteristics			
Management, professional, and related	63	8	29
Management, business, and financial	63	10	27
Professional and related	63	8	29
Service	69	—	—
Sales and office	74	5	22
Sales and related	78	5	17
Office and administrative support	71	5	24
Natural resources, construction, and maintenance	74	11	15
Installation, maintenance, and repair	75	12	13
Full time	69	7	24
Nonunion	68	6	25
Average wage within the following categories: ⁴			
Second 25 percent	72	5	23
Third 25 percent	72	5	23
Highest 25 percent	65	9	26
Highest 10 percent	64	11	25
Establishment characteristics			
Service-providing industries	70	6	24
Trade, transportation, and utilities	82	5	13
Wholesale trade	78	8	14
Retail trade	83	4	12
Utilities	84	3	12
Information	69	15	16
Financial activities	64	6	30
Finance and insurance	64	5	31
Credit intermediation and related activities	73	2	25
Insurance carriers and related activities	53	5	42
Real estate and rental and leasing	63	9	28
Professional and business services:			
Professional and technical services	61	9	30
Education and health services	62	3	35
Educational services	86	7	7
Junior colleges, colleges, and universities	83	8	9
Health care and social assistance	58	—	—
Other services	72	9	18

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, private industry workers, National Compensation Survey, March 2015—continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
1 to 99 workers	71	9	21
1 to 49 workers	69	11	20
50 to 99 workers	75	3	22
100 workers or more	69	4	26
100 to 499 workers	72	4	24
Geographic areas			
Northeast	70	8	21
New England	60	9	30
Middle Atlantic	74	8	18
South	70	5	25
South Atlantic	70	6	24
East South Central	73	7	20
West South Central	67	3	30
Midwest:			
East North Central	72	4	24
West	71	6	24
Mountain	61	6	33
Pacific	75	6	20

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² Plan does not specify maximum number of days.

³ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.