

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, National Compensation Survey, March 2013

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	21	55	20	2	1	7	6
Full time	20	55	21	3	1	8	6
Nonunion	21	56	19	2	1	7	6
1 to 99 workers	26	57	15	1	1	6	5
1 to 49 workers	25	58	15	1	1	6	5
50 to 99 workers	29	56	14	—	—	6	5
100 workers or more	17	52	25	4	2	8	6
100 to 499 workers	20	61	17	2	1	7	6
After 5 years							
All workers	20	55	21	2	2	8	6
Full time	18	56	22	2	2	8	6
Nonunion	20	56	20	2	2	8	6
1 to 99 workers	25	58	15	2	1	7	5
1 to 49 workers	24	58	16	2	1	7	5
50 to 99 workers	27	56	14	—	—	7	5
100 workers or more	16	53	26	3	3	9	6
100 to 499 workers	18	61	18	2	2	7	6

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, National Compensation Survey, March 2013—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	20	54	21	3	2	9	6
Full time	18	55	22	3	2	9	6
Nonunion	20	55	20	2	2	9	6
1 to 99 workers	25	57	16	2	1	7	5
1 to 49 workers	24	57	16	2	1	7	5
50 to 99 workers	27	55	15	—	—	8	5
100 workers or more	15	52	26	3	3	10	6
100 to 499 workers	17	61	18	2	2	8	6
After 20 years							
All workers	19	55	21	3	2	9	6
Full time	18	55	22	3	2	10	6
Nonunion	20	55	20	2	2	9	6
1 to 99 workers	24	57	15	2	1	7	5
1 to 49 workers	24	58	16	2	1	7	5
50 to 99 workers	27	56	14	—	—	8	5
100 workers or more	15	52	26	3	3	11	6
100 to 499 workers	17	61	18	2	2	9	6

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Employees eligible for paid sick leave but who have not fulfilled the

minimum service requirement are included as receiving 0 days.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.