

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2014

Characteristics	Health care ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	0.7	0.6	0.3	0.7	0.5	0.4
Worker characteristics						
Management, professional, and related	0.7	0.7	0.4	0.7	0.7	0.5
Management, business, and financial	0.8	0.9	0.6	0.7	0.9	0.8
Professional and related	0.9	0.9	0.6	0.9	0.9	0.6
Teachers	1.1	1.2	0.8	1.1	1.2	0.9
Primary, secondary, and special education school teachers	0.5	0.9	0.8	0.5	1.1	1.0
Registered nurses	2.0	2.3	1.9	2.0	2.1	1.8
Service	1.6	1.2	1.4	1.6	1.1	1.4
Protective service	2.9	2.7	1.9	2.9	2.6	1.9
Sales and office	0.9	0.8	0.5	0.9	0.8	0.6
Sales and related	1.3	1.3	1.0	1.3	1.2	1.1
Office and administrative support	1.1	1.0	0.6	1.1	1.0	0.7
Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry	2.7	2.5	1.4	2.7	2.5	1.5
Installation, maintenance, and repair	1.6	1.7	1.2	1.6	1.7	1.4
Production, transportation, and material moving ...	1.7	1.5	0.7	1.7	1.4	0.8
Production	1.5	1.6	1.0	1.5	1.5	1.1
Transportation and material moving	2.3	2.0	1.0	2.3	2.0	1.2
Full time	0.6	0.5	0.3	0.5	0.5	0.4
Part time	1.0	0.7	1.7	1.0	0.6	1.7
Union	0.5	0.6	0.5	0.5	0.7	0.6
Nonunion	0.8	0.7	0.4	0.8	0.6	0.5
Average wage within the following categories ⁴ :						
Lowest 25 percent	1.2	1.0	1.4	1.2	0.9	1.4
Lowest 10 percent	1.5	1.0	2.4	1.5	0.9	2.5
Second 25 percent	0.9	0.8	0.6	0.9	0.8	0.6
Third 25 percent	0.7	0.7	0.5	0.7	0.7	0.6
Highest 25 percent	0.5	0.6	0.4	0.5	0.6	0.5
Highest 10 percent	0.7	0.9	0.6	0.7	0.9	0.8
Establishment characteristics						
Goods-producing industries	0.9	1.0	0.7	0.9	1.0	0.8
Service-providing industries	0.8	0.7	0.4	0.7	0.6	0.4
Education and health services	1.3	1.3	0.8	1.3	1.2	0.8
Educational services	0.7	0.8	0.6	0.7	0.8	0.7
Elementary and secondary schools	0.5	0.7	0.7	0.5	0.7	0.8
Junior colleges, colleges, and universities	1.4	1.6	0.9	1.4	1.7	1.2
Health care and social assistance	2.0	2.0	1.4	2.0	1.9	1.3
Hospitals	0.8	0.9	0.7	0.8	1.0	0.8
Public administration	1.5	1.4	0.8	1.5	1.4	0.9

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2014—continued

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	0.7	0.6	0.5	0.6	0.5	0.5	0.7	0.6	0.4
Worker characteristics									
Management, professional, and related	1.1	0.9	0.6	1.1	0.9	0.6	0.8	0.7	0.5
Management, business, and financial	1.4	1.2	0.7	1.4	1.3	0.8	0.8	0.9	0.8
Professional and related	1.3	1.1	0.7	1.3	1.1	0.8	1.0	0.9	0.6
Teachers	1.8	1.6	1.1	1.7	1.4	1.9	1.6	1.5	0.9
Primary, secondary, and special education school teachers	2.2	2.0	1.3	2.3	1.9	2.3	1.9	1.8	1.0
Registered nurses	2.9	2.6	1.9	3.3	2.8	1.5	2.0	2.0	1.8
Service	1.3	0.9	1.7	0.9	0.7	1.8	1.5	1.1	1.4
Protective service	2.7	2.4	2.3	2.7	2.2	2.3	2.9	2.6	1.9
Sales and office	1.0	0.8	0.6	0.8	0.7	1.0	0.9	0.8	0.6
Sales and related	1.2	1.1	1.0	1.0	0.8	2.1	1.4	1.3	1.1
Office and administrative support	1.3	1.0	0.7	1.1	0.9	1.1	1.1	0.9	0.7
Natural resources, construction, and maintenance	1.8	1.5	1.2	1.6	1.4	1.4	1.6	1.5	1.1
Construction, extraction, farming, fishing, and forestry	2.8	2.4	2.0	2.7	2.4	2.1	2.7	2.4	1.5
Installation, maintenance, and repair	2.4	2.0	1.7	1.9	1.6	2.1	1.7	1.7	1.5
Production, transportation, and material moving ...	1.5	1.4	1.1	1.3	1.1	1.2	1.7	1.4	0.8
Production	2.0	1.8	1.3	1.7	1.4	2.1	1.5	1.5	1.1
Transportation and material moving	1.8	1.7	1.5	1.5	1.4	1.1	2.3	1.9	1.2
Full time	0.8	0.7	0.4	0.8	0.6	0.5	0.6	0.5	0.4
Part time	0.8	0.5	1.8	0.6	0.4	2.4	1.0	0.6	1.7
Union	1.1	1.0	0.7	1.2	1.1	0.7	0.7	0.8	0.6
Nonunion	0.7	0.6	0.5	0.7	0.5	0.8	0.8	0.6	0.4
Average wage within the following categories ⁴ :									
Lowest 25 percent	1.0	0.6	1.8	0.7	0.5	2.2	1.2	0.9	1.4
Lowest 10 percent	1.1	0.6	3.5	0.8	0.4	3.8	1.5	0.9	2.5
Second 25 percent	1.1	0.9	0.8	0.9	0.7	0.9	0.9	0.8	0.6
Third 25 percent	0.9	0.7	0.5	0.9	0.8	0.7	0.7	0.7	0.6
Highest 25 percent	0.9	0.9	0.6	1.1	0.9	0.6	0.5	0.6	0.5
Highest 10 percent	1.3	1.4	1.0	1.6	1.5	1.0	0.7	0.9	0.8
Establishment characteristics									
Goods-producing industries	1.4	1.2	0.9	1.4	1.2	1.2	0.9	1.0	0.8
Service-providing industries	0.7	0.6	0.5	0.7	0.5	0.6	0.7	0.6	0.4
Education and health services	1.7	1.3	0.8	1.3	1.1	1.0	1.4	1.2	0.8
Educational services	1.4	1.3	0.9	1.4	1.2	1.5	0.7	0.8	0.7
Elementary and secondary schools	1.8	1.5	1.2	1.9	1.4	1.9	0.7	0.8	0.8
Junior colleges, colleges, and universities	2.3	2.1	1.0	2.3	2.0	2.3	1.4	1.7	1.2
Health care and social assistance	2.6	2.0	1.3	2.1	1.7	1.2	2.1	1.8	1.2
Hospitals	2.2	2.0	0.9	3.4	2.8	1.2	0.9	1.0	0.9
Public administration	2.6	2.3	0.9	2.4	2.2	1.3	1.7	1.6	0.9

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2014—continued

Characteristics	Health care ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
1 to 99 workers	1.1	1.0	0.7	1.1	0.9	0.7
1 to 49 workers	1.2	1.1	0.9	1.2	1.1	0.9
50 to 99 workers	1.9	1.8	1.4	1.9	1.7	1.4
100 workers or more	0.6	0.6	0.3	0.6	0.6	0.4
100 to 499 workers	1.1	1.1	0.7	1.1	1.0	0.7
500 workers or more	0.7	0.8	0.4	0.7	0.8	0.6
Geographic areas						
Northeast	2.1	1.7	0.5	2.0	1.3	0.7
New England	4.1	3.6	1.2	4.1	2.8	1.4
Middle Atlantic	2.4	1.8	0.6	2.3	1.3	0.9
South	1.1	1.1	0.7	1.1	1.1	0.8
South Atlantic	1.7	1.6	0.9	1.7	1.6	0.9
East South Central	2.7	3.1	2.3	2.7	3.2	2.5
West South Central	1.7	1.8	1.3	1.6	1.6	1.4
Midwest	1.1	1.0	0.7	1.2	0.9	0.8
East North Central	1.3	1.3	0.9	1.3	1.2	1.1
West North Central	2.2	1.5	0.8	2.3	1.3	1.2
West	1.4	1.2	0.7	1.4	1.1	0.7
Mountain	1.8	2.1	1.7	1.9	2.0	1.3
Pacific	1.8	1.4	0.8	1.8	1.3	0.9

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2014—continued

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
1 to 99 workers	1.0	0.8	1.0	0.8	0.6	1.0	1.1	0.9	0.7
1 to 49 workers	1.1	0.9	1.2	0.8	0.6	1.4	1.2	1.1	0.9
50 to 99 workers	2.1	1.8	1.7	1.8	1.4	1.4	2.0	1.8	1.4
100 workers or more	0.9	0.7	0.4	0.9	0.7	0.6	0.6	0.6	0.4
100 to 499 workers	1.2	1.1	0.9	1.2	1.1	1.0	1.1	1.0	0.7
500 workers or more	1.2	1.1	0.6	1.3	1.0	0.7	0.7	0.8	0.6
Geographic areas									
Northeast	1.8	1.5	0.9	1.5	1.2	0.9	1.9	1.2	0.7
New England	3.8	3.3	1.7	1.2	1.2	3.1	3.4	2.2	1.4
Middle Atlantic	2.0	1.6	1.0	2.0	1.5	1.0	2.4	1.4	0.8
South	1.2	1.0	1.0	1.0	0.7	1.4	1.1	1.1	0.8
South Atlantic	1.7	1.5	1.3	1.5	1.0	1.9	1.7	1.6	0.8
East South Central	2.0	1.2	1.5	1.4	1.3	2.2	2.6	3.3	2.6
West South Central	2.1	1.6	2.1	2.0	1.4	2.5	1.9	1.7	1.4
Midwest	1.4	1.0	0.7	1.1	1.0	1.0	1.2	0.9	0.9
East North Central	1.5	1.1	0.7	1.4	1.2	1.2	1.4	1.3	1.1
West North Central	2.9	1.9	1.5	1.6	1.5	2.1	2.1	1.3	1.3
West	1.2	1.2	0.8	1.6	1.3	0.6	1.4	1.1	0.8
Mountain	2.4	2.0	1.2	4.0	3.4	1.2	1.9	2.1	1.4
Pacific	1.4	1.4	1.1	1.1	0.9	0.7	1.8	1.2	0.9

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Health care is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access to or participating in health care.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 10. Standard errors for medical care benefits: Share of premiums paid by employer and employee, civilian workers,¹ National Compensation Survey, March 2014

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
All workers	0.2	0.2	0.4	0.4
Worker characteristics				
Management, professional, and related	0.3	0.3	0.5	0.5
Management, business, and financial	0.4	0.4	0.6	0.6
Professional and related	0.4	0.4	0.7	0.7
Teachers	0.5	0.5	1.1	1.1
Primary, secondary, and special education school teachers	0.6	0.6	1.3	1.3
Registered nurses	1.3	1.3	1.7	1.7
Service	0.7	0.7	1.4	1.4
Protective service	0.6	0.6	1.2	1.2
Sales and office	0.3	0.3	0.5	0.5
Sales and related	0.5	0.5	0.8	0.8
Office and administrative support	0.3	0.3	0.5	0.5
Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry	0.6	0.6	1.1	1.1
Installation, maintenance, and repair	1.0	1.0	1.5	1.5
Production, transportation, and material moving ... Production	0.7	0.7	1.6	1.6
Transportation and material moving	0.5	0.5	0.6	0.6
Production	0.6	0.6	0.7	0.7
Transportation and material moving	0.6	0.6	1.1	1.1
Full time	0.2	0.2	0.4	0.4
Part time	0.9	0.9	1.0	1.0
Union	0.4	0.4	0.4	0.4
Nonunion	0.2	0.2	0.5	0.5
Average wage within the following categories ² :				
Lowest 25 percent	0.7	0.7	1.0	1.0
Lowest 10 percent	1.4	1.4	1.7	1.7
Second 25 percent	0.3	0.3	0.7	0.7
Third 25 percent	0.4	0.4	0.6	0.6
Highest 25 percent	0.3	0.3	0.5	0.5
Highest 10 percent	0.4	0.4	0.6	0.6
Establishment characteristics				
Goods-producing industries	0.5	0.5	0.6	0.6
Service-providing industries	0.2	0.2	0.5	0.5
Education and health services	0.4	0.4	0.8	0.8
Educational services	0.5	0.5	1.0	1.0
Elementary and secondary schools	0.5	0.5	1.0	1.0
Junior colleges, colleges, and universities	0.8	0.8	2.2	2.2
Health care and social assistance	0.7	0.7	1.0	1.0
Hospitals	0.8	0.8	0.6	0.6
Public administration	0.5	0.5	0.8	0.8

See footnotes at end of table.

Table 10. Standard errors for medical care benefits: Share of premiums paid by employer and employee, civilian workers,¹ National Compensation Survey, March 2014—continued

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
1 to 99 workers	0.4	0.4	0.8	0.8
1 to 49 workers	0.5	0.5	1.2	1.2
50 to 99 workers	0.7	0.7	1.0	1.0
100 workers or more	0.3	0.3	0.4	0.4
100 to 499 workers	0.3	0.3	0.5	0.5
500 workers or more	0.3	0.3	0.4	0.4
Geographic areas				
Northeast	0.5	0.5	0.6	0.6
New England	0.4	0.4	0.8	0.8
Middle Atlantic	0.7	0.7	0.8	0.8
South	0.4	0.4	0.7	0.7
South Atlantic	0.4	0.4	0.9	0.9
East South Central	1.4	1.4	2.5	2.5
West South Central	0.6	0.6	1.2	1.2
Midwest	0.5	0.5	1.2	1.2
East North Central	0.5	0.5	0.7	0.7
West North Central	1.1	1.1	3.2	3.2
West	0.4	0.4	0.7	0.7
Mountain	1.0	1.0	0.7	0.7
Pacific	0.5	0.5	0.9	0.9

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$3.25	0.7	\$7.15	0.7	\$3.03	\$0.90
Worker characteristics						
Management, professional, and related	3.09	1.1	7.55	1.1	3.44	1.57
Management, business, and financial	5.19	1.1	17.54	1.1	5.43	1.56
Professional and related	3.50	1.3	7.88	1.3	3.92	2.08
Teachers	5.68	1.9	12.39	1.9	6.16	3.82
Primary, secondary, and special education school teachers	6.77	2.1	12.44	2.1	7.34	4.82
Registered nurses	10.18	2.0	26.23	2.0	9.93	4.45
Service	10.62	1.5	16.17	1.5	10.44	2.15
Protective service	7.83	2.2	15.79	2.2	8.90	3.18
Sales and office	3.72	0.8	11.24	0.8	3.64	1.26
Sales and related	5.10	0.9	18.05	0.9	5.03	2.28
Office and administrative support	4.12	1.0	11.72	1.0	4.23	1.62
Natural resources, construction, and maintenance	9.01	1.7	24.63	1.7	7.16	2.95
Construction, extraction, farming, fishing, and forestry	16.71	2.6	32.65	2.6	15.36	4.38
Installation, maintenance, and repair	9.53	1.9	33.25	1.9	6.61	4.00
Production, transportation, and material moving	5.00	1.3	16.32	1.3	4.92	1.88
Production	6.34	1.5	22.02	1.5	6.81	2.91
Transportation and material moving	7.81	1.5	24.86	1.5	7.40	2.25
Full time	3.32	0.7	7.40	0.7	3.05	0.91
Part time	7.04	1.3	24.90	1.3	7.06	3.17
Union	6.03	1.5	12.50	1.5	4.69	2.06
Nonunion	3.03	0.7	7.42	0.7	3.17	1.00
Average wage within the following categories ² :						
Lowest 25 percent	5.22	1.5	17.91	1.5	5.26	2.65
Lowest 10 percent	10.56	1.8	36.17	1.8	9.83	5.38
Second 25 percent	4.90	0.9	8.46	0.9	5.15	1.73
Third 25 percent	5.00	0.9	11.10	0.9	4.49	1.58
Highest 25 percent	3.24	0.9	8.52	0.9	3.22	1.45
Highest 10 percent	4.46	1.5	10.69	1.5	4.84	1.94
Establishment characteristics						
Goods-producing industries	6.11	1.1	17.53	1.1	5.35	2.24
Service-providing industries	3.37	0.7	7.71	0.7	3.34	1.07
Education and health services	5.61	1.5	8.37	1.5	5.99	2.17
Educational services	4.86	1.9	9.64	1.9	5.46	3.59
Elementary and secondary schools	6.07	1.8	12.36	1.8	6.17	4.24
Junior colleges, colleges, and universities	6.68	3.9	8.50	3.9	7.19	4.95
Health care and social assistance	8.29	2.2	13.75	2.2	8.80	2.85
Hospitals	6.10	2.7	13.74	2.7	5.14	2.61
Public administration	10.16	2.2	30.10	2.2	6.62	2.80

See footnotes at end of table.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	\$5.30	1.1	\$10.57	1.1	\$5.76	\$1.91
1 to 49 workers	6.46	1.5	12.54	1.5	6.63	2.65
50 to 99 workers	9.37	1.7	23.68	1.7	8.65	3.35
100 workers or more	3.11	0.7	8.19	0.7	2.70	1.05
100 to 499 workers	4.19	0.8	12.97	0.8	4.03	1.53
500 workers or more	3.42	1.2	9.50	1.2	3.17	1.45
Geographic areas						
Northeast	7.65	1.2	12.28	1.2	7.79	1.49
New England	5.15	1.0	35.89	1.0	8.07	1.88
Middle Atlantic	11.08	1.5	13.19	1.5	12.02	1.92
South	4.24	0.9	6.29	0.9	4.71	1.87
South Atlantic	6.58	1.0	11.46	1.0	7.10	2.16
East South Central	4.93	2.0	9.71	2.0	5.05	7.49
West South Central	6.72	2.0	8.61	2.0	7.73	1.69
Midwest	6.82	1.6	18.07	1.6	4.79	1.73
East North Central	7.57	1.6	23.62	1.6	5.57	2.02
West North Central	13.34	3.6	26.88	3.6	8.05	3.02
West	8.99	1.5	17.83	1.5	8.44	1.75
Mountain	11.34	3.9	24.80	3.9	11.71	2.34
Pacific	11.92	1.4	22.21	1.4	11.04	2.33

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 12. Standard errors for medical care benefits, single coverage: Employee participation by type of contribution, civilian workers,¹ National Compensation Survey, March 2014

Characteristics	Single coverage				
	Total with contributory coverage	Flat dollar amount	Varies ²	Exists, but unknown	Other ³
All workers	0.0	0.8	0.6	0.7	0.2
Worker characteristics					
Management, professional, and related	0.0	1.1	1.1	0.7	0.3
Management, business, and financial	0.0	1.6	1.2	1.1	0.4
Professional and related	0.0	1.4	1.4	0.8	0.4
Teachers	0.0	2.1	2.0	1.2	1.0
Primary, secondary, and special education school teachers	0.0	2.2	1.8	1.5	1.3
Registered nurses	0.0	4.8	5.0	1.6	1.0
Service	0.0	2.4	1.2	2.3	0.4
Protective service	0.0	2.7	2.0	1.6	0.7
Sales and office	0.0	1.1	0.9	0.7	0.3
Sales and related	0.0	1.8	1.6	1.4	0.2
Office and administrative support	0.0	1.4	1.1	0.7	0.4
Natural resources, construction, and maintenance	0.0	2.5	1.2	2.4	0.5
Construction, extraction, farming, fishing, and forestry	0.0	3.1	2.5	2.4	1.2
Installation, maintenance, and repair	0.0	3.5	1.1	3.4	0.3
Production, transportation, and material moving ...	0.0	1.4	0.8	1.2	0.4
Production	0.0	1.7	1.2	1.5	0.1
Transportation and material moving	0.0	2.0	–	1.7	–
Full time	0.0	0.8	0.6	0.7	0.2
Part time	0.0	2.5	2.1	1.5	0.7
Union	0.0	1.4	0.8	1.1	0.7
Nonunion	0.0	0.9	0.7	0.8	0.2
Average wage within the following categories ⁴ :					
Lowest 25 percent	0.0	2.0	1.4	1.7	0.2
Lowest 10 percent	0.0	2.8	2.0	–	–
Second 25 percent	0.0	1.4	1.2	1.2	0.3
Third 25 percent	0.0	1.0	0.8	0.7	0.3
Highest 25 percent	0.0	1.0	0.8	0.7	0.4
Highest 10 percent	0.0	1.6	1.2	1.3	0.3
Establishment characteristics					
Goods-producing industries	0.0	1.5	1.3	1.4	0.3
Service-providing industries	0.0	0.9	0.7	0.7	0.3
Education and health services	0.0	1.8	1.7	0.8	0.5
Educational services	0.0	2.1	2.1	0.9	0.5
Elementary and secondary schools	0.0	2.1	2.0	1.3	0.7
Junior colleges, colleges, and universities	0.0	3.9	3.8	0.7	0.4
Health care and social assistance	0.0	2.9	2.7	1.2	0.9
Hospitals	0.0	4.4	4.8	1.8	1.0
Public administration	0.0	2.6	1.9	1.1	1.5

See footnotes at end of table.

Table 12. Standard errors for medical care benefits, single coverage: Employee participation by type of contribution, civilian workers,¹ National Compensation Survey, March 2014—continued

Characteristics	Single coverage				
	Total with contributory coverage	Flat dollar amount	Varies ²	Exists, but unknown	Other ³
1 to 99 workers	0.0	1.6	1.1	1.5	0.3
1 to 49 workers	0.0	2.2	1.3	2.1	0.3
50 to 99 workers	0.0	2.1	1.4	1.6	0.7
100 workers or more	0.0	1.0	0.9	0.6	0.3
100 to 499 workers	0.0	1.3	1.0	0.9	0.3
500 workers or more	0.0	1.5	1.3	0.8	0.4
Geographic areas					
Northeast	0.0	1.5	1.0	1.0	0.7
New England	0.0	2.2	—	2.3	—
Middle Atlantic	0.0	1.9	1.4	1.1	0.8
South	0.0	1.3	1.2	0.9	0.3
South Atlantic	0.0	1.6	1.7	0.9	0.3
East South Central	0.0	3.6	3.0	—	—
West South Central	0.0	2.5	1.7	—	—
Midwest	0.0	2.0	1.5	2.1	0.3
East North Central	0.0	2.0	2.0	1.3	0.3
West North Central	0.0	4.4	—	5.6	—
West	0.0	1.5	1.2	1.0	0.7
Mountain	0.0	3.1	2.2	1.5	0.3
Pacific	0.0	1.8	1.4	1.2	1.0

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

³ Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$8.92	0.4	\$14.93	0.4	\$8.95	\$4.50
Worker characteristics						
Management, professional, and related	9.57	0.6	29.60	0.6	9.77	7.05
Management, business, and financial	14.78	0.9	107.90	0.9	12.51	7.74
Professional and related	11.73	0.7	25.74	0.7	11.90	9.23
Teachers	19.58	1.5	48.79	1.5	20.16	13.37
Primary, secondary, and special education school teachers	23.11	1.9	52.40	1.9	24.23	16.55
Registered nurses	32.09	0.7	103.31	0.7	32.55	24.86
Service	29.78	1.2	25.54	1.2	29.32	11.39
Protective service	23.62	1.3	52.94	1.3	24.87	14.95
Sales and office	9.88	0.5	38.95	0.5	9.78	5.85
Sales and related	15.68	0.8	75.79	0.8	14.62	9.35
Office and administrative support	11.51	0.7	43.55	0.7	11.83	7.73
Natural resources, construction, and maintenance	24.61	1.6	64.74	1.6	24.77	12.44
Construction, extraction, farming, fishing, and forestry	48.17	2.5	111.27	2.5	46.97	18.12
Installation, maintenance, and repair	28.14	1.7	47.09	1.7	27.93	16.19
Production, transportation, and material moving	15.20	1.0	27.14	1.0	16.22	8.55
Production	21.12	1.0	31.01	1.0	22.44	11.05
Transportation and material moving	20.33	1.4	36.35	1.4	20.81	12.42
Full time	9.09	0.4	14.60	0.4	9.12	4.67
Part time	21.20	1.0	88.29	1.0	21.30	12.68
Union	15.28	1.3	32.40	1.3	12.20	6.87
Nonunion	9.04	0.5	37.57	0.5	9.66	4.98
Average wage within the following categories ² :						
Lowest 25 percent	16.74	0.7	84.07	0.7	16.59	12.19
Lowest 10 percent	23.56	1.4	147.27	1.4	23.36	26.17
Second 25 percent	13.84	0.6	35.52	0.6	14.37	8.49
Third 25 percent	14.47	0.7	34.44	0.7	13.84	6.29
Highest 25 percent	7.88	0.7	16.87	0.7	7.82	6.06
Highest 10 percent	13.12	1.0	33.67	1.0	12.35	8.62
Establishment characteristics						
Goods-producing industries	17.29	0.9	47.52	0.9	16.92	8.97
Service-providing industries	9.54	0.5	17.46	0.5	9.86	5.14
Education and health services	17.14	0.6	41.51	0.6	16.88	10.66
Educational services	16.20	0.7	32.77	0.7	16.58	10.43
Elementary and secondary schools	19.46	1.0	37.03	1.0	19.16	11.76
Junior colleges, colleges, and universities	31.30	0.8	45.49	0.8	32.46	21.10
Health care and social assistance	25.65	1.0	61.81	1.0	25.41	15.44
Hospitals	15.41	0.9	36.99	0.9	15.76	12.76
Public administration	17.97	0.8	35.88	0.8	19.42	10.28

See footnotes at end of table.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	\$15.18	0.8	\$30.16	0.8	\$16.64	\$9.13
1 to 49 workers	19.35	1.2	38.38	1.2	19.53	12.34
50 to 99 workers	26.67	1.1	58.25	1.1	26.51	12.53
100 workers or more	7.81	0.5	23.17	0.5	7.66	4.16
100 to 499 workers	12.63	0.6	39.92	0.6	13.03	5.69
500 workers or more	8.27	0.7	23.69	0.7	8.71	6.24
Geographic areas						
Northeast	22.43	0.9	24.31	0.9	24.45	7.58
New England	15.87	1.3	76.34	1.3	18.58	11.33
Middle Atlantic	32.31	1.2	27.15	1.2	36.28	9.67
South	12.87	0.5	62.69	0.5	13.33	8.90
South Atlantic	14.50	0.8	104.17	0.8	16.19	14.01
East South Central	33.38	1.1	27.19	1.1	32.48	21.54
West South Central	25.98	0.5	88.08	0.5	25.48	12.31
Midwest	19.61	1.1	27.70	1.1	19.02	10.76
East North Central	16.97	1.4	33.17	1.4	17.11	8.32
West North Central	45.78	1.7	48.42	1.7	41.66	26.98
West	18.99	0.9	25.48	0.9	18.34	6.12
Mountain	17.16	1.7	73.99	1.7	20.31	8.07
Pacific	26.22	1.1	24.38	1.1	25.32	8.18

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ National Compensation Survey, March 2014

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ²	Exists, but unknown	Other ³
All workers	0.0	0.8	0.6	0.6	0.2
Worker characteristics					
Management, professional, and related	0.0	1.1	1.0	0.7	0.3
Management, business, and financial	0.0	1.4	1.1	1.0	0.4
Professional and related	0.0	1.4	1.2	0.7	0.4
Teachers	0.0	1.7	1.6	1.1	0.8
Primary, secondary, and special education school teachers	0.0	1.9	1.5	1.3	1.0
Registered nurses	0.0	4.4	4.7	2.0	1.0
Service	0.0	2.1	1.0	2.1	0.3
Protective service	0.0	2.4	1.9	1.4	0.8
Sales and office	0.0	1.1	0.9	0.7	0.3
Sales and related	0.0	1.9	1.6	1.4	0.4
Office and administrative support	0.0	1.4	1.0	0.8	0.4
Natural resources, construction, and maintenance	0.0	2.2	1.1	2.1	0.4
Construction, extraction, farming, fishing, and forestry	0.0	2.7	2.3	2.1	1.0
Installation, maintenance, and repair	0.0	3.2	1.0	3.1	0.4
Production, transportation, and material moving ...	0.0	1.4	0.9	1.2	0.5
Production	0.0	1.9	–	1.6	–
Transportation and material moving	0.0	2.0	–	1.7	–
Full time	0.0	0.8	0.6	0.6	0.2
Part time	0.0	2.3	2.0	1.4	0.5
Union	0.0	1.5	0.9	1.2	0.6
Nonunion	0.0	0.9	0.7	0.7	0.2
Average wage within the following categories ⁴ :					
Lowest 25 percent	0.0	1.9	1.3	1.6	0.2
Lowest 10 percent	0.0	3.2	–	2.5	–
Second 25 percent	0.0	1.5	1.1	1.2	0.3
Third 25 percent	0.0	0.9	0.7	0.7	0.4
Highest 25 percent	0.0	1.1	0.8	0.7	0.3
Highest 10 percent	0.0	1.5	1.4	1.1	0.3
Establishment characteristics					
Goods-producing industries	0.0	1.6	1.4	1.4	0.4
Service-providing industries	0.0	0.9	0.7	0.7	0.3
Education and health services	0.0	1.8	1.5	0.9	0.5
Educational services	0.0	1.9	1.8	0.9	0.4
Elementary and secondary schools	0.0	1.8	1.7	1.2	0.5
Junior colleges, colleges, and universities	0.0	3.5	3.4	0.7	0.3
Health care and social assistance	0.0	2.9	2.4	1.4	0.9
Hospitals	0.0	4.2	4.5	1.8	1.5
Public administration	0.0	2.5	1.7	1.8	1.2

See footnotes at end of table.

Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ National Compensation Survey, March 2014—continued

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ²	Exists, but unknown	Other ³
1 to 99 workers	0.0	1.6	0.9	1.4	0.3
1 to 49 workers	0.0	2.1	1.1	1.9	0.3
50 to 99 workers	0.0	2.0	1.2	1.6	0.7
100 workers or more	0.0	0.9	0.8	0.6	0.3
100 to 499 workers	0.0	1.1	0.9	0.9	0.3
500 workers or more	0.0	1.4	1.2	0.8	0.4
Geographic areas					
Northeast	0.0	1.4	1.0	0.9	0.6
New England	0.0	1.9	1.1	2.2	0.4
Middle Atlantic	0.0	1.9	1.4	0.9	0.8
South	0.0	1.3	1.0	0.8	0.3
South Atlantic	0.0	1.8	1.5	1.0	0.5
East South Central	0.0	3.6	2.9	—	—
West South Central	0.0	2.1	1.4	1.9	0.6
Midwest	0.0	1.9	1.5	1.8	0.2
East North Central	0.0	2.0	2.0	1.3	0.3
West North Central	0.0	3.7	—	4.4	—
West	0.0	1.6	1.1	1.2	0.8
Mountain	0.0	3.1	2.1	1.6	0.4
Pacific	0.0	1.9	1.3	1.5	1.1

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

³ Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 15. Standard errors for medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2014

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$1.90	\$1.20	\$1.02	\$1.20	\$2.67	\$3.98	\$5.79	\$6.36	\$10.13	\$12.59
Worker characteristics										
Management, professional, and related	3.55	2.47	2.29	2.09	6.66	3.90	9.19	6.67	15.52	26.72
Management, business, and financial	2.43	3.38	2.16	2.63	8.46	9.17	5.73	7.48	16.00	52.22
Professional and related	3.12	3.53	2.43	3.23	9.09	3.89	11.81	10.23	19.79	30.24
Teachers	3.36	4.74	5.95	8.02	19.55	13.61	14.05	33.64	25.95	44.67
Primary, secondary, and special education school teachers	2.55	4.78	6.81	9.51	16.33	4.60	24.93	40.25	22.94	30.30
Registered nurses	4.81	6.88	8.13	4.11	33.56	33.83	21.30	25.53	94.16	187.56
Service	4.57	2.59	4.10	4.53	4.02	11.48	13.03	11.15	21.82	27.43
Protective service	6.34	4.73	5.31	10.40	8.92	18.38	14.86	14.28	22.87	77.14
Sales and office	2.29	2.34	1.93	2.30	4.71	9.09	5.02	6.28	15.49	16.71
Sales and related	2.31	5.28	3.31	5.81	6.16	21.51	7.70	11.68	24.53	38.37
Office and administrative support	2.39	2.57	1.52	2.40	6.40	10.49	7.08	11.57	18.99	18.65
Natural resources, construction, and maintenance	3.76	5.04	3.85	6.66	7.44	13.13	11.21	17.93	33.45	38.12
Construction, extraction, farming, fishing, and forestry	5.23	5.52	7.11	10.20	13.17	19.35	12.69	22.95	79.39	89.54
Installation, maintenance, and repair	4.37	4.42	4.52	6.24	13.16	16.87	11.93	28.24	41.54	67.70
Production, transportation, and material moving ...	1.02	2.27	2.33	3.07	5.92	6.42	7.02	9.22	14.58	36.97
Production	2.90	2.23	3.09	6.60	5.80	5.76	10.91	9.27	12.34	47.15
Transportation and material moving	4.58	4.44	3.24	3.39	9.88	5.02	10.22	14.64	19.21	34.12
Full time	2.08	1.42	1.01	1.61	3.99	4.24	5.84	6.52	10.51	13.61
Part time	0.70	4.52	6.75	9.46	7.53	9.60	22.39	27.40	52.44	38.52
Union	2.19	1.45	2.22	4.88	9.66	5.86	6.11	7.99	18.56	31.90
Nonunion	1.34	1.99	1.45	1.21	3.09	6.01	5.52	6.30	10.81	12.67
Average wage within the following categories ³ :										
Lowest 25 percent	3.93	3.11	3.25	4.78	8.56	15.71	7.35	15.64	22.33	52.76
Lowest 10 percent	4.02	3.08	5.93	12.31	14.82	17.05	20.98	17.22	72.68	117.15
Second 25 percent	0.89	1.29	1.77	2.69	5.82	6.01	8.59	10.57	11.84	21.29
Third 25 percent	2.59	2.66	1.83	2.32	6.42	7.59	5.87	8.40	15.87	26.85
Highest 25 percent	2.68	2.12	1.40	1.84	5.67	5.36	5.83	6.67	12.79	22.33
Highest 10 percent	2.72	2.96	3.29	3.08	8.04	6.27	8.21	8.70	20.24	41.37
Establishment characteristics										
Goods-producing industries	1.29	2.05	2.67	3.25	3.90	6.70	7.69	12.61	17.06	31.13
Service-providing industries	2.43	1.15	1.30	1.51	4.10	4.23	5.68	5.58	11.19	13.90
Education and health services	3.58	2.16	2.49	3.99	7.02	6.02	13.56	12.27	18.77	28.54
Educational services	2.87	5.99	6.63	5.95	12.35	14.53	16.01	30.09	18.19	26.25
Elementary and secondary schools	1.90	5.25	7.70	7.70	10.78	7.19	20.71	26.90	24.87	23.98
Junior colleges, colleges, and universities	-	10.81	9.86	6.86	6.38	9.87	11.34	37.50	76.77	5.44
Health care and social assistance	3.78	5.91	4.99	5.84	12.89	14.68	15.79	18.82	41.35	41.25
Hospitals	4.05	5.17	5.04	4.01	8.25	11.72	14.12	13.16	9.97	33.06
Public administration	5.41	4.71	3.81	4.94	7.32	15.60	21.86	9.46	16.26	36.92

See footnotes at end of table.

Table 15. Standard errors for medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2014—continued

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
1 to 99 workers	\$3.05	\$3.06	\$1.95	\$3.56	\$5.10	\$17.03	\$6.09	\$12.46	\$18.57	\$19.68
1 to 49 workers	4.32	4.22	3.63	5.69	7.32	23.93	9.17	18.92	20.86	23.11
50 to 99 workers	2.93	4.89	2.45	6.70	7.15	17.90	8.00	14.56	19.55	39.23
100 workers or more	1.32	1.65	1.34	2.06	2.16	4.36	2.62	5.88	10.39	12.79
100 to 499 workers	2.91	2.31	1.96	3.39	3.08	9.05	5.02	7.47	18.34	24.33
500 workers or more	3.06	1.89	2.19	2.33	3.65	5.54	4.19	7.11	12.02	18.54
Geographic areas										
Northeast	2.35	1.62	1.62	4.22	9.62	11.72	7.23	7.16	12.39	25.49
New England	3.06	2.68	3.96	7.19	11.57	41.84	6.97	11.15	9.95	16.69
Middle Atlantic	2.35	3.08	2.68	2.96	12.38	10.84	7.67	10.51	27.06	29.71
South	4.32	2.74	1.73	3.60	5.65	13.00	10.78	9.93	23.94	33.20
South Atlantic	2.27	3.32	1.96	4.66	7.00	14.81	19.01	18.57	35.77	39.96
East South Central	0.39	13.35	12.78	10.84	12.61	12.99	29.64	54.31	53.08	47.16
West South Central	0.67	4.18	2.09	6.27	8.73	38.67	9.40	10.06	30.44	38.11
Midwest	1.07	2.35	3.04	3.25	6.79	9.40	5.17	7.05	16.64	50.33
East North Central	1.43	3.21	4.18	3.61	8.44	9.52	6.83	8.72	16.52	48.92
West North Central	2.72	3.20	3.82	6.23	9.53	6.19	26.25	15.71	22.78	69.29
West	1.48	2.14	2.03	3.71	6.29	13.55	7.48	9.50	17.26	18.93
Mountain	5.87	3.17	5.10	5.82	4.71	4.33	10.81	16.09	45.54	30.71
Pacific	2.04	2.37	1.72	4.36	8.61	9.16	9.25	12.81	25.81	26.30

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 1. Standard errors for establishments offering retirement and health care benefits: private industry workers, National Compensation Survey, March 2014

Characteristics	Retirement benefits			Health care benefits
	All plans ¹	Defined benefit	Defined contribution	
All establishments	1.9	0.6	1.9	1.8
Establishment characteristics				
Goods-producing industries	2.9	1.0	2.9	3.1
Construction	3.3	1.5	3.1	3.7
Manufacturing	4.8	1.3	4.7	5.5
Service-providing industries	2.0	0.7	2.0	2.0
Trade, transportation, and utilities	3.4	0.9	3.4	3.4
Wholesale trade	4.5	1.1	4.5	3.4
Retail trade	2.7	1.2	2.7	3.0
Transportation and warehousing	11.8	–	11.5	13.0
Utilities	12.7	–	13.7	12.3
Information	7.7	9.3	7.7	6.4
Financial activities	3.9	2.3	3.9	3.8
Finance and insurance	4.2	3.0	4.2	3.5
Credit intermediation and related activities	4.9	4.2	4.9	4.3
Insurance carriers and related activities	6.4	5.5	6.4	6.7
Real estate and rental and leasing	7.9	–	7.8	7.2
Professional and business services	4.7	–	4.7	4.8
Professional and technical services	7.8	–	7.8	7.5
Administrative and waste services	7.6	–	7.5	8.5
Education and health services	6.1	–	6.2	5.4
Educational services	7.8	–	8.1	9.0
Junior colleges, colleges, and universities	8.1	–	8.2	0.9
Health care and social assistance	6.6	–	6.6	6.0
Leisure and hospitality	2.5	–	2.5	4.5
Accommodation and food services	2.7	–	2.7	4.9
Other services	4.7	–	4.4	5.9
1 to 99 workers	2.0	0.5	2.0	1.9
1 to 49 workers	2.0	0.6	2.0	2.0
50 to 99 workers	2.7	1.5	2.7	1.6
100 workers or more	1.5	6.1	1.5	1.1
100 to 499 workers	1.8	7.2	1.9	1.2
500 workers or more	0.8	4.3	1.2	0.7

See footnotes at end of table.

Table 1. Standard errors for establishments offering retirement and health care benefits: private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Retirement benefits			Health care benefits
	All plans ¹	Defined benefit	Defined contribution	
Geographic areas				
Northeast	4.5	1.4	4.4	4.4
New England	11.9	—	12.0	10.2
Middle Atlantic	4.8	1.3	4.8	4.6
South	2.9	0.8	2.8	2.9
South Atlantic	4.4	1.2	4.4	4.1
East South Central	4.8	1.1	4.7	7.2
West South Central	4.2	1.5	4.2	4.8
Midwest	3.5	2.0	3.5	3.0
East North Central	4.5	2.6	4.5	3.7
West North Central	5.0	—	4.9	5.0
West	4.1	1.0	4.1	4.0
Mountain	8.5	—	8.6	8.3
Pacific	3.5	1.1	3.5	3.6

¹ Includes defined benefit pension plans and defined contribution retirement plans.

Note: Dash indicates no establishments in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ private industry workers, National Compensation Survey, March 2014

Characteristics	Health care ²			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	0.8	0.7	0.4	0.8	0.6	0.4
Worker characteristics						
Management, professional, and related	0.9	0.9	0.5	0.9	0.9	0.6
Management, business, and financial	0.8	0.9	0.6	0.7	0.9	0.8
Professional and related	1.3	1.3	0.8	1.3	1.2	0.8
Service	1.7	1.3	1.8	1.7	1.2	1.8
Protective service	5.2	4.0	5.6	5.2	3.8	5.4
Sales and office	0.9	0.9	0.5	0.9	0.8	0.6
Sales and related	1.3	1.3	1.0	1.3	1.3	1.2
Office and administrative support	1.2	1.0	0.6	1.2	1.0	0.7
Natural resources, construction, and maintenance	1.8	1.7	1.0	1.8	1.7	1.2
Construction, extraction, farming, fishing, and forestry	3.0	2.8	1.6	3.1	2.8	1.7
Installation, maintenance, and repair	1.8	1.9	1.3	1.8	1.8	1.6
Production, transportation, and material moving ...	1.8	1.6	0.7	1.8	1.5	0.9
Production	1.5	1.6	1.0	1.5	1.5	1.1
Transportation and material moving	2.5	2.1	1.0	2.5	2.1	1.3
Full time	0.7	0.6	0.4	0.6	0.5	0.4
Part time	1.1	0.7	1.8	1.1	0.6	1.8
Union	0.9	1.1	0.8	0.9	1.1	1.0
Nonunion	0.8	0.7	0.4	0.8	0.7	0.5
Average wage within the following categories ³ :						
Lowest 25 percent	1.2	1.0	1.6	1.2	0.9	1.5
Lowest 10 percent	1.5	0.9	2.7	1.5	0.9	2.8
Second 25 percent	1.1	1.0	0.7	1.1	1.0	0.7
Third 25 percent	0.8	0.8	0.5	0.8	0.8	0.6
Highest 25 percent	0.6	0.7	0.5	0.6	0.6	0.6
Highest 10 percent	0.8	1.0	0.7	0.8	1.0	0.9
Establishment characteristics						
Goods-producing industries	0.9	1.0	0.7	0.9	1.0	0.8
Construction	2.6	2.5	1.7	2.6	2.5	1.7
Manufacturing	0.9	1.1	0.8	0.9	1.1	0.9
Service-providing industries	0.9	0.8	0.5	0.9	0.7	0.5
Trade, transportation, and utilities	1.1	1.0	0.5	1.1	0.9	0.6
Wholesale trade	1.4	1.5	1.1	1.4	1.5	1.1
Retail trade	1.3	1.2	0.9	1.3	1.1	0.9
Transportation and warehousing	2.5	2.3	1.7	2.5	2.3	1.9
Utilities	0.6	1.3	1.3	0.6	2.3	2.4

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	0.8	0.7	0.5	0.7	0.6	0.6	0.8	0.6	0.4
Worker characteristics									
Management, professional, and related	1.3	1.1	0.7	1.4	1.1	0.7	1.0	0.9	0.6
Management, business, and financial	1.5	1.3	0.8	1.6	1.5	0.9	0.8	0.9	0.9
Professional and related	1.7	1.4	1.0	1.7	1.4	1.0	1.4	1.3	0.8
Service	1.4	1.0	2.2	1.0	0.7	2.4	1.7	1.2	1.8
Protective service	3.4	2.2	6.7	3.2	2.0	6.2	5.2	3.8	5.4
Sales and office	1.1	0.9	0.7	0.9	0.7	1.1	1.0	0.8	0.6
Sales and related	1.2	1.1	1.1	1.0	0.9	2.1	1.4	1.3	1.1
Office and administrative support	1.4	1.1	0.8	1.2	1.0	1.2	1.2	1.0	0.7
Natural resources, construction, and maintenance	2.0	1.7	1.4	1.8	1.5	1.6	1.8	1.6	1.2
Construction, extraction, farming, fishing, and forestry	3.2	2.7	2.4	3.1	2.8	2.4	3.0	2.7	1.7
Installation, maintenance, and repair	2.6	2.2	2.0	2.1	1.8	2.3	1.8	1.8	1.6
Production, transportation, and material moving ...	1.6	1.4	1.1	1.3	1.1	1.3	1.8	1.4	0.8
Production	2.1	1.8	1.3	1.7	1.4	2.1	1.5	1.5	1.1
Transportation and material moving	1.9	1.8	1.6	1.6	1.4	1.2	2.4	2.1	1.2
Full time	0.8	0.7	0.5	0.8	0.7	0.6	0.7	0.6	0.4
Part time	0.9	0.5	2.1	0.7	0.4	2.8	1.1	0.6	1.9
Union	1.8	1.6	1.1	1.9	1.7	1.1	1.0	1.2	1.0
Nonunion	0.8	0.6	0.6	0.7	0.6	0.8	0.8	0.7	0.5
Average wage within the following categories ³ :									
Lowest 25 percent	1.0	0.6	2.0	0.7	0.5	2.3	1.2	0.9	1.6
Lowest 10 percent	1.1	0.6	3.8	0.9	0.5	4.6	1.5	0.9	2.9
Second 25 percent	1.2	1.0	0.9	1.0	0.8	1.2	1.1	1.0	0.7
Third 25 percent	1.0	0.9	0.6	1.0	0.8	0.8	0.8	0.8	0.6
Highest 25 percent	1.1	1.1	0.8	1.3	1.1	0.7	0.7	0.7	0.6
Highest 10 percent	1.5	1.6	1.2	2.0	1.8	1.1	0.8	1.1	0.9
Establishment characteristics									
Goods-producing industries	1.4	1.2	0.9	1.5	1.2	1.2	0.9	1.0	0.8
Construction	2.5	2.3	1.8	2.4	2.3	2.2	2.6	2.4	1.7
Manufacturing	1.8	1.5	1.0	1.8	1.5	1.5	1.0	1.1	0.9
Service-providing industries	0.9	0.7	0.6	0.7	0.6	0.7	0.9	0.7	0.5
Trade, transportation, and utilities	1.3	1.1	0.9	1.1	0.9	1.2	1.2	1.0	0.6
Wholesale trade	2.7	2.4	1.6	2.7	2.3	1.9	1.5	1.6	1.2
Retail trade	1.4	1.1	1.1	1.0	0.9	2.1	1.4	1.1	1.0
Transportation and warehousing	3.0	2.7	2.0	3.1	2.5	2.9	2.5	2.4	1.9
Utilities	6.5	6.1	1.2	6.8	6.0	1.8	0.8	2.3	2.4

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Health care ²			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Information	1.5	1.9	1.7	1.5	2.2	2.4
Financial activities	1.3	1.3	0.8	1.3	1.3	0.8
Finance and insurance	0.8	0.8	0.5	0.8	0.8	0.7
Credit intermediation and related activities	1.2	1.3	0.7	1.2	1.4	1.1
Insurance carriers and related activities	1.7	1.6	0.8	1.7	1.7	1.2
Real estate and rental and leasing	4.8	4.9	3.6	4.8	4.5	3.0
Professional and business services	2.2	2.1	1.2	2.1	1.9	1.3
Professional and technical services	2.4	2.6	1.6	2.4	2.5	1.8
Administrative and waste services	3.5	3.0	2.9	3.6	2.9	3.1
Education and health services	1.9	1.8	1.3	1.9	1.7	1.2
Educational services	2.5	2.1	1.1	2.5	2.0	1.2
Junior colleges, colleges, and universities	1.1	1.1	0.8	1.1	1.1	0.9
Health care and social assistance	2.1	2.1	1.5	2.1	1.9	1.4
Leisure and hospitality	2.3	1.7	2.8	2.3	1.6	2.7
Accommodation and food services	2.6	1.7	3.0	2.6	1.6	3.0
Other services	4.3	3.6	2.4	4.2	3.5	2.4
1 to 99 workers	1.1	1.0	0.7	1.1	0.9	0.7
1 to 49 workers	1.3	1.1	0.9	1.3	1.1	0.9
50 to 99 workers	2.0	1.8	1.5	2.0	1.7	1.5
100 workers or more	0.8	0.7	0.4	0.8	0.7	0.5
100 to 499 workers	1.2	1.1	0.7	1.2	1.1	0.8
500 workers or more	1.0	1.2	0.6	1.0	1.1	0.7
Geographic areas						
Northeast	2.4	2.0	0.6	2.3	1.5	0.7
New England	4.5	4.0	1.7	4.5	3.1	1.8
Middle Atlantic	2.9	2.3	0.6	2.8	1.6	0.8
South	1.3	1.2	0.8	1.3	1.2	0.9
South Atlantic	2.0	1.9	1.0	2.0	1.8	1.1
East South Central	2.6	2.9	2.1	2.6	2.9	2.2
West South Central	1.9	1.9	1.4	1.8	1.7	1.7
Midwest	1.3	1.1	0.8	1.4	1.1	0.9
East North Central	1.4	1.4	1.1	1.5	1.3	1.2
West North Central	2.9	2.1	0.9	2.9	2.0	1.3
West	1.6	1.4	0.8	1.6	1.3	0.8
Mountain	2.1	2.4	2.0	2.1	2.1	1.4
Pacific	2.1	1.6	0.8	2.1	1.6	1.1

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Information	3.4	2.9	2.0	4.2	3.5	2.7	1.7	2.3	2.4
Financial activities	1.7	1.5	0.8	1.4	1.1	1.3	1.3	1.3	0.8
Finance and insurance	1.4	1.2	0.7	1.7	1.4	1.2	0.8	0.8	0.7
Credit intermediation and related activities	2.2	1.9	1.2	2.4	2.0	1.9	1.3	1.4	1.2
Insurance carriers and related activities	2.2	2.1	1.1	2.5	1.9	1.9	1.8	1.7	1.1
Real estate and rental and leasing	5.6	5.2	3.1	4.7	4.1	6.9	4.8	4.6	3.4
Professional and business services	2.5	2.0	1.3	2.1	1.8	1.8	2.1	1.9	1.4
Professional and technical services	3.2	2.9	1.7	3.7	3.3	2.1	2.5	2.5	1.8
Administrative and waste services	3.0	2.0	4.0	2.3	1.9	3.7	3.6	2.9	3.4
Education and health services	2.4	1.9	1.3	1.9	1.6	1.4	1.9	1.7	1.2
Educational services	2.4	1.9	1.6	2.4	1.8	2.3	2.4	2.0	1.2
Junior colleges, colleges, and universities	2.7	2.1	0.9	2.1	1.7	2.5	1.1	1.2	1.0
Health care and social assistance	2.7	2.1	1.4	2.2	1.8	1.4	2.2	1.9	1.4
Leisure and hospitality	2.1	1.6	3.9	1.6	1.2	3.5	2.2	1.5	2.8
Accommodation and food services	2.2	1.6	4.3	1.6	1.2	3.9	2.4	1.6	3.1
Other services	3.9	3.0	3.9	3.3	2.4	5.2	4.1	3.4	2.5
1 to 99 workers	1.0	0.8	1.0	0.8	0.6	1.1	1.1	0.9	0.7
1 to 49 workers	1.1	0.9	1.3	0.8	0.6	1.5	1.3	1.1	0.9
50 to 99 workers	2.2	1.9	1.9	1.8	1.4	1.5	2.1	1.7	1.4
100 workers or more	1.1	0.9	0.5	1.1	0.9	0.7	0.8	0.7	0.5
100 to 499 workers	1.3	1.2	1.0	1.3	1.1	1.2	1.2	1.1	0.8
500 workers or more	1.6	1.5	0.8	1.7	1.5	0.9	1.0	1.1	0.8
Geographic areas									
Northeast	2.2	1.8	1.1	1.9	1.5	1.0	2.3	1.5	0.7
New England	4.3	3.7	2.0	1.6	1.4	3.6	3.9	2.6	1.8
Middle Atlantic	2.6	2.0	1.1	2.5	1.9	1.1	2.9	1.8	0.7
South	1.3	1.1	1.1	1.1	0.8	1.5	1.3	1.2	0.9
South Atlantic	1.9	1.6	1.5	1.5	1.1	2.1	1.9	1.9	1.1
East South Central	2.9	1.6	2.0	1.7	1.6	2.4	2.5	2.8	2.3
West South Central	2.5	1.9	2.2	2.3	1.7	2.7	2.1	1.8	1.7
Midwest	1.5	1.2	0.8	1.3	1.1	1.2	1.4	1.1	1.0
East North Central	1.7	1.3	0.9	1.8	1.5	1.5	1.5	1.4	1.3
West North Central	3.1	2.3	1.7	1.7	1.6	2.0	2.9	1.9	1.3
West	1.5	1.4	0.9	1.5	1.3	0.7	1.5	1.2	0.8
Mountain	2.5	2.1	1.4	3.3	2.9	1.4	2.0	2.1	1.5
Pacific	1.8	1.8	1.2	1.4	1.1	0.9	2.0	1.5	1.0

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Health care is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access to or participating in health care.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 10. Standard errors for medical care benefits: Share of premiums paid by employer and employee, private industry workers, National Compensation Survey, March 2014

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
All workers	0.2	0.2	0.4	0.4
Worker characteristics				
Management, professional, and related	0.4	0.4	0.6	0.6
Management, business, and financial	0.5	0.5	0.8	0.8
Professional and related	0.5	0.5	0.7	0.7
Service	1.1	1.1	1.9	1.9
Protective service	1.1	1.1	2.5	2.5
Sales and office	0.3	0.3	0.5	0.5
Sales and related	0.5	0.5	0.8	0.8
Office and administrative support	0.3	0.3	0.6	0.6
Natural resources, construction, and maintenance	0.7	0.7	1.2	1.2
Construction, extraction, farming, fishing, and forestry	1.3	1.3	1.8	1.8
Installation, maintenance, and repair	0.8	0.8	1.8	1.8
Production, transportation, and material moving ...	0.5	0.5	0.7	0.7
Production	0.6	0.6	0.7	0.7
Transportation and material moving	0.6	0.6	1.1	1.1
Full time	0.2	0.2	0.4	0.4
Part time	0.9	0.9	1.1	1.1
Union	0.6	0.6	0.7	0.7
Nonunion	0.2	0.2	0.5	0.5
Average wage within the following categories ¹ :				
Lowest 25 percent	0.9	0.9	1.2	1.2
Lowest 10 percent	1.7	1.7	2.2	2.2
Second 25 percent	0.4	0.4	0.8	0.8
Third 25 percent	0.4	0.4	0.6	0.6
Highest 25 percent	0.3	0.3	0.5	0.5
Highest 10 percent	0.5	0.5	0.8	0.8
Establishment characteristics				
Goods-producing industries	0.5	0.5	0.6	0.6
Construction	1.0	1.0	1.4	1.4
Manufacturing	0.6	0.6	0.6	0.6
Service-providing industries	0.3	0.3	0.5	0.5
Trade, transportation, and utilities	0.4	0.4	0.6	0.6
Wholesale trade	0.9	0.9	1.1	1.1
Retail trade	0.7	0.7	0.8	0.8
Transportation and warehousing	0.7	0.7	0.9	0.9
Utilities	1.3	1.3	1.2	1.2

See footnotes at end of table.

Table 10. Standard errors for medical care benefits: Share of premiums paid by employer and employee, private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
Information	0.9	0.9	1.3	1.3
Financial activities	0.5	0.5	0.6	0.6
Finance and insurance	0.4	0.4	0.5	0.5
Credit intermediation and related activities	0.6	0.6	0.7	0.7
Insurance carriers and related activities	0.6	0.6	0.8	0.8
Real estate and rental and leasing	2.0	2.0	2.7	2.7
Professional and business services	0.8	0.8	1.4	1.4
Professional and technical services	1.1	1.1	1.5	1.5
Administrative and waste services	1.5	1.5	4.1	4.1
Education and health services	0.6	0.6	0.9	0.9
Educational services	0.9	0.9	1.2	1.2
Junior colleges, colleges, and universities	0.5	0.5	0.8	0.8
Health care and social assistance	0.8	0.8	1.2	1.2
Leisure and hospitality	1.8	1.8	2.2	2.2
Accommodation and food services	2.1	2.1	2.8	2.8
Other services	1.4	1.4	2.3	2.3
1 to 99 workers	0.4	0.4	0.8	0.8
1 to 49 workers	0.6	0.6	1.2	1.2
50 to 99 workers	0.7	0.7	1.1	1.1
100 workers or more	0.3	0.3	0.3	0.3
100 to 499 workers	0.3	0.3	0.5	0.5
500 workers or more	0.3	0.3	0.4	0.4
Geographic areas				
Northeast	0.6	0.6	0.6	0.6
New England	0.6	0.6	0.9	0.9
Middle Atlantic	0.9	0.9	0.9	0.9
South	0.4	0.4	0.7	0.7
South Atlantic	0.5	0.5	0.9	0.9
East South Central	1.1	1.1	1.5	1.5
West South Central	0.8	0.8	1.3	1.3
Midwest	0.4	0.4	1.2	1.2
East North Central	0.5	0.5	0.7	0.7
West North Central	0.6	0.6	3.4	3.4
West	0.5	0.5	0.8	0.8
Mountain	1.1	1.1	1.0	1.0
Pacific	0.5	0.5	1.1	1.1

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2014

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$3.51	0.6	\$8.25	0.6	\$3.24	\$0.94
Worker characteristics						
Management, professional, and related	3.53	1.2	7.67	1.2	3.89	1.78
Management, business, and financial	5.61	1.2	21.45	1.2	5.76	1.62
Professional and related	4.30	1.6	8.01	1.6	4.81	2.45
Service	15.25	2.1	30.16	2.1	13.47	2.78
Protective service	19.59	—	—	—	—	—
Sales and office	4.04	0.8	12.51	0.8	3.92	1.34
Sales and related	5.17	0.9	18.75	0.9	5.04	2.27
Office and administrative support	4.56	1.0	13.17	1.0	4.77	1.76
Natural resources, construction, and maintenance	10.48	2.0	28.80	2.0	8.24	3.30
Construction, extraction, farming, fishing, and forestry	20.45	3.2	39.24	3.2	19.09	4.96
Installation, maintenance, and repair	10.69	2.1	38.19	2.1	7.20	4.37
Production, transportation, and material moving ...	5.13	1.3	18.12	1.3	5.15	1.95
Production	6.42	1.5	23.17	1.5	6.88	2.99
Transportation and material moving	8.47	1.7	28.50	1.7	8.15	2.47
Full time	3.58	0.7	8.51	0.7	3.23	0.96
Part time	7.19	1.4	24.04	1.4	7.84	3.40
Union	9.80	2.5	18.15	2.5	8.03	2.99
Nonunion	3.15	0.7	9.32	0.7	3.24	0.92
Average wage within the following categories ¹ :						
Lowest 25 percent	6.14	1.5	18.52	1.5	6.26	2.89
Lowest 10 percent	13.71	2.2	48.35	2.2	12.70	6.92
Second 25 percent	6.06	1.0	14.12	1.0	5.81	2.04
Third 25 percent	5.38	0.9	12.55	0.9	5.07	1.73
Highest 25 percent	3.90	1.0	11.26	1.0	3.54	1.72
Highest 10 percent	5.54	1.3	14.73	1.3	5.70	2.24
Establishment characteristics						
Goods-producing industries	6.21	1.1	17.97	1.1	5.45	2.25
Construction	15.03	2.9	31.42	2.9	13.33	3.64
Manufacturing	5.76	1.2	17.73	1.2	5.76	2.62
Service-providing industries	3.74	0.7	9.03	0.7	3.65	1.15
Trade, transportation, and utilities	4.30	0.7	17.62	0.7	3.95	1.56
Wholesale trade	7.24	1.8	16.34	1.8	6.35	3.99
Retail trade	4.64	1.4	19.09	1.4	4.27	2.38
Transportation and warehousing	11.29	2.2	46.63	2.2	10.60	3.05
Utilities	11.77	4.5	17.29	4.5	14.94	5.17

See footnotes at end of table.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	\$11.68	3.2	\$21.59	3.2	\$7.00	\$3.91
Financial activities	6.61	1.5	29.79	1.5	4.84	1.96
Finance and insurance	3.39	1.2	10.48	1.2	3.30	1.55
Credit intermediation and related activities	5.28	2.0	18.08	2.0	4.23	2.28
Insurance carriers and related activities	6.77	2.0	23.57	2.0	6.45	2.01
Real estate and rental and leasing	28.91	5.6	80.74	5.6	21.93	8.40
Professional and business services	8.55	2.1	15.91	2.1	8.03	4.43
Professional and technical services	11.58	3.0	19.53	3.0	11.48	6.31
Administrative and waste services	13.90	—	—	—	—	—
Education and health services	8.17	1.9	14.91	1.9	8.39	2.68
Educational services	11.14	1.9	28.75	1.9	12.15	6.33
Junior colleges, colleges, and universities	6.20	1.3	15.12	1.3	6.67	2.97
Health care and social assistance	9.38	2.2	17.37	2.2	9.61	3.17
Leisure and hospitality	22.98	3.5	44.11	3.5	19.19	4.12
Accommodation and food services	28.64	3.9	71.72	3.9	19.85	4.66
Other services	14.37	4.2	27.13	4.2	14.03	6.03
1 to 99 workers	5.59	1.2	11.80	1.2	5.98	1.94
1 to 49 workers	6.76	1.5	13.62	1.5	6.76	2.72
50 to 99 workers	10.38	1.6	29.16	1.6	9.22	3.48
100 workers or more	3.20	0.7	11.16	0.7	2.77	1.02
100 to 499 workers	4.48	0.8	14.61	0.8	4.42	1.48
500 workers or more	3.72	1.1	16.99	1.1	3.28	1.45
Geographic areas						
Northeast	9.04	1.4	15.02	1.4	9.35	1.82
New England	4.70	1.7	39.07	1.7	8.11	2.82
Middle Atlantic	12.95	1.8	16.44	1.8	14.10	2.17
South	4.77	0.8	8.23	0.8	5.07	1.77
South Atlantic	7.16	1.1	13.53	1.1	7.60	2.60
East South Central	4.95	2.1	14.64	2.1	6.13	5.50
West South Central	8.10	1.5	12.45	1.5	8.59	1.81
Midwest	6.97	1.3	24.02	1.3	4.61	1.81
East North Central	8.35	1.6	28.34	1.6	5.15	2.17
West North Central	11.91	2.1	44.21	2.1	8.53	3.07
West	9.08	1.7	16.29	1.7	8.57	2.09
Mountain	11.29	4.8	23.26	4.8	13.17	2.22
Pacific	12.11	1.4	20.42	1.4	10.98	2.88

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 12. Standard errors for medical care benefits, single coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2014

Characteristics	Single coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
All workers	0.0	0.9	0.7	0.8	0.2
Worker characteristics					
Management, professional, and related	0.0	1.4	1.3	0.8	0.3
Management, business, and financial	0.0	1.7	1.3	1.3	0.2
Professional and related	0.0	1.9	1.8	1.0	0.5
Service	0.0	3.2	1.4	3.2	0.5
Protective service	0.0	6.0	2.4	—	—
Sales and office	0.0	1.2	1.0	0.7	0.3
Sales and related	0.0	1.9	1.6	1.4	0.2
Office and administrative support	0.0	1.5	1.2	0.8	0.4
Natural resources, construction, and maintenance	0.0	2.7	1.3	2.6	0.5
Construction, extraction, farming, fishing, and forestry	0.0	3.7	3.0	2.9	1.3
Installation, maintenance, and repair	0.0	3.8	1.1	3.8	0.2
Production, transportation, and material moving ...	0.0	1.4	—	1.3	—
Production	0.0	1.8	1.2	1.6	0.1
Transportation and material moving	0.0	2.1	—	1.8	—
Full time	0.0	0.9	0.7	0.8	0.2
Part time	0.0	2.7	2.1	1.7	0.7
Union	0.0	2.0	1.1	1.9	0.9
Nonunion	0.0	0.9	0.8	0.8	0.2
Average wage within the following categories ³ :					
Lowest 25 percent	0.0	2.4	1.5	—	—
Second 25 percent	0.0	1.6	1.4	1.4	0.3
Third 25 percent	0.0	1.1	0.8	0.8	0.3
Highest 25 percent	0.0	1.2	0.9	0.9	0.4
Highest 10 percent	0.0	1.9	1.4	1.5	0.1
Establishment characteristics					
Goods-producing industries	0.0	1.6	1.3	1.5	0.2
Construction	0.0	3.3	2.8	2.1	1.3
Manufacturing	0.0	1.9	1.5	1.6	0.1
Service-providing industries	0.0	1.0	0.9	0.9	0.3
Trade, transportation, and utilities	0.0	1.6	1.1	1.2	0.3
Wholesale trade	0.0	3.2	—	2.7	—
Retail trade	0.0	2.0	1.8	—	—
Transportation and warehousing	0.0	3.6	—	3.1	—
Utilities	0.0	3.0	—	2.8	—

See footnotes at end of table.

Table 12. Standard errors for medical care benefits, single coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Single coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
Information	0.0	3.9	—	2.5	—
Financial activities	0.0	2.1	1.7	1.1	0.5
Finance and insurance	0.0	1.7	1.7	1.0	0.6
Credit intermediation and related activities	0.0	2.5	2.3	—	—
Insurance carriers and related activities	0.0	3.3	3.3	—	—
Real estate and rental and leasing	0.0	6.9	—	—	—
Professional and business services	0.0	3.7	—	3.6	—
Professional and technical services	0.0	3.8	—	2.3	—
Administrative and waste services	0.0	9.2	—	—	—
Education and health services	0.0	2.6	2.4	1.2	0.9
Educational services	0.0	2.5	1.4	2.3	0.9
Junior colleges, colleges, and universities	0.0	2.5	2.1	1.6	0.7
Health care and social assistance	0.0	3.0	2.8	1.3	1.0
Leisure and hospitality	0.0	4.4	—	2.4	—
Accommodation and food services	0.0	5.1	—	2.6	—
Other services	0.0	6.0	—	4.6	—
1 to 99 workers	0.0	1.7	1.1	1.6	0.3
1 to 49 workers	0.0	2.2	1.4	2.2	0.3
50 to 99 workers	0.0	2.2	—	1.7	—
100 workers or more	0.0	1.3	1.0	0.8	0.3
100 to 499 workers	0.0	1.4	1.0	1.0	0.3
500 workers or more	0.0	2.1	1.8	1.1	0.5
Geographic areas					
Northeast	0.0	1.6	0.9	1.1	0.8
New England	0.0	2.4	—	2.1	—
Middle Atlantic	0.0	2.1	1.2	1.2	0.9
South	0.0	1.4	1.1	1.1	0.2
South Atlantic	0.0	1.7	1.5	1.0	0.3
East South Central	0.0	2.3	—	1.9	—
West South Central	0.0	3.0	2.0	2.8	0.2
Midwest	0.0	2.4	2.0	2.4	0.3
East North Central	0.0	2.7	2.7	1.6	0.4
West North Central	0.0	4.7	—	6.2	—
West	0.0	1.8	1.4	1.2	0.7
Mountain	0.0	3.0	—	1.5	—
Pacific	0.0	2.2	1.8	1.6	1.0

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2014

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$9.81	0.5	\$18.11	0.5	\$10.00	\$4.83
Worker characteristics						
Management, professional, and related	10.51	0.8	52.71	0.8	10.40	8.29
Management, business, and financial	17.07	1.1	120.65	1.1	14.12	8.94
Professional and related	13.14	0.9	38.26	0.9	12.98	11.38
Service	42.48	1.8	36.91	1.8	40.40	16.12
Protective service	55.97	—	—	—	—	—
Sales and office	10.18	0.6	44.47	0.6	10.28	6.47
Sales and related	15.64	0.8	80.90	0.8	14.56	9.32
Office and administrative support	12.23	0.9	50.77	0.9	12.68	8.82
Natural resources, construction, and maintenance	27.66	1.8	69.93	1.8	28.18	13.19
Construction, extraction, farming, fishing, and forestry	59.57	3.0	126.99	3.0	58.35	21.84
Installation, maintenance, and repair	31.59	1.9	49.43	1.9	31.69	18.35
Production, transportation, and material moving	15.81	1.0	28.03	1.0	16.90	8.76
Production	21.34	1.0	31.71	1.0	22.64	11.20
Transportation and material moving	21.78	1.6	38.24	1.6	22.49	13.26
Full time	9.98	0.5	17.80	0.5	10.12	5.06
Part time	21.84	1.1	110.75	1.1	22.30	13.40
Union	26.55	2.4	44.54	2.4	21.42	10.01
Nonunion	9.45	0.5	41.48	0.5	10.14	5.05
Average wage within the following categories ¹ :						
Lowest 25 percent	19.68	0.8	99.01	0.8	19.67	14.89
Lowest 10 percent	29.48	1.6	161.00	1.6	28.73	36.29
Second 25 percent	16.46	0.7	35.56	0.7	16.43	10.16
Third 25 percent	15.46	0.8	39.55	0.8	15.47	7.23
Highest 25 percent	9.14	0.9	22.76	0.9	9.08	7.12
Highest 10 percent	15.44	1.2	57.03	1.2	14.16	10.68
Establishment characteristics						
Goods-producing industries	17.55	0.9	48.31	0.9	17.16	9.06
Construction	45.12	2.7	112.40	2.7	45.41	16.12
Manufacturing	17.66	0.9	28.30	0.9	18.44	8.18
Service-providing industries	10.74	0.6	24.78	0.6	11.31	5.74
Trade, transportation, and utilities	10.85	0.8	41.47	0.8	10.42	7.07
Wholesale trade	20.75	1.8	58.77	1.8	21.52	15.79
Retail trade	11.31	1.2	99.46	1.2	10.14	10.41
Transportation and warehousing	18.21	2.2	43.57	2.2	20.05	12.67
Utilities	34.32	—	—	—	—	—

See footnotes at end of table.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	\$29.67	2.9	\$32.71	2.9	\$26.14	\$17.91
Financial activities	10.66	0.8	73.13	0.8	11.05	8.07
Finance and insurance	9.61	0.4	89.57	0.4	9.94	7.36
Credit intermediation and related activities	12.70	0.7	79.11	0.7	13.07	9.68
Insurance carriers and related activities	17.61	0.8	86.86	0.8	17.95	10.71
Real estate and rental and leasing	46.64	—	—	—	—	—
Professional and business services	29.18	1.7	81.37	1.7	25.82	15.54
Professional and technical services	35.94	2.6	117.97	2.6	27.04	19.03
Administrative and waste services	60.88	2.9	73.09	2.9	56.92	38.53
Education and health services	24.48	0.9	60.20	0.9	24.18	14.48
Educational services	19.09	1.2	70.08	1.2	19.35	14.50
Junior colleges, colleges, and universities	15.73	—	—	—	—	—
Health care and social assistance	28.37	1.1	65.92	1.1	28.12	17.11
Leisure and hospitality	44.63	3.1	32.27	3.1	48.45	25.12
Accommodation and food services	55.95	—	—	—	—	—
Other services	42.27	2.9	89.71	2.9	45.68	30.61
1 to 99 workers	16.20	0.9	32.15	0.9	17.73	9.45
1 to 49 workers	20.00	1.2	40.27	1.2	20.18	12.61
50 to 99 workers	29.52	1.1	64.79	1.1	29.16	13.79
100 workers or more	8.67	0.6	29.34	0.6	8.47	4.27
100 to 499 workers	13.02	0.7	42.72	0.7	13.44	5.67
500 workers or more	9.37	0.9	33.07	0.9	9.64	6.85
Geographic areas						
Northeast	26.68	1.2	30.53	1.2	29.77	8.67
New England	15.56	1.7	75.22	1.7	18.59	10.91
Middle Atlantic	38.03	1.5	36.47	1.5	42.86	11.29
South	13.23	0.6	63.87	0.6	14.02	9.44
South Atlantic	15.48	1.1	106.52	1.1	17.98	15.46
East South Central	22.69	1.5	28.92	1.5	22.07	17.09
West South Central	30.80	0.6	89.34	0.6	30.65	11.75
Midwest	20.52	1.1	37.37	1.1	19.69	11.42
East North Central	17.83	1.4	42.92	1.4	17.05	8.32
West North Central	50.00	1.6	78.30	1.6	46.54	30.07
West	22.44	1.1	30.02	1.1	21.73	6.87
Mountain	23.51	2.2	79.19	2.2	24.99	10.61
Pacific	30.90	1.2	29.84	1.2	29.82	9.21

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2014

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
All workers	0.0	0.9	0.7	0.7	0.3
Worker characteristics					
Management, professional, and related	0.0	1.4	1.2	0.8	0.4
Management, business, and financial	0.0	1.6	1.2	1.2	0.2
Professional and related	0.0	2.0	1.7	1.0	0.5
Service	0.0	3.0	1.2	3.1	0.3
Protective service	0.0	6.1	2.5	—	—
Sales and office	0.0	1.2	1.0	0.8	0.3
Sales and related	0.0	1.9	1.6	1.4	0.4
Office and administrative support	0.0	1.6	1.2	1.0	0.4
Natural resources, construction, and maintenance	0.0	2.5	1.3	2.4	0.4
Construction, extraction, farming, fishing, and forestry	0.0	3.4	2.7	2.6	1.1
Installation, maintenance, and repair	0.0	3.5	1.1	3.5	0.3
Production, transportation, and material moving ...	0.0	1.5	1.0	1.3	0.5
Production	0.0	1.9	—	1.6	—
Transportation and material moving	0.0	2.1	—	1.9	—
Full time	0.0	0.9	0.6	0.7	0.3
Part time	0.0	2.5	2.0	—	—
Union	0.0	2.2	1.4	2.0	0.9
Nonunion	0.0	1.0	0.7	0.8	0.3
Average wage within the following categories ³ :					
Lowest 25 percent	0.0	2.3	1.4	2.1	0.2
Second 25 percent	0.0	1.7	1.2	1.4	0.3
Third 25 percent	0.0	1.2	0.8	0.8	0.4
Highest 25 percent	0.0	1.2	0.9	0.8	0.4
Highest 10 percent	0.0	1.9	1.5	1.4	0.2
Establishment characteristics					
Goods-producing industries	0.0	1.6	1.4	1.4	0.4
Construction	0.0	2.8	1.8	2.0	1.1
Manufacturing	0.0	1.9	—	1.6	—
Service-providing industries	0.0	1.0	0.8	0.9	0.3
Trade, transportation, and utilities	0.0	1.7	1.1	1.2	0.3
Wholesale trade	0.0	3.3	—	2.6	—
Retail trade	0.0	1.9	1.9	1.3	0.3
Transportation and warehousing	0.0	3.6	—	3.1	—
Utilities	0.0	3.0	—	2.7	—

See footnotes at end of table.

Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
Information	0.0	3.6	—	2.4	—
Financial activities	0.0	2.2	1.7	1.3	0.5
Finance and insurance	0.0	1.7	1.6	1.0	0.5
Credit intermediation and related activities	0.0	2.5	2.3	—	—
Insurance carriers and related activities	0.0	3.2	3.1	1.8	0.7
Real estate and rental and leasing	0.0	7.5	—	—	—
Professional and business services	0.0	3.4	—	3.3	—
Professional and technical services	0.0	3.5	—	2.2	—
Administrative and waste services	0.0	8.8	—	—	—
Education and health services	0.0	2.6	2.2	1.4	0.9
Educational services	0.0	2.4	1.3	2.2	0.8
Junior colleges, colleges, and universities	0.0	2.4	2.1	1.6	0.7
Health care and social assistance	0.0	3.1	2.6	1.6	1.0
Leisure and hospitality	0.0	4.3	—	2.3	—
Accommodation and food services	0.0	5.3	—	2.5	—
Other services	0.0	5.5	—	4.2	—
1 to 99 workers	0.0	1.7	0.9	1.5	0.3
1 to 49 workers	0.0	2.2	1.1	2.0	0.3
50 to 99 workers	0.0	2.1	—	1.6	—
100 workers or more	0.0	1.2	1.0	0.8	0.3
100 to 499 workers	0.0	1.3	1.0	1.0	0.3
500 workers or more	0.0	2.0	1.8	1.1	0.6
Geographic areas					
Northeast	0.0	1.5	0.9	0.9	0.7
New England	0.0	1.9	1.0	2.0	0.5
Middle Atlantic	0.0	1.9	1.2	0.9	0.9
South	0.0	1.5	1.0	1.1	0.3
South Atlantic	0.0	2.2	1.4	1.2	0.6
East South Central	0.0	2.1	—	1.9	—
West South Central	0.0	2.8	1.7	2.5	0.2
Midwest	0.0	2.2	1.9	2.0	0.2
East North Central	0.0	2.6	2.6	—	—
West North Central	0.0	3.8	—	5.0	—
West	0.0	1.8	1.3	1.2	0.9
Mountain	0.0	3.4	—	1.9	—
Pacific	0.0	2.1	1.6	1.5	1.3

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 15. Standard errors for medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2014

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$0.73	\$1.41	\$1.32	\$1.88	\$3.40	\$5.10	\$4.00	\$6.71	\$8.59	\$13.85
Worker characteristics										
Management, professional, and related	0.70	2.57	2.56	2.03	7.73	7.74	7.93	9.08	11.72	37.63
Management, business, and financial	0.68	2.91	2.04	3.23	10.65	12.23	8.10	7.81	13.10	60.68
Professional and related	1.00	3.55	2.89	2.89	11.60	5.99	12.07	12.77	18.04	43.95
Service	3.10	2.68	5.05	4.52	1.34	12.61	8.70	19.22	49.15	43.82
Protective service	13.21	8.23	24.08	15.22	31.39	—	31.10	102.02	86.85	—
Sales and office	1.57	2.38	1.38	3.17	6.95	12.64	4.74	5.24	14.19	16.72
Sales and related	2.27	5.02	3.14	6.30	6.26	22.22	7.53	10.56	24.47	40.22
Office and administrative support	1.68	3.37	2.35	1.97	7.02	14.77	6.90	9.20	20.01	20.21
Natural resources, construction, and maintenance	3.20	3.63	3.76	4.59	7.91	13.38	10.72	14.79	47.40	38.20
Construction, extraction, farming, fishing, and forestry	5.56	7.13	10.85	8.49	10.36	10.10	30.86	27.37	64.84	174.83
Installation, maintenance, and repair	3.89	6.08	4.80	5.50	14.36	15.48	17.85	28.60	45.16	65.33
Production, transportation, and material moving ...	0.77	2.38	2.25	3.29	5.73	6.88	6.47	8.78	16.22	40.50
Production	3.31	2.29	3.03	6.47	6.18	5.90	11.35	8.84	12.89	47.20
Transportation and material moving	3.31	3.55	3.61	3.32	10.19	5.37	7.80	15.48	23.46	38.00
Full time	1.16	1.48	1.33	1.35	4.03	8.57	4.41	6.58	10.21	16.23
Part time	1.62	4.49	8.25	9.44	9.74	12.72	29.72	28.18	47.77	32.96
Union	5.16	3.50	2.18	6.73	14.02	7.23	10.91	5.36	13.46	93.97
Nonunion	1.27	1.50	1.27	1.91	3.34	7.64	5.16	4.14	10.08	13.49
Average wage within the following categories ² :										
Lowest 25 percent	1.91	3.65	2.49	3.62	10.85	23.30	9.93	12.55	35.97	67.15
Second 25 percent	2.48	3.50	2.23	2.98	5.59	11.23	11.26	14.03	13.86	27.91
Third 25 percent	1.24	2.54	1.78	4.14	7.10	6.76	7.91	8.95	16.61	28.93
Highest 25 percent	0.87	1.86	2.05	1.74	8.95	5.43	4.18	6.35	12.99	34.00
Highest 10 percent	1.51	3.15	3.94	3.48	11.31	9.82	9.23	12.39	22.97	59.67
Establishment characteristics										
Goods-producing industries	1.33	2.10	2.68	3.54	3.82	6.53	7.30	12.78	17.19	30.17
Construction	5.70	5.53	5.02	6.30	8.22	29.76	20.44	24.44	27.27	75.86
Manufacturing	1.78	2.53	3.46	4.39	6.57	8.02	6.44	5.87	14.06	19.99
Service-providing industries	1.08	1.49	1.29	2.24	5.33	11.03	5.38	4.61	9.90	16.92
Trade, transportation, and utilities	2.13	3.15	1.98	2.51	5.21	5.09	11.46	10.65	17.13	23.52
Wholesale trade	4.16	3.90	3.10	10.46	8.80	12.08	19.44	24.09	29.63	59.60
Retail trade	6.17	3.00	3.84	9.64	26.94	31.00	10.35	13.88	28.50	54.42
Transportation and warehousing	4.47	10.89	2.85	14.78	1.53	6.72	17.40	16.35	38.88	48.77
Utilities	—	3.11	3.77	3.93	15.06	8.53	38.10	14.83	27.95	18.98

See footnotes at end of table.

Table 15. Standard errors for medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2014—continued

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Information	\$4.47	\$4.65	\$2.31	\$3.43	\$10.67	\$13.32	\$12.53	\$19.84	\$30.13	\$98.82
Financial activities	2.06	2.84	2.75	2.91	4.00	5.25	11.42	6.43	19.34	33.36
Finance and insurance	1.51	2.21	2.84	1.56	4.15	4.35	6.89	10.27	21.16	29.86
Credit intermediation and related activities	1.26	3.79	3.70	4.33	4.60	7.77	8.65	12.42	13.01	39.92
Insurance carriers and related activities	4.51	4.15	5.46	1.81	7.02	10.89	17.32	15.90	26.86	49.61
Real estate and rental and leasing	8.44	7.27	4.50	14.29	36.37	18.46	33.10	39.71	139.03	130.08
Professional and business services	1.21	3.19	4.79	5.32	14.42	18.58	17.95	29.84	28.72	29.54
Professional and technical services	4.17	5.57	7.18	4.39	27.94	22.50	24.97	27.69	31.44	26.81
Administrative and waste services	6.83	5.40	11.95	18.72	41.58	42.52	31.19	57.34	39.45	132.03
Education and health services	3.96	5.13	3.64	2.83	7.53	22.39	12.52	12.38	33.26	37.45
Educational services	4.14	2.02	6.18	13.15	18.48	26.40	24.04	16.63	38.97	82.76
Junior colleges, colleges, and universities	4.63	2.48	3.50	9.30	6.62	17.16	10.32	15.16	18.37	48.06
Health care and social assistance	4.39	6.02	5.08	5.62	12.93	10.91	17.48	20.53	37.53	57.06
Leisure and hospitality	8.18	9.37	9.70	14.34	5.07	41.09	26.21	7.85	105.68	45.49
Accommodation and food services	13.01	12.57	10.18	22.18	4.81	45.26	34.63	18.59	68.38	59.19
Other services	8.47	8.34	7.24	14.54	13.29	8.27	26.46	58.55	55.18	43.86
1 to 99 workers	3.18	3.32	2.83	3.68	5.24	13.65	6.29	13.53	18.85	20.55
1 to 49 workers	5.20	4.67	3.92	5.58	7.81	20.65	10.08	19.76	20.15	24.17
50 to 99 workers	5.31	4.30	2.28	6.15	7.11	17.51	9.40	16.79	19.99	36.71
100 workers or more	1.44	1.20	1.51	2.53	2.11	5.62	4.74	5.31	7.15	21.89
100 to 499 workers	2.50	2.94	1.70	2.84	3.69	9.95	6.24	6.53	11.13	20.59
500 workers or more	1.27	1.34	2.84	2.02	6.05	10.81	8.84	5.83	7.20	22.99
Geographic areas										
Northeast	1.98	2.54	1.92	5.75	12.12	15.39	8.77	5.31	25.45	22.26
New England	4.37	7.13	2.95	7.38	12.64	—	16.88	12.50	30.15	15.39
Middle Atlantic	2.81	2.25	1.58	4.12	15.58	10.12	9.84	9.91	30.77	23.47
South	2.61	2.49	2.14	4.15	5.64	15.20	12.12	10.26	19.42	31.32
South Atlantic	2.30	4.51	2.68	4.63	9.22	22.15	22.44	18.46	48.03	48.46
East South Central	9.81	5.96	8.27	5.65	7.08	7.83	22.91	32.15	35.53	16.82
West South Central	0.85	4.89	3.38	7.01	7.78	23.22	9.49	12.51	21.16	43.55
Midwest	1.71	2.36	2.51	3.03	7.78	8.52	9.66	8.67	15.24	46.07
East North Central	2.54	3.36	2.50	4.89	9.45	10.15	9.29	9.70	19.71	46.55
West North Central	3.26	4.92	4.58	5.64	12.58	20.31	17.36	14.67	15.35	106.66
West	1.42	2.54	2.72	3.47	5.99	10.87	12.91	11.89	24.89	24.93
Mountain	6.10	2.68	6.54	5.83	2.84	12.61	10.21	13.72	43.36	53.68
Pacific	1.16	2.04	2.37	4.81	10.76	18.48	15.39	11.85	25.40	35.39

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ State and local government workers, National Compensation Survey, March 2014

Characteristics	Health care ²			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	0.7	0.7	0.5	0.7	0.7	0.6
Worker characteristics						
Management, professional, and related	0.7	0.8	0.6	0.7	0.8	0.8
Professional and related	0.6	0.7	0.6	0.6	0.8	0.8
Teachers	0.8	0.9	0.7	0.8	1.0	0.9
Primary, secondary, and special education school teachers	0.3	0.8	0.7	0.4	1.0	0.9
Service	1.5	1.4	0.8	1.5	1.4	0.9
Protective service	1.2	1.1	1.0	1.2	1.3	1.3
Sales and office	2.1	2.1	0.7	2.1	2.1	1.0
Office and administrative support	2.2	2.2	0.7	2.2	2.1	1.0
Natural resources, construction, and maintenance	1.9	2.1	1.3	1.9	2.2	1.6
Production, transportation, and material moving ...	4.6	4.2	1.3	4.6	4.4	1.6
Full time	0.2	0.5	0.5	0.2	0.6	0.6
Part time	2.0	1.7	2.6	2.0	1.7	2.7
Union	0.5	0.6	0.5	0.5	0.7	0.6
Nonunion	1.2	1.3	0.9	1.2	1.3	1.0
Average wage within the following categories ³ :						
Lowest 25 percent	1.9	1.8	1.0	1.9	1.9	1.2
Lowest 10 percent	3.3	3.3	2.3	3.3	3.3	2.6
Second 25 percent	0.8	1.0	0.6	0.9	1.0	0.6
Third 25 percent	1.3	1.4	0.9	1.3	1.4	1.0
Highest 25 percent	0.4	0.6	0.5	0.4	0.8	0.8
Highest 10 percent	0.7	0.9	0.7	0.8	1.2	1.1
Establishment characteristics						
Service-providing industries	0.7	0.7	0.5	0.7	0.7	0.6
Education and health services	0.8	0.9	0.7	0.8	0.9	0.8
Educational services	0.6	0.8	0.7	0.6	0.9	0.8
Elementary and secondary schools	0.6	0.7	0.7	0.5	0.7	0.8
Junior colleges, colleges, and universities	2.0	2.5	1.4	2.0	2.7	1.7
Health care and social assistance	3.2	3.3	1.9	3.2	3.3	2.1
Hospitals	1.5	2.4	1.6	1.5	2.9	2.4
Public administration	1.5	1.4	0.8	1.5	1.4	0.9
1 to 99 workers	3.3	3.5	1.9	3.3	3.5	2.0
1 to 49 workers	4.9	4.6	3.0	4.9	4.4	3.1
50 to 99 workers	1.8	2.6	1.7	1.8	2.6	2.0
100 workers or more	0.6	0.6	0.5	0.6	0.7	0.6
100 to 499 workers	1.5	1.5	0.9	1.5	1.6	1.2
500 workers or more	0.6	0.7	0.5	0.6	0.8	0.7

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ State and local government workers, National Compensation Survey, March 2014—continued

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	1.5	1.3	0.7	1.4	1.2	0.9	0.8	0.9	0.6
Worker characteristics									
Management, professional, and related	1.7	1.5	0.7	1.6	1.3	1.3	0.7	0.9	0.7
Professional and related	1.7	1.5	0.8	1.7	1.4	1.5	0.6	0.9	0.8
Teachers	1.8	1.7	1.1	2.0	1.6	1.8	0.9	1.1	0.9
Primary, secondary, and special education school teachers	2.2	1.9	1.2	2.4	1.9	2.1	0.6	1.0	0.9
Service	2.1	1.9	0.9	2.1	1.7	1.8	1.7	1.5	0.9
Protective service	3.1	2.9	1.3	3.2	2.9	2.4	1.8	1.7	1.3
Sales and office	2.6	2.3	1.2	2.6	2.4	1.0	2.3	2.2	0.9
Office and administrative support	2.7	2.3	1.2	2.5	2.3	1.0	2.4	2.3	0.9
Natural resources, construction, and maintenance	3.4	3.3	1.8	3.1	3.0	1.7	2.1	2.4	1.7
Production, transportation, and material moving	4.2	3.9	1.9	4.3	3.7	1.9	4.5	4.3	1.7
Full time	1.7	1.5	0.7	1.6	1.3	1.0	0.4	0.7	0.6
Part time	1.8	1.6	2.8	1.8	1.6	4.2	2.0	1.6	2.5
Union	1.5	1.5	0.7	1.7	1.6	0.7	0.8	1.0	0.6
Nonunion	2.0	1.7	1.3	1.5	1.2	2.5	1.2	1.4	1.0
Average wage within the following categories ³ :									
Lowest 25 percent	1.9	1.6	1.4	1.7	1.3	2.3	2.1	2.0	1.2
Lowest 10 percent	2.4	1.9	2.5	1.7	1.4	5.1	3.3	3.3	2.6
Second 25 percent	2.2	2.0	1.0	2.0	1.7	1.3	1.4	1.4	0.6
Third 25 percent	2.2	2.0	1.1	2.3	1.9	1.8	1.3	1.4	1.0
Highest 25 percent	1.6	1.5	0.7	1.6	1.4	0.9	0.6	0.9	0.7
Highest 10 percent	2.9	2.6	0.8	2.7	2.4	1.2	0.9	1.3	1.1
Establishment characteristics									
Service-providing industries	1.5	1.3	0.7	1.4	1.2	1.0	0.8	0.9	0.6
Education and health services	1.6	1.4	0.9	1.6	1.3	1.5	0.8	1.0	0.8
Educational services	1.7	1.6	1.0	1.7	1.4	1.7	0.7	0.9	0.8
Elementary and secondary schools	1.9	1.6	1.2	1.9	1.5	2.0	0.7	0.8	0.8
Junior colleges, colleges, and universities	3.8	3.5	1.3	3.6	3.2	3.0	2.0	2.7	1.7
Health care and social assistance	4.9	4.2	1.4	4.3	3.5	1.6	3.3	3.4	2.0
Hospitals	6.8	5.9	1.8	5.6	4.7	2.6	1.4	2.9	2.3
Public administration	2.6	2.3	0.9	2.4	2.2	1.3	1.7	1.6	0.9
1 to 99 workers	3.9	3.6	1.8	3.8	3.3	2.2	3.5	3.6	2.1
1 to 49 workers	4.6	4.1	2.5	4.0	3.2	3.2	5.2	4.5	3.2
50 to 99 workers	6.6	6.0	2.2	6.4	5.8	2.1	2.1	2.8	1.9
100 workers or more	1.5	1.4	0.7	1.4	1.1	1.0	0.7	0.8	0.6
100 to 499 workers	3.2	2.9	1.3	2.5	2.3	1.4	1.6	1.7	1.2
500 workers or more	1.7	1.5	0.9	1.6	1.3	1.2	0.8	0.9	0.7

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ State and local government workers, National Compensation Survey, March 2014—continued

Characteristics	Health care ²			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
State government	1.2	1.6	1.2	1.2	1.6	1.2
Local government	0.8	0.7	0.5	0.8	0.7	0.6
Geographic areas						
Northeast	1.3	1.1	0.8	1.2	1.2	0.8
New England	3.3	2.5	1.6	3.3	2.5	1.6
Middle Atlantic	1.5	1.4	0.9	1.5	1.6	1.0
South	1.1	1.3	1.1	1.1	1.4	1.2
South Atlantic	1.6	1.4	1.2	1.6	1.4	1.0
East South Central	3.4	4.3	3.5	3.4	4.5	3.9
West South Central	1.4	2.0	1.8	1.4	2.5	2.0
Midwest	1.7	1.6	1.1	1.7	1.6	1.2
East North Central	2.5	2.1	1.5	2.6	1.8	1.1
West North Central	1.8	2.1	1.5	1.8	2.7	2.5
West	1.3	1.3	0.5	1.3	1.1	0.9
Mountain	1.7	2.2	1.5	1.7	2.3	2.7
Pacific	1.7	1.6	0.5	1.7	1.3	0.8

See footnotes at end of table.

Table 9. Standard errors for health care benefits: Access, participation, and take-up rates,¹ State and local government workers, National Compensation Survey, March 2014—continued

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
State government	3.4	3.1	0.9	2.9	2.7	1.8	1.6	2.0	1.2
Local government	1.4	1.2	0.9	1.4	1.2	1.2	0.8	0.8	0.6
Geographic areas									
Northeast	2.1	2.0	0.7	2.8	2.8	1.0	1.4	1.3	0.9
New England	3.8	3.2	1.2	4.7	3.9	4.4	3.5	2.7	2.1
Middle Atlantic	2.5	2.5	0.8	3.2	3.2	0.9	1.7	1.7	0.9
South	2.6	2.1	2.1	1.8	1.2	3.3	1.2	1.4	1.2
South Atlantic	4.2	3.8	1.6	3.3	2.0	4.0	1.8	1.5	0.9
East South Central	6.5	3.1	9.4	2.0	1.8	2.6	3.4	4.5	3.9
West South Central	2.6	2.4	3.5	1.9	1.8	1.5	1.4	2.5	2.0
Midwest	3.2	2.7	1.2	2.5	2.1	1.7	2.3	2.3	1.1
East North Central	2.7	2.3	1.5	3.6	3.1	1.9	2.4	1.7	1.2
West North Central	7.7	6.2	2.1	1.7	1.6	4.3	4.9	5.5	2.1
West	2.1	2.0	1.1	4.2	3.8	0.9	1.3	1.1	1.0
Mountain	5.7	5.0	0.8	—	—	—	2.2	2.0	2.6
Pacific	1.4	1.7	1.4	1.8	1.8	0.9	1.7	1.3	0.9

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Health care is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access to or participating in health care.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 10. Standard errors for medical care benefits: Share of premiums paid by employer and employee, State and local government workers, National Compensation Survey, March 2014

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
All workers	0.4	0.4	0.8	0.8
Worker characteristics				
Management, professional, and related	0.5	0.5	0.9	0.9
Professional and related	0.5	0.5	1.0	1.0
Teachers	0.6	0.6	1.2	1.2
Primary, secondary, and special education school teachers	0.6	0.6	1.2	1.2
Service	0.7	0.7	1.2	1.2
Protective service	0.7	0.7	1.0	1.0
Sales and office	0.7	0.7	1.3	1.3
Office and administrative support	0.7	0.7	1.3	1.3
Natural resources, construction, and maintenance	0.8	0.8	1.6	1.6
Production, transportation, and material moving	0.9	0.9	1.7	1.7
Full time	0.4	0.4	0.9	0.9
Part time	2.5	2.5	2.6	2.6
Union	0.5	0.5	0.6	0.6
Nonunion	0.7	0.7	1.5	1.5
Average wage within the following categories ¹ :				
Lowest 25 percent	0.7	0.7	1.6	1.6
Lowest 10 percent	1.0	1.0	2.4	2.4
Second 25 percent	0.6	0.6	1.0	1.0
Third 25 percent	0.6	0.6	1.1	1.1
Highest 25 percent	0.5	0.5	0.9	0.9
Highest 10 percent	0.6	0.6	1.1	1.1
Establishment characteristics				
Service-providing industries	0.4	0.4	0.9	0.9
Education and health services	0.6	0.6	1.1	1.1
Educational services	0.6	0.6	1.1	1.1
Elementary and secondary schools	0.6	0.6	1.0	1.0
Junior colleges, colleges, and universities	1.0	1.0	3.4	3.4
Health care and social assistance	1.3	1.3	1.5	1.5
Hospitals	1.8	1.8	1.8	1.8
Public administration	0.5	0.5	0.8	0.8
1 to 99 workers	0.7	0.7	2.5	2.5
1 to 49 workers	1.2	1.2	2.2	2.2
50 to 99 workers	1.4	1.4	4.1	4.1
100 workers or more	0.4	0.4	0.9	0.9
100 to 499 workers	0.8	0.8	1.8	1.8
500 workers or more	0.5	0.5	1.0	1.0

See footnotes at end of table.

Table 10. Standard errors for medical care benefits: Share of premiums paid by employer and employee, State and local government workers, National Compensation Survey, March 2014—continued

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
State government	1.0	1.0	1.8	1.8
Local government	0.4	0.4	0.8	0.8
Geographic areas				
Northeast	0.5	0.5	0.5	0.5
New England	1.8	1.8	0.9	0.9
Middle Atlantic	0.5	0.5	0.6	0.6
South	0.8	0.8	1.7	1.7
South Atlantic	1.0	1.0	1.8	1.8
East South Central	2.0	2.0	5.0	5.0
West South Central	1.6	1.6	2.0	2.0
Midwest	1.0	1.0	1.5	1.5
East North Central	0.6	0.6	1.3	1.3
West North Central	1.9	1.9	3.2	3.2
West	0.7	0.7	1.0	1.0
Mountain	1.4	1.4	2.3	2.3
Pacific	0.9	0.9	0.8	0.8

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2014

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$5.09	1.6	\$12.50	1.6	\$4.84	\$2.63
Worker characteristics						
Management, professional, and related	5.74	1.9	14.65	1.9	5.77	3.17
Professional and related	5.64	2.0	13.26	2.0	5.97	3.75
Teachers	6.53	1.9	13.72	1.9	7.22	4.56
Primary, secondary, and special education school teachers	7.30	1.9	13.44	1.9	7.87	5.31
Service	6.13	1.7	11.60	1.7	7.19	3.49
Protective service	7.92	2.8	16.05	2.8	9.00	3.74
Sales and office	8.72	3.0	22.51	3.0	6.53	3.83
Office and administrative support	8.90	2.9	23.45	2.9	6.70	3.92
Natural resources, construction, and maintenance	8.84	2.7	14.19	2.7	8.51	5.75
Production, transportation, and material moving ...	10.44	3.7	18.80	3.7	11.57	5.00
Full time	5.14	1.6	12.86	1.6	4.87	2.65
Part time	22.86	3.4	34.32	3.4	22.72	9.17
Union	6.53	1.7	17.27	1.7	5.21	2.89
Nonunion	5.37	2.3	8.28	2.3	6.59	3.98
Average wage within the following categories ¹ :						
Lowest 25 percent	6.16	1.9	12.95	1.9	6.88	4.99
Lowest 10 percent	9.91	3.8	19.63	3.8	12.38	8.82
Second 25 percent	7.32	2.4	16.93	2.4	6.84	3.10
Third 25 percent	7.72	2.2	20.81	2.2	6.15	3.30
Highest 25 percent	5.22	2.1	11.20	2.1	5.83	3.71
Highest 10 percent	6.63	3.3	13.56	3.3	8.12	4.22
Establishment characteristics						
Service-providing industries	5.14	1.6	12.56	1.6	4.90	2.67
Education and health services	5.14	2.4	9.28	2.4	5.90	3.78
Educational services	5.56	2.3	10.17	2.3	6.32	4.24
Elementary and secondary schools	6.26	1.9	12.41	1.9	6.47	4.50
Junior colleges, colleges, and universities	10.32	6.0	9.36	6.0	11.80	6.46
Health care and social assistance	10.22	6.3	20.96	6.3	8.35	5.06
Hospitals	11.64	8.1	17.09	8.1	13.37	7.03
Public administration	10.16	2.2	30.10	2.2	6.62	2.80
1 to 99 workers	15.33	4.0	26.45	4.0	13.98	5.07
1 to 49 workers	13.28	5.0	20.96	5.0	16.11	7.01
50 to 99 workers	22.90	6.8	43.28	6.8	17.49	9.38
100 workers or more	4.95	1.6	11.82	1.6	5.00	2.74
100 to 499 workers	11.41	2.9	25.67	2.9	10.58	5.71
500 workers or more	4.91	1.9	10.30	1.9	5.31	2.97

See footnotes at end of table.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2014—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	\$12.92	4.5	\$45.72	4.5	\$8.49	\$3.96
Local government	4.85	1.2	8.47	1.2	5.15	3.07
Geographic areas						
Northeast	7.16	1.5	12.67	1.5	8.38	3.92
New England	18.03	2.8	60.82	2.8	17.30	8.19
Middle Atlantic	7.41	1.8	12.21	1.8	8.60	4.42
South	6.56	2.6	7.93	2.6	8.22	5.33
South Atlantic	10.28	3.2	15.63	3.2	12.71	4.61
East South Central	11.40	3.9	11.77	3.9	12.62	14.09
West South Central	9.92	5.1	10.52	5.1	10.98	7.25
Midwest	8.87	4.4	16.56	4.4	9.79	2.92
East North Central	9.83	2.2	31.61	2.2	11.91	3.38
West North Central	17.85	8.3	20.21	8.3	14.52	5.44
West	17.33	3.0	45.50	3.0	10.58	4.88
Mountain	30.69	3.8	53.12	3.8	23.78	11.31
Pacific	18.91	3.8	50.35	3.8	11.10	5.73

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 12. Standard errors for medical care benefits, single coverage: Employee participation by type of contribution, State and local government workers, National Compensation Survey, March 2014

Characteristics	Single coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
All workers	0.0	1.8	1.7	0.7	0.7
Worker characteristics					
Management, professional, and related	0.0	2.0	2.0	0.8	0.8
Professional and related	0.0	2.1	2.1	0.9	0.7
Teachers	0.0	2.5	2.4	1.4	1.1
Primary, secondary, and special education school teachers	0.0	2.4	2.1	1.7	1.4
Service	0.0	2.7	2.3	0.9	0.5
Protective service	0.0	2.9	2.5	1.3	1.0
Sales and office	0.0	2.9	2.7	0.9	1.3
Office and administrative support	0.0	2.8	2.7	0.9	1.3
Natural resources, construction, and maintenance	0.0	3.4	2.5	2.1	1.5
Production, transportation, and material moving	0.0	4.7	3.1	–	–
Full time	0.0	1.8	1.7	0.7	0.7
Part time	0.0	7.9	8.1	–	–
Union	0.0	1.6	1.2	1.1	0.9
Nonunion	0.0	3.2	3.1	0.7	0.9
Average wage within the following categories ³ :					
Lowest 25 percent	0.0	3.4	3.0	0.9	1.3
Lowest 10 percent	0.0	4.0	3.4	–	–
Second 25 percent	0.0	2.3	2.0	0.8	0.8
Third 25 percent	0.0	2.2	2.2	1.0	0.7
Highest 25 percent	0.0	1.8	1.7	1.1	1.1
Highest 10 percent	0.0	2.5	1.8	2.1	0.9
Establishment characteristics					
Service-providing industries	0.0	1.8	1.7	0.7	0.6
Education and health services	0.0	2.3	2.4	0.9	0.6
Educational services	0.0	2.6	2.6	1.0	0.7
Elementary and secondary schools	0.0	2.3	2.2	1.3	0.7
Junior colleges, colleges, and universities	0.0	6.2	6.2	–	–
Health care and social assistance	0.0	4.2	4.2	1.8	1.0
Hospitals	0.0	6.4	6.7	–	–
Public administration	0.0	2.6	1.9	1.1	1.5
1 to 99 workers	0.0	4.9	4.4	–	–
1 to 49 workers	0.0	6.6	6.3	–	–
50 to 99 workers	0.0	5.7	4.5	–	–
100 workers or more	0.0	1.8	1.8	0.7	0.6
100 to 499 workers	0.0	3.3	3.0	1.1	1.5
500 workers or more	0.0	2.2	2.1	0.9	0.6

See footnotes at end of table.

Table 12. Standard errors for medical care benefits, single coverage: Employee participation by type of contribution, State and local government workers, National Compensation Survey, March 2014—continued

Characteristics	Single coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
State government	0.0	3.9	3.7	—	—
Local government	0.0	1.6	1.4	1.0	0.7
Geographic areas					
Northeast	0.0	3.0	3.7	2.3	1.4
New England	0.0	3.3	—	—	—
Middle Atlantic	0.0	3.4	4.8	2.8	2.0
South	0.0	3.6	3.5	—	—
South Atlantic	0.0	5.1	4.9	—	—
East South Central	0.0	8.8	—	—	—
West South Central	0.0	4.9	—	1.9	—
Midwest	0.0	3.6	3.7	1.7	1.0
East North Central	0.0	4.5	4.5	—	—
West North Central	0.0	5.7	—	—	—
West	0.0	3.0	2.3	1.1	1.7
Mountain	0.0	6.9	—	—	—
Pacific	0.0	3.3	2.4	1.0	2.3

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2014

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$15.55	0.7	\$22.56	0.7	\$16.49	\$8.75
Worker characteristics						
Management, professional, and related	17.05	0.8	30.08	0.8	17.86	10.78
Professional and related	18.67	0.9	32.75	0.9	19.47	11.99
Teachers	20.44	1.0	39.64	1.0	20.90	13.78
Primary, secondary, and special education school teachers	22.68	1.2	43.45	1.2	23.43	14.98
Service	22.42	1.0	28.27	1.0	24.14	11.81
Protective service	23.96	1.5	49.49	1.5	25.51	12.89
Sales and office	24.29	2.3	36.55	2.3	24.98	12.27
Office and administrative support	24.60	2.1	40.32	2.1	25.55	12.10
Natural resources, construction, and maintenance	29.79	1.6	64.71	1.6	28.74	22.79
Production, transportation, and material moving ...	36.40	3.1	48.67	3.1	40.35	22.86
Full time	15.93	0.7	22.52	0.7	16.77	8.83
Part time	58.73	1.7	33.40	1.7	65.03	32.38
Union	12.14	1.2	24.65	1.2	13.51	8.51
Nonunion	23.81	0.4	36.84	0.4	24.24	14.30
Average wage within the following categories ¹ :						
Lowest 25 percent	28.92	0.7	47.81	0.7	29.56	15.15
Lowest 10 percent	44.66	0.7	127.70	0.7	44.31	20.36
Second 25 percent	18.74	1.0	31.01	1.0	19.76	10.99
Third 25 percent	20.64	1.0	29.94	1.0	21.38	14.29
Highest 25 percent	17.43	1.2	29.16	1.2	18.43	11.47
Highest 10 percent	22.51	1.7	37.98	1.7	26.06	15.97
Establishment characteristics						
Service-providing industries	15.76	0.6	22.88	0.6	16.70	8.82
Education and health services	18.31	0.8	33.77	0.8	19.11	11.92
Educational services	19.09	0.8	33.97	0.8	19.71	12.46
Elementary and secondary schools	20.12	1.0	37.19	1.0	20.18	12.39
Junior colleges, colleges, and universities	46.78	1.3	56.49	1.3	48.75	33.39
Health care and social assistance	33.11	1.6	82.75	1.6	33.91	16.82
Hospitals	42.44	2.2	95.94	2.2	43.17	18.95
Public administration	17.97	0.8	35.88	0.8	19.42	10.28
1 to 99 workers	50.89	1.6	47.38	1.6	52.78	23.91
1 to 49 workers	50.70	2.2	108.23	2.2	53.22	27.34
50 to 99 workers	73.17	–	–	–	–	–
100 workers or more	15.28	0.7	24.53	0.7	16.29	9.17
100 to 499 workers	36.49	1.5	82.70	1.5	36.29	16.90
500 workers or more	15.53	0.7	20.40	0.7	16.97	10.97

See footnotes at end of table.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2014—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	\$29.11	1.1	\$54.02	1.1	\$29.90	\$17.62
Local government	16.70	0.8	23.02	0.8	17.73	8.77
Geographic areas						
Northeast	15.46	1.7	33.34	1.7	16.93	10.44
New England	20.38	2.1	203.86	2.1	26.76	18.41
Middle Atlantic	19.34	2.0	32.79	2.0	19.18	12.64
South	25.53	0.2	42.63	0.2	25.54	16.22
South Atlantic	31.85	0.1	44.79	0.1	32.02	20.61
East South Central	59.81	—	—	—	—	—
West South Central	30.32	—	—	—	—	—
Midwest	30.73	1.8	44.57	1.8	32.33	18.91
East North Central	30.74	1.9	54.50	1.9	34.34	20.09
West North Central	46.59	3.4	75.83	3.4	42.47	42.56
West	24.38	1.9	26.82	1.9	26.62	10.00
Mountain	46.41	0.8	146.51	0.8	46.09	17.98
Pacific	18.17	2.6	24.81	2.6	21.79	11.39

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, State and local government workers, National Compensation Survey, March 2014

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
All workers	0.0	1.7	1.4	0.9	0.5
Worker characteristics					
Management, professional, and related	0.0	1.9	1.7	1.0	0.6
Professional and related	0.0	1.9	1.8	1.0	0.6
Teachers	0.0	2.0	1.9	1.3	0.9
Primary, secondary, and special education school teachers	0.0	1.9	1.6	1.4	1.1
Service	0.0	2.4	2.0	0.9	0.5
Protective service	0.0	2.6	2.2	1.1	1.0
Sales and office	0.0	2.5	2.2	1.4	1.0
Office and administrative support	0.0	2.6	2.2	1.5	1.1
Natural resources, construction, and maintenance	0.0	2.9	2.0	1.9	1.2
Production, transportation, and material moving	0.0	4.2	2.6	2.7	1.2
Full time	0.0	1.7	1.4	0.9	0.5
Part time	0.0	6.7	6.8	2.7	0.8
Union	0.0	1.7	1.1	1.5	0.8
Nonunion	0.0	2.7	2.5	0.7	0.7
Average wage within the following categories ³ :					
Lowest 25 percent	0.0	2.8	2.4	0.9	1.0
Lowest 10 percent	0.0	3.3	2.6	–	–
Second 25 percent	0.0	2.0	1.6	1.1	0.7
Third 25 percent	0.0	2.1	1.8	1.5	0.6
Highest 25 percent	0.0	1.7	1.5	1.0	0.9
Highest 10 percent	0.0	2.4	1.7	1.7	0.9
Establishment characteristics					
Service-providing industries	0.0	1.7	1.4	0.9	0.5
Education and health services	0.0	2.1	2.0	0.8	0.4
Educational services	0.0	2.3	2.2	0.9	0.5
Elementary and secondary schools	0.0	2.0	1.8	1.2	0.5
Junior colleges, colleges, and universities	0.0	5.3	5.3	–	–
Health care and social assistance	0.0	4.4	3.8	–	–
Hospitals	0.0	5.8	–	2.1	–
Public administration	0.0	2.5	1.7	1.8	1.2
1 to 99 workers	0.0	4.1	3.0	–	–
1 to 49 workers	0.0	5.1	4.1	–	–
50 to 99 workers	0.0	6.0	3.1	–	–
100 workers or more	0.0	1.7	1.5	0.8	0.5
100 to 499 workers	0.0	3.1	2.5	1.2	1.2
500 workers or more	0.0	1.9	1.8	0.9	0.4

See footnotes at end of table.

Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, State and local government workers, National Compensation Survey, March 2014—continued

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but unknown	Other ²
State government	0.0	3.7	3.2	—	—
Local government	0.0	1.4	1.2	0.9	0.6
Geographic areas					
Northeast	0.0	3.1	3.6	2.2	1.3
New England	0.0	3.6	—	—	—
Middle Atlantic	0.0	3.4	4.7	2.7	1.9
South	0.0	2.7	2.6	0.8	0.7
South Atlantic	0.0	3.9	3.8	—	—
East South Central	0.0	8.2	—	—	—
West South Central	0.0	3.4	—	2.3	—
Midwest	0.0	3.4	3.0	2.0	0.7
East North Central	0.0	4.0	3.9	1.6	0.1
West North Central	0.0	6.2	—	—	—
West	0.0	3.0	1.7	2.7	1.5
Mountain	0.0	4.5	3.7	—	—
Pacific	0.0	3.9	2.0	—	—

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.

Table 15. Standard errors for medical care benefits: Monthly employee contributions for single and family coverage, State and local government workers, National Compensation Survey, March 2014

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$1.83	\$4.39	\$3.53	\$4.76	\$8.99	\$9.38	\$4.08	\$21.46	\$28.53	\$26.05
Worker characteristics										
Management, professional, and related	0.80	4.52	3.19	5.59	15.18	14.41	8.89	18.28	36.07	30.57
Professional and related	0.43	4.54	4.28	7.83	14.91	15.26	9.38	22.59	10.04	31.79
Teachers	1.06	4.88	4.90	9.71	17.31	5.37	14.06	37.82	33.87	39.16
Primary, secondary, and special education school teachers	1.25	5.37	7.18	9.08	18.01	9.95	24.27	37.57	21.94	30.13
Service	3.76	4.71	2.76	6.36	9.16	8.57	13.56	15.47	43.02	44.98
Protective service	8.45	4.79	6.74	6.63	7.60	13.64	17.41	17.96	33.90	45.50
Sales and office	1.78	3.52	2.86	4.36	15.82	10.06	6.32	22.95	32.54	67.15
Office and administrative support	2.19	4.12	2.96	3.58	14.97	7.87	6.23	25.89	35.05	63.14
Natural resources, construction, and maintenance	3.66	3.71	6.06	6.60	10.09	3.99	11.87	12.44	37.09	104.22
Production, transportation, and material moving ...	3.95	6.94	6.60	6.17	12.67	20.72	25.58	33.64	100.04	51.17
Full time	1.77	4.66	2.87	4.48	9.37	10.66	4.45	21.79	28.72	25.89
Part time	–	6.41	9.79	5.48	13.07	16.22	14.75	70.44	98.01	89.65
Union	2.61	2.31	2.90	5.26	25.07	10.87	8.14	9.22	20.98	36.39
Nonunion	0.01	4.67	7.72	5.83	20.38	12.67	25.95	35.29	45.54	35.47
Average wage within the following categories ² :										
Lowest 25 percent	0.00	6.62	10.80	6.82	21.82	18.23	24.14	15.66	18.28	56.24
Lowest 10 percent	0.00	5.25	10.72	13.57	45.05	24.17	55.63	48.99	10.43	92.26
Second 25 percent	3.84	4.23	3.34	3.07	8.90	14.11	15.19	15.70	53.17	36.98
Third 25 percent	3.80	4.68	2.85	5.96	23.94	19.56	6.65	23.68	46.68	53.06
Highest 25 percent	1.70	4.68	4.07	7.85	25.81	12.53	13.29	22.90	36.38	39.14
Highest 10 percent	5.08	4.71	2.86	7.13	44.20	14.65	19.03	31.45	81.79	74.69
Establishment characteristics										
Service-providing industries	1.66	4.67	3.67	4.75	8.79	9.85	3.89	21.48	28.46	27.79
Education and health services	0.48	5.09	3.70	6.88	12.07	14.06	9.22	30.98	7.22	30.28
Educational services	0.16	4.62	5.18	8.89	18.63	7.09	9.72	39.46	18.87	36.81
Elementary and secondary schools	1.07	5.59	7.73	7.66	20.38	11.60	22.73	25.82	25.05	24.72
Junior colleges, colleges, and universities	0.00	–	14.12	15.75	3.17	25.88	14.61	39.36	–	10.21
Health care and social assistance	–	8.30	2.58	5.98	10.73	32.78	39.78	46.58	58.33	52.90
Hospitals	–	7.62	4.91	10.26	30.48	18.26	45.00	21.59	53.51	34.09
Public administration	5.41	4.71	3.81	4.94	7.32	15.60	21.86	9.46	16.26	36.92
1 to 99 workers	3.84	8.36	13.28	4.13	13.39	31.78	22.48	68.43	37.86	109.47
1 to 49 workers	0.92	–	–	7.09	16.68	13.14	17.76	65.66	92.56	99.45
50 to 99 workers	–	10.73	13.51	3.29	–	–	40.46	116.74	74.38	104.05
100 workers or more	1.65	4.57	3.13	4.61	8.69	9.86	3.86	21.53	37.26	28.53
100 to 499 workers	1.17	7.87	9.19	7.93	11.46	16.78	9.22	31.12	67.88	63.47
500 workers or more	3.76	4.64	3.21	4.99	7.97	12.11	5.14	22.99	41.89	35.53

See footnotes at end of table.

Table 15. Standard errors for medical care benefits: Monthly employee contributions for single and family coverage, State and local government workers, National Compensation Survey, March 2014—continued

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
State government	–	\$6.26	\$3.07	\$5.86	\$2.23	\$10.81	\$2.86	\$16.97	\$63.74	\$134.38
Local government	\$0.80	3.38	5.04	4.78	10.76	7.44	12.02	16.05	15.50	26.24
Geographic areas										
Northeast	7.97	4.78	10.02	9.02	4.99	13.86	9.03	3.17	16.39	17.95
New England	10.25	6.23	10.31	12.80	6.64	34.07	11.07	2.91	52.91	94.53
Middle Atlantic	1.29	3.59	0.00	4.76	13.38	10.69	20.22	5.88	29.96	33.86
South	0.00	8.36	7.07	6.28	24.89	13.61	37.70	35.19	37.53	41.07
South Atlantic	2.43	3.78	5.00	3.44	17.08	26.20	25.34	28.97	2.50	59.53
East South Central	0.00	0.00	–	–	12.90	–	67.47	171.01	0.00	0.00
West South Central	3.10	7.30	5.24	14.12	36.28	62.49	0.00	1.88	95.78	51.65
Midwest	7.34	4.59	1.91	8.68	45.73	6.56	12.68	26.50	61.65	53.82
East North Central	5.53	4.97	2.84	12.19	33.30	20.10	15.51	10.55	68.48	84.57
West North Central	–	13.10	7.91	14.54	7.56	2.43	0.00	65.90	100.93	66.50
West	–	7.72	4.06	8.46	23.22	14.10	11.74	21.47	37.81	79.72
Mountain	3.84	0.24	5.22	17.77	7.77	7.81	21.11	31.40	140.49	94.26
Pacific	–	9.26	1.22	13.40	39.10	7.06	17.75	27.73	45.72	102.39

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.