

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2013

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	18	82
Worker characteristics		
Management, professional, and related	13	87
Management, business, and financial	10	90
Professional and related	14	86
Teachers	13	87
Primary, secondary, and special education school teachers	11	89
Registered nurses	16	84
Service	36	64
Protective service	21	79
Sales and office	19	81
Sales and related	24	76
Office and administrative support	17	83
Natural resources, construction, and maintenance	15	85
Construction, extraction, farming, fishing, and forestry	15	85
Installation, maintenance, and repair	14	86
Production, transportation, and material moving	17	83
Production	14	86
Transportation and material moving	21	79
Full time	16	84
Part time	37	63
Union	17	83
Nonunion	18	82
Average wage within the following categories: ²		
Lowest 25 percent	40	60
Lowest 10 percent	51	49
Second 25 percent	18	82
Third 25 percent	15	85
Highest 25 percent	12	88
Highest 10 percent	12	88
Establishment characteristics		
Goods-producing industries	12	88
Service-providing industries	20	80
Education and health services	21	79
Educational services	9	91
Elementary and secondary schools	7	93
Junior colleges, colleges, and universities	9	91
Healthcare and social assistance	28	72
Hospitals	19	81
Public administration	18	82

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2013—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
1 to 99 workers	26	74
1 to 49 workers	29	71
50 to 99 workers	20	80
100 workers or more	14	86
100 to 499 workers	16	84
500 workers or more	11	89
Geographic areas		
New England	4	96
Middle Atlantic	47	53
East North Central	7	93
South Atlantic	7	93
East South Central	8	92
West South Central	5	95
Mountain	5	95
Pacific	13	87

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile

estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.