

**Table 36. Paid sick leave: Carryover provisions, State and local government workers, National Compensation Survey, March 2012**

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision <sup>1</sup>			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers .....	92	63	29	8
<b>Worker characteristics</b>				
Management, professional, and related .....	93	63	30	7
Professional and related .....	93	63	30	7
Teachers .....	92	60	32	8
Primary, secondary, and special education school teachers .....	92	59	33	8
Service .....	91	65	26	9
Protective service .....	91	65	26	9
Sales and office .....	92	63	29	8
Office and administrative support .....	93	63	30	7
Production, transportation, and material moving ..	97	62	35	3
Full time .....	92	63	29	8
Part time .....	95	68	26	5
Union .....	95	67	29	5
Nonunion .....	90	60	30	10
Average wage within the following categories: <sup>2</sup>				
Lowest 25 percent .....	90	59	30	10
Lowest 10 percent .....	87	55	32	13
Second 25 percent .....	93	64	29	7
Third 25 percent .....	93	66	27	7
Highest 25 percent .....	93	64	29	7
Highest 10 percent .....	93	66	28	7
<b>Establishment characteristics</b>				
Service-providing industries .....	92	63	29	8
Education and health services .....	92	62	30	8
Educational services .....	92	63	30	8
Elementary and secondary schools .....	92	61	32	8
Junior colleges, colleges, and universities .....	93	70	24	7
Healthcare and social assistance .....	88	60	29	12
Public administration .....	95	67	29	5
1 to 99 workers .....	88	52	37	12
1 to 49 workers .....	84	49	35	16
50 to 99 workers .....	94	55	39	6
100 workers or more .....	93	65	28	7
100 to 499 workers .....	91	50	40	9
500 workers or more .....	94	69	24	6

See footnotes at end of table.

**Table 36. Paid sick leave: Carryover provisions, State and local government workers, National Compensation Survey, March 2012—Continued**

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision <sup>1</sup>			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
State government .....	95	75	20	5
Local government .....	91	59	33	9
<b>Geographic areas</b>				
New England .....	95	50	45	5
Middle Atlantic .....	93	64	30	7
East North Central .....	94	54	40	6
West North Central .....	95	48	48	5
South Atlantic .....	91	69	22	9
West South Central .....	84	54	29	16
Pacific .....	96	83	13	4

<sup>1</sup> Plans that allow employees to accumulate unused sick leave from year to year.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note

for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20112012.htm](http://www.bls.gov/ncs/ebs/glossary20112012.htm).