

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2013

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	12	88
Worker characteristics		
Management, professional, and related	10	90
Professional and related	11	89
Teachers	9	91
Service	15	85
Protective service	19	81
Sales and office	14	86
Office and administrative support	15	85
Natural resources, construction, and maintenance	15	85
Production, transportation, and material moving	7	93
Full time	13	87
Part time	8	92
Union	15	85
Nonunion	9	91
Average wage within the following categories: ¹		
Lowest 25 percent	10	90
Second 25 percent	11	89
Third 25 percent	10	90
Highest 25 percent:		
Highest 10 percent	17	83
Establishment characteristics		
Service-providing industries	12	88
Education and health services	10	90
Educational services	7	93
Elementary and secondary schools	6	94
Junior colleges, colleges, and universities	6	94
Healthcare and social assistance	22	78
Public administration	18	82
100 workers or more	13	87
100 to 499 workers	19	81
500 workers or more	11	89
State government	14	86

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, State and local government workers, National Compensation Survey, March 2013—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
Local government	12	88
Geographic areas		
New England	—	100
Middle Atlantic	30	70
East North Central	19	81
West South Central	—	100

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.