

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2013

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$5.19	1.6	\$13.17	1.6	\$4.40	\$2.79
Worker characteristics						
Management, professional, and related	5.73	2.0	15.34	2.0	5.31	3.23
Professional and related	5.64	2.0	13.87	2.0	5.57	3.73
Teachers	6.76	2.0	15.21	2.0	7.27	4.49
Primary, secondary, and special education school teachers	7.93	2.1	15.40	2.1	8.21	5.02
Service	6.66	1.8	12.17	1.8	7.12	3.57
Protective service	8.23	2.6	18.46	2.6	9.25	3.87
Sales and office	8.88	3.0	24.19	3.0	6.08	3.62
Office and administrative support	9.09	2.9	24.94	2.9	6.19	3.73
Natural resources, construction, and maintenance	7.30	2.7	12.94	2.7	8.52	5.86
Production, transportation, and material moving ...	10.92	3.3	19.05	3.3	11.94	6.83
Full time	5.26	1.7	13.52	1.7	4.47	2.78
Part time	21.25	3.3	34.35	3.3	19.86	9.46
Union	7.15	1.8	18.13	1.8	5.45	3.06
Nonunion	5.08	2.2	9.20	2.2	5.63	3.90
Average wage within the following categories: ¹						
Lowest 25 percent	5.74	1.9	13.04	1.9	6.06	4.97
Lowest 10 percent	8.65	2.8	20.61	2.8	10.49	8.48
Second 25 percent	7.37	2.5	17.35	2.5	6.17	3.95
Third 25 percent	8.51	2.3	22.62	2.3	6.13	3.80
Highest 25 percent	5.90	1.9	11.66	1.9	6.06	4.18
Highest 10 percent	7.16	3.0	14.21	3.0	7.16	4.25
Establishment characteristics						
Service-providing industries	5.23	1.6	13.22	1.6	4.43	2.83
Education and health services	5.09	2.4	10.12	2.4	5.42	4.01
Educational services	5.50	2.2	11.19	2.2	5.88	4.44
Elementary and secondary schools	6.29	1.9	13.55	1.9	6.44	4.68
Junior colleges, colleges, and universities	10.74	5.9	17.61	5.9	9.37	6.73
Healthcare and social assistance	10.70	6.2	21.22	6.2	7.59	5.34
Hospitals	12.32	8.1	13.66	8.1	12.91	7.35
Public administration	10.78	2.1	32.27	2.1	6.29	2.88
1 to 99 workers	15.52	4.3	26.79	4.3	16.46	5.69
1 to 49 workers	17.97	4.7	21.08	4.7	25.76	7.96
50 to 99 workers	22.64	7.6	45.77	7.6	16.06	8.51
100 workers or more	4.98	1.7	12.46	1.7	4.51	2.97
100 to 499 workers	9.94	2.9	23.79	2.9	9.94	5.43
500 workers or more	5.22	2.1	11.23	2.1	4.77	3.13

See footnotes at end of table.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2013—Continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	\$13.74	4.5	\$50.46	4.5	\$6.52	\$4.19
Local government	5.13	1.3	8.76	1.3	5.05	3.14
Geographic areas						
New England	22.99	3.5	52.56	3.5	23.18	7.21
Middle Atlantic	7.05	2.0	12.21	2.0	8.06	4.99
East North Central	10.09	2.5	33.42	2.5	11.44	3.58
West North Central	21.54	9.5	24.54	9.5	16.33	8.05
South Atlantic	9.15	3.0	17.62	3.0	10.93	4.48
East South Central	10.60	3.1	11.46	3.1	10.08	14.65
West South Central	10.14	5.4	12.42	5.4	9.51	4.30
Mountain	34.12	4.8	59.36	4.8	24.49	11.78
Pacific	19.78	3.9	48.45	3.9	9.76	5.51

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for

Employee Compensation - March 2013."

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.