

Table 46. Paid leave combinations: Access, civilian workers,¹ National Compensation Survey, March 2014

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ²	Personal leave, sick leave, paid family leave, or vacation ²	Personal leave, vacation, or holidays ²
All workers	36	36	58	69	71	82	83
Worker characteristics							
Management, professional, and related	46	54	69	74	89	93	91
Management, business, and financial	59	56	87	94	93	97	97
Professional and related	41	53	61	65	88	91	88
Teachers	10	57	17	15	90	90	77
Primary, secondary, and special education school teachers	7	69	13	11	98	98	84
Registered nurses	61	59	77	82	87	89	90
Service	23	21	41	48	51	65	66
Protective service	43	41	69	76	75	83	87
Sales and office	41	37	64	75	71	82	84
Sales and related	32	28	49	61	58	71	76
Office and administrative support	46	43	72	82	79	88	89
Natural resources, construction, and maintenance	30	25	57	78	64	84	89
Construction, extraction, farming, fishing, and forestry	20	16	42	62	49	72	82
Installation, maintenance, and repair	39	34	69	92	77	95	95
Production, transportation, and material moving ...	32	26	54	78	66	85	88
Production	32	23	58	89	69	92	95
Transportation and material moving	31	28	51	68	63	79	83
Full time	44	44	71	83	83	94	94
Part time	11	10	18	25	32	44	48
Union	45	55	63	72	89	96	93
Nonunion	35	33	58	69	68	80	81
Average wage within the following categories ³ :							
Lowest 25 percent	15	13	30	41	40	57	61
Lowest 10 percent	8	6	17	26	25	45	50
Second 25 percent	39	35	64	78	75	87	89
Third 25 percent	47	44	75	87	84	93	94
Highest 25 percent	50	57	73	77	92	95	93
Highest 10 percent	51	58	73	77	95	97	93
Establishment characteristics							
Goods-producing industries	31	24	58	85	67	90	93
Service-providing industries	37	38	58	66	71	81	81
Education and health services	39	51	59	63	85	89	87
Educational services	22	56	39	37	90	91	83
Elementary and secondary schools	17	65	27	24	94	94	83
Junior colleges, colleges, and universities	33	40	66	65	88	89	86
Health care and social assistance	51	47	73	80	81	88	90
Hospitals	67	63	84	90	92	94	94
Public administration	52	52	88	87	91	91	91

See footnotes at end of table.

Table 46. Paid leave combinations: Access, civilian workers,¹ National Compensation Survey, March 2014—continued

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ²	Personal leave, sick leave, paid family leave, or vacation ²	Personal leave, vacation, or holidays ²
1 to 99 workers	26	23	49	62	58	73	76
1 to 49 workers	24	22	48	60	55	70	74
50 to 99 workers	33	29	54	68	65	81	82
100 workers or more	46	47	67	76	83	90	89
100 to 499 workers	42	39	63	75	76	86	87
500 workers or more	49	56	71	77	90	94	92
Geographic areas							
Northeast	47	47	60	69	76	83	83
New England	40	42	57	66	75	82	82
Middle Atlantic	50	49	62	70	76	83	84
South	34	35	59	71	71	84	86
South Atlantic	37	37	60	71	72	84	85
East South Central	30	30	55	68	69	84	85
West South Central	31	32	59	71	73	85	86
Midwest	36	34	55	70	68	82	83
East North Central	39	36	55	70	68	82	83
West North Central	30	30	56	70	69	82	83
West	30	31	59	66	68	78	79
Mountain	31	31	56	65	66	78	80
Pacific	30	30	60	67	69	78	79

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Includes workers with access to one or more of these leave benefits.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.