

Table 30. Long-term disability plans: Fixed percent of annual earnings, civilian workers,¹ National Compensation Survey, March 2015

(All workers with a fixed percent of annual earnings long-term disability coverage = 100 percent)

Characteristics	Fixed percent of annual earnings					Mean fixed percent of annual earnings	Median fixed percent of annual earnings
	Less than 60 percent	60 percent	61 to 66 percent	67 percent	Greater than 67 percent		
All workers	24	61	7	6	1	58.2	60.0
Worker characteristics							
Management, professional, and related	24	58	9	7	1	58.3	60.0
Management, business, and financial	26	60	7	6	(²)	57.7	60.0
Professional and related	23	58	10	8	2	58.6	60.0
Teachers	12	51	19	12	6	61.0	60.0
Primary, secondary, and special education school teachers	14	44	22	14	7	61.1	60.0
Registered nurses	40	53	4	—	—	55.8	60.0
Service	23	63	8	4	2	58.6	60.0
Protective service	18	59	13	—	—	60.0	60.0
Sales and office	26	62	6	6	1	58.0	60.0
Sales and related	22	67	4	5	2	58.1	60.0
Office and administrative support	27	60	6	6	1	57.9	60.0
Natural resources, construction, and maintenance	21	66	7	4	1	58.2	60.0
Installation, maintenance, and repair	19	70	5	4	1	58.5	60.0
Production, transportation, and material moving ...	21	69	4	5	1	58.2	60.0
Production	22	67	—	5	—	58.0	60.0
Transportation and material moving	20	71	—	4	—	58.5	60.0
Full time	24	62	8	6	1	58.2	60.0
Part time	27	56	6	8	2	58.3	60.0
Union	26	53	9	9	4	59.0	60.0
Nonunion	24	63	7	6	1	58.1	60.0
Average wage within the following categories: ³							
Lowest 25 percent	19	70	6	5	1	58.5	60.0
Second 25 percent	24	63	7	5	1	58.0	60.0
Third 25 percent	23	62	8	6	1	58.4	60.0
Highest 25 percent	25	58	8	7	2	58.1	60.0
Highest 10 percent	26	58	8	7	1	58.1	60.0
Establishment characteristics							
Goods-producing industries	21	65	7	6	1	58.3	60.0
Service-providing industries	24	61	8	6	1	58.2	60.0
Education and health services	24	59	9	6	2	58.4	60.0
Educational services	12	52	20	12	5	61.1	60.0
Elementary and secondary schools	14	40	24	16	6	61.4	60.0
Junior colleges, colleges, and universities	8	69	13	7	3	60.6	60.0
Health care and social assistance	33	64	2	—	—	56.5	60.0
Hospitals	47	49	2	—	—	54.9	60.0
Public administration	18	46	20	13	3	60.4	60.0

See footnotes at end of table.

Table 30. Long-term disability plans: Fixed percent of annual earnings, civilian workers,¹ National Compensation Survey, March 2015—continued

(All workers with a fixed percent of annual earnings long-term disability coverage = 100 percent)

Characteristics	Fixed percent of annual earnings					Mean fixed percent of annual earnings	Median fixed percent of annual earnings
	Less than 60 percent	60 percent	61 to 66 percent	67 percent	Greater than 67 percent		
1 to 99 workers	19	68	6	6	1	58.8	60.0
1 to 49 workers	20	69	5	6	1	58.7	60.0
50 to 99 workers	17	68	8	6	2	58.9	60.0
100 workers or more	26	58	8	6	1	58.0	60.0
100 to 499 workers	22	66	5	6	1	58.2	60.0
500 workers or more	30	52	10	6	1	57.8	60.0
Geographic areas							
Northeast	24	66	3	7	1	58.2	60.0
New England	25	63	7	5	1	58.1	60.0
Middle Atlantic	23	67	2	7	1	58.3	60.0
South	24	63	8	4	1	57.7	60.0
South Atlantic	24	59	12	4	1	58.0	60.0
East South Central	22	69	—	4	—	57.5	60.0
West South Central	25	67	4	3	1	57.4	60.0
Midwest	22	63	6	6	3	58.7	60.0
East North Central	26	60	6	5	2	58.1	60.0
West North Central	16	67	7	8	3	59.7	60.0
West	26	53	12	9	1	58.5	60.0
Mountain	25	53	12	—	—	58.7	60.0
Pacific	26	52	11	9	1	58.4	60.0

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Less than 0.5.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.