

Table 8. Defined contribution retirement plans: Selected attributes, civilian workers,¹ National Compensation Survey, March 2014

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	68	32	82	18
Worker characteristics				
Management, professional, and related	69	31	84	16
Management, business, and financial	71	29	85	15
Professional and related	68	32	83	17
Teachers	60	40	79	21
Primary, secondary, and special education school teachers	56	44	77	23
Registered nurses	65	35	82	18
Service	65	35	79	21
Protective service	77	23	88	12
Sales and office	68	32	82	18
Sales and related	74	26	84	16
Office and administrative support	66	34	81	19
Natural resources, construction, and maintenance	63	37	79	21
Construction, extraction, farming, fishing, and forestry	50	50	74	26
Installation, maintenance, and repair	71	29	82	18
Production, transportation, and material moving ...	67	33	82	18
Production	69	31	83	17
Transportation and material moving	66	34	82	18
Full time	68	32	82	18
Part time	68	32	82	18
Union	61	39	80	20
Nonunion	68	32	82	18
Average wage within the following categories ² :				
Lowest 25 percent	72	28	82	18
Lowest 10 percent	72	28	81	19
Second 25 percent	66	34	80	20
Third 25 percent	67	33	82	18
Highest 25 percent	68	32	83	17
Highest 10 percent	71	29	85	15
Establishment characteristics				
Goods-producing industries	67	33	81	19
Service-providing industries	68	32	82	18
Education and health services	63	37	80	20
Educational services	60	40	80	20
Elementary and secondary schools	54	46	77	23
Junior colleges, colleges, and universities	63	37	83	17
Health care and social assistance	63	37	81	19
Hospitals	66	34	80	20
Public administration	60	40	84	16

See footnotes at end of table.

Table 8. Defined contribution retirement plans: Selected attributes, civilian workers,¹ National Compensation Survey, March 2014—continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
1 to 99 workers	66	34	81	19
1 to 49 workers	65	35	80	20
50 to 99 workers	68	32	83	17
100 workers or more	69	31	83	17
100 to 499 workers	71	29	84	16
500 workers or more	66	34	81	19
Geographic areas				
Northeast	68	32	87	13
New England	73	27	89	11
Middle Atlantic	66	34	86	14
South	71	29	83	17
South Atlantic	69	31	80	20
East South Central	77	23	88	12
West South Central	72	28	85	15
Midwest	64	36	78	22
East North Central	62	38	79	21
West North Central	68	32	77	23
West	67	33	81	19
Mountain	69	31	83	17
Pacific	66	34	80	20

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.