

Table 36. Paid sick leave: Carryover provisions, civilian workers,¹ National Compensation Survey, March 2014

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ²			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	57	23	34	43
Worker characteristics				
Management, professional, and related	65	32	33	35
Management, business, and financial	50	22	29	50
Professional and related	71	37	35	29
Teachers	85	52	33	15
Primary, secondary, and special education school teachers	87	53	34	13
Registered nurses	78	25	53	22
Service	59	24	35	41
Protective service	76	49	27	24
Sales and office	53	18	36	47
Sales and related	55	11	44	45
Office and administrative support	52	20	32	48
Natural resources, construction, and maintenance	43	16	27	57
Installation, maintenance, and repair	44	12	32	56
Full time	57	23	33	43
Union	73	40	33	27
Nonunion	52	18	34	48
Average wage within the following categories ³ :				
Second 25 percent	58	21	36	42
Third 25 percent	58	25	33	42
Highest 25 percent	60	28	32	40
Highest 10 percent	61	29	32	39
Establishment characteristics				
Service-providing industries	60	25	35	40
Education and health services	79	40	39	21
Educational services	87	55	32	13
Elementary and secondary schools	88	57	31	12
Junior colleges, colleges, and universities	90	55	35	10
Health care and social assistance	69	22	47	31
Hospitals	85	29	56	15
Public administration	95	67	28	5

See footnotes at end of table.

Table 36. Paid sick leave: Carryover provisions, civilian workers,¹ National Compensation Survey, March 2014—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ²			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
1 to 99 workers	38	12	26	62
1 to 49 workers	35	12	23	65
50 to 99 workers	45	14	31	55
100 workers or more	68	29	39	32
100 to 499 workers	62	18	44	38
500 workers or more	73	39	34	27
Geographic areas				
Northeast	52	18	34	48
New England	53	17	36	47
Middle Atlantic	51	19	33	49
South	60	26	34	40
South Atlantic	59	27	32	41
East South Central	66	33	33	34
West South Central	58	22	36	42
Midwest	52	19	34	48
East North Central	49	18	31	51
West North Central	61	20	40	39
West	61	26	35	39
Mountain	65	24	42	35
Pacific	59	27	33	41

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Plans that allow employees to accumulate unused sick leave from year to year.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.