

Table 23. Short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2013

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	19	81
Worker characteristics		
Management, professional, and related	13	87
Management, business, and financial	11	89
Professional and related	15	85
Service	41	59
Sales and office	19	81
Sales and related	24	76
Office and administrative support	17	83
Natural resources, construction, and maintenance	15	85
Installation, maintenance, and repair	14	86
Production, transportation, and material moving ...	17	83
Production	14	86
Transportation and material moving	22	78
Full time	17	83
Part time	40	60
Union	18	82
Nonunion	19	81
Average wage within the following categories: ¹		
Lowest 25 percent	44	56
Lowest 10 percent	50	50
Second 25 percent	18	82
Third 25 percent	16	84
Highest 25 percent	12	88
Highest 10 percent	12	88
Establishment characteristics		
Goods-producing industries	12	88
Construction	20	80
Manufacturing	11	89
Service-providing industries	21	79
Trade, transportation, and utilities	21	79
Wholesale trade	17	83
Retail trade	27	73
Transportation and warehousing	16	84
Information	14	86

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2013—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
Financial activities	9	91
Finance and insurance	6	94
Credit intermediation and related activities	5	95
Insurance carriers and related activities	6	94
Professional and business services	15	85
Administrative and waste services	28	72
Education and health services	25	75
Educational services	12	88
Junior colleges, colleges, and universities	10	90
Healthcare and social assistance	28	72
Leisure and hospitality	43	57
Accommodation and food services	43	57
Other services	46	54
1 to 99 workers	27	73
1 to 49 workers	30	70
50 to 99 workers	20	80
100 workers or more	14	86
100 to 499 workers	16	84
500 workers or more	11	89
Geographic areas		
New England	4	96
Middle Atlantic	48	52
East North Central	6	94
South Atlantic	8	92
East South Central	7	93
West South Central	6	94
Mountain	5	95
Pacific	15	85

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer

Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.