

Table 40. Quality of life benefits: Access, private industry workers, National Compensation Survey, March 2014

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	10	6	6	37	50
Worker characteristics					
Management, professional, and related	18	14	11	54	67
Management, business, and financial	19	20	14	58	71
Professional and related	18	11	10	52	65
Service	8	1	4	20	32
Protective service	10	–	7	26	37
Sales and office	9	6	6	40	54
Sales and related	4	4	3	39	53
Office and administrative support	12	7	8	41	54
Natural resources, construction, and maintenance	6	2	3	26	38
Construction, extraction, farming, fishing, and forestry	2	2	2	16	25
Installation, maintenance, and repair	9	2	4	36	50
Production, transportation, and material moving ...	5	2	2	32	48
Production	7	3	3	37	51
Transportation and material moving	2	2	2	27	45
Full time	12	8	7	41	55
Part time	5	1	3	24	36
Union	15	2	6	44	71
Nonunion	10	6	6	36	48
Average wage within the following categories ² :					
Lowest 25 percent	5	1	2	20	31
Lowest 10 percent	6	–	1	14	23
Second 25 percent	7	3	4	34	49
Third 25 percent	11	6	7	41	55
Highest 25 percent	19	15	12	56	70
Highest 10 percent	21	21	15	63	76
Establishment characteristics					
Goods-producing industries	8	5	2	38	50
Construction	2	1	1	17	23
Manufacturing	10	7	3	47	60
Service-providing industries	11	6	7	37	50
Trade, transportation, and utilities	3	2	2	39	56
Wholesale trade	6	7	2	29	49
Retail trade	2	1	1	41	56
Transportation and warehousing	2	2	3	39	64
Utilities	13	–	22	73	84

See footnotes at end of table.

Table 40. Quality of life benefits: Access, private industry workers, National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
Information	34	9	14	71	83
Financial activities	22	15	17	57	69
Finance and insurance	28	19	21	68	78
Credit intermediation and related activities	30	11	20	67	77
Insurance carriers and related activities	19	26	20	67	77
Real estate and rental and leasing	—	2	7	23	41
Professional and business services	11	16	9	32	43
Professional and technical services	15	29	17	43	53
Administrative and waste services	6	4	3	12	23
Education and health services	16	3	6	46	58
Educational services	18	7	18	45	57
Junior colleges, colleges, and universities	27	10	26	72	82
Health care and social assistance	15	3	5	46	58
Leisure and hospitality	7	—	4	14	26
Accommodation and food services	6	—	4	13	26
Other services	6	6	5	14	28
1 to 99 workers	4	4	3	19	30
1 to 49 workers	4	4	3	16	25
50 to 99 workers	5	4	4	28	43
100 workers or more	17	8	9	57	74
100 to 499 workers	10	6	5	49	66
500 workers or more	27	11	14	70	85
Geographic areas					
Northeast	12	7	9	38	50
New England	14	7	7	39	52
Middle Atlantic	11	7	10	37	49
South	9	7	4	38	52
South Atlantic	11	7	5	39	51
East South Central	6	6	3	38	51
West South Central	8	6	3	38	52
Midwest	10	6	4	37	51
East North Central	11	6	4	38	52
West North Central	9	5	4	36	49
West	9	5	8	32	47
Mountain	10	4	6	30	47
Pacific	9	5	8	34	47

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.